

# Springfield Local Schools Board of Education Regular Meeting

Springfield Local Schools Board of Education  
Springfield High School & Junior High -- Community Room  
Tuesday, May 18, 2021  
6:30pm

## 1 CALL TO ORDER

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**Attachments:**

## 2 ROLL CALL

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**Attachments:**

## 3 PLEDGE OF ALLEGIANCE

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**Attachments:**

## 4 APPROVAL OF MINUTES

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It is recommended that the Board approve the minutes of the regular meeting of April 20, 2021, and the special meetings of April 23, 2021, and May 7, 2021. (Exhibit 1, 1a, & 1b)

**Attachments:**

[Exhibit 1 -- 05-18-21.pdf](#)  
[Exhibit 1a -- 05-18-21.pdf](#)  
[Exhibit 1b -- 05-18-21.pdf](#)

## 5 CITIZENS' COMMENTS ON AGENDA ITEMS

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Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

**Attachments:**

## 6 PAYMENT OF BILLS (Monthly)

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It is recommended that the Board approve payment of bills for the month of April pending audit. (Exhibit 2)

**Attachments:**

[Exhibit 2 -- 05-18-21.pdf](#)

## 7 ACCEPTANCE OF FINANCIAL REPORTS

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It is recommended that the Board accept the financial reports from the Treasurer for April 2021. (Exhibit 3, 4, & 5)

**Attachments:**

[Exhibit 3 -- 05-18-21.pdf](#)

[Exhibit 4 -- 05-18-21.pdf](#)

[Exhibit 5 -- 05-18-21.pdf](#)

## 8 PERSONNEL

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It is recommended that the Board accept/approve the following personnel items.

**Attachments:**

### 8.1 Resignation

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Accept the resignation of classified employee Patricia Fitzsimmons effective April 28, 2021.

**Attachments:**

### 8.2 Resignation

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Accept the resignations of the following substitute bus drivers:

- Alecia Benninger effective May 4, 2021
- Lia Edsall effective May 8, 2021

**Attachments:**

### 8.3 Resignation

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Accept the resignation of certified employee John Kinsey from the position of Head Varsity Football Coach effective May 5, 2021.

**Attachments:**

### 8.4 Resignation

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Accept the resignation of Springfield HS & JH Principal Shaun Morgan effective July 31, 2021.

**Attachments:**

### 8.5 Retirement Resignation

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Accept the retirement resignation of certified employee Debra Frank effective October 1, 2021.

**Attachments:**

### 8.6 Retirement Resignation

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Accept the retirement resignation of certified employee Nancy Marable effective September 20, 2021.

**Attachments:**

## 8.7 Unpaid Leave of Absence

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Approve an unpaid leave of absence for classified employee Karen Morgan beginning May 7, 2021, through the remainder of the 2020-2021 school year.

**Attachments:**

## 8.8 Unpaid Leave of Absence

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Approve an unpaid leave of absence for certified employee Robert Lane for the 2021-2022 school year.

**Attachments:**

## 8.9 Unpaid Leave of Absence

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Approve an unpaid leave of absence for classified employee Jennifer Hyde for the 2021-2022 school year. Jennifer will be placed on the classified substitute list for occasional subbing during the 2021-22 school year.

**Attachments:**

## 8.10 ESY Teachers

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Employ the following certified personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$22.61 up to a maximum of 88 hours to be paid from federal funds:

- Carol Tolson
- Mary Beth Mitchell (partial time)
- Stacie Pendergast (partial time)
- Katie Dockus (Speech Language Pathologist)

**Attachments:**

## 8.11 ESY Aides

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Employ the following personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$12.53 up to a maximum of 88 hours to be paid from federal funds:

- Meredith Williams
- Vicki Kirby
- Kathy Ray
- Rae Lynn Craig (substitute)

**Attachments:**

## 8.12 ESY Transportation

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Employ the following classified employees to work Extended School Year Summer 2021 per the negotiated agreement pending proper licensure:

- Amy Hurst -- Driver
- Shirley Purdy -- Monitor

**Attachments:**

### 8.13 Summer School Credit Recovery

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Approve Steve Shaffer as a summer school credit recovery grades 9-12 instructor for summer 2021 at the rate of \$22.61 per hour up to eight hours per week (not to exceed 40 hours).

**Attachments:**

### 8.14 Summer School Online Intervention/Enrichment Facilitator

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Approve Dena Scrimo as a summer school online intervention/enrichment grades 1-9 facilitator for summer 2021 at a rate of \$22.61 per hour up to four hours per day for 16 days (not to exceed 64 hours).

**Attachments:**

### 8.15 Resident Educator Mentor Teachers

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Approve the following teachers to serve as Resident Educator Mentors/Facilitators for the 2021-2022 school year pending proper licensure and completion of required training as needed:

- Cynthia Ferguson
- Denise Freeze
- Michelle Hanna
- Paula Murphy
- Dena Scrimo
- Lisa Staudt
- Brett Zimmerman

**Attachments:**

### 8.16 Administrative Contract

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Approve a one year administrative contract for Michelle Warner, Interim Springfield HS & JH Principal.

**Attachments:**

### 8.17 Reduction in Force

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Approve a reduction of the following certified positions due to financial reason effective the 2021-22 school year:

- Elementary School Counselor (1 FTE)
- 6 Elementary K-6 Teachers (6 FTE)
- Elementary Special Education Teacher (1 FTE)

- Elementary Title 1 Teacher (1 FTE)
- .5 Preschool Teacher (.5 FTE)
- Senior/Junior High Physical Education Teacher (1 FTE)
- Senior/Junior High Foreign Language Teacher (1 FTE)
- Senior/Junior High Technology Education Teacher (1 FTE)
- Senior/Junior High English/Language Arts Teacher (1 FTE)
- .6 Elementary Title 1 Tutor (.6 FTE)

**Attachments:**

## 8.18 Release from Employment

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Approve a release from employment with Springfield Local Schools due to a reduction in force for financial reasons the following certified employees effective the 2021-22 school year:

- Taylor Simenson
- Jasmine Holt (Tutor)
- Shane Robinson
- Tayler Willey
- Christina Heade
- Kimberly Whitmire
- Peter Geiss

**Attachments:**

## 8.19 Tenure

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Approve tenure for certified employee Lisa Munsell who was initially licensed prior to January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years experience in the District; and is, therefore, recommended for a continuing contract effective the 2021-2022 school year pending proper documentation to meet requirements.

**Attachments:**

## 8.20 Limited Contracts

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Approve the following one-year limited contracts effective for the 2021-22 school year:

- Beth Burgess
- Elizabeth Crites
- Shane Curry
- Katherine Dockus
- Ashley Fraley
- Merideth Gray
- Kevin Hanna
- Lindsay Ibos
- John Kinsey
- Jennifer Kruegel
- Kathryn McFeaters (Tutor)
- James Mills

- Ashley Puls (Tutor)
- Lisa Smith

**Attachments:**

## 8.21 Reduction in Force

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Approve a reduction of the following classified positions due to financial reasons effective the 2021-22 school year:

- Elementary School Secretary (1 FTE)
- Elementary School Custodian (1 FTE)
- Elementary School Custodian (.5 FTE)
- Elementary School Cafeteria Manager (1 FTE)
- Elementary School Cook (1 FTE)
- Elementary School Cafeteria Worker (.25 FTE)
- Elementary School Educational Aides - 6 positions (1.5 FTE)
- Everyday Reading Instructor - 1 position

**Attachments:**

## 8.22 Employment

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Reassign administrator David Jurmanovich as Assistant Principal at Schrop Intermediate effective the 2021-22 school year.

**Attachments:**

## 8.23 Employment

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Reassign administrator Danielle Starkey as Assistant Principal at Springfield HS & JH effective the 2021-22 school year.

**Attachments:**

## 8.24 Athletic Supplemental Contracts

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Approve the following athletic supplemental contracts for the 2021-2022 school year per the negotiated agreement pending proper licensure:

- Ashley Savage -- Varsity Volleyball Head Coach -- 13%
- John Tanksley -- Varsity Football Head Coach -- 20%

**Attachments:**

## 8.25 Employment

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Reassign classified employee Howard Held as head custodian at Schrop Intermediate School per the negotiated agreement pending proper licensure effective June 1, 2021.

**Attachments:**

## 8.26 Employment

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Reassign classified employee Douglas Householder as a custodian at Springfield HS & JH per the negotiated agreement pending proper licensure effective June 1, 2021.

**Attachments:**

## 9 SERVICE AGREEMENT -- SUMMIT ESC

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It is recommended that the Board approve a service agreement with the Summit Educational Service Center to provide employment services of an Interim Director of Student Services during the 2020-2021 school year, at the cost of salary and benefits, plus any other costs incurred in the employment of the individual. (Exhibit 6)

**Attachments:**

[Exhibit 6 -- 05-18-21.pdf](#)

## 10 SERVICE AGREEMENT -- TOTAL EDUCATION SOLUTIONS

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It is recommended that the Board approve a service agreement with Total Education Solutions (TES) commencing on June 1, 2021, until June 1, 2022, to provide supervision, special education services, and related services in accordance with the requirements of the Ohio Department of Education per student as requested. (Exhibit 7)

**Attachments:**

[Exhibit 7 -- 05-18-21.pdf](#)

## 11 INVENTORY DISPOSAL -- CHAPEL HILL CHRISTIAN SCHOOL SOUTH

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It is recommended that the Board approve an inventory disposal for Chapel Hill Christian School South. (Exhibit 8)

**Attachments:**

[Exhibit 8 -- 05-18-21.pdf](#)

## 12 OHSAA MEMBERSHIP RESOLUTION

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It is recommended that the Board approve a resolution for membership of Springfield HS & JH in the Ohio High School Athletic Association for the 2021-2022 school year. (Exhibit 9)

**Attachments:**

[Exhibit 9 -- 05-18-21.pdf](#)

## 13 APPROVAL OF GRADUATES

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It is recommended that the Board approve the 2021 seniors listed in Exhibit 10 to receive a diploma from Springfield High School after having met all requirements as set forth by the State of Ohio and the Springfield Board of Education. (Exhibit 10)

**Attachments:**

[Exhibit 10 -- 05-18-21.pdf](#)

## 14 SERVICE AGREEMENT -- EDUCATION ALTERNATIVES

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It is recommended that the Board approve a service agreement with Education Alternatives for the 2021-22 school year to provide on an as needed basis varying educational, emotional, and physical needs and meet students' FAPE requirements. (Exhibit 11)

**Attachments:**

[Exhibit 11 -- 05-18-21.pdf](#)

## 15 SERVICE AGREEMENT -- PUBLIC SCHOOL WORKS

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It is recommended that the Board approve a three year service agreement with Public School Works to provide a comprehensive, automated, web-based safety, regulatory compliance and risk management program for both the employee and student suite of services. (Exhibit 12)

**Attachments:**

[Exhibit 12 -- 05-18-21.pdf](#)

## 16 CONSORTIUM AGREEMENT -- SUMMIT ESC

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It is recommended that the Board approve a one year consortium agreement with the Summit ESC for the purpose of accessing Title III (Limited English Proficient) Funds. (Exhibit 13 & 13a)

**Attachments:**

[Exhibit 13 -- 05-18-21.pdf](#)

[Exhibit 13a -- 05-18-21.pdf](#)

## 17 FIVE YEAR FORECAST UPDATE

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It is recommended that the Board approve the five year forecast update. (Exhibit 14)

**Attachments:**

[Exhibit 14 -- 05-18-21.pdf](#)

## 18 OVERNIGHT/EXTENDED TRIPS

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**Attachments:**

### 18.1 Boys' Basketball

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It is recommended that the Board approve an overnight/extended trip for the boys' basketball players and chaperones to travel to the University of Finlay to attend a boys' basketball team camp from June 7, 2021, through June 8, 2021. All expenses will be paid by the participants. (Board members have received copies of the trip proposal.)

**Attachments:**

[05-18-21\\_agenda -- Boys Basketball University of Finlay Team Camp June 2021.pdf](#)

## 18.2 Girls' Basketball

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It is recommended that the Board approve an overnight/extended trip for the girls' basketball players and chaperones to travel to the Eastern Ohio Basketball Team Camp in Sherrodsville, Ohio, from June 23, 2021, through June 25, 2021. All expenses will be paid from the girls' basketball fundraiser account and by participants. (Board members have received copies of trip proposal.)

**Attachments:**

[05-18-21 agenda -- Girls Basketball Eastern Ohio Basketball Team Camp June 2021.pdf](#)

## 18.3 Band Camp

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It is recommended that the Board approve an overnight/extended trip for the Springfield Marching Band and chaperones to travel to FFA Camp Muskingum in Carrollton, Ohio, for Band Camp from August 1, 2021, through August 7, 2021. All expenses will be paid by participants. (Board members have received copies of trip proposal.)

**Attachments:**

[05-18-21 agenda -- FFA Camp Muskingum Band Camp August 2021.pdf](#)

## 18.4 Cross Country

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It is recommended that the Board approve an overnight/extended trip for the Cross Country Team and chaperones to travel to Camp Stambaugh, Canfield, Ohio, from July 13, 2021, through July 15, 2021, for cross country camp. All expenses will be paid by participants. (Board members have received copies of trip proposal.)

**Attachments:**

[05-18-21 agenda -- Cross Country Camp at Camp Stambaugh July 2021.pdf](#)

## 19 POLICY APPROVAL

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(Board Members have received copies.)

**Policy:**

- 1540 -- Suspension of Administrative Contracts (New)

**Attachments:**

## 20 POLICY REVIEW

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(Board Members have received copies.)

**Policies:**

- 1422 -- Nondiscrimination and Equal Employment Opportunity (Revised)
- 1623 -- Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- 1662 -- Anti-Harassment (Revised)
- 2260 -- Nondiscrimination and Access to Equal Educational Opportunity (Revised)
- 2260.01 -- Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)
- 2266 -- Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
- 3122 -- Nondiscrimination and Equal Employment Opportunity (Revised)

- 3123 -- Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- 3362 -- Anti-Harassment (Revised)
- 4122 -- Nondiscrimination and Equal Employment Opportunity (Revised)
- 4123 -- Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- 4362 -- Anti-Harassment (Revised)
- 5517 -- Anti-Harassment (Revised)
- 6114 -- Cost Principles - Spending Federal Funds (Revised)
- 6144 -- Investments (Revised)
- 6146 -- Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations (Revised)
- 6220 -- Budget Preparation (Revised)
- 6325 -- Procurement - Federal Grants/Funds (Revised)
- 6600 -- Deposit of Public Funds: Cash Collection Points (Revised)
- 7440.01 -- Video Surveillance and Electronic Monitoring (Revised)
- 7450 -- Property Inventory (Revised)
- 7455 -- Accounting System for Capital Assets (Revised)
- 8450.01 -- Protective Facial Coverings During Pandemic/Epidemic Events (Revised)
- 8500 -- Food Service (Revised)
- 8510 -- Wellness (Revised)

**Attachments:**

## 21 DONATIONS

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**Attachments:**

### 21.1 Fundraiser Donation

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Donation of \$3,426.20 from proceeds of a fundraiser to provide t-shirts to be given to current Young Elementary students, teachers, staff, and bus drivers in memory of Young Elementary coordinated by Miranda Terry. On behalf of the students and staff, we would like to thank Miranda for all the time and energy it took to organize and coordinate this effort and also Darlene Snyder of ACT Now for the printing of the t-shirts.

**Attachments:**

### 21.2 GAR Foundation

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Grant for \$7,500 from the GAR Foundation awarded to Springfield HS & JH and teacher Andrea Novicky to support the project "What is Your Word? Developing Intention with Integrity through Vocabulary Acquisition".

**Attachments:**

## 22 TREASURER'S REPORT

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**Attachments:**

## 23 BUSINESS MANAGER'S REPORT

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**Attachments:**

## 24 SUPERINTENDENT'S REPORT

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**Attachments:**

## 25 ITEMS WORTHY OF YOUR NOTE

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- May 25 -- Schrop Classroom Picnics
- May 26 -- Schrop 6th Grade Outdoor Fun Day
- May 26 -- Students' Last Day
- May 26 -- End of 4th Quarter/2nd Semester
- May 27 -- Teachers' Last Day
- May 28 -- Graduation -- EJ Thomas Performing Arts Hall
- June 15 -- Next Regular Board of Education Meeting 6 p.m. Springfield HS & JH Cafeteria

**Attachments:**

## 26 CITIZENS' COMMENTS

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Participants shall be limited to five (5) minute durations.

**Attachments:**

## 27 BOARD MEMBERS -- INFORMAL

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**Attachments:**

## 28 ADJOURNMENT

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It is recommended that the meeting be adjourned at this time.

**Attachments:**