

Springfield Local School District

Springfield Local Schools Board of Education

Spring Hill Elementary
Tuesday, March 22, 2016
6:00pm

Regular Meeting

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Present: Christopher Adams, Treasurer; Dave Hofer, Board Member; Mary Lou Dodson, Board Member; Mr. Glenn Wieland, Board Member; Chuck Sincere, Superintendent; Dustin Boswell, Business Manager; Mr. Larry Petry, Board Member; Mr. Terry Robinson, Board Member

Absent: Paulette Ryan, Administrative Assistant; Janet Baker

1 CALL TO ORDER

2 ROLL CALL

Minutes

Approved

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

3 PLEDGE OF ALLEGIANCE

Spring Hill Elementary Students

4 PRESENTATIONS

4.1 Check Presentation to Spring Hill Parent Group

PLN Students -- Nativity of the Lord Jesus Church

4.2 District Testing Update

Mary Meadows, Curriculum Director

4.3 Student Produced Anti-Smoking Campaign Video

Tina Hartong, Teacher, Springfield HS & JH

5 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the work session of February 13, 2016, and the regular meeting of February 16, 2016. (Exhibit 1 and 1a)



[Exhibit 1 -- 03-22-16.pdf](#)



[Exhibit 1a -- 03-22-16.pdf](#)

Minutes

Approved

Motioned: Mr. Glenn Wieland, Board Member

Seconded: Mary Lou Dodson, Board Member


Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

6 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time.

7 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of February pending audit. (Exhibit 2)

 [Exhibit 2 -- 03-22-16.pdf](#)

Minutes

Approved

Motioned: Mr. Glenn Wieland, Board Member

Seconded: Mr. Terry Robinson, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

8 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for February 2016. (Exhibit 3, 4 & 5)

 [Exhibit 3 -- 03-22-16.pdf](#)

 [Exhibit 4 -- 03-22-16.pdf](#)

 [Exhibit 5 -- 03-22-16.pdf](#)

Minutes

Approved

Motioned: Mary Lou Dodson, Board Member

Seconded: Dave Hofer, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

9 LEVY RESOLUTION

It is recommended that the Board approve a resolution declaring it necessary to submit the question of the renewal of an additional tax in excess of the ten-mill limitation to the electors of the Springfield Local School District, pursuant to Sections 5705.194 to 5705.197 of the Revised Code. (Exhibit 7)

 [Exhibit 7 -- 03-22-16.pdf](#)

Minutes

Approved

Motioned: Mr. Glenn Wieland, Board Member

Seconded: Mary Lou Dodson, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

10 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

10.1 Retirement Resignation

Retirement resignation of classified employee Phyllis Holmes effective July 1, 2016.

10.2 Resignation

Resignation of classified employee Tricia Hibbard effective February 18, 2016.

10.3 FMLA

FMLA maternity leave for teacher Ashley Longworth beginning after exhausting sick leave and returning June 2, 2016.

10.4 FMLA

FMLA leave for classified employee Theresa Henthorn beginning March 24, 2016, and returning to work on May 31, 2016.

10.5 Employment

Employ Jamie Hunka, Cheryl Peters, Jo Anna Hanshaw, and Selene Shores as classified substitutes per the negotiated contract pending proper licensure effective first day assigned.

10.6 Employment

Employ Margaret Vincent as a 4.5 hour routed bus driver per the negotiated contract pending proper licensure effective March 1, 2016.

10.7 Employment

Employ Selene Shores as a 6.5 hour teaching assistant per the negotiated contract pending proper licensure effective first day assigned.

10.8 Employment

Employ Heather Kammer as a 4 hour teaching assistant per the negotiated contract pending proper licensure effective first day assigned.

10.9 Administrative Contract

Approve a three-year administrative contract for Todd Lovell, Springfield High School & Junior High Assistant Principal.

10.10 Administrative Contract

Approve a three-year administrative contract for Kevin Vaughn, Athletic Director/7-12 Dean of Students.

10.11 Sports Supplemental Contracts

Approve the following sports supplemental contracts for the 2015-16 school year pending proper licensure:

- Charlie Schrader -- 12% -- Head Varsity Softball Coach
- Paula Murphy -- 10% -- Varsity Assistant Softball Coach
- Angela Spano -- 10% -- JV Red Head Softball Coach
- Shane Curry -- 7% -- JV Gray Head Softball Coach
- Caitlin Overholt -- 7% -- JV Assistant Softball Coach
- John Kinsey -- 7.5% -- Varsity Assistant Baseball Coach
- Matt O'Brian -- 7.5% -- Varsity Assistant Baseball Coach
- Demetrius Bray -- 7% -- JV Head Baseball Coach
- Kevin Gorby -- 13% -- Head Varsity Track Coach
- Kenneth Stevenson -- 11% -- Assistant Varsity Track Coach
- Rick Englehart -- 11% -- Assistant Varsity Track Coach
- Pete Geiss -- 11% -- Assistant Varsity Track Coach
- Tim Burns -- 10% -- Jr. High Boys Track Coach
- Aaron Skeggs -- 10% -- Jr. High Girls Track Coach
- Betty Kern -- 5% -- Running Club Advisor

10.12 Volunteer Coaches

Approve the following volunteer coaches for the 2015-16 school year pending proper licensure:

- Dan Cole -- Volunteer Softball Coach
- Larry Murphy -- Volunteer High School Track Coach

10.13 Position Change

Resignation of Jennifer Ray from her 5 + 2 hour cafeteria position at Young Elementary and returning to her 2 hour position at Springfield HS & JH.

Minutes

Approved

Motioned: Mr. Glenn Wieland, Board Member

Seconded: Mary Lou Dodson, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

11 AMENDED APPROPRIATIONS

It is recommended that the Board approve the amended appropriations for fiscal year 2016. (Exhibit 6)

 [Exhibit 6 -- 03-22-16.pdf](#)

Minutes

Approved

Motioned: Mary Lou Dodson, Board Member

Seconded: Mr. Larry Petry, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

12 MEMORANDUM OF UNDERSTANDING WITH OAPSE 530

It is recommended that the Board approve a memorandum of understanding with OAPSE 530 to extend the probationary period of a classified employee per the MOU. (Exhibit 8)

 [Exhibit 8 -- 03-22-16.pdf](#)

Minutes

Approved

Motioned: Mr. Glenn Wieland, Board Member

Seconded: Mary Lou Dodson, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

13 TREASURER'S REPORT

14 BUSINESS MANAGER'S REPORT

Minutes

- Safety & Security Conference March 9 & 10
- Chuck and I attended, learning about new security methods and products, recommended emergency management and communication techniques, and facilities maintenance and management.
- Beginning Spring Maintenance and Activities
- Prepping Track
- Starting mowing some areas today
- repairing some damage caused over the winter (facia at Young, grounds)
- Preparing for upgrading internet bandwidth at Schrop and Young schools - will help better prepare for testing and digital activities on a day-to-day basis
- Techs have been busy with many concerts and activities in the auditorium, in fact - Schrop is having their annual "Schrop Idol" concert tonight.
- Roofing contractor will be conducting "Spring Maintenance" of all roof's in the district - repairing all minor items and making recommendation for any necessary major repairs.

15 SUPERINTENDENT'S REPORT

16 ITEMS WORTHY OF YOUR NOTE

- March 25 -- Good Friday -- No School
- March 28 -- Spring Vacation Begins
- April 4 -- Classes Resume
- April 5 -- HS & JH (7-12) Report Card Pick Up 4-7 p.m.

17 CITIZENS' COMMENTS

18 EXECUTIVE SESSION

It is recommended that the Board go into Executive Session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee, or student, unless the employee, official, licensee or student request a public hearing; conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action; preparing for, conducting, or reviewing negotiations or bargaining sessions with employees; and/or matters required to be kept confidential by federal law or rules or state statutes.

Minutes

Time in: 6:57

Time out: 8:38

Approved

Motioned: Mary Lou Dodson, Board Member

Seconded: Mr. Larry Petry, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

19 SUPERINTENDENT CONTRACT

It is recommended that the Board approve a five year contract for Mr. Charles Sincere as Superintendent effective August 1, 2017, to July 31, 2022, with any percentage increases to be negotiated at a later time.

Minutes

Approved

Motioned: Mr. Glenn Wieland, Board Member

Seconded: Mary Lou Dodson, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		

20 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

Minutes

Time

8:46

Approved

Motioned: Mary Lou Dodson, Board Member

Seconded: Mr. Glenn Wieland, Board Member

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Mr. Glenn Wieland, Board Member	X		
Mr. Larry Petry, Board Member	X		
Mr. Terry Robinson, Board Member	X		