

**SPRINGFIELD LOCAL SCHOOLS
BOARD OF EDUCATION**

MEMBERS: Mary Lou Dodson
Julie Mash
Dan Ternosky

Glenn Wieland
Ann Young

SUPERINTENDENT: Dr. Jerome Pecko
TREASURER: Donald J. Gambal
BUSINESS MANAGER: Daniel E. Laskos

REGULAR MEETING--6:00 PM

ADMINISTRATIVE BOARD ROOM

JULY 16, 2007

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE
- IV. EXECUTIVE SESSION TO DISCUSS PERSONNEL
- V. PRESENTATION OF PROPOSAL FOR FINANCIAL RECOVERY FY 08
- VI. APPROVAL OF MINUTES
- VII. CITIZENS' COMMENTS ON AGENDA ITEMS
- VIII. PAYMENT OF BILLS
- IX. PERSONNEL
- X. RESOLUTION APPROVING PARTICIPATION IN THE VIRTUAL LEARNING ACADEMY
- XI. APPROVAL OF CONTRACT WITH INTERVAL OPPORTUNITY SCHOOL
- XII. APPROVAL OF CONTRACT WITH YMCA PHOENIX SCHOOL
- XIII. APPROVAL OF CONTRACT WITH PRN THERAPY SERVICES, INC.
- XIV. APPROVAL OF EQUIPMENT LEASE WITH PITNEY BOWES FOR NEW POSTAGE MACHINE
- XV. APPROVAL OF EQUIPMENT CONTRACT WITH COMDOC FOR PRINTERS
- XVI. APPROVAL OF SERVICE AGREEMENT WITH NEONET FOR BROADCAST CALL MESSAGE SYSTEM
- XVII. ACCEPTANCE OF DONATION
- XVIII. APPROVAL TO PROCEED WITH POSSIBLE SALE/DISPOSAL OF MILROY AND SAWYERWOOD BUILDINGS
- XIX. APPROVAL OF FIVE-YEAR FORECAST UPDATE
- XX. TREASURER'S REPORT
- XXI. BUSINESS MANAGER'S REPORT
- XXII. ITEMS WORTHY OF YOUR NOTE
- XXIII. CITIZENS' COMMENT
- XXIV. EXECUTIVE SESSION TO DISCUSS STATUS OF NEGOTIATIONS WITH SLACT
- XXV. ADJOURNMENT

II. ROLL CALL

Mrs. Dodson_____, Mrs. Mash_____,

Mr. Ternosky_____, Mr. Wieland _____,

Mrs. Young_____.

III. PLEDGE OF ALLEGIANCE

IV. EXECUTIVE SESSION TO DISCUSS PERSONNEL

It is recommended that the Board go into executive session at this time to consider the employment of personnel.

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

V. PRESENTATION OF PROPOSAL FOR FINANCIAL RECOVERY FY 08

VI. APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of June 4, 2007.
(Exhibit 1)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

VII. CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time.

VIII. PAYMENT OF BILLS

It is recommended that the Board approve payment of bills for the month of June pending audit.
(Exhibit 2)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

IX. PERSONNEL

1. It is recommended that the Board accept the resignation of classified employee Margie Fenton effective with the 2007-08 school year.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

2. It is recommended that the Board accept the resignation of bus driver Patricia Fitzsimmons effective June 19, 2007.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

3. It is recommended that the Board accept the resignation of tutor Christopher Gruska effective with the 2007-08 school year.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,

Mr. Ternosky

Mr. Wieland

Mrs. Young_____.

MOTION CARRIED _____

4. It is recommended that the Board accept the resignation of teacher Cassie Schlauch effective with the 2007-08 school year.

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

5. It is recommended that the Board approve a leave of absence for the 2007-08 school year without pay and benefits for teacher Betty Kern.

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

6. It is recommended that the Board approve a year's leave of absence for the 2007-08 school year without pay and benefits to pursue a doctorate of education degree for teacher Tom Hoza.

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

7. It is recommended that the Board release the following classified employees from employment with Springfield Local Schools effective with the 2007-08 school year due to a reduction in force:

Charlotte Bunner	Bus Driver	4 hours
Gina Gaug	Bus Driver	4 hours
Tammy Hofer	Bus Driver	4 hours
Ron Kirby	Bus Driver	4 hours
Teresa Rexroad	Bus Driver	4 hours
Cathy Turner	Bus Driver	4 hours
Paula Demich	Gatehouse	4.5 hours
Diana McDowell	Gatehouse	5 hours
Christine Kapalko	Building Secretary	6.4 hours
Cheryl Lutton	Head Building Secretary	8 hours
Connie Waycaster	Phone Operator	8 hours
Elizabeth Dailey	Teaching Assistant	7 hours
Sandra Huth	Teaching Assistant	6.5 hours
Mary Ann Morgan	Educational Assistant	2 hours
Ron Kirby	Educational Assistant	2 hours
Marnell Kyser	Educational Assistant	2 hours
David Johnson II	Bus Mechanic	reduced from 8 hours to 4 hours

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

8. It is recommended that the Board approve an agreement with OAPSE 179 that when an employee with vacation time has his/her hours per work day reduced, the vacation day maximum limit may be exceeded for no longer than 6 months as the employee uses vacation time to get back under the maximum vacation limit as set by the local contracts.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

9. It is recommended that the Board employ the following non-certificated personnel to work Extended School Year from June 25, 2007 through August 2, 2007 at an hourly rate of \$8.50 up to a maximum of 96 hours to be paid through IDEIA funds (both will replace Angie Minear who can not do ESY now):

 Louise Dailey (shared position) Bonnie Martter (shared position)
MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
 Mr. Ternosky_____, Mr. Wieland _____,
 Mrs. Young_____.

MOTION CARRIED _____

10. It is recommended that the Board employ Jon Mazur as a substitute summer school instructor pending proper certification and sufficient student enrollment at \$18.00 per hour on an as needed basis for the 2007 summer school program.

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
 Mr. Ternosky_____, Mr. Wieland _____,
 Mrs. Young_____.

MOTION CARRIED _____

11. It is recommended that the Board employ the following individuals as OGT Intervention Instructors pending proper certification/licensure at \$20.00 per hour for the 2007 OGT summer test intervention and administration not to exceed 14 hours to be paid from PBA Intervention Grant Funds.

 Carrie Salmon Kara Mitchell Matt Graves Mike Maletich
MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
 Mr. Ternosky_____, Mr. Wieland _____,
 Mrs. Young_____.

MOTION CARRIED _____

12. It is recommended that the Board employ Tom Eby as OGT Summer Test Coordinator pending proper certification/licensure at \$20.00 per hour for the 2007 OGT summer test administration not to exceed 20 hours to be paid from PBA Intervention Grant Funds.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

13. It is recommended that the Board approve a two-year contract for Mike Smith, Maintenance Supervisor, per the exempted employees benefits and salary agreement dated November 2004.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

14. It is recommended that the Board approve a two-year administrative contract for Michelle Warner as an assistant principal at Springfield High School effective with the 2007-08 school year.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

15. It is recommended that the Board approve a two-year administrative contract for David Jurmanovich as an assistant principal at Spring Hill Junior High effective with the 2007-08 school year.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

16. It is recommended that the Board employ Michelle Hanna as Springfield High School 'Dean of Students' on a two-year contract per the teachers' negotiated salary schedule plus 20% of base effective the 2007-08 school year, pending proper certification/licensure and also pending ODE Commission approval. (The Dean of Students position is a half-time position. Mrs. Hanna will teach chemistry classes the other half of the day.)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

17. It is recommended that the Board employ Don Wallace as a 50% classroom teacher on step 4/BA+5 of the teachers' negotiated salary schedule effective the 2007-08 school year, pending proper certification/licensure (ORC 3319.22), and also pending approval of the ODE Commission. (Don will be teaching math at the High School.)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

18. It is recommended that the Board employ Corey Uhlar as a 50% classroom teacher on a one-year limited contract effective the 2007-08 school year, per the negotiated salary schedule pending proper licensure, pursuant ORC 3319.22, and also pending approval of the State Commission. (Corey will be teaching chemistry at the High School.)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

19. It is recommended that the Board employ Megan Babcock as a 50% classroom teacher on a one-year limited contract effective the 2007-08 school year, per the negotiated salary schedule pending proper licensure, pursuant ORC 3319.22, and also pending approval of the State Commission. (Megan will be teaching Family and Consumer Sciences at the High School.)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

20. It is recommended that the Board employ Angela Winans as a classroom teacher on a one-year limited contract effective the 2007-08 school year, per the negotiated salary schedule pending proper licensure, pursuant ORC 3319.22, and also pending approval of the State Commission. (Angela will be teaching math at the High School.)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

21. It is recommended that the Board approve the following supplemental contracts for the 2007-08 school year pending ODE Commission approval. These supplementals shall be subject to the Pay to Participate policy.

Amanda Ricciardi	HS Faculty Manager	12%
Michelle Zarges	Junior High Athletic Coordinator	6%
Kevin Vaughn	Junior High Athletic Coordinator	6%

Jodi Netta	Cross Country Head Coach	13%
Lisa Hostler	Junior High Cross Country Coach	10%
Pat Weigal	Varsity Assistant Football Coach	14%
Darin Shackelford	Varsity Assistant Football Coach	14%
John Mandato	JV Football Coach	14%
Steve Shaffer	9th Head Football Coach	12%
Aaron Skeggs	Junior High Head Football Coach	10%
Matt DeLauro	Junior High Assistant Football Coach	8%
Bob MacLaren	Head Boys Golf Coach	13%
Dale Handley	JV Boys Golf Coach	11%
Dodi Zbuka	Head Girls Golf Coach	13%
Mario Mattioli	Head Soccer Coach	13%
Katie Capito	Head Volleyball Coach	13%
Ashley Church	JV Volleyball Coach	11%
Jennifer Stover	Varsity Cheerleading Coach	13%
Michelle Hanna	JV Cheerleading Coach	10%
Jack Morgan	Varsity Boys Basketball Coach	20%
Dave Chaffman	Varsity Girls Basketball Coach	20%
Ernie Cole	Instrumental Music Head Director	10%
Mike Green	Instrumental Music Assistant Director	6%
Ernie Cole	Summer Band Head Director	10%
Mike Green	Summer Band Assistant Director	6%

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

22. It is recommended that the Board approve Dan Cole as a Volunteer Varsity Football Assistant Coach for the 2007-08 school year pending ODE Commission approval.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

23. It is recommended that the Board approve Ernie Cole for 10 days extended time as Head Band Director for the 2007-08 school year.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.
MOTION CARRIED _____

24. It is recommended that the Board approve the following for extended time for the 2007-08 school year:

Nancy Woods	Guidance Counselor	10 days
Thom Eby	Guidance Counselor	5 days
Melinda Weakland	Guidance Counselor	2 days

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.
MOTION CARRIED _____

X. RESOLUTION APPROVING PARTICIPATION IN THE VIRTUAL LEARNING ACADEMY

It is recommended that the Board adopt a resolution approving participation in the Jefferson County ESE Virtual Learning Academy, an internet-based educational delivery system designed for grades 2-12, providing alternative educational options for students on Individualized Education Plans (IEP's), homebound students, and students in lieu of expulsion. (Exhibit 3)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.
MOTION CARRIED _____

XI. APPROVAL OF CONTRACT WITH INTERVAL OPPORTUNITY SCHOOL

It is recommended that the Board approve a contract with the Interval Opportunity School to provide alternative education options for students in lieu of expulsion or for other disciplinary reasons for the 2007-08 school year at a rate of \$21,836. (Exhibit 4)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

XII. APPROVAL OF CONTRACT WITH YMCA PHOENIX SCHOOL

It is recommended that the Board approve a contract with the YMCA Phoenix School to provide alternative education options for students in lieu of expulsion or for other disciplinary reasons for the 2007-08 school year. This contract reduces seats from four to two for the 2007-08 year. Cost per seat per year is \$11,926. (Exhibit 5)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

XIII. APPROVAL OF CONTRACT WITH PRN THERAPY SERVICES, INC.

It is recommended that the Board approve a contract with PRN Therapy Services, Inc. to provide licensed physical and occupational therapy services for the 2007-08 school year. (Exhibit 6)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

XIV. APPROVAL OF EQUIPMENT LEASE WITH PITNEY BOWES FOR NEW POSTAGE MACHINE

It is recommended that the Board approve a sixty month equipment lease with Pitney Bowes for a new postage machine at \$434 per month. This contract reflects a decrease from the current rate. (Exhibit 7)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

XV. APPROVAL OF EQUIPMENT CONTRACT WITH COMDOC FOR PRINTERS

It is recommended that the Board approve an equipment contract with ComDoc for printers in all the school buildings. This contract reflects a yearly savings of \$12,301.35 over the current printer costs. (Exhibit 8)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

XVI. APPROVAL OF SERVICE AGREEMENT WITH NEONET FOR BROADCAST CALL MESSAGE SYSTEM

It is recommended that the Board approve a five-year service agreement with NeoNet to provide a broadcast message system to send emergency and non-emergency phone messages to parents, students, and staff. (The new system is at a rate of \$1.30 per year per person equaling approximately \$4,160 per year. The previous contract was at a cost of \$13,221 per year.) (Exhibit 9)

MOTION_____ SECOND_____

ROLL CALL: Mrs. Dodson_____, Mrs. Mash_____,
Mr. Ternosky_____, Mr. Wieland _____,
Mrs. Young_____.

MOTION CARRIED _____

XVII. ACCEPTANCE OF DONATION

It is recommended that the Board accept a donation of security system equipment valued at \$753.45 for Lakemore Elementary from the Lakemore Elementary parent group, F.A.C.T.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

XVIII. APPROVAL TO PROCEED WITH POSSIBLE SALE/DISPOSAL OF MILROY AND SAWYERWOOD BUILDINGS

It is recommended that the Board approve proceeding with the possible sale/disposal of Milroy and Sawyerwood buildings in the manner prescribed by statute of the ORC 3313.45. (Exhibit 10)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

XIX. APPROVAL OF REVISED FIVE-YEAR FORECAST UPDATE

It is recommended that the Board approve the Springfield Local School District revised five-year forecast update. (Exhibit 11)

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,
Mr. Ternosky _____, Mr. Wieland _____,
Mrs. Young _____.

MOTION CARRIED _____

July 16, 2007

XX. TREASURER'S REPORT

XXI. BUSINESS MANAGER'S REPORT

XXII. ITEMS WORTHY OF YOUR NOTE:

1. Dates to Remember:

August 13 School Building Offices reopen – 8:00 am – 300 pm
August 14 Next regular Board of Education meeting 6:00 pm Administration Building
August 28 Student's first day of 2007-08 school year

2. Maternity Leave for teacher Monique Pantea beginning approximately October 11, 2007.
3. Maternity Leave for teacher Jennifer Rinaldo October 15, 2007 through January 4, 2008.
4. Maternity Leave for teacher Christie Hubert beginning approximately November 7, 2007.
5. Maternity Leave for teacher Lisa Scullen beginning December 5, 2007.

XXIII. CITIZENS COMMENTS

XXIV. EXECUTIVE SESSION TO DISCUSS PERSONNEL

It is recommended that the Board go into executive session at this time to consider the employment of personnel.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,

Mr. Ternosky _____, Mr. Wieland _____,

Mrs. Young _____.

MOTION CARRIED _____

XXV. ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

MOTION _____ SECOND _____

ROLL CALL: Mrs. Dodson _____, Mrs. Mash _____,

Mr. Ternosky _____, Mr. Wieland _____,

Mrs. Young _____.

MOTION CARRIED _____