

Springfield Local Schools Board of Education Meeting

Springfield High School & Junior High -- Cafeteria
Tuesday, August 17, 2021
6:00pm

Present: Christopher Adams, Treasurer; Dave Hofer, Board Member; MaryLou Dodson, Board Member; Dustin Boswell, Business Manager; Larry Petry, BoardMember; Mary Meadows, Director of Curriculum; Neal Hess, Board Member; Christina Ziga-Budd, Special Services Director; Chad Lance, Board Member. **Absent:** Chuck Sincere, Superintendent

CALL TO ORDER

6:00 p.m.

All present

PLEDGE OF ALLEGIANCE

21-115 EXECUTIVE SESSION

It is recommended that the Board go into executive session at this time to discuss or review negotiations or bargaining sessions with employees; or matters required to be kept confidential by federal law or rules or state statutes.

The Board entered into Executive Session at 6:01 p.m.

The Board returned from Executive Session at 6: 50 p.m.

Motioned: Chad Lance; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-116 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the special meeting of July 6, 2021, and the regular meeting of July 13, 2021. (**Exhibit 1 & 1a**)

Motioned: Larry Petry; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-117 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of July pending audit. (**Exhibit 2**)

Motioned: Dave Hofer; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-118 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for July 2021. (**Exhibit 3, 4, &5**)

Motioned: Larry Petry; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-119 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Resignation

Accept the resignation of school counselor, **Christina Heade**, effective the 2021-22 school year.

Resignation

Accept the resignation of teacher, **Jeffrey Miller**, effective the 2021-22 school year.

Resignation

Accept the resignation of teacher, **Tayler Willey**, effective the 2021-22 school year.

Resignation

Accept the resignation of classified employee, **Crystal Pencook**, effective the 2021-22 school year.

Resignation

Accept the resignation of classified substitute, **Misty Commisso**, effective the 2021-22 school year.

Resignation

Accept the resignation of varsity assistant football coach, **Damon Beasley**, effective July 22, 2021.

Leave of Absence

Approve a leave of absence for certified employee, **Kimberly Whitmire**, from August 16, 2021, through October 31, 2021.

Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee, **Tiffany Wearstler**, for the 2021-22 school year.

Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee, **Sandra Jett**, for the 2021-22 school year.

Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee, **Karen Morgan**, for the 2021-22 school year.

Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee, **Rachael Frame**, for the 2021-22 school year.

Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee, **Brandi Nangle**, for the 2021-22 school year.

Unpaid Leave of Absence

Approve an unpaid leave of absence for classified employee, **Kelli Williams**, beginning August 16, 2021, through approximately October 1, 2021.

Employment

Employ **Kelly Badman** as a 100% speech language pathologist per the negotiated agreement pending proper licensure effective the 2021-22 school year.

Employment

Employ **Britanee Glasko** as a 100% speech language pathologist per the negotiated agreement pending proper licensure effective the 2021-22 school year.

Employment

Employ **Shelby VonGunten** as a 100% school counselor per the negotiated agreement pending proper licensure effective the 2021-22 school year.

Employment

Re-employ **Brandy Bisel** from the reduction-in-force list per the negotiated agreement with OAPSE 179 as a 7-hour teaching assistant at Springfield HS & JH pending proper licensure effective the 2021-22 school year.

Employment

Reassign classified employee, **Jennifer Fenton**, as a 4-hour teaching assistant at Spring Hill Elementary effective the 2021-22 school year.

Employment

Reassign classified employee, **Kimberly Jurmanovich**, as a 10-month secretary at Springfield HS & JH effective October 1, 2021.

Employment

Reassign classified employee, **Ryan Maloney**, as a 6.5-hour teaching assistant at Schrop Intermediate School effective the 2021-22 school year.

Employment

Employ **Kari Miller** as a 2-hour educational assistant at Schrop Intermediate School per the negotiated agreement pending proper licensure effective the 2021-22 school year.

Employment

Employ the following classified substitutes per the negotiated agreement pending proper licensure effective the first day assigned:

- **David Baumgardner**
- **Dayna Bole**
- **Amanda Woods**
- **Rachael Christian**
- **Brittany Trotter**
- **Grace Kennedy**
- **Boni Akers**

Employment

Employ **Dayna Bole** as a routed bus driver on Route 66 per the negotiated agreement pending proper licensure effective August 18, 2021.

ESY Teachers

Employ the following certified personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$22.61 up to a maximum of 88 hours to be paid from federal funds:

- **Melanie Smethers**

ESY Aides

Employ the following classified personnel to work Extended School Year Summer 2021 pending sufficient student enrollment at an hourly rate of \$12.53 up to a maximum of 88 hours to be paid from federal funds:

- **Michelle Nagle**
- **Julie Davis**

Retirement Resignation

Approve adjusting the retirement resignation date for teacher, **Nancy Marable**, from September 20, 2021, to September 1, 2021.

Extended Time

Approve the following extended time for the 2021-22 school year:

- **Ernie Cole** -- Head Band Director -- 10 days
- **Melinda Weakland** -- Counselor -- 15 days
- **Shelby Vongunten** -- Counselor -- 15 days
- **Charlene Maas** -- Counselor -- 10 days

Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2021-22 school year per the negotiated agreement pending proper licensure:

- **Michelle Hanna** -- 7-12 Athletic Coordinator -- 12%
- **Jodi Burgess** -- 7-12 Athletic Coordinator -- 12%
- **Reid Allen** -- Varsity Football Assistant -- 14%

Volunteer Coaches

Approve the following as volunteer coaches for the 2021-22 school year pending proper licensure:

- **Jason Lang** -- Jr. High Football
- **Zach Weaver** -- Jr. High Football
- **Taylor Clay** -- Volleyball
- **Taylor Cole** -- Cheerleading
- **Terry Kyser** -- Sparkle Cheer
- **Becky Halman** -- Sparkle Cheer
- **Cassidy Kyser** -- Sparkle Cheer
- **Kiarra Anderson** -- Sparkle Cheer

Non Sport Supplemental Contracts

Approve the following non-sport supplemental contracts for the 2021-22 school year per the negotiated agreement pending proper licensure:

- **Melinda Weakland** -- Counselor -- 7%
- **Shelby VonGunten** -- Counselor -- 7%
- **Charlene Mass** -- Counselor -- 7%
- **Kerri Hoert** -- Counselor -- 7%
- **Tom Eby** -- Counselor -- 7%
- **Ernie Cole** -- Instrumental Music Director -- 10%
- **Ashley Fraley** -- Assistant Instrumental Music Director -- 6%

Employment

Reassign classified employee, **Karen Morgan**, as a 2-hour educational assistant at Spring Hill Elementary effective August 18, 2021.

Employment

Employ **Berthe Leavitt** as a substitute Spanish teacher pending the employment of a qualified candidate for the open Spanish position.

Reduction in Force

Approve a reduction of the athletic secretary position (.5 FTE) due to financial reasons effective October 1, 2021.

Motioned: Mary Lou Dodson; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-120 INVENTORY DISPOSAL -- CHAPEL HILL CHRISTIAN SCHOOL SOUTH

It is recommended that the Board approve an inventory disposal for Chapel Hill Christian School South. **(Exhibit 6)**

Motioned: Dave Hofer; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-121 SERVICE AGREEMENT -- DILIGENT SECURITY

It is recommended that the Board approve a service agreement with Diligent Security for repair and 24/7/365 security monitoring. **(Exhibit 7)**

Motioned: Dave Hofer; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member			X

21-122 SERVICE AGREEMENT -- GARDINER APPLIED INTELLIGENCE SERVICES

It is recommended that the Board approve a service contract renewal with Gardiner Applied Intelligence Services to provide HVAC services. **(Exhibit 8)**

Motioned: Dave Hofer; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-123 SERVICE AGREEMENT -- SPRINGFIELD POLICE DEPARTMENT

It is recommended that the Board approve a service agreement with the Springfield Township Police Department to provide an attendance coordinator for the 2021-22 school year. **(Exhibit 9)**

Motioned: Larry Petry; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-124 RESOLUTION PROVIDING COMPLIMENTARY PASSES

It is recommended that the Board approve a resolution regarding complimentary passes and waiving payment of any entry fee to events for the 2021-22 school year. **(Exhibit 10)**

Motioned: Mary Lou Dodson; **Seconded:** Chad Lance

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-125 OAPSE #179 MOU -- CONTRACT MODIFICATION AND EXTENSION

It is recommended that the Board approve an MOU with OAPSE #179 to modify contract language regarding union rights and to extend the collective bargaining agreement for one year and freezing the base wage for the 2021-22 school year at the same schedule in effect for the 2019-20 school year. (**Exhibit 11**)

Motioned: Mary Lou Dodson; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member			X

21-126 OAPSE #530 MOU -- CONTRACT MODIFICATION AND EXTENSION

It is recommended that the Board approve an MOU with OAPSE #530 to modify contract language regarding union rights and to extend the collective bargaining agreement for one year and freezing the base wage for the 2021-22 school year at the same schedule in effect for the 2019-20 school year. (**Exhibit 12**)

Motioned: Chad Lance; **Seconded:** Mary Lou Dodson

Voter	Yes	No	Abstaining
Dave Hofer, Board Member			X
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-127 SLACT NEGOTIATED AGREEMENT

It is recommended that the Board approve a new negotiated agreement between the Springfield Board of Education and the Springfield Local Association of Classroom Teachers (SLACT) for a period of 1 year beginning August 21, 2021, through August 20, 2022. (**Exhibit 13**)

Motioned: Larry Petry; **Seconded:** Mary Lou Dodson

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-128 STUDENT HANDBOOKS

It is recommended that the Board approve the Student Handbooks for Springfield HS & JH, Schrop Intermediate, and Spring Hill Elementary for the 2021-22 school year. (Board Members have received copies.)

Motioned: Dave Hofer; **Seconded:** Mary Lou Dodson

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-129 OSBA DELEGATE & ALTERNATE DELEGATE

It is necessary to appoint a delegate and alternate to the OSBA Annual Business Meeting in November 2021. Dave Hofer is nominated as the delegate, and Mary Lou Dodson is nominated as the alternate.

Motioned: Chad Lance; **Seconded:** Larry Petry

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

21-130 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

7:44 p.m.

Motioned: Chad Lance; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Dave Hofer, Board Member	X		
Mary Lou Dodson, Board Member	X		
Larry Petry, Board Member	X		
Neal Hess, Board Member	X		
Chad Lance, Board Member	X		

Certified that the above minutes is a true record of the proceedings of the Regular Meeting held August 17, 2021.

President

Treasurer