

Springfield Local School District

Springfield Local Schools Board of Education

Board of Education
Tuesday, February 18, 2014
6:30pm

Regular Meeting

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

1 CALL TO ORDER

2 ROLL CALL

3 PLEDGE OF ALLEGIANCE

4 PRESENTATIONS

4.1 Springfield High School and Junior High

5 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the organizational and regular meetings of January 7, 2014. (Exhibit 1)



[Exhibit 1 -- 02-18-14.pdf](#)

6 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time.

7 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of January pending audit. (Exhibit 2)



[Exhibit 2 -- 02-18-14.pdf](#)

8 PAYMENT OF BILLS (Then & Now)

It is recommended that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). (Exhibit 3)



[Exhibit 3 -- 02-18-14.pdf](#)

9 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for January 2014. (Exhibit 4, 5, & 6)

 [Exhibit 4 -- 02-18-14.pdf](#)

 [Exhibit 5 -- 02-18-14.pdf](#)

 [Exhibit 6 -- 02-18-14.pdf](#)

10 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

10.1 Resignation

Resignation of Cathy Turner from her two-hour cafeteria position effective October 25, 2013.

10.2 Everyday Reading

Employ Michelle Nagle for Everyday Reading per the negotiated contract pending proper licensure effective first day assigned.

10.3 Employment

Employ Erica Lafferty as a substitute bus driver per the negotiated contract pending proper licensure effective first day assigned.

10.4 Employment

Employ Dayna Bole as a classified substitute per the negotiated contract pending proper licensure effective first day assigned.

10.5 Employment

Employ Ron Kirby effective January 27, 2014, Laura Krise effective first day assigned, and Debbie Campbell effective first day assigned as 260 day 8 hour per day custodians per the negotiated contract pending proper licensure.

10.6 Employment

Increase hours of teaching assistant Tracy Cole from 6 1/2 hours to 7 hours per day effective first day assigned.

10.7 Sport Supplementals

Approve the following sports supplemental contracts for the 2013-14 school year pending proper licensure:

- Kevin Gorby -- Indoor Winter Track Coach -- 5%
- Scott Swan -- Varsity Baseball Head Coach -- 13%
- Randy Jarvis -- Varsity Baseball Assistant Coach -- 11%
- Mike Canavan -- JV Baseball Coach -- 11%
- Paula Murphy -- Varsity Softball Assistant Coach -- 8.25%
- Jeff Kurtz -- Varsity Softball Assistant Coach -- 8.25%
- Ashley Shaheen -- JV Softball Coach -- 8.25%
- Kevin Gorby -- Head Track Coach -- 13%
- Samantha Eberman -- Varsity Track Assistant Coach -- 11%
- Aaron Skeggs -- Junior High Boys' Track Coach -- 10%
- Tim Burns -- Junior High Girls' Track Coach -- 10%

10.8 Column/Step Change

Move Kevin Gorby to Column 3 Step 7 of the negotiated SLACT contract retroactive to the beginning of the 2013-14 school year.

10.9 Resident Educator Mentor Supplementals

Approve the following to receive 3.5% supplementals to serve as Resident Educator Mentors for the 2013-14 school year:

- Robert Lane
- Brett Zimmerman
- Dena Scrimo
- Michelle Hanna
- Cynthia Byler
- Cathy Berlo
- Christie Hubert

10.10 Employment

Approve moving Joanna Hanshaw from a 2 hour cafeteria worker to a 5 hour plus 2 hour cafeteria worker per the negotiated contract pending proper licensure effective February 10, 2014.

10.11 Volunteer Coaches

Approve the following volunteer coaches for the 2013-14 school year pending proper licensure:

- Kevin Hall -- Varsity Baseball Assistant
- Ed Rasnick -- Varsity Baseball Assistant

11 REVISED CONTRACT

It is recommended that the Board approve the revised Administrative Benefit and Salary Agreement effective July 1, 2013. (Exhibit 7)

 [Exhibit 7 -- 02-18-14.pdf](#)

12 MEMORANDUM OF UNDERSTANDING

It is recommended that the Board approve a memorandum of understanding with the Springfield Local Association of Classroom Teachers (SLACT). (Exhibit 8)

 [Exhibit 8 -- 02-18-14.pdf](#)

13 SCHOOL CALENDARS

It is recommended that the Board approve the 2014-15, 2015-16, and 2016-17 school calendars as they appear in Exhibits 9, 10, and 11.


 [Exhibit 9 -- 02-18-14.pdf](#)

 [Exhibit 10 -- 02-18-14.pdf](#)

 [Exhibit 11 -- 02-18-14.pdf](#)

14 OVERNIGHT/EXTENDED TRIP

It is recommended that the Board approve an overnight/extended trip for the Springfield High School Marching Band and chaperones to travel to Washington D.C. to perform at the Lincoln Memorial from April 24, 2014, through April 27, 2014. Two school days will be missed. All expenses will be paid by participants and the Band Boosters. (Board members have received copies of trip proposal.)

 [Band Trip Proposal 2014 Washington DC.pdf](#)

15 NEW MINIMUM WAGE

It is recommended that the Board approve that all non-certified substitutes and TWE students be paid \$7.95 per hour per the new Ohio minimum wage law effective January 1, 2014.

16 OSBA MEMBERSHIP

It is recommended that the Board continue membership in the Ohio School Boards' Association (OSBA) for the year 2014. The annual membership dues are \$5,850.

17 POLICY APPROVAL

(Board members have received copies.)

Policies

- 1220 -- Employment of the Superintendent
- 1310 -- Employment of the Treasurer
- 1520 -- Employment of Administrators
- 1630.01/3430.01/4430.01 -- FMLA Leave
- 1662/3362/4362 -- Anti-Harassment
- 2271 -- Postsecondary Enrollment Programs
- 2430 -- District-Sponsored Clubs and Activities
- 2431 -- Interscholastic Athletics
- 2623.02 -- Third Grade Reading Guarantee
- 3120 -- Employment of Professional Staff
- 5111 -- Eligibility of Resident/Nonresident Students
- 5310 -- Health Services
- 5340 -- Student Accidents
- 5513 -- Care of School Property
- 5517 -- Anti-Harassment
- 5517.01 -- Bullying and Other Forms of Aggressive Behavior
- 6152 -- Student Fees, Fines, and Charges
- 7300 -- Disposition of Real Property/Personal Property
- 8210 -- School Calendars
- 8390 -- Animals on District Property
- 8405 -- Environmental Health and Safety Issues
- 8462 -- Student Abuse and Neglect
- 8510 -- Wellness
- 9160 -- Public Attendance at School Events
- 9270 -- Equivalent Education Outside the Schools
- 9700 -- Relations with Special Interest Groups

18 TREASURER'S REPORT

19 BUSINESS MANAGER'S REPORT

20 SUPERINTENDENT'S REPORT

21 ITEMS WORTHY OF YOUR NOTE

- March 6 -- Roosevelt (K-3rd) Conferences 4-8 p.m.
- March 6 -- Young (K-3rd) Conferences 4-8 p.m.
- March 28 -- End of Third Quarter
- April 3 -- HS & MS Report Card Pickup 4-7 p.m.
- April 10 -- HS & MS Conferences 4-7 p.m.
- April 18 -- Good Friday -- No School
- April 21 -- Conference Comp Day -- No School

NOTE: THE DELAYED START SCHEDULED FOR MARCH 10 HAS BEEN CANCELLED. THE SCHOOL DAY WILL START AT REGULAR TIME ON MONDAY, MARCH 10.

22 CITIZENS' COMMENTS

23 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.