

June 28, 2012
Encl. # 5.2

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “the District” and **THE CHAPPAQUA CONGRESS OF TEACHERS**, hereinafter referred to as “the CCT”;

WHEREBY, the District and the CCT agree that it is in their mutual best interests to modify the provisions of their existing Collectively Negotiated Agreement covering the term commencing July 1, 2012 and terminating on June 30, 2013 as follows:

- 1. Article 16 – Evaluation Non-tenured Staff and Article 17 – Professional Accountability – Tenured Staff** - are hereby modified to state that they shall only apply to those teachers not subject to evaluation under Education Law Section 3012-c for so long as that statute is in effect.
- 2. Article 16 (F) and (G) – Evaluation Non-tenured Staff - Step Advancement** - is hereby modified by adding “unless the teacher and administrators agree to have one administrator do both observations” to the end of the first sentence in each paragraph.
- 3. Article 17 (E) and (F) – Professional Accountability - Tenured Staff** - is hereby modified by adding “unless the teacher and administrators agree to have one administrator do both observations” to the end of the first sentence in each paragraph

SO AGREED this ____ day of June, 2012.

BY: 
THE DISTRICT

BY: 
THE CCT