



**NEW PROVIDENCE BOARD OF EDUCATION**  
**Administrative Offices**  
**356 Elkwood Avenue**  
**New Providence, New Jersey 07974**  
[www.npsd.k12.nj.us](http://www.npsd.k12.nj.us)

**AGENDA**  
**May 26, 2022**  
**High School/Middle School Media Center**  
**7:00 p.m.**

[New Providence Board of Education YouTube Link](#)

**I Roll Call:**

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**II Flag Salute**

**III Opening Statement by the President:**

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments

**IV Report of the Superintendent of Schools**

1. Student Report- Kalina Kornacki
2. Enrollment
3. General Information

**V New Providence Education Foundation Presentation – 2021/2022 Grants**

**VI Public Comments:**

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

**VII 2022/2023 School Year Annual Resolutions**

Approve Items 1 through 20 as listed below:

1. Approve the designation of James E. Testa, School Business Administrator/Board Secretary as the Public Agency Compliance Office (P.A.C.O.) for affirmative action for the 2022/2023 school year.
2. Approve the designation of James E. Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2022/2023 school year.
3. Approve the designation of James Trench, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2022/2023 school year.
4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2022/2023 school year:
  - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors: on a fee basis, not to exceed \$37,000.00
  - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$32,688.00
  - c. Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC as attorney for the Board of Education, on a fee basis; at a rate of \$170.00 per hour, not to exceed \$100,000.00.
5. Approve Citizens (Investors) Bank as official depository for funds, investments, certificate of deposits, and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the Board Secretary for the 2022/2023 school year.
6. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 28, 2022 to June 22, 2023, be adopted:

Please check the District's website at [www.npsd.k12.nj.us](http://www.npsd.k12.nj.us) for any meeting changes throughout the school year.

<u>DATE</u>	<u>TIME</u>	<u>MEETING</u>	<u>LOCATION</u>
July 28, 2022	7:00 p.m.	Regular	MS/HS Media Center
August 25, 2022	7:00 p.m.	Regular	MS/HS Media Center
September 29, 2022	7:00 p.m.	Regular	MS/HS Media Center
October 20, 2022	7:00 p.m.	Regular	MS/HS Media Center
November 17, 2022	7:00 p.m.	Regular	MS/HS Media Center
December 15, 2022	7:00 p.m.	Regular	MS/HS Media Center
January 5, 2023	7:00 p.m.	Regular/Reorganization	MS/HS Media Center
January 23, 2023	7:00 p.m.	Regular	MS/HS Media Center
February 23, 2023	7:00 p.m.	Regular	MS/HS Media Center
March 9, 2023	7:00 p.m.	Regular	MS/HS Media Center
March 23, 2023	7:00 p.m.	Regular	MS/HS Media Center
April 27, 2023	7:00 p.m.	Regular	MS/HS Media Center
May 4, 2023	7:00 p.m.	Regular	MS/HS Media Center
May 25, 2023	7:00 p.m.	Regular	MS/HS Media Center
June 22, 2023*	7:00 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday with the exception of Monday, January 23, 2023.

**New Providence High School/Middle School**  
**Allen W. Roberts School**  
**Salt Brook School**

**35 Pioneer Drive**  
**80 Jones Drive**  
**40 Maple Street**

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take actions at these meetings.

The 2022/2023 meeting schedule above is subject to change.

\*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to the public hearing.

A copy of the foregoing schedule shall be:

- a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

- Borough Hall
- Board of Education Office
- All Public Schools in the Borough of New Providence
- Memorial Library
- District Website

- b. Sent to the following newspapers:

- The Courier News
- The Star Ledger

- c. Filed with the Clerk of the Borough of New Providence.

- d. Sent, at no cost to the Board, to any persons who have requested notices of meetings.

- 7. Designate The Star Ledger and The Courier News as the official newspapers for legal notices for the 2022/2023 school year.
- 8. Approve the re-adoption in the 2022/2023 school year of all previously adopted Bylaws, Policies & Regulations, Job Descriptions, Staff Evaluation Rubrics, Curriculum Guides, approved Textbooks, Gifted and Talented Program and School Counseling Programs of the Board of Educations, on file in the Office of the Board of Education.
- 9. Approve the re-adoption of the following manuals, plans, procedures and programs for the 2022/2023 school year:
  - Chemical Hygiene Plan
  - Food Service Biosecurity Management Plan
  - Indoor Air Quality Plan
  - Integrated Pest Management Plan
  - Internal Controls and Standard Operating Procedures
  - Purchasing Manual
  - Written Hazard Communication Program
  - Incident Response Plan
- 10. Approve to designate the following as signatories for the accounts listed for the 2022/2023 school year:

<b><u>Account/Fund</u></b>	<b><u>Signatories</u></b>
General Account	Board President, School Business Administrator/ Board Secretary, Superintendent of Schools
Net Payroll Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Payroll Agency Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Food Service Fund Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Unemployment Insurance Fund	School Business Administrator/ Board Secretary, Superintendent of Schools
Capital Reserve Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Referendum Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Scholarship Funds	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Escrow Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Trust Account	School Business Administrator/ Board Secretary, Superintendent of Schools

**Petty Cash Funds**

	<b><u>Amount</u></b>	<b><u>Custodian</u></b>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary
High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

**School Activity Funds**

<b><u>School</u></b>	<b><u>Use</u></b>	<b><u>Signatories</u></b>
New Providence High School	Student Activity/ Athletics	Any two (2) of the following Principal/HS Treasurer/ Athletic Director
	Student Activity	Any two (2) of the following Principal/HS Treasurer/ Secretary to the Principal
New Providence Middle School	Student Activity	Any two (2) of the following Principal/Assistant Principal/ Secretary to the Principal
Allen W. Roberts School	Student Activity	Principal and Secretary to the Principal
Salt Brook School	Student Activity	Principal and Secretary to the Principal

**Citizens (Investors) Bank**

	<b><u>Signatories</u></b>
Allen W. Roberts Scholarship Fund Savings Account (#868067198)	School Business Administrator/ Board Secretary
Dr. Edward W. Kilpatrick Family Scholarship Fund Savings Account (#868067248)	School Business Administrator/ Board Secretary
Milton Anderson Family Scholarship Fund Savings Account (#868067263)	School Business Administrator/ Board Secretary
Badgley Memorial Scholarship Fund Savings Account (#868067214)	School Business Administrator/ Board Secretary

Edward H. Lieder  
Scholarship Fund  
Savings Account  
(#868067230)

School Business Administrator/  
Board Secretary

NPHS Class of 1960  
Scholarship Fund  
Savings Account  
(#868067289)

School Business Administrator/  
Board Secretary

The John O'Neill Memorial  
Scholarship Fund  
Savings Account  
(#868067271)

School Business Administrator/  
Board Secretary

NPHS Class of 1962  
Louis DeParisi Jr.  
Scholarship Fund  
Savings Account  
(#868067255)

School Business Administrator/  
Board Secretary

11. Adopt the following Resolution

**WHEREAS**, Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

**WHEREAS**, it is the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

**WHEREAS**, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

**NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:**

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2022/2023 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.
- c. The School Business Administrator/Board Secretary shall comply with all provisions of the law.

- 12. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2022/2023 school year:

Plan 403(b), Plan 457 and Roth IRA

AIG Retirement (Valic)  
Equitable  
Fidelity Investments  
Lincoln Investment Planning, Inc.  
MetLife

- 13. Approve the agreement between Ameriflex and the New Providence School District, which was established on January 1, 2012, to continue providing Third Party Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2022/2023 school year.

- 14. Adopt the following resolution for the 2022/2023 school year:

**WHEREAS**, the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$44,000.00; and

**WHEREAS**, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

**WHEREAS**, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

**WHEREAS**, James E. Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

**WHEREAS**, New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

**WHEREAS**, New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A 18A:18A-37;

**NOW, THEREFORE, BE IT RESOLVED**, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$44,000.00 and be it further

**RESOLVED**, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchase agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further



**RESOLVED**, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James E. Testa as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

**RESOLVED**, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James E. Testa’s certification to the Director of the Division of Local Government Services.

15. Approve the following item:

**WHEREAS**, Title 18A:18-10 provides that “A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”, and

**WHEREAS**, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS**, the New Providence Board of Education desires to authorize its purchasing agent for the 2022/2023 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

**NOW, THEREFORE, BE IT RESOLVED** that the New Providence Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

16. Approve the following resolution for the 2022/2023 school year:

**WHEREAS**, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

**WHEREAS**, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/ Board Secretary to use New Jersey and Union County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

**NOW, THEREFORE BE IT RESOLVED**, the New Providence Board of Education will participate in the following cooperatives

**New Jersey Cooperatives**

- Edge Market Cooperative Pricing System (Edge)
- Educational Data Services, Inc.
- Educational Services Commission of New Jersey Cooperative
- Hunderton Educational Services Commission
- New Jersey Educational Computing Cooperative (NJECC)
- New Jersey School Board Association’s TEC Cloud E08801-ACES-CPS

**National Cooperatives**

- E&I Cooperative Services
- Keystone Purchasing Network
- State of New Jersey National Association of State Procurement Officials (NJ NASPO)
- National Cooperative Purchasing Alliance (NCPA)
- PEPPM Purchasing
- Sourcewell

17. Approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) in accordance with their Constitution, Bylaws, Rules and Regulations.
18. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2022/2023 school year. The licensing and maintenance fees for this program will be \$8,480.00.
19. Approve Assetworks, Inc. as a fixed asset appraiser for the 2022/2023 school year, on a fee basis not to exceed, \$1,650.00.
20. Approve the use of Educational Data Services, Inc., EDS Bid #10966, Textbook Freight Consolidation awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2022/2023 school year.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**VIII Approval of Minutes as follows:**

Business Meeting: April 25, 2022  
 Closed Session: April 25, 2022

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**IX Action Items**

**A. Finance Actions – Mr. Walsh**

Approve Items 1 through 17 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for April 2022. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for May 2022, in the amount of \$4,185,588.09.
3. Ratify the action of the Superintendent in making the following transfers for the 2021/2022 school year.

**April 2022**

From:

Account	Description	Amount
11-000-216-100	Salaries- Related Services	\$ 20,000.00
11-000-218-105	Salaries- Guidance	8,000.00
11-000-230-331	Professional Services- Legal	43,500.00
11-000-240-105	Salaries- Principals	18,590.00
11-000-261-100	Salaries- Maintenance	15,000.00
11-000-262-622	Utilities- Electric	19,000.00
11-000-291-270	Employee Benefits	60,520.00

11-110-100-101	Salaries- Kindergarten	8,500.00
11-150-100-101	Salaries- Home Instruction	6,228.00
11-204-100-101	Salaries- LLD	50,000.00
11-213-100-106	Salaries- RR, Teacher Aides	11,000.00
		Total: \$260,338.00

To:

Account	Description	Amount
11-000-213-100	Salaries- Nurses	\$ 67,100.00
11-000-218-104	Salaries- Guidance	21,800.00
11-000-230-334	Professional Services	43,500.00
11-000-240-199	Unused Vacation Payments	18,590.00
11-000-261-199	Unused Vacation Payments	4,412.00
11-000-261-420	Repair & Maintenance	10,000.00
11-000-262-199	Unused Vacation Payments	208.00
11-000-262-490	Utilities- Water	5,000.00
11-000-262-621	Utilities- Natural Gas	14,000.00
11-105-100-101	Salaries- Preschool	8,500.00
11-150-100-320	Purchased Professional Services	6,228.00
11-204-100-106	Salaries- LLD, Teacher Aides	61,000.00
		Total: \$260,338.00

4. Approve the following voided and reissued checks:

Voided Check #	Date	Amount	Account	Reason
350029	08/24/17	\$1,765.00	11-402-100-500-01	LOST/ OUTDATED
350936	01/18/18	\$ 2.00	11-190-101-615-00	LOST/ OUTDATED
351022	01/18/18	\$ 450.00	60-910-310-890-00	LOST/ OUTDATED
351441	03/29/18	\$1,041.20	11-000-219-610-11 11-000-240-610-04 11-000-221-610-12 11-190-101-610-04	LOST/ OUTDATED

351711	04/01/18	\$ 40.00	11-402-100-500-01	LOST/ OUTDATED
351917	06/14/18	\$ 113.85	20-231-200-890-00	LOST/ OUTDATED
352520	09/27/18	\$ 125.46	11-402-100-610-01 11-000-261-612-01 11-000-261-612-05	LOST/ OUTDATED
354857	09/26/19	\$3,560.00	11-402-100-890-01	LOST/ OUTDATED
355097	11/14/19	\$1,600.00	20-280-200-320-00	LOST/ OUTDATED
34813	11/15/17	\$ 45.17	PAYROLL	LOST/ OUTDATED
34866	12/15/17	\$ 319.26	PAYROLL	LOST/ OUTDATED
34984	07/15/16	\$ 45.18	PAYROLL	LOST/ OUTDATED
35093	04/13/18	\$ 591.54	PAYROLL	LOST/ OUTDATED
35719	05/15/19	\$ 90.34	PAYROLL	LOST/ OUTDATED
36009	12/13/19	\$ 558.91	PAYROLL	LOST/ OUTDATED

Reissued

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
10109	05/27/22	\$1,765.00	11-402-100-500-01	
10110	05/27/22	\$ 113.85	20-231-200-890-00	
36603	05/27/22	\$ 319.26	PAYROLL	
36604	05/27/22	\$ 591.54	PAYROLL	
36605	05/27/22	\$ 90.34	PAYROLL	
36606	05/27/22	\$ 558.91	PAYROLL	

5. Approve the schedule for payment of District taxes for July 1, 2022 to June 30, 2023. **(EXHIBIT A)**
6. Approve the 2021/2022 Grant Awards from the New Providence Education Foundation, in the amount of \$38,204.23.
7. Approve the sale of iPads and keyboards/cases, sold as a set, to the senior class with a purchase price of \$100.00 for each set.
8. Approve the following voided checks from the High School Activities Account in the amount of \$2,969.00, which have not been cashed within one year:

Voided		
<u>Check #</u>	<u>Date</u>	<u>Amount</u>
3039	3/2/2020	\$ 644.00
3065	6/4/2020	\$1,250.00
3070	6/4/2020	\$ 75.00
3110	8/5/2020	\$1,000.00

9. Approve the following voided checks from the High School Athletics Account in the amount of \$120.00, which have not been cashed within one year:

Voided		
<u>Check #</u>	<u>Date</u>	<u>Amount</u>
9074	10/22/2020	\$60.00
9191	2/17/2021	\$60.00

10. Approve the purchase/renewal of software, including support and maintenance, for the 2022/2023 school year in accordance with N.J. Statutes 18A:18A-5.

**(EXHIBIT B)**

11. Approve the 2022/2023 Bus Maintenance Agreement between the Morris Union Jointure Commission and the New Providence Board of Education.
12. Adopt the Resolution/Agreement for Participation in Coordinated Transportation Services between the Union County Educational Services Commission and the New Providence Board of Education for the 2022/2023 school year.
13. Approve the following resolution:

**WHEREAS**, the Board of Education wishes to join the Garden State Coalition of Schools (GSCS), a member-directed grassroots advocacy organization successfully representing Boards of Education, parents, school administrators and community members in advocating for quality education for all New Jersey students for twenty-nine years, and

**WHEREAS**, the Board of Education desires to be part of GSCS's efforts to focus on the inter-related issues of academic achievement, educational practices and school finance, while continuing to strengthen New Jersey school programs that have led to high student achievement, and

**WHEREAS**, by joining GSCS, the Board of Education will be joining approximately one hundred other New Jersey School Districts, and

**WHEREAS**, membership in GSCS is initiated by a one-time resolution from the Board of Education wishing to join the Coalition,

**NOW THEREFORE BE IT RESOLVED** that the New Providence Board of Education does agree to join the Garden State Coalition of Schools, effective July 1, 2022, and

**BE IT FURTHER RESOLVED** that the School Business Administrator/Board Secretary be authorized to initiate membership arrangements and pay the yearly dues.

- 14. Approve the generous donation to the Allen W. Roberts School Alumni Fund Scholarship in the amount of \$528.40 from the Allen W. Roberts 6<sup>th</sup> Grade Student Council.
- 15. Approve the generous donation to New Providence School District in the amount of \$2,500.00 from GENYOUth on behalf of ACME Markets Foundation’s Nourishing Neighbors Program to be given to District families receiving free and reduced lunch and to the New Providence High School Food Pantry.
- 16. Approve the Cannon copiers lease extension through United Business Systems for one additional year at a cost of \$28,839.00.
- 17. Approve the Food Service Management Company Addendum for the 2022/2023 school year between The Pomptonian, Inc. and the New Providence Board of Education. In addition to the costs of operation, the management fee is \$0.0349 per \$1.00 of sales for administrative and management costs. As a result of uncertainties due to supply chain disruptions, food and paper cost increases due to inflation, and the impact of minimum wage increases on cost of labor there is no guaranteed operating result.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**B. Facilities Actions – Mr. Walsh**

No Facilities Items for Approval

**C. Education – Mrs. Coniglio**

Approve Items 1 through 5 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2021/2022 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	12
Allen W. Roberts:	8, 9, 10
Salt Brook:	5, 6

2. Approve the submission and facilitate, support and authorize the submission of the Comprehensive Equity Plan (CEP) Statement of Assurance to the NJDOE for the 2022/2023 school year for the New Providence School District. This is an extension of the New Providence School District’s 2019 through 2022 CEP by one year.
3. Approve the following additional field trip destination for the 2021/2022 school year in accordance with N.J.A.C. 6A:23A-5.8:
  - a. Garwood Lanes  
Garwood, NJ
4. Approve New Pathway Counseling, Inc., for bedside instruction, at a rate of \$60.00/per hr.
5. Approve the submission and acceptance of the Fiscal Year 2021/2022 Every Student Succeeds Act Consolidated Grant Application Amendment for Title I funds totaling \$9,028.00 for the period 7/1/21 through 6/30/22.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

Approve Item 6 as listed below:

6. Approve the affirmation of Harassment, Intimidation, and Bullying for Incident #9, Allen W. Roberts, which has been appealed, for the 2021/2022 school year.



Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**D. Personnel Action – Mrs. Cuccaro**

Approve Items 1 through 22 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
  - a. Stephen Taesler, MS stage band director, \$515.00, effective 5/2/22
  - b. Hala Ebedo, substitute teacher/teacher aide
  - c. Andrea Bloom, substitute teacher/teacher aide
  - d. Tejaswini Patil, substitute teacher/teacher aide
  
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year:
  - a. Jennifer Zahtila, long term substitute teacher, \$10,802.00 (base \$67,510.00), effective 8/29/22 through 10/20/22
  - b. Susan Mansueto, long term substitute teacher, \$11,103.00 (base \$56,939.00), effective 9/1/22 through 10/26/22
  
3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II). These appointments are for the summer achievement program which will begin on 6/27/22 and conclude on 8/26/22.
  - a. Natasha Feliciano-Allen, summer achievement program principal, 150 hours @ \$54.87/hr.
  - b. Michelle Testa, 1<sup>st</sup>-6<sup>th</sup> grade math summer achievement program department head, 20 hours @ \$54.87/hr.
  - c. Katherine Blanco, 1<sup>st</sup>-6<sup>th</sup> grade language arts summer achievement program department head, 20 hours @ \$54.87/hr.

- d. Susan Rembetsy, 7<sup>th</sup>-12<sup>th</sup> grade math summer achievement program department head, 20 hours @ \$54.87/hr.
- e. David Goldstein, 7<sup>th</sup>-12<sup>th</sup> grade language arts summer achievement program department head, 20 hours @ \$54.87/hr.
- f. Leah Bromley, 1<sup>st</sup>-12<sup>th</sup> grade science summer achievement program department head, 20 hours @ \$54.87/hr.
- g. Lynn Kowalskie, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- h. Lana Boyle, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- i. Kathleen Joyce, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- j. Michelle Demich, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- k. Danielle DeKunchak, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- l. Madeline Blumm, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- m. Christine Demareski, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- n. Angela Pace, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- o. Kathryn Press, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- p. Laura Freeman, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- q. Susan Mansueto, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
- r. Wendi Kane Millard, 7<sup>th</sup>-8<sup>th</sup> grade language arts summer achievement program teacher, 90 hours @ \$54.87/hr.
- s. Alessandra Finis, 7<sup>th</sup>-8<sup>th</sup> grade language arts summer achievement program teacher, 45 hours @ \$54.87/hr.
- t. Jenna Stickle, 7<sup>th</sup>-8<sup>th</sup> grade language arts summer achievement program teacher, 45 hours @ \$54.87/hr.
- u. Nicola Zipeto, 7<sup>th</sup>-8<sup>th</sup> grade math summer achievement program teacher, 90 hours @ \$54.87/hr.
- v. Dena Sweeney, 7<sup>th</sup>-8<sup>th</sup> grade math summer achievement program teacher, 90 hours @ \$54.87/hr.
- w. Glen Robertson, 9<sup>th</sup>-12<sup>th</sup> grade language arts summer achievement program teacher, 90 hours @ \$54.87/hr.
- x. Alicia Barbour, 9<sup>th</sup>-12<sup>th</sup> grade math summer achievement program teacher, 90 hours @ \$54.87/hr.
- y. Angela Egnozzi, 9<sup>th</sup>-12<sup>th</sup> grade math summer achievement program teacher, 45 hours @ \$54.87/hr.
- z. Heather Maguire, 1<sup>st</sup> –12<sup>th</sup> grade ESL summer achievement program teacher, 90 hours @ \$54.87/hr.
- aa. Kristina Berrios, 1<sup>st</sup> –12<sup>th</sup> grade ESL summer achievement program teacher, 90 hours @ \$54.87/hr.

- bb. Shawna Damon, 1<sup>st</sup> –12<sup>th</sup> grade ESL summer achievement program teacher, 90 hours @ \$54.87/hr.
  - cc. Nicola Zipeto, summer achievement program technology coordinator, 40 hours @ \$54.87/hr.
  - dd. Ilona Lelli, summer achievement program elementary art teacher, 18 hours @ 54.87/hr.
  - ee. Chris Torsiello, summer achievement program elementary art teacher, 18 hours @ 54.87/hr.
  - ff. Jody Khan, summer achievement program middle school art teacher, 18 hours @ 54.87/hr.
  - gg. Jennifer Tiongson, summer achievement program high school art teacher, 18 hours @ 54.87/hr.
  - hh. Benjamin Ruben-Schnirman, summer achievement program elementary band/instrumental teacher, 18 hours @ 54.87/hr.
  - ii. Egil Rostad, summer achievement program elementary orchestra teacher, 18 hours @ 54.87/hr.
  - jj. Danielle Roglieri, summer achievement program HS/MS SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - kk. Jenna Stickle, summer achievement program HS/MS SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - ll. Kristy McCauley, summer achievement program HS/MS SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - mm. Christine Noppenberger, summer achievement program HS/MS SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - nn. Grace Terlizzi, summer achievement program HS/MS SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - oo. Kaitlyn Conlan, summer achievement program elementary SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - pp. Kathy Yanni, summer achievement program elementary SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - qq. Danielle Roglieri, summer achievement program elementary SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - rr. Grace Terlizzi, summer achievement program elementary SEL mini-camp counselor, 15 hours @ \$54.87/hr.
  - ss. Laura Freeman, summer achievement program MS/elementary STEM teacher, 10 hours @ \$54.87/hr.
  - tt. Scott Rahner, summer achievement program MS/elementary STEM teacher, 18 hours @ \$54.87/hr.
  - uu. Kaitlyn Conlan, summer achievement program summer counselor, 30 hours @ \$54.87/hr.
  - vv. Danielle Roglieri, summer achievement program summer counselor, 30 hours @ \$54.87/hr.
4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year. The following personnel will all participate in the Extended School Year Program.

- a. Sarah Niez, extended school year LLD1 program teacher (not to exceed 20 half days), \$3,206.65
  - b. Rachele Petronella, extended school year LLD2 program teacher (not to exceed 20 half days), \$3,206.65
  - c. Gina Bellitti, extended school year LLD3 program teacher (not to exceed 20 half days), \$4,216.75
  - d. Jessica Beltz-Mohrmann, extended school year LLD5 program teacher (not to exceed 20 half days), \$4,275.25
  - e. Dana Gottdiener, extended school year learning support teacher (not to exceed 20 half days), \$3,101.45
  - f. Marc Willemsen, extended school year LLD3 program aide (not to exceed 20 half days), \$1,558.85
  - g. Lori Gallitelli, extended school year LLD2 program aide (not to exceed 20 half days), \$1,458.30
  - h. Leah Russo, extended school year PSD program teacher (not to exceed 30 half days), \$4,879.88
  - i. Laurel Brockman, extended school year PSD program aide (not to exceed 30 half days), \$2,187.45
  - j. Dana Simpson, extended school year PSD program aide (not to exceed 20 half days), \$1,272.97
  - k. Colby Roebuck, for program based behavioral supports (not to exceed 12 half days), \$2,451.00
  - l. Laurel Brockman, extended school year program summer transportation aide, \$19.44/hr.
  - m. Lori Gallitelli, extended school year program summer transportation aide, \$19.44/hr.
  - n. Marc Willemsen, extended school year program summer transportation aide, \$20.78/hr.
  - o. Dana Simpson, extended school year program summer transportation aide, \$16.97/hr.
  - p. Nicole McGuire, extended school year PSD program teacher (not to exceed 20 half days), \$3,905.95
5. Accept the resignations of the following employees:
- a. John Parlapiano, custodian, effective 7/31/22, due to retirement
  - b. Noelle Stock, nurse, effective 6/30/22
6. Approve the following revisions for the 2021/2022 school year:
- a. Jennifer Zahtila, long term substitute teacher, \$14,506.00 (base \$67,470.00), effective 4/27/22 through 6/30/22
  - b. Meghan Love, playground/lunch assistant, (3.0 hrs/day), \$2,016.00 (base \$10,560.00), effective 5/9/22
  - c. Ashlee Cheatham, secretary I, 8 hrs., 12 months, \$7,104.00 (base \$49,034.00), effective 5/9/22
  - d. Stephen Voelker, MS stage band director, \$4,631.00, effective 9/1/21-5/1/22
7. Rescind the following appointment for the 2021/2022 school year:

- a. Kevin Trzepla, maintenance/technical support/mechanic/bus driver
8. Approve the request for unpaid maternity leave for Amanda Mahlstedt, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/26/22 and ending 1/24/23 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 1/25/23 through and including 1/31/23. (Based on 9/16/22 due date. Dates subject to adjustment by actual birth.)
9. Approve the request for unpaid maternity leave for Jorden Neilson, teacher, under the state Family Leave Act for a period of twelve weeks commencing 11/30/22 and ending 2/28/23 with continued health insurance benefits pursuant to law. (Based on 11/1/22 due date. Dates subject to adjustment by actual birth.)
10. Approve the request for unpaid maternity leave for Kristin Witte, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/28/22 and ending 1/26/23 with continued health insurance benefits pursuant to law. (Based on 9/29/22 due date. Dates subject to adjustment by actual birth.)
11. Approve the appointment of Lauren Zirpoli as the New Providence School District's Homeless Liaison for the 2022/2023 school year.
12. Approve the appointment of Lauren Zirpoli as the New Providence School District's Affirmative Action Officer for the 2022/2023 school year.
13. Approve the appointment of Lauren Zirpoli as the New Providence School District's School Safety Specialist for the 2022/2023 school year.
14. Approve the appointment of Lauren Zirpoli as the New Providence School District's Educational Stability Liaison for the 2022/2023 school year.
15. Approve, per the Anti-Bullying Bill of Rights Act, the following staff members for the 2022/2023 school year:  
  
Lauren Zirpoli, Anti-Bullying Coordinator  
Stephanie Kwiatkowski, Anti-Bullying Specialist, NPHS  
Michael Criscitello, Anti-Bullying Specialist, NPMS  
Susan McGeechan, Anti-Bullying Specialist, AWR  
Jonathan Firetto, Anti-Bullying Specialist, SB
16. Approve the appointment of Joseph Route as the New Providence School District's Disability Services Resource for Parents for the 2022/2023 school year.
17. Approve the appointment of Kathleen Shelley as the New Providence School District's DCPD (Division of Child Protection and Permanency) Liaison for the 2022/2023 school year.

- 18. Approve, upon the recommendation of the Superintendent of Schools, the fees for the New Providence Game Workers for the 2022/2023 school year.  
**(EXHIBIT C)**
- 19. Approve, upon the recommendation of the Superintendent of Schools, the Officials Committee Fee Recommendations for the 2022/2023 school year.  
**(EXHIBIT D)**
- 20. Approve the appointment of the teachers, including non-tenured teachers, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2022/2023 school year, copies in the hands of each Board member.
- 21. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2022/2023 school year, copies in the hands of each Board member. This group includes principals, secretaries, custodians, teacher aides, bus drivers, hall monitors, lunchroom assistants, playground assistants, and, cocurricular personnel.
- 22. Approve the Non-Unit salaries for the 2022/2023 school year, copies in the hands of each Board member.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**E. Board Policy – Mrs. Killea**

No Policy Items for Approval

**X Committee Reports**

- 1. Curriculum, Instruction, and Technology: Review of 2021/2022 Committee Goals
- 2. Finance, Facilities, and Safety/Security: Review of 2021/2022 Committee Goals
- 3. Personnel, Management, and Communication: Review of 2021/2022 Committee Goals

**XI Old Business**

2021/2022 Board Goals Review

**XII New Business**

**XIII Opportunity for the Public to be Heard**

**XIV Motion to Recess to Closed Session, if necessary**

**XV Adjournment**