

**BOARD OF EDUCATION
SPRINGFIELD LOCAL SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
OF FEBRUARY 18, 2014**

The Board of Education of the Springfield Local School District met in the Springfield High School Community Room, February 18, 2014 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mrs. Collins, Mr. Dinkins, Mrs. Dodson, Mr. Hofer, Mr. Wieland. The Superintendent and Treasurer were also present. The Business Manager was not in attendance.

Pledge of allegiance recited.

PRESENTATION

Springfield High School and Junior High

14-016
Approval of
Minutes

Mr. Hofer made a motion that the Board approve the minutes of the organizational and regular meeting of January 7, 2014. **(Exhibit 1)** Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Dinkins, Mr. Hofer, Mrs. Collins, Mr. Wieland. Mr. Dinkins declared the motion passed.

14-017
Payment of
Bills

Mr. Hofer made a motion that the Board approve bills for payment for the month of **January**, pending audit. **(Exhibit 2)** Second by Mrs. Collins. Ayes: Mrs. Dodson, Mrs. Collins, Mr. Dinkins, Mr. Hofer, Mr. Wieland. Mr. Dinkins declared the motion passed.

14-018
Payment of
Bills - Then
& Now

Mrs. Collins made a motion that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). **(Exhibit 3)** Second by Mr. Hofer. Ayes: Mr. Dinkins, Mrs. Dodson, Mrs. Collins, Mr. Wieland, Mr. Hofer. Mr. Dinkins declared the motion passed.

14-019
Financial
Reports

Mrs. Dodson made a motion that the Board approve the financial reports from the Treasurer for January 2014. Second by Mr. Wieland. Ayes: Mrs. Collins, Mrs. Dodson, Mr. Dinkins, Mr. Wieland, Mr. Hofer. Mr. Dinkins declared the motion passed.

14-020
Personnel

Mrs. Collins made a motion that the Board accept/approve the following personnel items:

1. **Resignation** of **Cathy Turner** from her two-hour cafeteria position effective October 25, 2013.
2. **Employ Michelle Nagle** for **Everyday Reading** per the negotiated contract pending proper licensure effective first day assigned.

3. **Employ Erica Lafferty** as a **substitute bus driver** per the negotiated contract pending proper licensure effective the first day assigned.
4. **Employ Dayna Bole** as a **classified substitute** per the negotiated contract pending proper licensure effective the first day assigned.
5. **Employ** the following as 260 day, 8 hour per day custodians per the negotiated contract pending proper licensure:

Debbie Campbell	Effective first day assigned
Ron Kirby	Effective January 27, 2014
Laura Krise	Effective first day assigned

6. **Increase** hours of teaching assistant **Tracy Cole** from 6 ½ hours to 7 hours per day effective first day assigned.
7. **Approve** the following **sports supplemental contracts** for the 2013-2014 school year pending proper licensure:

Kevin Gorby	Indoor Winter Track Coach	5.0%
Scott Swan	Varsity Baseball Head Coach	13.0%
Randy Jarvis	Varsity Baseball Assistant Coach	11.0%
Mike Canavan	JV Baseball Coach	11.0%
Paula Murphy	Varsity Softball Assistant Coach	8.25%
Jeff Kurtz	Varsity Softball Assistant Coach	8.25%
Ashley Shaheen	JV Softball Coach	8.25%
Kevin Gorby	Head Track Coach	13.0%
Samantha Eberman	Varsity Track Assistant Coach	11.0%
Aaron Skeggs	Junior High Boys' Track Coach	10.0%
Tim Burns	Junior High Girls' Track Coach	10.0%

8. **Move Kevin Gorby** to **Column 3 Step 7** of the negotiated SLACT contract retroactive to the beginning of the 2013-2014 school year.
9. **Approve** the following to receive a 3.5% supplemental to serve as **Resident Educator Mentors** for the 2013-2014 school year:

Cathy Berlo	Christie Hubert	Dena Scrimo
Cynthia Byler	Robert Lane	Brett Zimmerman
Michelle Hanna		

10. **Approve** moving **Joanna Hanshaw** from a 2 hour cafeteria worker to a 5 hour plus 2 hour cafeteria worker per the negotiated contract pending proper licensure effective February 10, 2014.
11. **Approve** the following **volunteer coaches** for the 2013-2014 school year pending proper licensure:

Kevin Hall	Varsity Baseball Assistant
Ed Rasnick	Varsity Baseball Assistant

12. **Employ Emily Barry** as a **100% teacher** per the negotiated contract pending proper licensure effective first day assigned.

Second by Mr. Wieland. Ayes: Mrs. Collins, Mr. Dinkins, Mr. Hofer, Mrs. Dodson, Mr. Wieland. Mr. Dinkins declared the motion passed.

- 14-021**
Revised
Administrative
Contract
- Mr. Hofer made a motion that the Board approve the **revised** Administrative Benefit and Salary Agreement effective July 1, 2013. **(Exhibit 7)** Second by Mr. Wieland. Ayes: Mrs. Collins, Mr. Dinkins, Mrs. Dodson, Mr. Wieland, Mr. Hofer. Mr. Dinkins declared the motion passed.
- 14-022**
Memorandum of
Understanding
- Mr. Wieland made a motion that the Board approve a memorandum of understanding with the Springfield Local Association of Classroom Teachers (SLACT). **(Exhibit 8)** Second by Mrs. Collins. Ayes: Mrs. Collins, Mr. Hofer, Mrs. Dodson, Mr. Dinkins, Mr. Wieland. Mr. Dinkins declared the motion passed.
- 14-023**
School
Calendars
- Mrs. Dodson made a motion that the Board approve the school calendars for 2014-2015, 2015-2016, 2016-2017 as they appear in **Exhibits 9, 10, and 11**. Second by Mr. Wieland. Ayes: Mrs. Collins, Mr. Hofer, Mrs. Dodson, Mr. Dinkins, Mr. Wieland. Mr. Dinkins declared the motion passed.
- 14-024**
Overnight/
Extended Trip
- Mr. Hofer made a motion that the Board approve an overnight/extended trip for the Springfield High School Marching Band and chaperones to Washington D.C. to perform at the Lincoln Memorial from April 24, 2014 to April 27, 2014. Two school days will be missed. All expenses will be paid by participants and the Band Boosters. (Board members have received copies of trip proposal.) Second by Mr. Wieland. Ayes: Mrs. Collins, Mr. Hofer, Mrs. Dodson, Mr. Dinkins, Mr. Wieland. Mr. Dinkins declared the motion passed.
- 14-025**
New Minimum
Wage
- Mrs. Collins made a motion that the Board approve that all non-certified substitutes and TWE students be paid \$7.95 per hour per the new Ohio minimum wage law effective January 1, 2014. Second by Mrs. Dodson. Ayes: Mrs. Collins, Mr. Hofer, Mrs. Dodson, Mr. Dinkins, Mr. Wieland. Mr. Dinkins declared the motion passed.
- 14-026**
OSBA
Membership
- Mr. Wieland made a motion that the Board continue membership in the Ohio School Boards' Association (OSBA) for the year 2014. The annual membership dues are \$5,850. Second by Mr. Hofer. Ayes: Mrs. Collins, Mr. Hofer, Mrs. Dodson, Mr. Dinkins, Mr. Wieland. Mr. Dinkins declared the motion passed.
- 14-027**
Policy
Approval
- Mrs. Dodson made a motion that the Board approve the following Board Policies. (Board members have received copies.)

POLICIES

1220	Employment of the Superintendent
1310	Employment of the Treasurer
1520	Employment of Administrators
1630.01	FMLA Leave

1662	Anti-Harassment
2271	Postsecondary Enrollment Programs
2430	District-Sponsored Clubs and Activities
2431	Interscholastic Athletics
2623.02	Third Grade Reading Guarantee
3120	Employment of Professional Staff
3362	Anti-Harassment
3430.01	FMLA Leave
4362	Anti-Harassment
4430.01	FMLA Leave
5111	Eligibility of Resident/Nonresident Students
5310	Health Services
5340	Student Accidents
5513	Care of School Property
5517	Anti-Harassment
5517.01	Bullying and Other Forms of Aggressive Behavior
6152	Student Fees, Fines, and Charges
7300	Disposition of Real Property/Personal Property
8210	School Calendars
8390	Animals on District Property
8405	Environmental Health and Safety Issues
8462	Student Abuse and Neglect
8510	Wellness
9160	Public Attendance at School Events
9270	Equivalent Education Outside the Schools
9700	Relations with Special Interest Groups

Second by Mrs. Collins. Ayes: Mrs. Collins, Mr. Dinkins, Mrs. Dodson, Mr. Hofer, Mr. Wieland. Mr. Dinkins declared the motion passed.

14-028
Adjournment

Mrs. Collins made a motion for adjournment. Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Dinkins, Mrs. Collins, Mr. Wieland. Mr. Dinkins declared the motion passed.

Meeting adjourned at 7:08 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held February 18, 2014

President

Treasurer