

# Springfield Local School District Springfield Local Schools Board of Education

Schrop Intermediate School  
Tuesday, October 18, 2016  
6:00pm - 7:00pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

## **1 CALL TO ORDER**

## **2 ROLL CALL**

## **3 PLEDGE OF ALLEGIANCE**

## **4 PRESENTATIONS**

### **4.1 Schrop Intermediate Update**

**Jeff Miller, Assistant Principal**

## **5 APPROVAL OF MINUTES**

It is recommended that the Board approve the minutes of the regular meeting of September 20, 2016, and the special meeting of October 3, 2016. (Exhibit 1 & 1a)

 [Exhibit 1 -- 10-18-16.pdf](#)


 [Exhibit 1a -- 10-18-16.pdf](#)

## **6 CITIZENS' COMMENTS ON AGENDA ITEMS**

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.


## **7 PAYMENT OF BILLS (Monthly)**

It is recommended that the Board approve payment of bills for the month of September pending audit. (Exhibit 2)

 [Exhibit 2 -- 10-18-16.pdf](#)




## **8 PAYMENT OF BILLS (Then & Now)**

It is recommended that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). (Exhibit 3)

 [Exhibit 3 -- 10-18-16.pdf](#)

## **9 ACCEPTANCE OF FINANCIAL REPORTS**

It is recommended that the Board accept the financial reports from the Treasurer for September 2016. (Exhibit 4, 5 & 6)

-  [Exhibit 4 -- 10-18-16.pdf](#)
-  [Exhibit 5 -- 10-18-16.pdf](#)
-  [Exhibit 6 -- 10-18-16.pdf](#)

## **10 PERSONNEL**

It is recommended that the Board accept/approve the following personnel items.

### **10.1 Retirement Resignation**

Accept the retirement resignation of teacher Kathy Dodds effective June 1, 2017.

### **10.2 Resignation**

Accept the resignation of classified employee Heather Kammer effective September 29, 2016.

### **10.3 Resignation**

Accept the resignation of classified employee Denise Hilbert effective September 21, 2016.

### **10.4 Resignation**

Accept the resignation of classified employee Margaret Vincent effective October 12, 2016.

### **10.5 Resignation**

Accept the resignation of classified employee Alicia McCoy effective the 2016-17 school year.

### **10.6 Employment**

Approve increasing Kim Whitmire from a 50% teacher to a 100% teacher per the negotiated agreement pending proper licensure effective October 10, 2016.

### **10.7 Employment**

Employ the following as classified substitutes per the negotiated agreement pending proper licensure effective first day assigned:

- Tabitha Radzik
- Brittany Lamielle
- Kari Miller
- Robin Mitchell

### **10.8 Employment**

Employ Tabitha Radzik as a teaching assistant in the Everyday Reading Program at Spring Hill Elementary per the negotiated contract pending proper licensure effective October 12, 2016.

### **10.9 Employment**

Employ Brittany Lamielle as a teaching assistant in the Everyday Reading Program at Spring Hill Elementary per the negotiated agreement pending proper licensure effective first day assigned.

#### **10.10 Employment**

Employ Alecia Benninger as a routed bus driver per the negotiated agreement pending proper licensure effective October 13, 2016.

#### **10.11 Employment**

Reassign classified employee Teresa Watkins as a 5 hour routed bus driver on route #53 per the negotiated agreement pending proper licensure effective October 6, 2016.

#### **10.12 Employment**

Reassign classified employee Donna Duffield as the 12 month Guidance Secretary at the High School and Junior High per the negotiated agreement pending proper licensure effective September 23, 2016.

#### **10.13 Employment**

Reassign classified employee Debbie Reed to the educational assistant position of Academic Privilege Monitor at the High School and Junior High per the negotiated agreement pending proper licensure effective October 5, 2016.

#### **10.14 Employment**

Reassign classified employee Kiersten Porter as a 2 hour cafeteria employee at the High School and Junior High per the negotiated agreement pending proper licensure effective September 26, 2016.

#### **10.15 Employment**

Employ Lou Shipley as a consultant as needed for training purposes at a rate of \$21.265 per hour.

#### **10.16 Employment**

Employ Deborah McKenzie as a 7 hour teaching assistant at the High School & Junior High per the negotiated agreement pending proper licensure effective October 12, 2016.

#### **10.17 Employment**

Employ Joanna Hanshaw as a 2 hour cafeteria employee at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 11, 2016.

#### **10.18 Employment**

Reassign classified employee Aimee Leporis as a 6.5 hour teaching assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 11, 2016.

#### **10.19 Supplemental Contracts**

Approve the following supplemental contracts for the 2016-17 school year:

- Ilario Cursaro -- Counselor -- 7%
- Melinda Weakland -- Counselor -- 7%
- Kristen Rummer -- Counselor -- 7%
- Kerri Franks Hoert -- Counselor -- 7%

- Charlene Maas -- Counselor -- 7%
- Tom Eby -- Counselor -- 7%
- Lisa Brown -- District Library Coordinator -- 20%

#### **10.20 Volunteer Coaches**

Approve the following volunteer coaches for the 2016-17 school year pending proper licensure:

- Rob Crihfield -- Volunteer Bowling Coach
- Kerry Bever -- Volunteer Bowling Coach
- Dana Floyd -- Volunteer Bowling Coach
- Richard Sabol -- Volunteer Varsity Wrestling Assistant Coach

#### **10.21 Home Instructors**

Employ the following as a home instructor for the 2016-17 school year per the negotiated tutor rate pending proper licensure. Home Instructors are assigned as needed.

- Tracy George
- Carol Tolson
- Kerri Franks Hoert

#### **10.22 Professional Development**

Approve the following staff members to receive \$22.61 per hour for delivering professional development outside of the school day to staff in the Springfield Local School District during the 2016-17 school year not to exceed two paid hours:

- Ilario Cursaro
- Betty Kern
- Peggy Gannon

#### **10.23 Resident Educator Mentors/Facilitators**

Approve the following teachers as Resident Educator Mentors/Facilitators for the 2016-17 school year per the negotiated agreement pending the required Ohio Department of Education training:

- Paula Murphy
- Leona Meyers
- Michelle Hanna
- Heather Phillips
- Dena Scrimo
- Cynthia Ferguson
- Brett Zimmerman
- Christie Hubert

#### **10.24 LPDC Committee Members**

It is recommended that the Board approve the following certified staff members to service as LPDC members for the 2016-17 school year per the negotiated SLACT agreement:

- Dana Floyd
- Jenny Ganzer
- Kelly Humenansky
- Mary Meadows
- Kim Wood

## **11 PERSONNEL II**

### 11.1 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2016-17 school year pending proper licensure:

- Timothy Cole -- Varsity Boys' Basketball Head Coach -- 20%
- Noah Dockus -- Varsity Boys' Basketball Assistant Coach -- 5%
- Ryan Miller -- Varsity Boys' Basketball Assistant Coach -- 5%
- John Kinsey -- Varsity Boys' Basketball Assistant Coach -- 9%
- Eli Baker -- JV Boys' Basketball Coach -- 9%
- Tim Tawab -- Freshman Head Boys' Basketball Coach -- 8%
- Shane Curry -- Freshman Boys' Basketball Assistant Coach -- 8%
- Kevin Hanna -- 8<sup>th</sup> Grade Head Boys' Basketball Coach -- 8%
- Kevin Nash -- 7<sup>th</sup> Grade Head Boys' Basketball Coach -- 8%
  
- Kevin Pletcher -- Varsity Girls' Basketball Head Coach -- 20%
- Tara Kies -- Varsity Assistant Girls' Basketball Coach -- 14%
- Rick Engelhart -- JV Girls' Basketball Coach -- 14%
- Joe Cole -- 8<sup>th</sup> Grade Girls' Basketball Coach -- 10%
- Mike Treen -- 7<sup>th</sup> Grade Girls' Basketball Coach -- 10%
  
- Doug Jones -- Varsity Wrestling Head Coach -- 17%
- Nick Porter -- Varsity Wrestling Assistant Coach -- 12%
- Jordan Carr -- Junior High Co-Head Wrestling Coach -- 5%
- Michael Holmes -- Junior High Co-Head Wrestling Coach -- 5%
  
- Kevin Gorby -- Indoor Track Coach -- 5%
  
- Betty Kern -- Running Club Advisor -- 5%

### 12 OAPSE 179 MEMORANDUM OF UNDERSTANDING

It is recommended that the Board approve a memorandum of understanding with OAPSE 179 to modify the current collective bargaining agreement to address wages and insurance for the 2016-17 school year. (Exhibit 7)

 [Exhibit 7 -- 10-18-16.pdf](#)

### 13 OAPSE 530 MEMORANDUM OF UNDERSTANDING

It is recommended that the Board approve a memorandum of understanding with OAPSE 530 to modify the current collective bargaining agreement to address wages and insurance for the 2016-17 school year. (Exhibit 8)

 [Exhibit 8 -- 10-18-16.pdf](#)

### 14 SERVICE AGREEMENT


It is recommended that the Board approve a service agreement Maxim Healthcare Services. (Exhibit 9)

 [Exhibit 9 -- 10-18-16.pdf](#)

### 15 SERVICE AGREEMENT

It is recommended that the Board approve a service agreement with the Ohio School Board

Association. (Exhibit 10 )

 [Exhibit 10 -- 10-18-16.pdf](#)

## **16 FIVE-YEAR FORECAST**

It is recommended that the Board approve the five-year forecast. (Exhibit 11)

 [Exhibit 11 -- 10-18-16.pdf](#)

## **17 CURRICULUM DIRECTOR AND SPECIAL SERVICES DIRECTOR TO 260 DAY CONTRACTS**

It is recommended that the Board approve a resolution to amend the Curriculum Director and Special Services Director to 260 day contracts effective August 1, 2016.

## **18 ADMINISTRATIVE BENEFIT AND SALARY AGREEMENT**

It is recommended that the Board approve a resolution to modify the administrative benefit and salary agreement for 260 day employees effective August 1, 2016. (Exhibit 12)

 [Exhibit 12 -- 10-18-16.pdf](#)

## **19 OVERNIGHT/EXTENDED TRIP**

It is recommended that the Board approve an overnight/extended trip for the Springfield High School and Junior High 8th graders and chaperones to travel to Washington DC and Gettysburg, PA, from Thursday, May 11, 2017, through Saturday, May 13, 2017. Two school days will be missed. The participants will pay all expenses through personal funds. (Board members have received copies of trip proposal.)

 [May 2017 -- Trip Proposal -- DC Gettysburg -- 8th grade.pdf](#)

## **20 DONATIONS**

### **20.1 Craig DeVaney and Fiji Water**

It is recommended that the Board accept a donation of \$1,000 from Craig DeVaney and Fiji Water for the Girls' Golf Team.

### **20.2 Spartan Booster Club**

It is recommended that the Board accept a \$1,500 donation from the Spartan Booster Club to be divided as listed below:

- HS Cheer -- \$600
- Volleyball Team -- \$300
- Girls' Basketball Team -- \$300
- Softball Team -- \$300

## **21 TREASURER'S REPORT**

## **22 BUSINESS MANAGER'S REPORT**

## **23 SUPERINTENDENT'S REPORT**

## **24 ITEMS WORTHY OF YOUR NOTE**

- October 21 -- End of First Quarter
- October 27 -- HSJH Report Card Pickup 4-7 p.m.
- November 3 -- HSJH Conferences 4-7 p.m.
- November 3 -- Spring Hill and Young Conferences 4-8 p.m.
- November 8 -- Waiver Day -- No School for Students
- November 10 -- Spring Hill and Young Conferences 4-8 p.m.
- November 15 -- Next Regular Board of Education Meeting @ Spring Hill
- November 24 -- Thanksgiving -- No School
- November 25 -- Thanksgiving Vacation -- No School
- November 28 -- Conference Comp Day -- No School

## **25 CITIZENS' COMMENTS**

Participants shall be limited to five (5) minute durations.

## **26 ADJOURNMENT**

It is recommended that the meeting be adjourned at this time.