

**BOARD OF EDUCATION
SPRINGFIELD LOCAL SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING OF
OCTOBER 30, 2018**

The Board of Education of the Springfield Local School District met at Schrop Intermediate School, October 30, 2018 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Petry, Mr. Hofer, Mrs. Dodson and Mrs. Marcum. The Superintendent, Business Manager and Treasurer were also present.

Pledge of allegiance recited.

PRESENTATIONS

Schrop Intermediate School Update

**Lisa Vardon, Principal
and Schrop Staff**

Athletic Department Update

Kevin Vaughn

18-132
Personnel

Mrs. Dodson made a motion that the Board accept the resignation of Board Member Terry Robinson effective October 5, 2018. Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

18-133
**Executive
Session**

Mr. Hofer made a motion that the Board enter into Executive Session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Petry, Mrs. Marcum. Mr. Petry declared the motion passed.

The Board entered into Executive Session at 6:28 P.M.

The Board returned from Executive Session at 8:02 P.M.

18-134
**Appointment of
Board Member**

Mr. Hofer made a motion that the Board appoint Neal Hess to fill the vacant Board of Education seat through December 31, 2019. Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

**OATH OF OFFICE ADMINISTERED TO MR. HESS
MR. HESS ASSUMED DUTIES AS BOARD MEMBER
AT THIS TIME.**

18-135
Nominations
Vice President

Nominations were accepted for Vice President of the Board for the remainder of 2018. Mr. Hofer nominated Mrs. Dodson to serve as Vice-President of the Board. Second by Mrs. Marcum. Ayes: Mr. Petry, Mrs. Dodson, Mr. Hess, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

Mrs. Dodson was declared Board Vice-President for the remainder of 2018.

18-136
Approval of
Minutes

Mr. Hofer made a motion that the Board approve the minutes of the regular meeting of September 18, 2018. **(Exhibit 1)** Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Petry, Mrs. Marcum, Mr. Hofer. Abstaining: Mr. Hess. Mr. Petry declared the motion passed.

18-137
Payment of
Bills

Mrs. Dodson made a motion that the Board approve bills for payment for the month of **September 2018**, pending audit. **(Exhibit 2)** Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Hess, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

18-138
Financial
Reports

Mr. Hofer made a motion that the Board approve the financial reports from the Treasurer for **September 2018**. **(Exhibit 3, 4, & 5)** Second by Mrs. Marcum. Ayes: Mr. Hess, Mr. Petry, Mrs. Dodson, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

18-139
Personnel

Mr. Hofer made a motion that the Board accept/approve the following personnel items:

1. **Accept** the **resignation** of classified employee **Cheryl Weinsheimer** effective the end of the work day October 19, 2018.
2. **Reassign** classified employee **Christine Poling** as the Account Clerk-Accounts Payable per the negotiated agreement pending proper licensure effective February 1, 2019.
3. **Reassign** classified employee **Nanette Pelkey** as the Bus Driver to Route #61 at 5 hours per day per the negotiated agreement pending proper licensure effective September 24, 2018.
4. **Reassign** classified employee **Jennifer Fenton** as a 4 hour Teaching Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 19, 2018.
5. **Reassign** classified employee **Douglas Householder** as a 2 hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 24, 2018.

6. **Employ Tiffany Wearstler** as a **4 hour Teaching Assistant** at Spring Hill Elementary per the negotiated agreement pending proper licensure effective September 18, 2018.
7. **Employ Laura Shook** as a **Bus Driver** to Route #57 at 4.75 hours per day per the negotiated agreement pending proper licensure effective September 27, 2018.
8. **Employ Amy Hurst** as a **Bus Driver** to Route #47 at 4.25 hours per day per the negotiated agreement pending proper licensure effective November 1, 2018.
9. **Employ Laura Pace** as a 2 hour Educational Assistant at Young Elementary per the negotiated agreement pending proper licensure effective September 24, 2018.
10. **Employ** the following as a **classified substitute** per the negotiated agreement pending proper licensure effective the first day assigned:

Misty Comisso
Nina Fleming

Heather Gresens
Miranda Strang

11. **Approve** the following non-sport supplemental contract for the 2018-2019 school year:

Robert Lane	Robotics Coach	3.0%
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12. **Approve** the following athletic supplemental contracts for the 2018-2019 school year pending proper licensure:

	Timothy Cole	Varsity Boys' Basketball Head Coach	
20.0%	John Kinsey	Varsity Boys' Basketball Assistant Coach	12.0%
	Shane Robinson	Varsity Boys' Basketball Assistant Coach	8.0%
	Jordan McClean	Freshman Boys' Basketball Head Coach	7.0%
	Kevin Hanna	8 th Grade Boys' Basketball Head Coach	
10.0%	Kevin Nash	7 th Grade Boys' Basketball Head Coach	10.0%
	Kevin Pletcher	Varsity Girls' Basketball Head Coach	
20.0%	Joe Cole	Varsity Girls' Basketball Asst Coach	14.0%
	Rick Engelhart	JV Girls' Basketball Coach	14.0%
	Matt Porter	9 th Grade Girls' Basketball Coach	12.0%
	Mike Treen	8 th Grade Girls' Basketball Coach	10.0%
	Justin Dubina	7 th Grade Girls' Basketball Coach	10.0%
	Dana Floyd	Varsity Boys' Bowling Head Coach	13.0%
	Pete Geiss	JV Boys' Bowling Coach	11.0%
	Matt Graves	Varsity Girls' Bowling Head Coach	13.0%
	Kerry Bever	JV Girls' Bowling Coach	11.0%
	Lisa Moretz	Pin Pals	3.0%
	Doug Jones	Varsity Wrestling Head Coach	17.0%
	Nick Porter	Varsity Wrestling Asst Coach	12.0%
	Richard Sabol	JV Wrestling Coach	12.0%
	Michael Holmes	Junior High Wrestling Head Coach	10.0%
	Jodi Burgess	Indoor Track Coach (Girls)	5.0%
	Kevin Gorby	Indoor Track Coach (Boys)	5.0%
	John D. Kinsey	Varsity Baseball Head Coach	12.0%

9.0%	Timothy Cole	Varsity Baseball Asst Coach
9.0%	John L. Kinsey	Varsity Baseball Asst Coach

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	Shane Robinson	JV Baseball Coach (Red)	9.0%
13.0%	Charlie Schrader	Varsity Softball Head Coach	
	Paula Murphy	Varsity Softball Asst Coach	11.0%
	Shane Curry	JV Softball Coach (Red)	11.0%
	Kindra Cox	JV Softball Coach (Gray)	11.0%

13. **Approve** the following as **volunteer coaches** for the 2018-2019 school year pending proper licensure:

Noah Dockus	Boys' Basketball
Nick Pollack	Boys' Basketball

14. **Approve** the following teachers for the District Leadership Teams (DLT) per the negotiated agreement (one position being split):

Michelle Hanna	Michelle King
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Second by Mr. Hess. Ayes: Mr. Petry, Mrs. Marcum, Mr. Hofer, Mrs. Dodson, Mr. Hess. Mr. Petry declared the motion passed.

18-140
Personnel

Mr. Hofer made a motion that the Board accept/approve the following personnel items:

1. **Approve** the following athletic supplemental contract for the 2018-2019 school year pending proper licensure:

Tim Tawab	JV Boys' Basketball Coach	13.0%
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2. **Approve** the following as a **volunteer coach** for the 2018-2019 school year pending proper licensure:

Darin Shackelford	Varsity Baseball Assistant Coach
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Second by Mrs. Marcum. Ayes: Mr. Hofer, Mrs. Marcum, Mr. Petry, Mr. Hess. Abstaining: Mrs. Dodson. Mr. Petry declared the motion passed.

18-141
Keep Academy

Mrs. Dodson made a motion that the Board approve the Springfield Local School District continue its partnership with Kent Education Excellence Partnership (KEEP) Academy for the 2018-2019 school year at a cost of \$500 to the district. **(Exhibit 6)** Second by Mr. Hofer. Ayes: Mr. Hofer, Mr. Petry, Mrs. Marcum, Mr. Hess, Mrs. Dodson. Mr. Petry declared the motion passed.

18-142
SLACT MOU

Mr. Hofer made a motion that the Board approve a memorandum of understanding with the Springfield Local Association of Classroom Teachers (SLACT) related to application of a Side Letter Agreement to the collective bargaining agreement

effective for the 2017-2018 school year. **(Exhibit 7)** Second by Mrs. Dodson. Ayes: Mr. Hess, Mr. Petry, Mr. Hofer, Mrs. Dodson, Mrs. Marcum. Mr. Petry declared the motion passed.

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18-143
Five-Year
Forecast

Mr. Hess made a motion that the Board approve the five-year forecast. **(Exhibit 8)** Second by Mr. Hofer. Ayes: Mrs. Marcum, Mrs. Dodson, Mr. Hofer, Mr. Petry, Mr. Hess. Mr. Petry declared the motion passed.

18-144
Service
Contract

Mr. Hess made a motion that the Board approve a service contract with Koinonia Enterprises, LLC to provide transition based services for youth in the Springfield Local School District. **(Exhibit 9)** Second by Mrs. Marcum. Ayes: Mr. Hofer, Mr. Hess, Mrs. Dodson, Mr. Petry, Mrs. Marcum. Mr. Petry declared the motion passed.

18-145
TITLE I MOU

Mr. Hess made a motion that the Board approve entering into a Memorandum of Understanding with Waterloo Local Schools to provide Title I services to residents of Springfield Local Schools who attend St. Joseph School located within the Waterloo Local School District. **(Exhibit 10)** Second by Mrs. Dodson. Ayes: Mr. Hess, Mr. Petry, Mr. Hofer, Mrs. Dodson, Mrs. Marcum. Mr. Petry declared the motion passed.

18-146
Donations

Mr. Hofer made a motion that the Board accept the following donations:

From Brand & Linda Birch

Donation of \$100 to the Spartan Caring Closet.

From Cathy Snoderly

Donation of \$100 to the Spartan Caring Closet.

From Springfield Police Department

Donation of \$600 to Spring Hill PBIS.

From Becky Musser

Donation of a 1937 Springfield yearbook.

Second by Mrs. Marcum. Ayes: Mrs. Dodson, Mrs. Marcum, Mr. Hofer, Mr. Petry, Mr. Hess. Mr. Petry declared the motion passed.

Policy Review

(Board members have received copies.)

Bylaws

0131 Legislative - Revised

0141.2 Conflict of Interest - Revised

0164 Notice of Meetings - Revised

- 0165.1 Regular Meetings - Revised
- 0165.2 Special Meetings - Revised
- 0165.3 Recess/Adjournment -Revised
- 0166 Executive Session - Revised
- 0168 Minutes - Revised
- 0169.1 Public Participation at Board Meetings – Revised

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Policies

- 1240.01 Non-Reemployment of the Superintendent – Revised
- 1422 Nondiscrimination and Equal Employment Opportunity – Revised
- 1541 Termination and Resignation – Revised
- 1662 Anti-Harassment – Revised
- 2111 Parent and Family Engagement – Revised
- 2260 Nondiscrimination and Access to Equal Educational Opportunity – Revised
- 2261 Title I Services – Revised
- 2261.01 Parent and Family Member Participation in Title I Programs – Revised
- 2261.03 District and Social Report Card – New
- 2370.01 Blended Learning – New
- 3122 Nondiscrimination and Equal Employment Opportunity – Revised
- 3140 Termination and Resignation – Revised
- 3362 Anti-Harassment – Revised
- 4122 Nondiscrimination and Equal Employment Opportunity – Revised
- 4140 Termination and Resignation – Revised
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions – Revised
- 4362 Anti-Harassment – Revised
- 5517 Anti-Harassment – Revised
- 5517.02 Sexual Violence – Revised
- 5610 Removal, Suspension, Expulsion and Permanent Exclusion of Students – Revised
- 5610.02 In School Discipline – Revised
- 5610.03 Emergency Removal of Students – Revised
- 5611 Due Process Rights – Revised
- 6325 Procurement – Federal Grants/Funds – Revised
- 6423 Use of Credit Cards – Revised
- 8141 Mandatory Reporting of Misconduct by Licensed Employees – Revised
- 8403 School Resource Officer - New

18-147 Mr. Hofer made a motion for adjournment. Second by Mr. Hess.
Adjournment Ayes: Mrs. Dodson, Mr. Hofer, Mr. Petry, Mr. Hess, Mrs. Marcum.
Mr. Petry declared the motion passed.

Meeting adjourned at 8:29 P.M.

Certified that the above minutes is a true record of
proceedings of the Regular Meeting held October 30, 2018.

President

Treasurer