

**BOARD OF EDUCATION
SPRINGFIELD LOCAL SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
OF JUNE 16, 2015**

The Board of Education of the Springfield Local School District met at Springfield High School and Junior High Community Room, June 16, 2015 for the Regular Meeting. The meeting was called to order at 5:50 P.M. Board members present were Mrs. Dodson, Mr. Hofer, Mr. Wieland. The Superintendent, Business Manager and Treasurer were also present.

Pledge of allegiance recited.

CONTEMPLATED EMPLOYMENT – Michelle Warner

Board Member Neal Hess arrived at 5:52 P.M.

15-071 Mr. Wieland made a motion that the Board approve the re-employment
Re-employment of Michelle Warner as Assistant Principal. Second by Mr. Hofer. Ayes:
Michelle Warner Mr. Hess, Mr. Hofer, Mr. Wieland, Mrs. Dodson. Mrs. Dodson declared
the motion passed.

RECOGNITION OF 2014-2015 RETIREES

Kimberly Allen	Daniel Laskos	Beverly Telesz
Gregg Crawley	Deborah Lukens	Deborah Wages
Cynthia Frola	Nancy Michel	Irene Webster
Joyce Housley	Michelle Shaffer	Margaret Wolford
Lynn Labut	William Stauffer	

PRESENTATIONS Student Drug Testing

Curriculum Update Jolene Reinhart, Curriculum Director

15-072 Mr. Hofer made a motion that the Board approve the minutes of the regular
Approval of meeting of May 19, 2015. **(Exhibit 1)** Second by Mr. Hess. Ayes: Mr. Hofer,
Minutes Mr. Wieland, Mrs. Dodson. Abstentions: Mr. Hess. Mrs. Dodson declared the
motion passed.

15-073 Mr. Hess made a motion that the Board approve bills for payment for the
Payment of month of **May**, pending audit. Mr. Dinkins to abstain due to ORC requirements.
Bills **(Exhibit 2)** Second by Mr. Wieland. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Hess,
Mr. Wieland. Mrs. Dodson declared the motion passed.

15-074
Payment of
Bills - Then
& Now

Mr. Hofer made a motion that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). **(Exhibit 3)** Second by Mr. Hess. Ayes: Mrs. Dodson, Mr. Hess, Mr. Wieland, Mr. Hofer. Mrs. Dodson declared the motion passed.

15-075
Financial
Reports

Mr. Wieland made a motion that the Board approve the financial reports from the Treasurer for **May 2015**. Second by Mr. Hess. Ayes: Mr. Wieland, Mr. Hofer, Mrs. Dodson, Mr. Hess. Mrs. Dodson declared the motion pass.

15-076
Personnel

Mr. Wieland made a motion that the Board accept/approve the following personnel items:

1. **Resignation** of teacher **Emily Barry** effective the 2015-2016 school year.
2. **Resignation** of teacher **Kimberly Solosky** effective the 2015-2016 school year.
3. **Resignation** of baseball coach **Scott Swan** effective the 2015-2016 school year.
4. **Resignation** of classified substitute **Robert George** effective June 4, 2015.
5. **Retirement resignation** of classified employee **Gregg Crawley** effective June 1, 2015.
6. **Approve maternity/family medical leave** for teacher **Beth Burgess** beginning approximately December 7, 2015, and returning to work on May 23, 2016.
7. **Employ Lisa Munsell** as a **100% Speech Language Pathologist** per the negotiated contract pending proper licensure effective the 2015-2016 school year.
8. **Employ Jessica Casher** as a **100% teacher** per the negotiated contract pending proper licensure effective the 2015-2016 school year.
9. **Employ Doug Jones** as a **100% teacher** per the negotiated contract pending proper licensure effective the 2015-2016 school year.
10. **Employ Lisa Villers** as a **100% teacher** per the negotiated contract pending proper licensure effective the 2015-2016 school year.
11. **Employ Ashley Longworth** as a **100% teacher** per the negotiated contract pending proper licensure effective the 2015-2016 school year.
12. **Employ Tara Kies** as a **100% teacher** per the negotiated contract pending proper licensure effective the 2015-2016 school year.

13. **Employ Cassey Boss** as a **two-hour cafeteria employee** per the negotiated contract pending proper licensure effective the 2015-2016 school year.
14. **Employ Danielle Starkey** as a **Springfield High School & Junior High 7-12 assistant principal** on a two-year administrative contract pending proper licensure effective the 2015-2016 school year.
15. **Employ Collin Peters** as a **part-time technician** at a rate of \$11.25 per hour pending proper licensure effective June 8, 2015.
16. **Employ Jimmy Lewis** as the **head building day custodian** at the High School/Junior High per the negotiated contract pending proper licensure effective June 15, 2015.
17. **Employ the following as OGT Summer Intervention Instructors** for 2015 at the rate of **\$20 per hour** not to exceed 12 hours pending proper licensure:

Erin Clement	John Kinsey	Melinda Weakland
Thom Eby	Don Wallace	

18. **Employ Paula Murphy** and **Shiloh Juhasz** pending proper licensure and sufficient student enrollment at **\$22.61 per hour** up to four hours per day not to exceed 12 days on an as needed basis as **teachers** for the 2015 Jump Start Summer Reading Camp.
19. **Employ Joyce Housley** as a **part-time Third Grade Reading Guarantee Tutor** per the negotiated contract pending proper licensure effective the 2015-2016 school year.
20. **Approve** increasing the classified substitute pay rate from \$8.50 per hour to 80% of Step 0 of the position worked, not to exceed \$9.25 per hour effective July 1, 2015.
21. **Approve** the following as **2015 Computer Science Camp Instructors** at an **hourly rate of \$20**:

Lisa Brown – 12 hours	Robert Lane – 20 hours
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22. **Approve 10 days extended time** for the 2015-2016 school year for **Ernie Cole**, Head Band Director.
23. **Approve supplemental contracts** for the 2015-2016 school year for the following:

Ernie Cole	Instrumental Music Head Director	10.0%
Alexa McCleaster	Instrumental Music Assistant Director	6.0%
Ernie Cole	Summer Band Head Director	10.0%
Alexa McCleaster	Summer Band Assistant Director	6.0%
Ashley Fraley	Vocal Music Director	10.0%
Lisa Brown	Library Coordinator	20.0%
Andrea Novicky	Instructional Technology Coach	10.0%

24. **Approve athletic supplemental contracts** for the 2015-2016 school year pending proper licensure for the following:

Kevin Gorby	Cross Country Varsity Head Coach (Boys & Girls)	13.0%
Jodi Burgess	Cross Country Junior High Coach (Boys & Girls)	10.0%
Kevin Vaughn	Football Varsity Head Coach	20.0%
Matt O'Brian	Football Varsity Assistant Coach	14.0%
Randy Jarvis	Football Varsity Assistant Coach	14.0%
Aaron Skeggs	Football Varsity Assistant Coach	14.0%
Beau Grubbs	Football 7 th Grade Head Coach	10.0%
Jack Morgan	Boys Golf Varsity Head Coach	13.0%
Matt Graves	Boys Golf JV Coach	11.0%
Kevin Hanna	Girls Golf Varsity Head Coach	13.0%
Mario Mattioli	Boys Soccer Varsity Head Coach	13.0%
Vince Tilenni	Boys Soccer Varsity Assistant Coach	11.0%
Rick Engelhart	Girls Soccer Varsity Head Coach	13.0%
Mike Leonhardt	Soccer Junior High Coach (Boys & Girls)	10.0%
Ashley Longworth	Volleyball Varsity Head Coach	13.0%
Kindra Cox	Volleyball JV Coach	11.0%
William Gill	Volleyball Freshman Coach	10.0%
Kyla Smith	Volleyball 7 th Grade Coach	10.0%
Jordyn Whipkey	Cheerleading Varsity Head Coach	13.0%
Bethany Tawab	Cheerleading JV Coach	11.0%
Cassidy Bowling	Cheerleading Junior High Coach	5.0%
Tim Cole	Boys Basketball Varsity Head Coach	20.0%
Kevin Pletcher	Girls Basketball Varsity Head Coach	20.0%
Rick Engelhart	Girls Basketball JV Coach	14.0%

25. **Approve Steve Westfall** as a volunteer assistant football coach for the 2015-2016. school year pending proper licensure.

26. **Increase the hourly rate for TWE students** from \$8.10 per hour to \$8.75 per hour effective July 1, 2015.

27. **Approve** the following staff members to receive **\$20 per hour** for planning and delivering professional development for Springfield Local Schools outside of the school day during the 2014-2015 school year. Race to the Top funds will reimburse \$750 of the total cost of \$1,110:

Lori Bogunovich	Robert Lane
Ilario Cursaro	Jeff Miller
Margaret Gannon	Andrea Novicky

Second by Mr. Hess. Ayes: Mr. Hofer, Mr. Wieland, Mr. Hess. Abstentions: Mrs. Dodson. Mrs. Dodson declared the motion passed.

15-077
LLA Therapy
dba PRN

Mr. Wieland made a motion that the Board approve a two year service contract with LLA Therapy (dba PRN Therapy Services, Inc.) to provide licensed physical, occupational and speech therapists and/or assistants for the 2015-2016 and 2016-2017 school year. **(Exhibit 7)** Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Wieland, Mr. Hofer, Mr. Hess. Mrs. Dodson declared the motion passed.

- 15-078**
PSI Nursing
Services
Mr. Wieland made a motion that the Board approve a three year service contract with PSI Affiliates, Inc./PSI Associates, Inc. to provide registered nurse services and medical assistant services for the 2015-2016 through 2017-2018 school year. **(Exhibit 8)** Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Wieland, Mr. Hofer, Mr. Hess. Mrs. Dodson declared the motion passed.
- 15-079**
Levy
Renewal
Mr. Hess made a motion that the Board approve a resolution determining to proceed with the submission of the question of the renewal of an additional tax in excess of the ten-mill limitation to the electors of the Springfield Local School District, pursuant to Sections 5705.194 to 5705.197 of the Revised Code. **(Exhibit 9)** Second by Mr. Wieland. Ayes: Mr. Wieland, Mrs. Dodson, Mr. Hofer, Mr. Hess. Mrs. Dodson declared the motion passed.
- 15-080**
Levy
Renewal
Mr. Hofer made a motion that the Board approve a resolution determining to proceed with the submission of the question of the renewal of an additional tax in excess of the ten-mill limitation to the electors of the Springfield Local School District, pursuant to Sections 5705.21 of the Revised Code. **(Exhibit 10)** Second by Mr. Wieland. Ayes: Mr. Wieland, Mrs. Dodson, Mr. Hofer, Mr. Hess. Mrs. Dodson declared the motion passed.
- 15-081**
SLACT MOU
Agreement
Mr. Hofer made a motion that the Board approve a memorandum of understanding with SLACT to add an assistant cross country coach to the negotiated contract. **(Exhibit 11)** Second by Mr. Hess. Ayes: Mr. Wieland, Mrs. Dodson, Mr. Hofer, Mr. Hess. Mrs. Dodson declared the motion passed.
- 15-082**
Fund Transfer
Mr. Wieland made a motion that the Board approve a resolution authorizing a transfer from the General Fund 001 to the LFI Construction Fund 004 in the amount of \$646.61. Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Hess, Mr. Wieland. Mrs. Dodson declared the motion passed.
- 15-083**
Fund Transfer
Mr. Wieland made a motion that the Board approve a resolution authorizing a transfer from the General Fund 001 to the PLCC Summer School Fund 021 in the amount of \$2,470.26. Second by Mr. Hess. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Hess, Mr. Wieland. Mrs. Dodson declared the motion passed.
- 15-084**
Amended
Appropriations
FY 2015
Mr. Wieland made a motion that the Board approve the amended appropriations for fiscal year 2015. **(Exhibit 12)** Second by Mr. Hess. Ayes: Mr. Wieland, Mrs. Dodson, Mr. Hess, Mr. Hofer. Mrs. Dodson declared the motion passed.
- 15-085**
Temporary
Appropriations
FY 2015
Mr. Hess made a motion that the Board approve the temporary appropriations for fiscal year 2016. **(Exhibit 13)** Second by Mr. Hofer. Ayes: Mr. Wieland, Mr. Hess, Mrs. Dodson, Mr. Hofer. Mrs. Dodson declared the motion passed.

15-086
Health Services
Agreement

Mr. Wieland made a motion that the Board approve a health services agreement with **Laura Savage, LPN**, to provide health care services/needs for the 2015 2016 school year. **(Exhibit 14)** Second by Mr. Hess. Ayes: Mr. Wieland, Mr. Hess, Mrs. Dodson, Mr. Hofer. Mrs. Dodson declared the motion passed.

15-087
Donations

Mr. Hess made a motion that the Board accept the following donations:

\$1000 from school psychologist Don Bell and the Cuyahoga Valley Civitan Club to purchase (1) iPad for the preschool and (2) Chrome Books for the Junior High SBH class.

Second by Mr. Wieland. Ayes: Mr. Hofer, Mr. Wieland, Mr. Hess, Mrs. Dodson. Mrs. Dodson declared the motion passed.

15-088
Policy Approval

Mr. Wieland made a motion that the Board approve the following bylaws and policies:

Policies

- 2114 Meeting State Performance Indicators (Revised)
- 2210 Curriculum Development (Revised)
- 2413 Career Advising (New)
- 2430 District-Sponsored Clubs and Activities (Revised)
- 2510 Adoption of Textbooks (Revised)
- 2520 Selection of Instructional Materials and Equipment (Revised)
- 5114 Nonimmigrant Students and Foreign-Exchange Students (Revised)
- 5223 Released Time for Religious Instruction (revised)
- 5330 Use of Medications (Revised)
- 5336 Care of Students with Diabetes (New)
- 5340 Student Accidents (Revised)
- 5350 Student Suicide (Revised)
- 5460 Graduation Requirements (Revised)
- 5830 Student Fund-Raising (Revised)
- 6108 Authorization to Make Electronic Fund Transfers (New)
- 6144 Investments (Revised)
- 7540.02 District Web Page (Revised)
- 7540.03 Student Network and Internet Acceptable Use and Safety (Revised)
- 8325 Receiving Legal Documents (New)
- 8330 Student Records (Revised)
- 8390 Animals on District Property (Revised)
- 8400 School Safety (Revised)
- 8500 Food Service (Revised)
- 8510 Wellness (Revised)
- 8540 Vending Machines (Revised)
- 8550 Competitive Food Sales (Revised)
- 8660 Incidental Transportation of Students by Private Vehicle (Revised)
- 9211 District-Support Organizations (Revised)

Second by Mr. Hess. Ayes: Mr. Hofer, Mr. Wieland, Mrs. Dodson, Mr. Hess. Mrs. Dodson declared the motion passed.

Policy Review

(Board members have received copies.)

Policies

2271 College Credit Plus Program (Revised)

5460 Graduation Requirements (Revised)

15-089

**Executive
Session**

Mr. Wieland made a motion that the Board enter into Executive Session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing and matters required to be kept confidential by federal law or rules or state statutes. Second by Mr. Hess. Ayes: Mr. Hofer, Mr. Hess, Mrs. Dodson, Mr. Wieland. Mrs. Dodson declared the motion passed.

The Board entered into Executive Session at 7:14 P.M.

The Board returned from Executive Session at 8:56 P.M.

15-090

Adjournment

Mr. Hofer made a motion for adjournment. Second by Mr. Wieland. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Hess, Mr. Wieland. Mrs. Dodson declared the motion passed.

Meeting adjourned at 8:57 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held June 16, 2015.

President

Treasurer