

**BOARD OF EDUCATION
SPRINGFIELD LOCAL SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
JULY 16, 2007**

The Board of Education of the Springfield Local School District met in the Board Room of the Administration Building, July 16, 2007 for the Regular Meeting. The meeting was called to order at 6:02 P.M. Board members present were Mrs. Dodson, Mrs. Mash, Mr. Ternosky, Mr. Wieland, and Mrs. Young. The Superintendent, Treasurer, and Business Manager were also present.

Following roll call, the pledge of allegiance was recited.

07-150 Mrs. Mash made a motion that the Board enter into executive session
Executive at this time to consider the employment of personnel. Second by:
Session Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson,
Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

The Board entered into Executive Session at 6:03 P.M.

The Board returned from Executive Session at 6:45 PM

07-151 Mrs. Young made a motion that the Board approve the minutes
Approval of of the regular meeting of June 4, 2007. **(Exhibit 1)** Second by
Minutes Mr. Wieland. Ayes: Mr. Ternosky, Mrs. Mash, Mrs. Dodson,
Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-152 Mr. Wieland made a motion that the Board approve bills for payment
Payment of for the month of **June**, pending audit. **(Exhibit 2)** Second by
Bills Mrs. Mash. Ayes: Mr. Ternosky, Mrs. Mash, Mrs. Dodson,
Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-153 Mrs. Young made a motion that the Board accept the **resignation**
Personnel of **classified employee Margie Fenton** effective with the 2007-2008
school year. Second by Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky,
Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the
motion passed.

07-154
Personnel

Mrs. Dodson made a motion that the Board accept the **resignation** of **bus driver Patricia Fitzsimmons** effective June 19, 2007. Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-155
Personnel

Mrs. Young made a motion that the Board accept the **resignation** of **tutor Christopher Gruska** effective with the 2007-2008 school year. Second by Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-156
Personnel

Mr. Wieland made a motion that the Board accept the **resignation** of **teacher Cassie Schlauch** effective with the 2007-2008 school year. Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-157
Personnel

Mrs. Dodson made a motion that the Board approve a **leave of absence** for the 2007-2008 school year without pay and benefits for **teacher Betty Kern**. Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-158
Personnel

Mrs. Mash made a motion that the Board approve a **year's leave of absence** for the 2007-2008 school year without pay and benefits to pursue a doctorate of education degree for **teacher Tom Hoza**. Second by Mr. Wieland. Ayes:

Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland.
Mr. Ternosky declared the motion passed.

07-159
Personnel

Mr. Wieland made a motion that the Board release the following classified employees from employment with Springfield Local Schools effective with the 2007-2008 school year due to a reduction in force:

Charlotte Bunner	Bus Driver	4.0 hours
Gina Gaug	Bus Driver	4.0 hours
Tammy Hofer	Bus Driver	4.0 hours
Ron Kirby	Bus Driver	4.0 hours
Teresa Rexroad	Bus Driver	4.0 hours
Cathy Turner	Bus Driver	4.0 hours
Paula Demich	Gatehouse	4.5 hours
Diana McDowell	Gatehouse	5.0 hours
Christine Kapalko	Building Secretary	6.4 hours
Cheryl Lutton	Head Building Secretary	8.0 Hours

Connie Waycaster	Phone Operator	8.0 Hours
Elizabeth Dailey	Teaching Assistant	7.0 hours
Sandra Huth	Teaching Assistant	6.5 hours
Mary Ann Morgan	Educational Assistant	2.0 hours
Ron Kirby	Educational Assistant	2.0 hours
Marnell Kyser	Educational Assistant	2.0 hours
David Johnson II	Bus Mechanic	Reduced from 8.0

hours to 4.0 hours

Second by Mrs. Mash. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Young, Mr. Wieland. Nays: Mrs. Dodson. Mr. Ternosky declared the motion passed.

07-160
Personnel

Mrs. Dodson made a motion that the Board approve an agreement with OAPSE 179 and OAPSE 530 that when an employee with vacation time has his/her hours per work day reduced, the vacation day maximum limit may be exceeded for no longer than 6 months as the employee uses vacation

time to get back under the maximum vacation limit as set by the local contracts.

Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-161
Personnel

Mrs. Mash made a motion that the Board employ the following non-certificated personnel to work **Extended School Year** from June 25, 2007 through August 2, 2007 at an **hourly rate of \$8.50** up to a maximum of 96 hours to be paid through IDEIA funds (both will replace Angie Minear who can not do ESY now):

Louise Dailey (shared position) **Bonnie Martter** (shared position)

Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-162
Personnel

Mr. Wieland made a motion that the Board employ **Jon Mazur** as a **substitute summer school instructor** pending proper certification and sufficient student enrollment at **\$18.00 per hour** on an as needed basis for the 2007 summer school program. Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-163
Personnel

Mrs. Dodson made a motion that the Board employ the following individuals as **OGT Intervention instructors** pending proper certification/licensure at

\$20.00 per hour for the 2007 OGT summer test intervention and administration

not to exceed 14 hours to be paid from PBA Intervention Grant Funds:

Matt Graves
Mike Maletich

Kara Mitchell
Carrie Salmon

Second by Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-164
Personnel

Mrs. Mash made a motion that the Board employ **Thom Eby** as **OGT Summer Test Coordinator** pending proper certification/licensure at

\$20.00 per hour for the 2007 OGT summer test administration not to exceed 20 hours to be paid from PBA Intervention Grant Funds.

Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-165
Personnel

Mr. Wieland made a motion that the Board approve a **two-year contract** for **Mike Smith, Maintenance Supervisor**, per the exempted employees

benefits and salary agreement dated November 2004. Second by Mrs. Young.

Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-166
Personnel

Mr. Wieland made a motion that the Board approve a **two-year administrative contract** for **Michelle Warner** as an **assistant principal** at Springfield High School effective with the 2007-2008 school year, pending ODE Commission

approval. Second by Mrs. Mash. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-167
Personnel

Mrs. Mash made a motion that the Board approve a **two-year administrative contract** for **David Jurmanovich** as an **assistant principal** at Spring Hill Junior High effective with the 2007-2008 school year, pending ODE

Commission approval. Second by Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-168
Personnel

Mrs. Dodson made a motion that the Board employ **Michelle Hanna** as Springfield High School '**Dean of Students**' on a **one-year contract** per

the teachers' negotiated salary schedule plus 20% of base effective the 2007-2008 school year, pending proper certification/licensure, and also pending ODE Commission approval. (The Dean of Students position is a half-time position. Mrs. Hanna will teach chemistry classes the other half of the day.) Second by Mrs. Mash..

Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-169
Personnel

Mr. Wieland made a motion that the Board employ **Don Wallace** as a **50%** classroom teacher on step 4/BA+5 of the teachers' negotiated salary schedule effective the 2007-2008 school year, pending proper certification/licensure (ORC 3319.22), and also pending ODE Commission approval. (Don will be teaching math at the High School.) Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-170
Personnel

Mrs. Dodson made a motion that the Board employ **Corey Uhlar** as a **50%** classroom teacher on a one-year limited contract effective the 2007-2008 school year, per the negotiated salary schedule pending proper licensure, pursuant ORC 3319.22, and also pending ODE Commission approval. (Corey will be teaching chemistry at the High School.) Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-171
Personnel

Mr. Wieland made a motion that the Board employ **Megan Babcock** as a **50%** classroom teacher on a one-year limited contract effective the 2007-2008 school year, per the negotiated salary schedule pending proper licensure, pursuant ORC 3319.22, and also pending ODE Commission approval. (Megan will be teaching Family and Consumer Sciences at the High School.) Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-172
Personnel

Mrs. Young made a motion that the Board employ **Angela Winans** as a classroom teacher on a one-year limited contract effective the 2007-2008 school year, per the negotiated salary schedule pending proper licensure, pursuant ORC 3319.22, and also pending ODE Commission approval. (Angela will be teaching math at the High School.) Second by Mrs. Mash. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-173

Personnel

Mrs. Young made a motion that the Board approve the following **supplemental contracts** for the 2007-2008 school year pending ODE Commission approval. These supplementals shall be subject to the pay to play policy.

Amanda Ricciardi	HS Faculty Manager	12.0%
Michelle Zarges	Junior High Athletic Coordinator	6.0%
Kevin Vaughn	Junior High Athletic Coordinator	6.0%
Jodi Netta	Cross Country Head Coach	13.0%
Lisa Hostler	Junior High Cross Country Coach	10.0%
Pat Weigal	Varsity Assistant Football Coach	14.0%
Darin Shackelford	Varsity Assistant Football Coach	14.0%
John Mandato	JV Football Coach	14.0%
Steve Shaffer	9 th Grade Head Football Coach	12.0%
Aaron Skeggs	Junior High Head Football Coach	10.0%
Matt DiLauro	Junior High Assistant Football Coach	8.0%
Bob MacLaren	Head Boys Golf Coach	13.0%
Dale Handley	JV Boys Golf Coach	11.0%
Dorthy Zbuka	Head Girls Golf Coach	13.0%
Mario Mattioli	Head Soccer Coach	13.0%
Katie Capito	Head Volleyball Coach	13.0%
Ashley Church	JV Volleyball Coach	11.0%
Jennifer Stover	Varsity Cheerleading Coach	13.0%
Jack Morgan	Varsity Boys Basketball Coach	20.0%
Dave Chaffman	Varsity Girls Basketball Coach	20.0%
Ernie Cole	Instrumental Music Head Director	10.0%
Mike Green	Instrumental Music Assistant Director	6.0%
Ernie Cole	Summer Band Head Director	10.0%
Mike Green	Summer Band Assistant Director	6.0%

Second by Mr. Wieland. Ayes: Mrs. Mash, Mrs. Young, Mr. Wieland, Mr. Ternosky. Abstentions: Mrs. Dodson. Mrs. Mash declared the motion passed.

07-174

Personnel

Mrs. Mash made a motion that the Board approve **Dan Cole** as a **Volunteer Varsity Football Assistant Coach** for the 2007-2008 school year pending ODE Commission approval. Second by Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-175

Personnel

Mrs. Dodson made a motion that the Board approve **Ernie Cole** for **10 days extended time** as Head Band Director for the 2007-2008 school year. Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson,

Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-176

Personnel

Mr. Wieland made a motion that the Board approve the following for extended time for the 2007-2008 school year:

Nancy Woods	Guidance Counselor	10 days
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Thom Eby	Guidance Counselor	5 days
Melinda Nagle-Weakland	Guidance Counselor	2 days

Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-177
Personnel
Mr. Wieland made a motion that the Board employ **Frank Chenoweth** as **Audio Visual Director** at **50%** with no benefits for the 2007-2008 school year. Second by Mrs. Dodson. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-178
Virtual Learning
Mrs. Mash made a motion that the Board adopt a resolution approving participation in the Jefferson County ESE Virtual Learning Academy, an internet-based educational delivery system designed for grades 2-12, providing alternative educational options for students on Individualized Education Plans (IEP's), homebound students, and students in lieu of expulsion. **(Exhibit 3)** Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-179
Interval Opportunity School
Mrs. Young made a motion that the Board approve a contract with the Interval Opportunity School to provide alternative education options to students in lieu of expulsion or for other disciplinary reasons for the 2007-2008 school year at a rate of \$21,836. **(Exhibit 4)** Second by Mrs. Mash. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-180
Phoenix School
Mr. Wieland made a motion that the Board approve a contract with the YMCA Phoenix School to provide alternative education options to students in lieu of expulsion or for other disciplinary reasons for the 2007-2008 school year. This contract reduces seats from four to two for the 2007-2008 year. Cost per seat per year is \$11,926. **(Exhibit 5)** Second by Mrs. Mash. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-181
PRN Therapy Services
Mrs. Mash made a motion that the Board approve a contract with PRN Therapy Services, Inc. to provide licensed physical and occupational therapy services for the 2007-2008 school year. **(Exhibit 6)** Second by Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mr. Wieland. Abstentions: Mrs. Young. Mr. Ternosky declared the motion passed.

07-182
Mr. Wieland made a motion that the Board approve a sixty (60) month

Pitney Bowes
Lease

lease with Pitney Bowes for a new postage machine at \$434 per month. This contract reflects a decrease from the current monthly rate. **(Exhibit 7)** Second by Mrs. Dodson. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-183
ComDoc
Contract

Mr. Wieland made a motion that the Board approve an equipment contract with ComDoc for printers in all school buildings. This contract reflects a yearly savings of \$12,301.35 over the current printer costs. **(Exhibit 8)** Second by Mrs. Mash. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-184
Parent
Broadcast

Mr. Wieland made a motion that the Board approve a five-year service agreement with NeoNet to provide a broadcast message system to send emergency and non-emergency phone messages to parents, students, and staff. (The new system is at a rate of \$1.30 per year per person equaling approximately \$4,160 per year. The previous contract was at a total cost of \$13,221 per year. **(Exhibit 9)** Second by Mrs. Young. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-185
Donation

Mrs. Dodson made a motion that the Board accept a donation of security system equipment valued at \$753.45 for Lakemore Elementary School from the Lakemore Elementary School parent group, F.A.C.T. Second by Mrs. Young. Ayes: Mr. Ternosky, Mrs. Mash, Mrs. Young, Mrs. Dodson, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-186
Sale/Disposal
Buildings

Mrs. Young made a motion that the Board approve proceeding with the possible sale/disposal of Milroy and Sawyerwood buildings in the manner prescribed by statute of the ORC 3313.45. **(Exhibit 10)** Second by Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

07-187
Revised Five
Year Forecast

Mrs. Mash made a motion that the Board approve the Springfield Local School District revised five-year forecast update. **(Exhibit 11)** Second by Mr. Wieland. Ayes: Mrs. Dodson, Mr. Wieland, Mr. Ternosky, Mrs. Young, Mrs. Mash. Mr. Ternosky declared the motion passed.

07-188
Amend Fiscal
Recovery Plan

Mr. Wieland made a motion that the Board amend the Proposed Fiscal Recovery Plan as shown in the following resolution. Second by Mrs. Young. Ayes: Mrs. Dodson, Mr. Wieland, Mr. Ternosky, Mrs. Young, Mrs. Mash. Mr. Ternosky declared the motion passed.

07-189

**Proposed Fiscal
Recovery Plan**

Mr. Wieland made a motion that the Board approve the Proposed Fiscal Recovery Plan for FY 2008 as presented at this meeting. **(Exhibit 12)** No personnel cuts within this proposal will be implemented if the levy passes in 2007. Second by Mrs. Young. Ayes: Mr. Wieland, Mrs. Young, Mrs. Mash. Nays: Mrs. Dodson, Mr. Ternosky. Mr. Ternosky declared the motion passed.

07-190

**Executive at this
Session**

Mrs. Young made a motion that the Board enter into executive session at this time to consider the employment of personnel. Second by: Mr. Wieland. Ayes: Mrs. Mash, Mr. Ternosky, Mrs. Dodson, Mrs. Young, Mr. Wieland. Mr. Ternosky declared the motion passed.

The Board entered into Executive Session at 8:55 P.M.

The Board returned from Executive Session at 9:40 PM.

07-191

Adjournment

Mr. Wieland made a motion for adjournment. Second by Mrs. Young. Ayes: Mrs. Dodson, Mr. Wieland, Mrs. Young, Mr. Ternosky, Mrs. Mash. Mr. Ternosky declared the motion passed.

Meeting adjourned at 9:42 P.M.

President

Treasurer