

**BOARD OF EDUCATION  
SPRINGFIELD LOCAL SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING  
NOVEMBER 20, 2012**

The Board of Education of the Springfield Local School District met in the Board Room of the Administration Building, November 20, 2012 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Hofer, Mr. Hess, Mrs. Collins. The Superintendent, Treasurer and Business Manager were also in attendance. Mr. Dinkins and Mrs. Dodson were not in attendance.

Pledge of allegiance recited.

**12-151**

**Approval of Minutes** Mr. Hofer made a motion that the Board approve the minutes of the special meeting (work session) of October 27, 2012 (**Exhibit 1a**), and special meeting of November 7, 2012. (**Exhibit 1b**) Second by Mr. Hess. Ayes: Mr. Hess, Mrs. Collins, Mr. Hofer. Mrs. Collins declared the motion passed.

**12-152**

**Payment of Bills** Mr. Hess made a motion that the Board approve bills for payment for the month of **October**, pending audit. (**Exhibit 2**) Second by Mr. Hofer. Ayes: Mr. Hess, Mrs. Collins, Mr. Hofer. Mrs. Collins declared the motion passed.

**12-153**

**Acceptance of Financial Reports** Mr. Hofer made a motion that the Board accept the financial reports from the Treasurer for **October 2012**. Second by Mr. Hess. Ayes: Mrs. Collins, Mr. Hess, Mr. Hofer. Mrs. Collins declared the motion passed.

**12-154**

**Personnel** Mr. Hess made a motion that the Board accept/approve the following personnel items:

1. **Employ** the following as **home instructors** for the 2012-2013 school year pending proper licensure:

|                      |                           |                        |
|----------------------|---------------------------|------------------------|
| <b>James Grubbs</b>  | <b>Margaret Kreider</b>   | <b>Jennifer Turley</b> |
| <b>Leona Jones</b>   | <b>Deborah Lingenhoel</b> | <b>Lisa Villers</b>    |
| <b>Joyce Keating</b> | <b>Melanie Smethers</b>   | <b>Sheila Wright</b>   |

2. Accept the **resignation** of **Cathy Turner** as a four hour contracted bus driver effective November 2, 2012. She will remain a sub bus driver and also a two hour cafeteria employee.
3. **Approve Laura Lach** as a volunteer club advisor for PEARL at Spring Hill Junior High. PEARL is an anti-bullying program and stands for Peace, Equality, Acceptance, Respect, and Love.

4. **Approve** the following sports supplemental contracts for the 2012-2013 school year pending proper licensure:

|                         |  |            |
|-------------------------|--|------------|
| <b>Lori Henary</b>      | <b>Varsity Girls Basketball Head Coach</b>         | <b>20%</b> |
| <b>Jessica Mazanetz</b> | <b>JV Girls Basketball Coach</b>                   | <b>14%</b> |
| <b>Joe Cole</b>         | <b>8<sup>th</sup> Grade Girls Basketball Coach</b> |            |
| <b>10%</b>              |  |            |
| <b>Michael Treen</b>    | <b>7<sup>th</sup> Grade Girls Basketball Coach</b> |            |
| <b>10%</b>              |  |            |
| <b>Bill Burket</b>      | <b>Varsity Boys Bowling Head Coach</b>             | <b>13%</b> |
| <b>Matt Graves</b>      | <b>Varsity Girls Bowling Head Coach</b>            | <b>13%</b> |
| <b>Todd Lovell</b>      | <b>Varsity Wrestling Head Coach</b>                | <b>17%</b> |
| <b>Nick Porter</b>      | <b>Varsity Wrestling Assistant Coach</b>           |            |
| <b>12%</b>              |  |            |
| <b>Jeff Miller</b>      | <b>Junior High Wrestling Coach</b>                 | <b>10%</b> |

5. **Approve** the following volunteer coaches for the 2012-2013 school year pending proper licensure:

|                         |                                 |
|-------------------------|---------------------------------|
| <b>Tyler Pennington</b> | <b>Freshman Boys Basketball</b> |
| <b>Glen Smith</b>       | <b>JV Boys Bowling</b>          |
| <b>Kerry Bever</b>      | <b>JV Girls Bowling</b>         |
| <b>Bruce George</b>     | <b>Junior High Wrestling</b>    |
| <b>Jordan Carr</b>      | <b>Wrestling</b>                |

6. **Approve FMLA leave** for teacher **Lori Smith** beginning approximately mid-May 2013 through the 2012-2013 school year.
7. **Approve** the following to be paid **\$20 per hour** not to exceed \$100 per day to create and/or implement staff development sessions or develop curriculum outside the school day during the 2012-2013 school year to be paid from grants:

**Regina McFarland**                      **Angela Stockwell**

8. **Employ** the following as **substitute bus drivers/monitors** per the negotiated contract pending proper licensure effective the first day assigned:

**Sandra Jett**            **Evelyn Halterman**            **Teresa Watkins**

Second by Mr. Hofer. Ayes: Mr. Hess, Mr. Hofer, Mrs. Collins.  
Mrs. Collins declared the motion passed.

**Resolution** payable in 2013. **(Exhibit 3)** Second by Mr. Hofer. Ayes: Mrs. Collins, Mr. Hofer, Mr. Hess. Mrs. Collins declared the motion passed.

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**12-156** Mr. Hofer made a motion that the Board approve the amended  
**Amended** appropriations for the fiscal year ending June 30, 2013. **(Exhibit 4)**  
**Appropriations** Second by Mr. Hess. Ayes: Mr. Hess, Mr. Hofer, Mrs. Collins.  
**FY 2012** Mrs. Collins declared the motion passed.

**12-157** Mr. Hofer made a motion that the Board approve a resolution awarding  
**Awarding Bids** bids and contracts for the loose furnishings and technology packages in  
**and Contracts** connection with the District's school construction building project.  
**(Exhibit 5)** Second by Mr. Hess. Ayes: Mr. Hess, Mr. Hofer, Mrs. Collins.  
Mrs. Collins declared the motion passed.

**12-158** Mr. Hess made a motion that the Board approve a resolution awarding  
**Awarding Bids** bids and contracts for the classroom furnishings packages in connection  
**and Contracts** with the District's school construction building project. **(Exhibit 6)**  
Second by Mr. Hofer. Ayes: Mr. Hess, Mr. Hofer, Mrs. Collins.  
Mrs. Collins declared the motion passed.

### **Review of New, Revised, and Replacement Policies**

#### **Bylaws**

**0167.2 Use of Personal Communication Devices**

#### **Policies**

**1411 Whistleblower Protection**

**3211 Whistleblower Protection**

**4211 Whistleblower Protection**

**1422 Nondiscrimination and Equal Employment Opportunity**

**3122 Nondiscrimination and Equal Employment Opportunity**

**4122 Nondiscrimination and Equal Employment Opportunity**

**2260 Nondiscrimination and Access to Equal Educational Opportunity**

**2340 Field and Other District-Sponsored Trips**

**2623 Student Assessment and Academic Intervention Services**

**2623.02 Third Grade Reading Guarantee**

**3142 Non-renewal of a Teacher Contract**

**5112 Entrance Requirements**

- 5136 Personal Communication Devices
- 5410 Promotion, Academic Acceleration, Placement, and Retention
- 5517.01 Bullying and Other Forms of Aggressive Behavior
- 6107 Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures
- 7300 Disposition of Reap Property/Personal Property
- 7530.02 Staff Use of Personal Communication Devices
- 8120 DELETE ☒ The Declaration Regarding Material Assistance/Non-Assistance To a Terrorist Organization (DMA)
- 8210 School Calendar
- 8462 Student Abuse and Neglect
- 8800 Religious/Patriotic Ceremonies and Observances
- 8900 Anti-Fraud

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**12-159**  
Adjournment

Mr. Hofer made a motion for adjournment. Second by Mr. Hess.  
Ayes: Mrs. Collins, Mr. Hofer, Mr. Hess. Mrs. Collins declared the motion passed.

Meeting adjourned at 6:26 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held November 20, 2012.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer