

**BOARD OF EDUCATION  
SPRINGFIELD LOCAL SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING OF  
September 15, 2020**

The Board of Education of the Springfield Local School District met at the Springfield High School & Jr. High Cafeteria, Tuesday, September 15, 2020, for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. The Superintendent, Treasurer, Business Manager, Director of Curriculum and Special Services Director were also present.

Pledge of allegiance recited.

- 20-138**  
**Approval of Minutes**
- Mr. Petry made a motion that the Board approve the minutes of the special meetings of August 11 and 13, 2020, and the regular meeting of August 18, 2020. **(Exhibit 1, 1a, 1b)**.  
Second by Mr. Lance. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Lance, Mr. Petry, and Mr. Hess. Mr. Hofer declared the motion passed.
- 20-139**  
**Payment of Bills**
- Mr. Hess made a motion that the Board approve bills for payment for the month of August pending audit. **(Exhibit 2)**.  
Second by Mrs. Dodson. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-140**  
**Payment of Bills  
Then & Now**
- Mr. Petry made a motion that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). **(Exhibit 3)**.  
Second by Mr. Hess. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-141**  
**Financial Reports**
- Mrs. Dodson made a motion that the Board approve the financial reports from the Treasurer for August 2020. **(Exhibit 4, 5, & 6)**.  
Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-142**  
**Personnel**
- Mr. Hess made a motion that the Board accept/approve the following personnel items:
1. **Resignation** of bus driver, **Linda Gerstenslager**, effective September 1, 2020.
  2. **Resignation** of teacher, **Jenny Droppleman**, effective September 1, 2020.
  3. **Resignation** of teacher, **Emma Goubeaux**, effective the 2020-21 school year.
  4. **Resignation** of teacher, **Jessica Cashers**, effective September 1, 2020.
  5. **Resignation** of bus mechanic, **Terry Robinson**, effective September 11, 2020.
  6. **Resignation** of classified employee, **Tina Rodhe**, effective the 2020-21 school year.
  7. **Resignation** of varsity football assistant coach, **Rick Kaderly**, effective September 7, 2020.
8. **Reduction** in force of the following classified positions effective the 2020-21 school year:
- Bus Monitor
  - Bus Mechanic -- reduce from 8 hours to 4 hours
  - 2 Teaching Assistants at Schrop Intermediate
  - 2 Teaching Assistants at Springfield HS & JH
  - 2 Preschool Teaching Assistants -- Reduce from 6.5 hours to 4 hours
9. **Release** from employment with Springfield Local Schools the following classified employees effective the 2020-21 school year:
- **Jennifer Stubbs**
  - **Lori Hoxworth**
  - **Sandra Haught**
  - **Donna Allen**
10. **Reassign** classified employee, **Ryan Maloney**, from a 6.5 hour preschool teaching assistant to a 4 hour preschool teaching assistant per the negotiated agreement pending proper licensure effective the 2020-21 school year.

11. **Reassign** classified employee, **Jennifer Fenton**, from a 6.5 hour preschool teaching assistant to a 4 hour preschool teaching assistant per the negotiated agreement pending proper licensure effective the 2020-21 school year.
12. **Reassign** classified employee, **Deborah McKenzie**, from a 6.5 hour teaching assistant at Schrop Intermediate to a 7 hour teaching assistant at Springfield HS & JH per the negotiated agreement pending proper licensure effective the 2020-21 school year.
13. **Reassign** classified employee, **Dennise Amundson**, from a 7 hour teaching assistant at Schrop Intermediate to a 7 hour teaching assistant at Springfield HS & JH per the negotiated agreement pending proper licensure effective the 2020-21 school year.
14. **Reassign** classified employee, **Nancy Arends**, from a 7 hour teaching assistant at Springfield HS & JH to a 6.5 hour teaching assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective the 2020-21 school year.
15. **Re-employ Jennifer Stubbs**, from the reduction-in-force list per the negotiated agreement with OAPSE 179 as an EveryDay Reading Program teaching assistant at Spring Hill Elementary pending proper licensure effective first day assigned.
16. **Re-employ Lori Hoxworth** from the reduction-in-force list per the negotiated agreement with OAPSE 179 as a two hour educational assistant at Schrop Intermediate School pending proper licensure effective September 3, 2020.
17. **Re-employ Sandra Haught**, from the reduction-in force list per the negotiated agreement with OAPSE 179 as a seven hour educational assistant at Springfield HS & JH pending proper licensure effective September 4, 2020.
18. **Reassign** classified employee, **Lin Benninger**, as a bus driver to route #63 per the negotiated agreement pending proper licensure effective September 8, 2020.
19. **Reassign** classified employee, **Amy Hurst**, as a bus driver to route #43 per the negotiated agreement pending proper licensure effective September 8, 2020.
20. **Reassign** classified employee, **Lia Edsall**, as an 8 hour custodian at Schrop Intermediate School per the negotiated agreement pending proper licensure effective September 8, 2020.
21. **Employ Darren Hurst**, as a 4 hour bus mechanic per the negotiated agreement pending proper licensure effective September 8, 2020.
22. **Employ Patricia Fitzsimmons**, as a routed bus driver on route #61 per the negotiated agreement pending proper licensure effective September 9, 2020.
23. **Employ Joseph Epner**, as a routed bus driver on route #46 per the negotiated agreement pending proper licensure effective September 9, 2020.
24. **Employ Noel Bates**, as a long term substitute teacher for the 2020-21 school year per the negotiated agreement pending proper licensure effective first day assigned.
25. **Employ Shane Robinson**, as a 100% teacher per the negotiated agreement pending proper licensure effective first day assigned. Shane will be assigned to Springfield HS & JH as an intervention specialist teacher.
26. **Employ Jasmine Holt**, as an intervention specialist tutor per the negotiated agreement pending proper licensure effective first day assigned. Jasmine will be assigned at Spring Hill Elementary.
27. **Employ Ashley Puls**, as an intervention specialist tutor per the negotiated agreement pending proper licensure effective first day assigned. Ashley will be assigned to Schrop Intermediate School.
28. **Reassign** classified employee, **Kimberly Garretson**, as a PLCC Midday routed driver per the negotiated agreement pending proper licensure effective September 11, 2020.
29. **Reassign** classified employee, **Karmeta Garretson**, as a PLCC Midday routed driver per the negotiated agreement pending proper licensure effective September 11, 2020.
30. **Employ Jeffrey Allen**, as a routed bus driver on route #67 per the negotiated agreement pending proper licensure effective September 11, 2020.
31. **Reassign** classified employee, **Jelena Pajic**, per the negotiated agreement pending proper licensure:
  - as a 2 hour cafeteria worker effective August 19, 2020 through September 10, 2020
  - as a 7 hour cook effective September 11, 2020
32. **Employ Tayler Willey**, as a 100% teacher per the negotiated agreement pending proper licensure effective first day assigned. Taylor will be assigned as a 6th grade online teacher at Schrop Intermediate School.

33. **Approve** the following non-sport supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- **Melinda Weakland** -- Counselor -- 7%
- **Kristin Rummer** -- Counselor -- 7%
- **Christina Heade** -- Counselor -- 7%
- **Kerri Hoert** -- Counselor -- 7%
- **Charlene Maas** -- Counselor -- 7%
- **Tom Eby** -- Counselor -- 7%

34. **Approve** the following athletic supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- **Michelle Hanna** -- 7-12 Athletic Coordinator -- 12%
- **Jodi Burgess** -- 7-12 Athletic Coordinator -- 12%
- **Jason Herchek** -- 7th Grade Football Head Coach -- 10%
- **Antjuan Brooks** -- Varsity Football Assistant Coach -- 8%

Second by Mrs. Dodson. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-143**  
**Letter of Intent with**  
**OAPSE Local #179**

Mr. Petry made a motion that the Board approve a letter of intent with Ohio Association of Public School Employees (OAPSE) Local #179 concerning reductions and reassignments during the current COVID 19 pandemic. **(Exhibit 7)**.

Second by Mr. Hess. Ayes: Mr. Hofer, Mr. Hess, Mr. Petry, Mr. Lance, and Mrs. Dodson. Mr. Hofer declared the motion passed.

**20-144**  
**Title I MOU**  
**Waterloo Local School**  
**District**

Mr. Hess made a motion that the Board approve entering into a memorandum of understanding with Waterloo Local Schools to provide Title I services to residents of Springfield Local Schools who attend St. Joseph School located within the Waterloo Local School District. **(Exhibit 8)**.

Second by Mrs. Dodson. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. Mr. Hofer declared the motion passed.

**20-145**  
**Appropriations Resolution**  
**Fiscal Year 2021**

Mr. Lance made a motion that the Board approve the appropriations resolution for fiscal year 2021. **(Exhibit 9)**.

Second by Mr. Hess. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-146**  
**Service Agreement**  
**Hometown Ticketing, Inc.**

Mr. Petry made a motion that the Board approve a service agreement with Hometown Ticketing, Inc. to provide a platform to make available online ticket sales to customers. **(Exhibit 10)**.

Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-147**  
**Service Contract**  
**Education Plus, LLC**

Mr. Petry made a motion that the Board approve a service contract with Education Plus, LLC for FY2021, FY2022, and FY2023 to manage the Federal E-Rate Program application process. **(Exhibit 11)**.

Second by Mr. Hess. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-148**  
**Resolution**  
**OSC Natural Gas Program**

Mrs. Dodson made a motion that the Board approve a resolution authorizing the execution and delivery of an amended and restated agreement regarding the Natural Gas Purchase Program in connection with the natural gas program of the Ohio Schools Council and authorizing and approving related matters. **(Exhibit 12)**.

Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-149**  
**Donations**

Mr. Hess made a motion that the Board accept the following donation:

- **South Akron Home Depot** - 30 five gallon buckets to Schrop Intermediate School music class valued at \$105.

Second by Mr. Petry. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-150**  
**Executive Session**

Mr. Lance recommended that the Board go into executive session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing; the purchase of property for public purposes or the sale of property at competitive bidding; preparing for, conducting, or reviewing negotiations or bargaining sessions with employees; and matters required to be kept confidential by federal law or rules or state statutes.

Second by Mr. Petry. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

The Board entered into Executive Session at 6:43 P.M.

The Board returned from Executive Session at 7:51 P.M.

**20-151**  
**Adjournment**

Mrs. Dodson made a motion for adjournment.

Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

Meeting adjourned at 8:50 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held September 15, 2020.

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President

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Treasurer