

Springfield Local Schools Board of Education Meeting

Springfield High School & Junior High -- Cafeteria
Tuesday, June 15, 2021
6:00pm

Present: Christopher Adams, Treasurer; Dave Hofer, Board Member; MaryLou Dodson, Board Member; Chuck Sincere, Superintendent; Dustin Boswell, Business Manager; Larry Petry, BoardMember; Mary Meadows, Director of Curriculum; Neal Hess, Board Member; Chad Lance, Board Member; Deb Grant, Interim Director of Special Education

CALL TO ORDER

6:00 p.m.

All present

PLEDGE OF ALLEGIANCE

RECOGNITION OF 2020-2021 RETIREES

- **Cathy Berlo**
- **Lisa DeMarco**
- **Karmeta Garretson**
- **Linda Gerstenslager**
- **Sue Hennigin**
- **Carolyn Hohlbaugh**
- **Berthe Leavitt**
- **Angela Minear**
- **Lori Woodford**
- **Kathy Zehner**
- **Carol Zeitler**

PRESENTATIONS

- OSBA Award Presentation - **Reno Contipelli**, OSBA Regional Manager
- Special Services Department Update - **Dr. Deb Grant**

21-091 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of May 18, 2021. (Exhibit 1)

Motioned: Larry Petry; **Seconded:** Mary Lou Dodson

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-092 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of May pending audit. (Exhibit 2)

Motioned: Mary Lou Dodson; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-093 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for May 2021. (Exhibit 3, 4, & 5)

Motioned: Dave Hofer; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-094 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Retirement Resignation

Accept the retirement resignation of classified employee, **Carolyn Hohlbaugh**, effective July 1, 2021.

Retirement Resignation

Accept the retirement resignation of classified employee, **Karmeta Garretson**, effective August 1, 2021.

Resignation

Accept the resignation of certified employee, **Kristin Rummer**, effective the 2021-22 school year.

Resignation

Accept the resignation of certified employee, **Kevin Gorby**, effective the 2021-22 school year.

Resignation

Accept the resignation of certified employee, **John Kinsey**, effective the 2021-22 school year.

Resignation

Accept the resignation of **John Kinsey** as the Head Baseball Coach effective May 19, 2021.

Resignation

Accept the resignation of classified employee, **Donna Allen**, effective June 4, 2021.

Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee, **Regina Southall**, for the 2021-22 school year.

Family Medical Leave Request

Approve Family Medical Leave request for teacher, **Kindra Cox**, for approximately 12 weeks beginning approximately September 16, 2021.

Tenure

Approve tenure for the following employees who each were initially licensed on or before January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years of experience in the system and is, therefore, recommended for a continuing contract effective with the 2021-22 school year pending proper documentation to meet requirements:

- **Merideth Gray**
- **Kevin Hanna**

Reduction in Force

Approve a reduction of the following classified position due to financial reason effective the 2021-22 school year:

- HSJH 7-hour Educational Aide position

Release from Employment

Approve a release from employment with Springfield Local Schools due to a reduction in force for financial reason the following classified employees effective the 2021-22 school year:

- **Brandy Bisel** -- Educational Assistant
- **Ryan Maloney** -- Teaching Assistant
- **Matt Schulte** -- Cafeteria
- **Tara Pritchard** -- Cafeteria
- **Jessica Wright** -- Cafeteria

Employment

Reassign the following classified employees into the following educational assistant positions per the negotiated agreement pending proper licensure effective the 2021-22 school year:

- **Karen Morgan** -- Schrop Intermediate School -- 2 hours
- **Tiffany Wearstler** -- Schrop Intermediate School -- 2 hours
- **Danielle Anderson** -- Spring Hill Elementary -- 2 hours
- **Rebecca Bittinger** -- Spring Hill Elementary -- 2 hours
- **Kristal Shoemaker** -- Spring Hill Elementary -- 2 hours

Employment

Reassign the following classified employees into the following teaching assistant positions per the negotiated agreement pending proper licensure effective the 2021-22 school year:

- **Vera Rodgers** -- Schrop Intermediate School -- 6.5 hours
- **Jennifer Fenton** -- Schrop Intermediate School -- 6.5 hours
- **Lisa Gainer** -- Schrop Intermediate School -- 6.5 hours
- **Amy Ternosky** -- Springfield HS & JH -- 7 hours
- **Tabitha Radzik** -- Spring Hill Elementary -- 4 hours
- **Julie Davis** -- Spring Hill Elementary -- 6.5 hours
- **Michelle Nagle** -- Spring Hill Elementary -- 6.5 hours
- **Theda Millhoff** -- Schrop Intermediate School -- 6.5 hours
- **Linda Cooper** -- Schrop Intermediate School -- 6.5 hours
- **Denise Amundson** -- Springfield HS & JH -- 7 hours

Employment

Re-employ **Ryan Maloney** from the reduction in force list per the negotiated agreement with OAPSE179 as a 7-hour teaching assistant at Springfield HS & JH per the negotiated agreement pending proper licensure effective the 2021-22 school year.

Employment

Reassign the following classified employees into the following cafeteria positions per the negotiated agreement pending proper licensure effective the 2021-22 school year:

- **Yvonne Lewis** -- Springfield HS & JH Manager
- **Debbie Cutright** -- Spring Hill Elementary 7-hour Cook
- **Melissa Errington** -- Schrop Intermediate 7-hour Cook
- **Brandi Nangle** -- Schrop Intermediate 2 hours
- **Jelena Pajic** -- Schrop Intermediate 2 hours
- **Tracie Holstein** -- Spring Hill Elementary 2 hours
- **Nannette Pelkey** -- Springfield HS & JH 2 hours

Employment

Reassign classified employee, **Yvonne Lewis**, as Cafeteria Manager at Spring Hill Elementary effective the 2021-22 school year.

Employment

Reassign classified employee, **Elizabeth Ray**, as Cafeteria Manager at Springfield HS & JH effective the 2021-22 school year.

Employment

Reassign classified employee, **Teresa Henthorn**, as the Head Building Secretary at Spring Hill Elementary effective the 2021-22 school year.

Employment

Employ, **Joseph McAbee**, as a classified substitute per the negotiated agreement pending proper licensure effective the first day assigned.

ESY Teachers

Employ the following certified personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$22.61 up to a maximum of 88 hours to be paid from federal funds:

- **Lisa Moretz** (partial time)
- **Lisa Brown** (partial time)

ESY Aide

Employ the following classified personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$12.53 up to a maximum of 88 hours to be paid from federal funds:

- **Amy Ternosky**

ESY Transportation

Employ the following classified personnel to work Extended School Year Summer 2021 per the negotiated agreement pending sufficient student enrollment and proper licensure:

- **Kimberly Garretson** -- Driver
- **Melinda Hamilton** -- Driver
- **Cassey Wheatley** -- Monitor
- **Jessica Wright** -- Monitor
- **Tammy Hofer** -- Sub Driver
- **Christy Joyner** -- Sub Driver
- **June Halterman** -- Sub Driver

Non Sport Supplemental Contracts

Approve the following non-sport supplemental contracts for the 2021-22 school year per the negotiated agreement pending proper licensure:

- **Ernie Cole** -- Summer Band --10%
- **Ashley Fraley** -- Summer Band Assistant -- 6%

Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2021-22 school year per the negotiated agreement pending proper licensure:

- Cross Country Head Coach - **Kevin Gorby** - 13%
- Cross Country Assistant Coach - **Ashley Puls** - 11%
- Jr. High Cross Country Head Coach - **Jodi Burgess** - 10%
- Golf Head Coach (Boys) - **Jack Morgan** - 13%
- Golf Head Coach (Girls) - **Kevin Hanna** - 13%
- Soccer Head Coach (Boys) - **Mario Mattioli** - 13%
- Varsity Soccer Assistant (Boys) - **Vince Tilenni** - 11%
- Soccer Head Coach (Girls) - **Eric Ford** - 13%
- Varsity Soccer Assistant (Girls) - **Robin Phillips** - 11%
- Jr. High Soccer Head Coach - **Mike Leonhardt** - 10%
- Jr. Varsity Volleyball Coach - **Kindra Cox** - 5.5%
- Jr. Varsity Volleyball Coach - **Whitney LaBillois** - 5.5%
- Volleyball Coach 7 & 8 Grade - **Bailey Hall** - 10%
- Varsity Assistant Cheerleading Advisor - **Miranda Mick** - 5.5%
- Jr. High Cheerleading Advisor - **Kristin Davis** - 5%

Volunteer Coaches

Approve the following as volunteer coaches for the 2021- 22 school year pending proper licensure:

- Volunteer Golf Coach (Boys) - **Matt Graves**
- Volunteer Golf Coach (Girls) - **Paula Murphy**
- Volunteer Soccer Coach (Boys) - **Caleb Moyer**
- Volunteer Junior High Soccer Coach - **Fernando Leon**

Motioned: Mary Lou Dodson; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member			X
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-095 PERSONNEL II

It is recommended that the Board approve the following athletic supplemental contract for the 2021-22 school year per the negotiated agreement pending proper licensure:

- Varsity Cheerleading Advisor - **Bethany Tawab** - 5.5%

Motioned: Larry Petry; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member			X
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-096 SERVICE AGREEMENT -- HEALTHCARE PROCESS CONSULTING

It is recommended that the Board approve a service agreement with Healthcare Process Consulting (HPC) for the purpose of assisting in managing the District's Ohio Medicaid School Program to procure Federal Medicaid reimbursement for Medicaid eligible services provided by the District. (**Exhibit 6**)

Motioned: Mary Lou Dodson; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-097 SERVICE AGREEMENT -- CROSS THREAD SOLUTIONS LLC

It is recommended that the Board approve a service agreement with Cross Threads Solutions LLC to provide interpreting services from August 1, 2021, to July 31, 2023. (**Exhibit 7**)

Motioned: Dave Hofer; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-098 AMENDED APPROPRIATIONS FOR FISCAL YEAR 2021

It is recommended that the Board approve the amended appropriations for fiscal year 2021. (**Exhibit 8**)

Motioned: Mary Lou Dodson; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-099 TEMPORARY APPROPRIATIONS RESOLUTION FOR FISCAL YEAR 2022

It is recommended that the Board approve the temporary appropriations resolution for fiscal year 2022 as it appears in Exhibit 9. (**Exhibit 9**)

Motioned: Larry Petry; **Seconded:** Mary Lou Dodson

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-100 OVERNIGHT/EXTENDED TRIPS

High School Cheer

It is recommended that the Board approve an overnight/extended trip for the high school cheer team and chaperones to travel to Ashland University to attend cheer camp from July 12, 2021, through July 14, 2021. All expenses will be paid through fundraising and by participants. (Board members have received copies of the trip proposal.)

Motioned: Dave Hofer; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-101 POLICY APPROVAL

(Board Members have received copies.)

Policies:

- 1422 -- Nondiscrimination and Equal Employment Opportunity (Revised)
- 1623 -- Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- 1662 -- Anti-Harassment (Revised)
- 2260 -- Nondiscrimination and Access to Equal Educational Opportunity (Revised)
- 2260.01 -- Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)
- 2266 -- Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
- 3122 -- Nondiscrimination and Equal Employment Opportunity (Revised)
- 3123 -- Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- 3362 -- Anti-Harassment (Revised)
- 4122 -- Nondiscrimination and Equal Employment Opportunity (Revised)
- 4123 -- Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- 4362 -- Anti-Harassment (Revised)
- 5517 -- Anti-Harassment (Revised)
- 6114 -- Cost Principles - Spending Federal Funds (Revised)
- 6144 -- Investments (Revised)
- 6146 -- Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations (Revised)
- 6220 -- Budget Preparation (Revised)
- 6325 -- Procurement - Federal Grants/Funds (Revised)
- 6600 -- Deposit of Public Funds: Cash Collection Points (Revised)
- 7440.01 -- Video Surveillance and Electronic Monitoring (Revised)
- 7450 -- Property Inventory (Revised)
- 7455 -- Accounting System for Capital Assets (Revised)
- 8450.01 -- Protective Facial Coverings During Pandemic/Epidemic Events (Revised)
- 8500 -- Food Service (Revised)
- 8510 -- Wellness (Revised)

Motioned: Chad Lance; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-102 EXECUTIVE SESSION

It is recommended that the Board go into Executive Session at this time to discuss preparing for, conducting, or reviewing negotiations or bargaining sessions with employees and matters required to be kept confidential by federal law or rules or state statutes.

The Board entered into Executive Session at 7:09 p.m.

The Board returned from Executive Session at 8:40 p.m.

Motioned: Larry Petry; **Seconded:** Mary Lou Dodson

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-103 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

8: 43 p.m.

Motioned: Dave Hofer; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

Certified that the above minutes is a true record of the proceedings of the Regular Meeting held May 18, 2021.

President

Treasurer