

Springfield Local Schools Board of Education Meeting

Spring Hill Elementary
Tuesday, February 15, 2022
6:00pm

Present: Larry Petry, Board Member; Cynthia Frola, Board Member; Dave Hofer, Board Member; Kenneth Ray, Board Member; Miranda Terry, Board Member; William Stauffer, Superintendent; Christopher Adams, Treasurer; Dustin Boswell, Business Manager; Mary Meadows, Director of Curriculum; Christina Ziga Budd, Special Services Director

CALL TO ORDER

6:00 p.m.

All Present

PLEDGE OF ALLEGIANCE

PRESENTATIONS

Spring Hill Building Update

Jenny Ganzer

22-028 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the organizational and regular meetings of January 11, 2022, and the special meetings of January 18 and 25, 2022. (**Exhibit 1, 1a, 1b, & 1c**)

Motioned: Kenneth Ray; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-029 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of January pending audit. (**Exhibit 2**)

Motioned: Cynthia Frola; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member		X	
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-030 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for January 2022. (**Exhibit 3, 4, & 5**)

Motioned: Dave Hofer; **Seconded:** Cynthia Frola

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-031 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Family Medical Leave

Approve intermittent FMLA for certified staff member **Amy Owens Hartman** as needed beginning October 25, 2021.

Employment

Reassign classified employee **Amy Ternosky** as a 2-hour educational assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective January 12, 2022. This is in addition to her Everyday Reading position.

Employment

Employ **Rachael Christian** as a 3.75-hour Everyday Reading teaching assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective January 13, 2022.

Employment

Employ **Tamara Takacs** as a 4.5-hour bus driver on route 66 per the negotiated agreement pending proper licensure effective January 21, 2022.

Employment

Employ **Tiffany Cole** as a 2-hour educational assistant at Springfield HS & JH per the negotiated agreement pending proper licensure effective February 8, 2022.

Employment

Employ the following as a classified substitute per the negotiated agreement pending proper licensure effective first day assigned:

- **Mary Calcei**

Non-Sport Supplemental Contract (Band Booster Funded)

Approve the following non-sport supplemental contract for the 2021-22 school year per the negotiated agreement pending proper licensure and is paid once funds are received in full from the Band Boosters:

- **Jack Elliott** -- Percussion Instructor -- 14%

Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2021-22 school year per the negotiated agreement pending proper licensure:

- **Jody Burgess** - Varsity Track Head Coach - 13%
- **Kevin Nash** - Varsity Track Assistant Coach - 11%
- **Aaron Skeggs** - Jr. High Track Coach - 5%
- **Tim Burns** - Jr. High Track Coach - 5%
- **Shane Robinson** - Varsity Baseball Head Coach - 13%
- **Tim Benner** - Varsity Baseball Assistant Coach - 11%
- **Kyle McLean** - Jr. Varsity Baseball Coach (Red) - 11%
- **Shane Curry** - Varsity Head Softball Coach - 11%
- **Paula Murphy** - Varsity Assistant Softball Coach - 9%
- **Kindra Cox** - Jr. Varsity Softball Coach (Red) - 9%
- **Jason Holmes** - Jr. Varsity Softball Coach (Red) - 6%

Volunteer Coach

Approve the following as a volunteer coach for the 2021-22 school year pending proper licensure:

- **Nick Guerra** -- Baseball Coach

Tenure

Approve tenure for certified employee, **Beth Burgess**, who was initially licensed prior to January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years' experience in the district; and is, therefore, recommended for a continuing contract effective February 7, 2022 pending proper documentation to meet requirements.

Reduction in Force -- Classified Positions

Approve a reduction of the following classified positions due to financial reasons effective the 2022-23 school year:

- Bus Route 61 (Route is currently open and no driver is currently assigned to this position.)
- Bus Route 65
- Bus Route 66
- One Preschool Teaching Assistant -- 50%
- One Preschool Teaching Assistant -- Reduced 1 day per week

Release from Employment -- Classified Staff

Approve a release from employment with Springfield Local Schools due to a reduction in force for financial reasons the following classified employees effective the 2022-23 school year:

- **Tamara Takacs**
- **Jeffrey Allen**

Reduction in Force -- Certified Staff

Approve a reduction of the following certified positions due to financial reasons effective the 2022-23 school year:

- Elementary Special Education Teacher (1FTE)
- Preschool Special Education Teacher (.5 FTE)
- Art Teacher (1 FTE)
- Music Teacher (1FTE)
- Elementary K-6 Teachers (7 FTE)
- Junior High Social Studies Teacher (1 FTE)
- Gifted Teacher (1 FTE)

Resignation

Accept the resignation of long term substitute teacher, **James Branchik**, effective the end of the work day February 25, 2022.

PERSONNEL ITEMS TABLED FOR EXECUTIVE SESSION

22-032 EXECUTIVE SESSION

It is recommended that the Board go into executive session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee; or matters required to be kept confidential by federal law or state statutes.

The Board entered into Executive Session at 6:30 p.m.

The Board returned from Executive Session at 6:46 p.m.

Motioned: Dave Hofer; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

PERSONNEL ITEMS VOTE

Motioned: Dave Hofer; **Seconded:** Kenneth Ray

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-033 RESIGNATION RESOLUTION

It is recommended that the Board approve the irrevocable resignation of **Michelle Warner** from the Interim Springfield High School and Junior High Principal contract effective July 31, 2022, a copy of which is attached hereto and incorporated herein, contingent upon the Board also approving a one year R.C. 3319.02 employment contract with Michelle Warner for the 2022-2023 contract term on February 15, 2022. (**Exhibit 6**)

Motioned: Dave Hofer; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-034 R.C. 3319.02 ONE YEAR EMPLOYMENT CONTRACT RESOLUTION

It is recommended that the Board approve the one year R.C. 3319.02 employment contract with **Michelle Warner** for the 2022-2023 contract term, a copy of which is attached hereto and incorporated herein. (**Exhibit 7**)

Motioned: Dave Hofer; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-035 OHIO HIGH SCHOOL ATHLETIC ASSOCIATION MEMBERSHIP

It is recommended that the Board approve a resolution for membership of Springfield High School & Junior High in the Ohio High School Athletic Association for the 2022-23 school year. (**Exhibit 8**)

Motioned: Cynthia Frola; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-036 RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS FROM THE CONSTRUCTION FUND TO THE GENERAL FUND

It is recommended that the Board approve a resolution authorizing the transfer of funds from the fund 010-7200-911-9001 (Construction 7-12) to fund 001-5100 (General) pursuant to Section 5705.14(B) of the Revised Code; authorizing the Treasurer to submit a petition to the Summit County Court of Common Pleas to approve such transfer in accordance with Section 5705.14(B). (**Exhibit 9**)

Motioned: Dave Hofer; **Seconded:** Kenneth Ray

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-037 FIVE YEAR FORECAST REVISION

It is recommended that the Board approve a revised five year forecast. (**Exhibit 10**)

Motioned: Dave Hofer; **Seconded:** Kenneth Ray

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-038 LEASE AGREEMENT -- YOUNG ATHLETIC FIELDS

It is recommended that the Board approve a lease agreement with the Friends of Lakemore Waterworks Park beginning March 1, 2022, through March 1, 2023, renewable for two years, for the athletic fields at the Young School property located at 3258 Nidover Drive for the purpose of tournaments and other baseball related events and activities. (**Exhibit 11**)

Motioned: Kenneth Ray; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-039 LETTER OF INTENT WITH OAPSE 179

It is recommended that the Board approve a letter of intent with OAPSE 179 regarding a partial reduction in force of preschool teaching assistants for the 2022-2023 school year. (**Exhibit 12**)

Motioned: Dave Hofer; **Seconded:** Cynthia Frola

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-040 DONATIONS

The Family of Victoria Fields

Accept a donation of \$1,000 from the family of Victoria Fields to the Springfield Girls' Golf team.

Motioned: Dave Hofer; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-041 EXECUTIVE SESSION

It is recommended for the Springfield Local School District Board of Education ("Board") to recess into executive session for the purposes of considering (1) an audit conference conducted by the auditor of state or independent certified public accountants with officials of the public office that is the subject of the audit and (2) matters required to be kept confidential by federal law or regulations or state statutes pursuant to R.C. 121.22(D)(2) and (G)(5), as well as applicable laws. Upon conclusion of this executive session, the Board President shall gavel the Board back into open session at this location. All matters discussed in this executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

The Board entered into Executive Session at 7:25 p.m.

The Board returned from Executive Session 8:03 p.m.

Motioned: Kenneth Ray; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

22-042 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

8:05 p.m.

Motioned: Dave Hofer; **Seconded:** Kenneth Ray

Voter	Yes	No	Abstaining
Larry Petry, Board Member	X		
Cynthia Frola, Board Member	X		
Dave Hofer, Board Member	X		
Kenneth Ray, Board Member	X		
Miranda Terry, Board Member	X		

Certified that the above minutes is a true record of the proceedings of the Regular Meeting held February 15, 2022.

President

Treasurer