

Springfield Local Schools Board of Education Meeting

Springfield High School & Junior High -- Community Room
Tuesday, August 17, 2021
6:00pm

1 CALL TO ORDER

2 ROLL CALL

3 PLEDGE OF ALLEGIANCE

4 EXECUTIVE SESSION

It is recommended that the Board go into executive session at this time to discuss or review negotiations or bargaining sessions with employees; or matters required to be kept confidential by federal law or rules or state statutes.

5 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the special meeting of July 6, 2021, and the regular meeting of July 13, 2021. (Exhibit 1 & 1a)

Attachments:

[Exhibit 1 -- 08-17-21.pdf](#)

[Exhibit 1a -- 08-17-21.pdf](#)

6 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

7 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of July pending audit. (Exhibit 2)

Attachments:

[Exhibit 2 -- 08-17-21.pdf](#)

8 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for July 2021. (Exhibit 3, 4, & 5)

Attachments:

9 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

9.1 Resignation

Accept the resignation of school counselor Christina Heade effective the 2021-22 school year.

9.2 Resignation

Accept the resignation of teacher Jeffrey Miller effective the 2021-22 school year.

9.3 Resignation

Accept the resignation of teacher Tayler Willey effective the 2021-22 school year.

9.4 Resignation

Accept the resignation of classified employee Crystal Pencook effective the 2021-22 school year.

9.5 Resignation

Accept the resignation of classified substitute Misty Commisso effective the 2021-22 school year.

9.6 Resignation

Accept the resignation of varsity assistant football coach Damon Beasley effective July 22, 2021.

9.7 Leave of Absence

Approve a leave of absence for certified employee Kimberly Whitmire from August 16, 2021, through October 31, 2021.

9.8 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Tiffany Wearstler for the 2021-22 school year.

9.9 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Sandra Jett for the 2021-22 school year.

9.10 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Karen Morgan for the 2021-22 school year.

9.11 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Rachael Frame for the 2021-22 school year.

9.12 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Brandi Nangle for the 2021-22 school year.

9.13 Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee Kelli Williams beginning August 16, 2021, through approximately October 1, 2021.

9.14 Employment

Employ Kelly Badman as a 100% speech language pathologist per the negotiated agreement pending proper licensure effective the 2021-22 school year.

9.15 Employment

Employ Britanee Glasko as a 100% speech language pathologist per the negotiated agreement pending proper licensure effective the 2021-22 school year.

9.16 Employment

Employ Shelby VonGunten as a 100% school counselor per the negotiated agreement pending proper licensure effective the 2021-22 school year.

9.17 Employment

Re-employ Brandy Bisel from the reduction-in-force list per the negotiated agreement with OAPSE 179 as a 7 hour teaching assistant at Springfield HS & JH pending proper licensure effective the 2021-22 school year.

9.18 Employment

Reassign classified employee Jennifer Fenton as a 4 hour teaching assistant at Spring Hill Elementary effective the 2021-22 school year.

9.19 Employment

Reassign classified employee Kimberly Jurmanovich as a 10 month secretary at Springfield HS & JH effective October 1, 2021.

9.20 Employment

Reassign classified employee Ryan Maloney as a 6.5 hour teaching assistant at Schrop Intermediate School effective the 2021-22 school year.

9.21 Employment

Employ Kari Miller as a 2 hour educational assistant at Schrop Intermediate School per the negotiated agreement pending proper licensure effective the 2021-22 school year.

9.22 Employment

Employ the following classified substitutes per the negotiated agreement pending proper licensure effective the first day assigned:

- David Baumgardner
- Dayna Bole
- Amanda Woods
- Rachael Christian
- Brittany Trotter
- Grace Kennedy
- Boni Akers

9.23 Employment

Employ Dayna Bole as a routed bus driver on Route 66 per the negotiated agreement pending proper licensure effective August 18, 2021.

9.24 ESY Teachers

Employ the following certified personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$22.61 up to a maximum of 88 hours to be paid from federal funds:

- Melanie Smethers

9.25 ESY Aides

Employ the following classified personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$12.53 up to a maximum of 88 hours to be paid from federal funds:

- Michelle Nagle
- Julie Davis

9.26 Retirement Resignation

Approve adjusting the retirement resignation date for teacher Nancy Marable from September 20, 2021, to September 1, 2021.

9.27 Extended Time

Approve the following extended time for the 2021-22 school year:

- Ernie Cole -- Head Band Director -- 10 days
- Melinda Weakland -- Counselor -- 15 days
- Shelby Vongunten -- Counselor -- 15 days
- Charlene Maas -- Counselor -- 10 days

9.28 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2021-22 school year per the negotiated agreement pending proper licensure:

- Michelle Hanna -- 7-12 Athletic Coordinator -- 12%
- Jodi Burgess -- 7-12 Athletic Coordinator -- 12%
- Reid Allen -- Varsity Football Assistant -- 14%

9.29 Volunteer Coaches

Approve the following as volunteer coaches for the 2021-22 school year pending proper licensure:

- Jason Lang -- Jr. High Football
- Zach Weaver -- Jr. High Football
- Taylor Clay -- Volleyball
- Taylor Cole -- Cheerleading
- Terry Kyser -- Sparkle Cheer
- Becky Halman -- Sparkle Cheer
- Cassidy Kyser -- Sparkle Cheer
- Kiarra Anderson -- Sparkle Cheer

9.30 Non Sport Supplemental Contracts

Approve the following non-sport supplemental contracts for the 2021-22 school year per the negotiated agreement pending proper licensure:

- Melinda Weakland -- Counselor -- 7%
- Shelby VonGunten -- Counselor -- 7%
- Charlene Mass -- Counselor -- 7%
- Kerri Hoert -- Counselor -- 7%
- Tom Eby -- Counselor -- 7%
- Ernie Cole -- Instrumental Music Director -- 10%
- Ashley Fraley -- Assistant Instrumental Music Director -- 6%

9.31 Employment

Reassign classified employee Karen Morgan as a 2 hour educational assistant at Spring Hill Elementary effective August 18, 2021.

9.32 Employment

Employ Berthe Leavitt as a substitute Spanish teacher pending the employment of a qualified candidate for the open Spanish position.

9.33 Reduction in Force

Approve a reduction of the athletic secretary position (.5 FTE) due to financial reasons effective October 1, 2021.

10 INVENTORY DISPOSAL -- CHAPEL HILL CHRISTIAN SCHOOL SOUTH

It is recommended that the Board approve an inventory disposal for Chapel Hill Christian School South. (Exhibit 6)

Attachments:

[Exhibit 6 -- 08-17-21.pdf](#)

11 SERVICE AGREEMENT -- DILIGENT SECURITY

It is recommended that the Board approve a service agreement with Diligent Security for repair and 24/7/365 security monitoring. (Exhibit 7)

Attachments:

[Exhibit 7 -- 08-17-21.pdf](#)

12 SERVICE AGREEMENT -- GARDINER APPLIED INTELLIGENCE SERVICES

It is recommended that the Board approve a service contract renewal with Gardiner Applied Intelligence Services to provide HVAC services. (Exhibit 8)

Attachments:

[Exhibit 8 -- 08-17-21.pdf](#)

13 SERVICE AGREEMENT -- SPRINGFIELD POLICE DEPARTMENT

It is recommended that the Board approve a service agreement with the Springfield Township Police Department to provide an attendance coordinator for the 2021-22 school year. (Exhibit 9)

Attachments:

[Exhibit 9 -- 08-17-21.pdf](#)

14 RESOLUTION PROVIDING COMPLIMENTARY PASSES

It is recommended that the Board approve a resolution regarding complimentary passes and waiving payment of any entry fee to events for the 2021-22 school year. (Exhibit 10)

Attachments:

[Exhibit 10 -- 08-17-21.pdf](#)

15 OAPSE #179 MOU -- CONTRACT MODIFICATION AND EXTENSION

It is recommended that the Board approve an MOU with OAPSE #179 to modify contract language regarding union rights and to extend the collective bargaining agreement for one year and freezing the base wage for the 2021-22 school year at the same schedule in effect for the 2019-20 school year. (Exhibit 11)

Attachments:

[Exhibit 11 -- 08-17-21.pdf](#)

16 OAPSE #530 MOU -- CONTRACT MODIFICATION AND EXTENSION

It is recommended that the Board approve an MOU with OAPSE #530 to modify contract language regarding union rights and to extend the collective bargaining agreement for one year and freezing the base wage for the 2021-22 school year at the same schedule in effect for the 2019-20 school year. (Exhibit 12)

Attachments:

[Exhibit 12 -- 08-17-21.pdf](#)

17 SLACT NEGOTIATED AGREEMENT

It is recommended that the Board approve a new negotiated agreement between the Springfield Board of Education and the Springfield Local Association of Classroom Teachers (SLACT) for a period of 1 year beginning August 21, 2021, through August 20, 2022. (Exhibit 13)

Attachments:

[Exhibit 13 -- 08-17-21.pdf](#)

18 STUDENT HANDBOOKS

It is recommended that the Board approve the Student Handbooks for Springfield HS & JH, Schrop Intermediate, and Spring Hill Elementary for the 2021-22 school year. (Board Members have received copies.)

Attachments:

[SHS STUDENT HANDBOOK 2021-22.pdf](#)

[Schrop Code of Conduct 2021-22.pdf](#)

[Spring Hill Handbook 2021-22.pdf](#)

19 OSBA DELEGATE & ALTERNATE DELEGATE

It is necessary to appoint a delegate and alternate to the OSBA Annual Business Meeting in November 2021. _____ is nominated as the delegate, and _____ is nominated as the alternate.

20 TREASURER'S REPORT

21 BUSINESS MANAGER'S REPORT

22 SUPERINTENDENT'S REPORT

23 ITEMS WORTHY OF YOUR NOTE

- August 16 -- Staff First Day
- August 18 -- Students' First Day (Excluding K)
- August 24 -- Kindergarten First Day
- September 6 -- Labor Day -- No School
- September 21 -- Next Regular Board of Education Mtg 6 p.m. @ Spring Hill Elementary

24 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

25 BOARD MEMBERS -- INFORMAL

26 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.