

# Springfield Local Schools Board of Education Meeting

Springfield HS & JH Cafeteria  
Tuesday, September 15, 2020  
6:00pm

## 1 CALL TO ORDER

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**Attachments:**

## 2 ROLL CALL

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**Attachments:**

## 3 PLEDGE OF ALLEGIANCE

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**Attachments:**

## 4 APPROVAL OF MINUTES

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It is recommended that the Board approve the minutes of the special meetings of August 11 and 13, 2020, and the regular meeting of August 18, 2020. (Exhibit 1)

**Attachments:**

[Exhibit 1 -- 09-15-20.pdf](#)  
[Exhibit 1a -- 09-15-20.pdf](#)  
[Exhibit 1b -- 09-15-20.pdf](#)

## 5 CITIZENS' COMMENTS ON AGENDA ITEMS

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Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

**Attachments:**

## 6 PAYMENT OF BILLS (Monthly)

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It is recommended that the Board approve payment of bills for the month of August pending audit. (Exhibit 2)

**Attachments:**

[Exhibit 2 -- 09-15-20.pdf](#)

## 7 PAYMENT OF BILLS (Then & Now)

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It is recommended that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). (Exhibit 3)

**Attachments:**

[Exhibit 3 -- 09-15-20.pdf](#)

## 8 ACCEPTANCE OF FINANCIAL REPORTS

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It is recommended that the Board accept the financial reports from the Treasurer for August 2020. (Exhibit 4, 5, & 6)

**Attachments:**

[Exhibit 4 -- 09-15-20.pdf](#)

[Exhibit 5 -- 09-15-20.pdf](#)

[Exhibit 6 -- 09-15-20.pdf](#)

## 9 PERSONNEL

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It is recommended that the Board accept/approve the following personnel items.

**Attachments:**

### 9.1 Retirement Resignation

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Accept the retirement resignation of bus driver Linda Gerstenslager effective September 1, 2020.

**Attachments:**

### 9.2 Resignation

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Accept the resignation of teacher Jenny Droppleman effective September 1, 2020.

**Attachments:**

### 9.3 Resignation

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Accept the resignation of teacher Emma Goubeaux effective the 2020-21 school year.

**Attachments:**

### 9.4 Resignation

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Accept the resignation of teacher Jessica Casher effective September 1, 2020.

**Attachments:**

### 9.5 Resignation

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Accept the resignation of bus mechanic Terry Robinson effective September 11, 2020.

**Attachments:**

## 9.6 Resignation

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Accept the resignation of classified employee Tina Rodhe effective the 2020-21 school year.

**Attachments:**

## 9.7 Resignation

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Accept the resignation of varsity football assistant coach Rick Kaderly effective September 7, 2020.

**Attachments:**

## 9.8 Reduction in Force

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Approve a reduction of the following classified positions effective the 2020-21 school year:

- Bus Monitor
- Bus Mechanic -- reduce from 8 hours to 4 hours
- 2 Teaching Assistants at Schrop Intermediate
- 2 Teaching Assistants at Springfield HS & JH
- 2 Preschool Teaching Assistants -- reduce from 6.5 hours to 4 hours

**Attachments:**

## 9.9 Release from Employment

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Approve a release from employment with Springfield Local Schools for the following classified employees effective the 2020-21 school year:

- Jennifer Stubbs
- Lori Hoxworth
- Sandra Haught
- Donna Allen

**Attachments:**

## 9.10 Employment

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Reassign classified employee Ryan Maloney from a 6.5 hour preschool teaching assistant to a 4 hour preschool teaching assistant per the negotiated agreement pending proper licensure effective the 2020-21 school year.

**Attachments:**

## 9.11 Employment

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Reassign classified employee Jennifer Fenton from a 6.5 hour preschool teaching assistant to a 4 hour preschool teaching assistant per the negotiated agreement pending proper licensure effective the 2020-21 school year.

**Attachments:**

## 9.12 Employment

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Reassign classified employee Deborah McKenzie from a 6.5 hour teaching assistant at Schrop Intermediate to a 7 hour teaching assistant at Springfield HS & JH per the negotiated agreement pending proper licensure effective the 2020-21 school year.

**Attachments:**

## 9.13 Employment

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Reassign classified employee Dennise Amundson from a 7 hour teaching assistant at Schrop Intermediate to a 7 hour teaching assistant at Springfield HS & JH per the negotiated agreement pending proper licensure effective the 2020-21 school year.

**Attachments:**

## 9.14 Employment

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Reassign classified employee Nancy Arends from a 7 hour teaching assistant at Springfield HS & JH to a 6.5 hour teaching assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective the 2020-21 school year.

**Attachments:**

## 9.15 Employment

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Re-employ Jennifer Stubbs from the reduction-in-force list per the negotiated agreement with OAPSE 179 as an Everyday Reading Program teaching assistant at Spring Hill Elementary pending proper licensure effective first day assigned.

**Attachments:**

## 9.16 Employment

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Re-employ Lori Hoxworth from the reduction-in-force list per the negotiated agreement with OAPSE 179 as a two hour educational assistant at Schrop Intermediate School pending proper licensure effective September 3, 2020.

**Attachments:**

## 9.17 Employment

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Re-employ Sandra Haught from the reduction-in-force list per the negotiated agreement with OAPSE 179 as a seven hour educational assistant at Springfield HS & JH pending proper licensure effective September 4, 2020.

**Attachments:**

## 9.18 Employment

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Reassign classified employee Lin Benninger as a bus driver to route #63 per the negotiated agreement

pending proper licensure effective September 8, 2020.

**Attachments:**

## 9.19 Employment

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Reassign classified employee Amy Hurst as a bus driver to route #43 per the negotiated agreement pending proper licensure effective September 8, 2020.

**Attachments:**

## 9.20 Employment

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Reassign classified employee Lia Edsall as an 8 hour custodian at Schrop Intermediate School per the negotiated agreement pending proper licensure effective September 8, 2020.

**Attachments:**

## 9.21 Employment

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Employ Darren Hurst as a 4 hour bus mechanic per the negotiated agreement pending proper licensure effective September 8, 2020.

**Attachments:**

## 9.22 Employment

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Employ Patricia Fitzsimmons as a routed bus driver on route #61 per the negotiated agreement pending proper licensure effective September 9, 2020.

**Attachments:**

## 9.23 Employment

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Employ Joseph Epner as a routed bus driver on route #46 per the negotiated agreement pending proper licensure effective September 9, 2020.

**Attachments:**

## 9.24 Employment

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Employ Noel Bates as a long term substitute teacher for the 2020-21 school year per the negotiated agreement pending proper licensure effective first day assigned.

**Attachments:**

## 9.25 Employment

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Employ Shane Robinson as a 100% teacher per the negotiated agreement pending proper licensure effective first day assigned. Shane will be assigned to Springfield HS & JH as an intervention specialist

teacher.

**Attachments:**

## 9.26 Employment

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Employ Jasmine Holt as an intervention specialist tutor per the negotiated agreement pending proper licensure effective first day assigned. Jasmine will be assigned at Spring Hill Elementary.

**Attachments:**

## 9.27 Employment

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Employ Ashley Puls as an Intervention Specialist Tutor per the negotiated agreement pending proper licensure effective first day assigned. Ashley will be assigned to Schrop Intermediate School.

**Attachments:**

## 9.28 Employment

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Reassign classified employee Kimberly Garretson as a PLCC Midday routed driver per the negotiated agreement pending proper licensure effective September 11, 2020.

**Attachments:**

## 9.29 Employment

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Reassign classified employee Karmeta Garretson as a PLCC Midday routed driver per the negotiated agreement pending proper licensure effective September 11, 2020.

**Attachments:**

## 9.30 Employment

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Employ Jeffrey Allen as a routed bus driver on route #67 per the negotiated agreement pending proper licensure effective September 11, 2020.

**Attachments:**

## 9.31 Employment

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Reassign classified employee Jelena Pajic per the negotiated agreement pending proper licensure:

- as a 2 hour cafeteria worker effective August 19, 2020 through September 10, 2020
- as a 7 hour cook effective September 11, 2020

**Attachments:**

## 9.32 Employment

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Employ Tayler Willey as a 100% teacher per the negotiated agreement pending proper licensure

effective first day assigned. Tayler will be assigned as a 6th grade online teacher at Schrop Intermediate School.

**Attachments:**

### 9.33 Non Sport Supplemental Contracts

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Approve the following non-sport supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- Melinda Weakland -- Counselor -- 7%
- Kristin Rummer -- Counselor -- 7%
- Christina Heade -- Counselor -- 7%
- Kerri Hoert -- Counselor -- 7%
- Charlene Maas -- Counselor -- 7%
- Tom Eby -- Counselor -- 7%

**Attachments:**

### 9.34 Athletic Supplemental Contracts

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Approve the following athletic supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- Michelle Hanna -- 7-12 Athletic Coordinator -- 12%
- Jodi Burgess -- 7-12 Athletic Coordinator -- 12%
- Jason Herchek -- 7th Grade Football Head Coach -- 10%
- Antjuan Brooks -- Varsity Football Assistant Coach -- 8%

**Attachments:**

## 10 LETTER OF INTENT WITH OAPSE LOCAL #179

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It is recommended that the Board approve a letter of intent with Ohio Association of Public School Employees (OAPSE) Local #179 concerning reductions and reassignments during the current COVID 19 pandemic. (Exhibit 7)

**Attachments:**

[Exhibit 7 -- 09-15-20.pdf](#)

## 11 TITLE I MOU -- WATERLOO LOCAL SCHOOL DISTRICT

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It is recommended that the Board approve entering into a memorandum of understanding with Waterloo Local Schools to provide Title 1 services to residents of Springfield Local Schools who attend St. Joseph School located within the Waterloo Local School District. (Exhibit 8)

**Attachments:**

[Exhibit 8 -- 09-15-20.pdf](#)

## 12 APPROPRIATIONS RESOLUTION FOR FISCAL YEAR 2021

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It is recommended that the Board approve the appropriations resolution for fiscal year 2021. (Exhibit 9)

**Attachments:**

[Exhibit 9 -- 09-15-20.pdf](#)

## 13 SERVICE AGREEMENT -- HOMETOWN TICKETING, INC

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It is recommended that the Board approve a service agreement with Hometown Ticketing, Inc. to provide a platform to make available online ticket sales to customers. (Exhibit 10)

**Attachments:**

[Exhibit 10 -- 09-15-20.pdf](#)

## 14 SERVICE CONTRACT -- EDUCATION PLUS, LLC

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It is recommended that the Board approve a service contract with Education Plus, LLC for FY2021, FY2022, and FY2023 to manage the Federal E-Rate Program application process. (Exhibit 11)

**Attachments:**

[Exhibit 11 -- 09-15-20.pdf](#)

## 15 RESOLUTION -- OSC NATURAL GAS PROGRAM

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It is recommended that the Board approve a resolution authorizing the execution and delivery of an amended and restated agreement regarding the Natural Gas Purchase Program in connection with the natural gas program of the Ohio Schools Council and authorizing and approving related matters. (Exhibit 12)

**Attachments:**

[Exhibit 12 -- 09-15-20.pdf](#)

## 16 DONATIONS

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**Attachments:**

### 16.1 South Akron Home Depot

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A donation of 30 five gallon buckets to the Schrop Intermediate School music class valued at \$105 from the South Akron Home Depot.

**Attachments:**

## 17 TREASURER'S REPORT

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**Attachments:**

## 18 BUSINESS MANAGER'S REPORT

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**Attachments:**

## 19 SUPERINTENDENT'S REPORT

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**Attachments:**

## 20 ITEMS WORTHY OF YOUR NOTE

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- October 9 -- NEOEA Day -- No School
- October 23 -- End of 1st Quarter
- October 29 -- HSJH (7th-12th) Conferences 4-7 p.m.
- October 29 -- Schrop Intermediate (4th-6th) Conferences 3-7 p.m.

**Attachments:**

## 21 EXECUTIVE SESSION

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It is recommended that the Board go into executive session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing; the purchase of property for public purposes or the sale of property at competitive bidding; preparing for, conducting, or reviewing negotiations or bargaining sessions with employees; and matters required to be kept confidential by federal law or rules or state statutes.

**Attachments:**

## 22 CITIZENS' COMMENTS

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Participants shall be limited to five (5) minute durations.

**Attachments:**

## 23 BOARD MEMBERS -- INFORMAL

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**Attachments:**

## 24 ADJOURNMENT

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It is recommended that the meeting be adjourned at this time.

**Attachments:**