



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
August 30, 2022
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

B. The following change notice was posted on August 11, 2022:

The New Providence Board of Education Regular Meeting scheduled for Thursday, August 25, 2022 at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been cancelled and rescheduled for Tuesday, August 30, 2022 at 7:00 p.m.

IV Report of the Superintendent of Schools

1. Enrollment
2. General Information

V Presentation of Bond Referendum

VI Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Business Meeting: July 28, 2022

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

VIII Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 8 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for July 2022. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.

2. Approve the payment of bills for August 2022, in the amount of \$2,065,076.47.
3. Approve the Pomptonian price recommendations for the 2022/2023 school year. **(Exhibit A)**
4. Approve the Nonpublic Technology Initiative Program spending plan for the participating school located within the District, The Academy of Our Lady of Peace, for the 2022/20223 school year. **(Exhibit B)**
5. Approve the parent of student #11896 to transport to Dickerson School, Chester, New Jersey for the extended school year 2022, in an amount of \$1,350.00 and Bragg Elementary School, Chester, New Jersey for the 2022/2023 school year in the amount of \$12,487.50.
6. Approve the Rental Agreements between the New Providence Board of Education and the Berkeley Heights YMCA, for before and after school care at Allen W. Roberts School and Salt Brook School, for the 2022/2023 school year.
7. Ratify the action of the Superintendent in making the following transfers for the 2022/2023 school year.

July 2022

From:		
Account	Description	Amount
11-000-230-100	Superintendent Office- Salaries	\$4,018.80
11-000-262-100	Custodians- Salaries	8,774.82
		Total: \$12,793.62
To:		
Account	Description	Amount
11-000-230-199	Unused Vacation Payments	\$4,018.80
11-000-262-199	Unused Vacation Payments	8,774.82
		Total: \$12,793.62

8. Approve the following resolution:

RESOLUTION AUTHORIZING THE SUBMISSION OF A SCHOOL BOND PROPOSAL QUESTION TO THE SCHOOL DISTRICT VOTERS AT THE ANNUAL SCHOOL DISTRICT ELECTION TO BE HELD ON TUESDAY, NOVEMBER 8, 2022

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NEW PROVIDENCE IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY (THE "BOARD") AS FOLLOWS:

1. It is hereby resolved that a bond proposal will be submitted for voter approval at the annual school district election to be scheduled for November 8, 2022 (the "Election") between the hours of 6:00 a.m. and 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot, as permitted and required by law. The form of the proposal will read substantially as follows:

BOND PROPOSAL QUESTION

The Board of Education of the Borough of New Providence in the County of Union, New Jersey (the "Board") is authorized to (a) undertake renovations, alterations, upgrades and improvements to the Salt Brook Elementary School, the Allen W. Roberts Elementary School, and the New Providence Middle School/High School including, for all the foregoing, acquisition and installation of fixtures, furniture, equipment and site work (the "Projects"); (b) to appropriate \$22,191,122.00 for such purposes; and (c) to issue bonds of the School District in the principal amount not to exceed \$22,191,122.00.

The final eligible costs of the Projects approved by the New Jersey Commissioner of Education are \$20,106,122.00, consisting of \$4,658,311.00 allocated to the Salt Brook Elementary School, \$6,373,005.00 allocated to the Allen W. Roberts Elementary School, \$1,429,875.00 allocated to the New Providence Middle School, and \$7,644,931.00 allocated to the New Providence High School.

The proposed improvements include \$2,085,000.00 for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g), consisting of \$600,000.00 allocated to the Salt Brook Elementary School, \$630,000.00 allocated to the Allen W. Roberts Elementary School, \$210,000.00 to the New Providence Middle School and \$645,000.00 allocated to the New Providence High School. The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the Projects.

The Board is authorized to transfer funds among the Projects approved at this election. By resolution the Board may appropriate interest earnings, capital reserve or general fund surplus if needed for the Projects.

Do you approve this bond proposal question?

2. The Board hereby approves and adopts the proposal set forth above and, subject to the approval of the legal voters of the school district, hereby determines to carry out the improvements described therein. The Board authorizes the Business Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the proposal prior to the Election, if necessary.
3. The Board hereby acknowledges and confirms that, in accordance with N.J.S.A. 18A:24-16 and 18A:24-17, a supplemental debt statement has been prepared by the chief financial officer of the Borough of New Providence, being the only municipality comprised within the school district, giving effect to the proposed authorization of bonds of the school district in the maximum amount of bonds authorized in the proposal. The supplemental debt statement has been filed in the offices of the Clerk of the Borough of New Providence and in the office of the Business Administrator/Board Secretary of the Board prior to the final adoption of the proposal and will be filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the Election.
4. The Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2, to request that the County Clerk submit the proposal to the voters at the Election and to seek the assistance of the county officials and municipal clerk in conducting the Election.
5. The Board hereby elects to receive debt service aid as facilities aid pursuant to Section 9 of the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 et seq. The Board further determines to accept the preliminary eligible cost amounts determined by the Department of Education as final eligible costs and not to appeal the determination of preliminary eligible costs. The Business Administrator/Board Secretary is authorized to notify the Department of Education of the District's election with respect to the eligible costs, the construction of the Projects and the election to receive debt service aid. The Board further determines to construct the Projects itself and agrees to locally fund any excess costs.
6. The educational plans, where required, and the schematic plans for the construction of the Projects have heretofore been approved by the Board, and such approval is hereby reconfirmed.
7. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board (the "Board Representatives") have heretofore been authorized, and such authorization is hereby reconfirmed, to submit the education plans and the schematic plans for the Projects, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, the schematic plans and the Projects and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of the Act and N.J.A.C. 6A:26-3.2.

8. The Board Representatives have heretofore further been authorized and directed to submit the schematic plans and any other required information regarding the Projects to the Planning Board for review and comment, and such authorization and direction is hereby reconfirmed.
9. Settembrino Architects, the School District's appointed architect for the Projects (the "Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Projects in consultation with and under the supervision of the Business Administrator/Board Secretary, who has heretofore been delegated the responsibility to work with the Architect for this purpose on behalf of the Board, and such authorizations and delegations are hereby reconfirmed and ratified, all in accordance with the requirements of N.J.S.A. 18A:18A-16.
10. The Board Representatives, including Fitzpatrick & Waterman, Bond Counsel, and the Architect are hereby authorized to take all steps necessary to implement this resolution. The Business Administrator/Board Secretary is further authorized and directed to request the County Clerk, the County Board of Elections and the Municipal Clerk as applicable to conduct the Election, and the Business Administrator/Board Secretary is authorized to act on behalf of the Board to make such determinations required of the Board for the conduct of the Election.
11. The Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering or private placement or through a conduit borrower on a tax-exempt basis. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax-exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Projects authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law.
12. This resolution shall take effect immediately.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

B. Facilities Actions – Mr. Walsh

Approve Items 1 and 2 below:

1. Approve the disposal of the following items that are damaged, outdated and no longer deemed useful for school needs.

Quantity	Item Description	Model/ISBN #	BOE #/Ser. #	School
1	Wooden Bookcase	N/A	100378	AWR
1	Classroom/Office Chair- Teal	N/A	N/A	AWR
1	Panasonic VCR	PV-V4622	N/A	AWR
1	Mini-refrigerator	564.890252	N/A	AWR
4	Ohaus Science balances and manual scales	N/A	N/A	AWR
3	Beck Kassel Tabletop microscopes	N/A	N/A	AWR
1	AC Motor	N/A	N/A	AWR
13	School Dictionary Macmillan Publishing House, 1997	0-02-195390-2	N/A	AWR
20	Goodes World Atlas, 2005	0-471-70762-7	N/A	AWR
8	American Heritage Student Thesaurus, 1999	0-61828029-4	N/A	AWR
25	Write Source 2000 Guide to Writing, 1999	0-669-38-625-1	N/A	AWR
1	New Plants Science Kit	1-58356-830-1	N/A	AWR
24	New Jersey Yesterday and Today, 1987	0-382-08305-9	N/A	AWR

20	Health and Fitness, Harcourt, 2002	0153375272	N/A	AWR
20	We Live Together, Macmillan Harcourt	0021503133	N/A	AWR
1	Silver Burdett Ginn Science Horizons Sterling Edition, 1993	0382318374	N/A	AWR
14	The Rise of the West, Scholastic, 1976	B0006WQ5GU	N/A	AWR
15	Empires Beyond Europe, Scholastic, 1976	B000JDU12Y	N/A	AWR
4	Words Their Way, Prentice Hall, 2011	0137035101	N/A	AWR
20	FOSS Science Stories: Solar Energy, Dela Education, 2003	1583568735	N/A	AWR
15	FOSS Science Stories Solar Environments, Delta Education, 2003	1583568433	N/A	AWR
22	FOSS Science Stories: Models and Designs, Delta Education, 2003	9780875048246	N/A	AWR
49	FOSS Science Stories: Weather and Water, Delta Education, 2003	1625711727	N/A	AWR
21	FOSS Science Resources: Populations and Ecosystems, Delta Education, 2011	162571176X	N/A	AWR
21	FOSS Science Resources: Planetary Science, Delta Education, 2011	1609026187	N/A	AWR
27	FOSS Science Resources: Water and Climate. Delta Education, 2011	162571324	N/A	AWR
30	FOSS Science Resources: Structures of Life,	1609020421	N/A	AWR

	Delta Education 2011			
15	FOSS Science Resources: Structures of Life, Delta Education 2011	1625713126	N/A	AWR
107	FOSS Science Stories: Levers and Pulleys, Delta Education 2000	87504-811-0542-7113	N/A	AWR
110	FOSS Science Stories: Food and Nutrition, Delta Education 2000	87504-797-1542-7069	N/A	AWR
105	FOSS Science Stories: Landforms, Delta Education 2003	1-58356-848-4542-2018	N/A	AWR
2	File Cabinets	N/A	N/A	AWR
1	IBM Wheelwriter 3	N/A	BOE Tag # 000627	AWR
1	Teacher Desk	N/A	N/A	AWR
1	Teachers Desk	N/A	N/A	NPHS
1	Book Shelf	N/A	N/A	NPHS
2	Tables	N/A	N/A	NPHS
3	File Cabinet	N/A	N/A	NPHS
1	Student Mailbox Cubby	N/A	N/A	NPHS

2. Approve the donation of Audio Technica ATW-R700 Wireless Mic System to the Borough of New Providence.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

C. Education – Mrs. Coniglio

Approve Items 1 through 12 as listed below:

1. Approve the submission of Fiscal Year 2023 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Application, in the amount of \$539,566.00 (Basic: \$517,579.00; Preschool: \$21,987.00), for the period 7/1/22 through 6/30/23.
2. Approve the adoption of the District’s Redistricting Plan.
3. Approve Brightside Family Services, to provide counseling services to Spanish-speaking ELL students, for the 2022/2023 school year, at a rate of \$160.00/hr., as allocated through the ESSER fund grant, effective 9/1/22.
4. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations, including UbD format. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

Art

2D Studio Art 1	9-12	New
2D Studio Art 2	9-12	New
Advanced Art 2D	9-12	New
Sculpture 1	9-12	Revised
Sculpture 2	9-12	Revised
Advanced Sculpture	9-12	New

Music and Performing Arts

Group Singing/Elementary Chorus	1-6	Revised
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Social Studies

Social Studies	5	Revised
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World Language

Spanish 3	10-12	Revised
Spanish 4	11-12	Revised

5. Approve the New Providence School District Annual Professional Development Plan for the 2022/2023 school year, prepared in compliance with the New Jersey Administrative Code 6A:9C-4.2, inclusive of its funding.
6. Approve the New Providence School District Communications Plan-2022/2023, copies in the hands of each Board member.

7. Approve the enrollment of Student #19016 at SEARCH Learning Group, for the 2022/2023 school year, at a tuition cost of \$121,624.00, effective 9/2/22.
8. Approve the tuition for Student #10785, at the Commission for the Blind and Visually Impaired, for the 2022/2023 school year, in the amount of \$2,200.00, effective 9/1/22.
9. Approve the New Providence Board of Education School Safety and Security Plan for the 2022/2023 school year and approve submission of the School Safety and Security Plan Statement of Assurance for the 2022/2023 school year to the NJDOE, can be viewed at the Board Office.
10. Approve the New Providence Board of Education Traumatic Loss Response Plan for the 2022/2023 school year, in the hands of each Board member.
11. Approve the New Providence Board of Education School Critical Incident Plan for the 2022/2023 school year, in the hands of each Board member.
12. Approve Preferred Home and Healthcare Nursing Services for summer program nursing services during the 2022/2023 school year, at a rate of \$72.00/hr. for an RN and \$65.00/hr. for an LPN.

D. Personnel Action – Mrs. Cuccaro

Approve Items 1 through 11 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year:
 - a. Janet Calvert, teacher, \$66,779.00, effective 9/1/22
 - b. Nina Kania, occupational therapist, \$68,010.00, effective 9/1/22 (subject to criminal history review procedures)
 - c. Marguerite Gavakos, secretary I, 8 hrs., 12 months, \$43,478.00 (base \$50,768.00), effective 8/24/22 (subject to criminal history review procedures)
 - d. Tara Martin, long-term substitute teacher, effective 8/29/22, to be paid on a per diem basis of \$284.70 (prorated Step 1, Column I, base of \$56,939.00)
 - e. Jennifer Cappucci, soccer (fall), girls, second assistant, \$5,231.00 (subject to issuance of certification)
 - f. Barbara Mulligan, playground/lunch assistant, (3.0 hrs/day), \$10,560.00, effective 9/1/22 (subject to criminal history review procedures)

- g. Jonathan Shaheed, soccer (fall), boys, second assistant, \$5,231.00 (subject to issuance of certification)
 - h. Daniel Barletta, spring track, girls, first assistant, \$6,614.00
 - i. Kristy McCauley, HS peer leadership advisor, \$2,064.00
 - j. Kristina Berrios, HS 'Neer Nation, advisor, \$2,064.00
 - k. Deborah Leonard, after hours translation work to be paid at a rate of \$30.00 per half hour and \$50.00 per hour, effective 9/1/22
 - l. Brenda Avila, after hours translation work to be paid at a rate of \$30.00 per half hour and \$50.00 per hour, effective 9/1/22
 - m. Brittany Spina, teacher, \$56,007.00 (base \$70,009.00), effective 11/1/22 (subject to criminal history review procedures)
 - n. Michael Santoro, HS, for teaching above three (3) classes as a K-12 department head (four (4) classes total), full year, \$8,000.00
 - o. Aracely DiGirolamo, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - p. Daniel Dougher, HS, for teaching seventeen (17) periods per four (4) day rotation, full year, \$8,000.00
 - q. Leah Bromley, HS, for teaching above three (3) classes as a K-12 department head (four (4) classes total), one marking period, \$2,000.00
 - r. Jennifer Pasuit, HS, for teaching above three (3) classes as a K-12 department head (four (4) classes total), one marking period, \$2,000.00
 - s. Sydney Bleach, HS, for teaching eighteen (18) periods per four (4) day rotation, one marking period, \$2,000.00
 - t. Michael Makmur, HS, for teaching sixteen (16) periods per four (4) day rotation, only on lab days, one marking period, \$500.00
 - u. Randall Pratt, HS, for teaching seventeen (17) periods per four (4) day rotation, only on lab days, one marking period, \$500.00
 - v. Charles Carell, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - w. Abigail Nickerson, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - x. Peter Schaefer, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - y. David Aprill, long term substitute teacher, \$23,176.00 (base \$57,939.00), effective 9/1/22 through 12/31/22
 - z. Laura Freeman, long term substitute teacher, \$27,405.00 (base \$65,250.00), effective 9/23/22 through 1/27/23
 - aa. Deborah Leonard, Title III teacher, 30 hours @ \$54.87/hr.
 - bb. Heather Maguire, Title III teacher, 30 hours @ \$54.87/hr.
 - cc. Brenda Avila, Title III teacher, 30 hours @ \$54.87/hr.
2. Approve all New providence School District teachers and long-term substitute teachers as home instructors in the District as assigned by the Director of Special Services, for the 2022/2023 school year.

3. Approve the appointment of the following person with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year. This appointment is made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II).
 - a. Kathryn Lemerich, math consultant, \$93,000.00, effective 9/1/22

4. Approve the appointment of the following person with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year. The following person will participate in the Extended School Year Program.
 - a. Janet Calvert, extended school year substitute program aide/transportation aide, \$17.48/hr.

5. Substitute: teachers, teacher aides, nurses, secretaries, home instructors, custodians, and athletic trainers as listed below.

Teachers/Teacher Aides

Beemer, Patricia	Bigham, Jill	Bigham, William
Bloom, Andrea	Bloom, Roberta	Browe, Marianne
Chan, May	Dowden, Jennifer	Doyle, Dawn
Elmahroukey, Nadeem	Evins, Ellen	Forbes, Katherine
Gangi, Donna	Gendron, Leanna	Gerace, Cristina
Gerace, Patrizia	Hamdalla, Sabah	Hanley, AnneMarie
Harish, Jayalekshmy	Kenny, Colleen	Mahoney, Matthew
Lee, Karen	Looney, Anne	Ma, Sophie
Martin, Eric	Matonis, Natalie	McGurn, Katherine
Mea, Carole	Miskulin, Sophia	Miyashita, Yuka
Mundy, Lisa	Niederhoffer, Jennifer	Parlavecchio, Marc
Petrova, Tanya	Pfeifer, Margaret	Pharmakides, George
Porretti, Wendi	Puorro, Laura	Roughley, Matt
Simpson, Dana	Stern, Rhonda	Trimble, Joanne
Sullivan, Cindy	Turso, Kenneth	Vardy, Nitsa

Nurses

Andrews, Kathy	Crowley, Bianca	Geminder, Elizabeth
Glen, Patricia	Kruep, Suzanne	Maurice, Kathleen
McRoberts, Kate	Regan, Bianca	Stock, Noelle

Secretaries

Gerace, Patrizia	Matonis, Natalie	Niederhoffer, Jennifer
Sullivan, Cindy		

Home Instructors

Bigham, Jill	Bloom, Roberta	Browe, Marianne
Doyle, Dawn	Kollonitsch, Jonas	Mea, Carole
Snapp, Sharon	Novitsky, Jody	

Maintenance

Mammone, Dominick	Perez, Raymond	Soccodato, Peter
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Athletic Trainers

Housel, Mary

6. Approve the following 2022/2023 School Resource Officers who are employed by the Borough of New Providence and who will be partially funded by the Board of Education:
 - a. Dennis Carovillano New Providence High School/Middle School
 - b. Robert Moran Allen W. Roberts School
 - c. Gerry Pydeski Salt Brook School

7. Approve the following teachers to work at the new teacher professional development workshop during the 2022/2023 school year at a rate of \$54.87/hr., such hours not to cumulatively exceed 30 hours.
 - a. Katherine Blanco
 - b. Kristin Jakubowski
 - c. Shayna Ponzo
 - d. Michelle Testa

8. Accept the resignation of the following employee:
 - a. Stephen Voelker, teacher, effective 9/30/22
 - b. Amy McNany, MS school counselor, effective 10/25/22

9. Approve the following revisions for the 2022/2023 school year:
 - a. Amy Kautzmann, teacher, from Step 12, Column V (\$84,881.00), to Masters, Step 12, Column VI (\$88,057.00), effective 9/1/22, due to course credits
 - b. Laura Freeman, summer achievement program MS/elementary STEM teacher, from 10 hours to 18 hours @ \$54.87/hr.
 - c. Leah Russo, teacher, from Step 8, Column III (\$67,149.00), to Masters, Step 8, Column IV (\$69,637.00), effective 9/1/22, due to receipt of Master's degree
 - d. Kristin Jakubowski, educational technology specialist (part time) and teacher (part time), \$74,898.00, effective 9/1/22

- e. Jacqueline Henriques, teacher, from Step 8, Column II (\$65,065.00), to Step 8, Column III (\$67,149.00), effective 9/1/22, due to course credits
 - f. Kelly DiGeronimo, HS, for teaching sixteen (16) periods per four (4) day rotation (full year), \$4,000.00
10. Rescind the following summer 2022 appointments:
- a. Natasha Feliciano-Allen, trainer, new teacher professional development workshop, not to exceed 30 hours @ \$54.87/hr.
 - b. Scott Rahner, summer achievement program MS/elementary STEM teacher, 18 hours @ \$54.87/hr.
11. Rescind the following appointments for the 2022/2023 school year:
- a. Janet Calvert, teacher aide
 - b. Meghan Love, playground/lunch assistant

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

E. Board Policy – Mrs. Killea

Approve Item 1 as listed below:

- 1. Approve the following Policies on second reading:

Bylaws and Policies:

- 1. Policy 5512 Harassment, Intimidation, and Bullying
Revised (Mandated) (Killea)

IX Committee Reports

- 1. Curriculum, Instruction, and Technology
- 2. Finance, Facilities, and Safety/Security
- 3. Personnel, Management, and Communication

X Old Business

- XI New Business**
- XII Opportunity for the Public to be Heard**
- XIII Motion to Recess to Closed Session, if necessary**
- XIV Adjournment**

