

Springfield Local Schools Board of Education Meeting

Virtual Through Zoom and Live Streamed to YouTube
Tuesday, December 15, 2020
6:00pm

1 CALL TO ORDER

Attachments:

2 ROLL CALL

Attachments:

3 PLEDGE OF ALLEGIANCE

Attachments:

4 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of November 17, 2020, the special meeting of November 21, 2020, and the special meeting of December 1, 2020. (Exhibit 1, 1a, & 1b)

Attachments:

[Exhibit 1 -- 12-15-20.pdf](#)
[Exhibit 1a -- 12-15-20.pdf](#)
[Exhibit 1b -- 12-15-20.pdf](#)

5 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

Attachments:

6 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of November pending audit. (Exhibit 2)

Attachments:

[Exhibit 2 -- 12-15-20.pdf](#)

7 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for November 2020. (Exhibit 3, 4, & 5)

Attachments:

[Exhibit 3 -- 12-15-20.pdf](#)

[Exhibit 4 -- 12-15-20.pdf](#)

[Exhibit 5 -- 12-15-20.pdf](#)

8 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Attachments:

8.1 Retirement Resignation

Accept the retirement resignation of teacher Cathy Berlo effective June 1, 2021.

Attachments:

8.2 Retirement Resignation

Accept the retirement resignation of teacher Kathy Zehner effective June 1, 2021.

Attachments:

8.3 Retirement Resignation

Accept the retirement resignation of classified employee Sue Hennigin effective June 1, 2021.

Attachments:

8.4 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Sandra Jett beginning December 7, 2020, through the end of the 2020-21 school year.

Attachments:

8.5 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Tiffany Wearstler to begin once sick leave has been exhausted through the end of the 2020-21 school year.

Attachments:

8.6 Tenure

Approve tenure for teacher Matthew O'Brian who was initially licensed prior to January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years experience in the district; and is, therefore, recommended for a continuing contract effective November 30, 2020, pending proper documentation to meet requirements.

Attachments:

8.7 Employment

Employ the following classified substitute per the negotiated agreement pending proper licensure effective first day assigned:

- Gary Jordan

Attachments:

8.8 District Leadership Team

Approve the following teachers for the District Leadership Team (DLT) per the negotiated agreement:

- Denise Freeze
- Holly Reed
- Dena Scrimo
- Michelle Hanna (split position)
- Michelle King (split position)

Attachments:

8.9 Building Leadership Teams

Approve the following teachers for Building Leadership Teams (BLT) per the negotiated agreement:

High School & Junior High:

- Tim Cole
- Matt Graves
- Michelle Hanna
- Lindsay Ibos
- Michelle King
- Jenn Smith
- Kelly Humenansky

Schrop Intermediate:

- Tricia Williams
- Debbie Frank
- Carol Tolson
- Holly Reed
- Cynthia Ferguson
- Tammy Justice

Spring Hill Elementary:

- Dena Scrimo
- Kaitlin Benner
- Cindy Warzinski

- Dana Floyd
- Brett Zimmerman

Young Elementary:

- Christie Hubert
- Jennifer Hoskin
- Paula Murphy
- Denise Freeze
- Wendi Bluey

Attachments:

8.10 Reduction in Force

Approve a reduction of the following classified positions due to financial reasons effective January 1, 2021:

-- Eliminate the following positions:

- Custodian (8 hour HSJH Field House)
- Custodian (6 hour Schrop Intermediate/2 hour Administration Building)
- Custodian (6 hour Spring Hill Elementary)
- Student Activities Clerk I
- Teaching Assistant (Elementary Library)
- Teaching Assistant (Schrop Intermediate Library & I.S.S.)
- Library Clerk I
- Bus Driver (Route 66)

-- Reduce the hours of the following positions:

- Custodian (Young Elementary) -- reduce 4 hours per day
- Athletic Secretary -- reduce 4 hours per day

Attachments:

8.11 Release from Employment

Approve a release from employment with Springfield Local Schools due to a reduction in force for financial reasons the following classified employees effective January 1, 2021:

- Laura Pace
- Matthew Schulte
- Lia Edsall
- Aimee Leporis
- Jessyca Scarpitti
- Sandra Haught
- Nicole Nicely

Attachments:

8.12 Staffing Reassignments

Approve the following staffing reassignments resulting from the reduction in force effective January 1, 2021 unless otherwise noted::

- Laura Langsdale to Spring Hill Elementary -- Custodian 8 hours
- Deborah Campbell to Springfield HSJH -- Custodian 8 hours
- Rachel Walker to Schrop Intermediate School -- Custodian 8 hours
- Annmarie Ross to Springfield HSJH -- Custodian 8 hours
- Douglas Householder to Young Elementary -- Custodian 4 hours
- Tina Tharp to Schrop Intermediate School -- Head Building Secretary (effective December 14, 2020)
- Kimberly Jurmanovich to Springfield HSJH -- Athletic Secretary 4 hours
- Linda Cooper to Schrop Intermediate School -- Teaching Assistant (Smethers) 6.5 hours
- Vicki Kirby to Spring Hill Elementary -- Teaching Assistant (Marable) 6.5 hours
- Lisa Gainer to Spring Hill Elementary -- Teaching Assistant (Pendergast) 6.5 hours
- Kristy Hawk to Springfield HSJH -- Teaching Assistant (Mitchell) 7 hours
- Nancy Kennedy to Spring Hill Elementary -- Teaching Assistant (preschool) 6.5 hours
- Vera Rodgers to Spring Hill Elementary -- Teaching Assistant (preschool) 4 hours
- Tiffamy Wearstler to Springfield HSJH -- Educational Assistant 7 hours

Attachments:

8.13 Athletic Supplemental Contract

Approve the following supplemental contract for the 2021-22 school year per the negotiated agreement pending proper licensure:

- John Kinsey -- Varsity Football Head Coach -- 20%

Attachments:

8.14 Resignation

Accept the resignation of classified employee Cheryl Wagner effective the end of work day January 4, 2021.

Attachments:

9 TAX ADVANCE

It is recommended that the Board approve a resolution authorizing the advance of local taxes by the county fiscal office for the 2020 tax year, payable in 2021. (Exhibit 6)

Attachments:

[Exhibit 6 -- 12-15-20.pdf](#)

10 SERVICE AGREEMENT -- POWER 4 SCHOOLS

It is recommended that the Board approve a Master Electric Energy Sales Agreement with ENGIE Resources LLC to continue participating in the energy group purchase program. (Exhibit 7)

Attachments:

[Exhibit 7 -- 12-15-20.pdf](#)

11 PRESIDENT PRO-TEM

It is recommended that the Board name _____ as president pro-tem until the 2021 president is selected at the Organizational Meeting scheduled for January 12, 2021, at 6:00 p.m.

Attachments:

12 DONATIONS

It is recommended that the Board approve the following donation(s):

Attachments:

12.1 Springfield Youth Basketball Association

A donation of \$1,500 to the Girls' HS Basketball Team from the Springfield Youth Basketball Association.

Attachments:

12.2 Tom & Nena Pittinger

A donation of \$60 to the Boys' HS Soccer Team from Tom and Nena Pittinger, grandparents of student Carter Welch.

Attachments:

12.3 Linda & Bradley Birch

A donation of \$100 to the Spartan Caring Closet from Linda and Bradley Birch.

Attachments:

13 TREASURER'S REPORT

Attachments:

14 BUSINESS MANAGER'S REPORT

Attachments:

15 SUPERINTENDENT'S REPORT

Attachments:

16 ITEMS WORTHY OF YOUR NOTE

- December 18 -- End of 2nd Quarter/1st Semester
- December 21 -- Teachers' Records Day -- No School
- December 22 -- Winter Vacation Begins
- January 5 -- Classes Resume
- January 12 -- Next Regular Board of Education Meeting 6 p.m.
- January 18 -- Martin Luther King Day -- No School

Attachments:

17 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

Attachments:

18 BOARD MEMBERS -- INFORMAL

Attachments:

19 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

Attachments: