

MEMORANDUM OF AGREEMENT

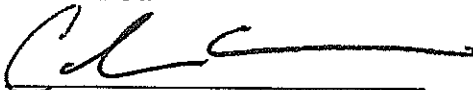
BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “the District” and **THE CHAPPAQUA CONGRESS OF TEACHERS**, hereinafter referred to as “the CCT”;

WHEREBY, the District and the CCT agree to incorporate the provisions of their 2018-2021 Collectively Negotiated Agreement, into a one (1) year successor agreement, effective July 1, 2021 and terminating on June 30, 2022, except as modified by the following provisions:

1. Article 23 (A) (1) – **Salary Schedule** - Add to the 2020-21 salary schedule \$1,000 to each cell of the salary schedule effective July 1, 2021.
2. Article 23 (A) (2) – **Off-Schedule Recurring Salary** – Add that for those unit members who qualify as described in this provision: \$950 effective July 1, 2021.
3. [NEW] Article 25(D) – **Medicare Reimbursement** - add the following language to the Agreement: “The District’s sole obligation to reimburse unit members who retire and their spouses, where applicable, on or after July 1, 2021 shall be for Medicare Part B payments at the standard rate.”
4. Article 26 – **CCT Benefit Fund** – increase the per capita annual contribution by \$50, effective with the 2021-22 School Year.
5. Article 11(E) – **Elementary Teachers’ Workday** – add the following sentence: “Elementary Teachers shall not be scheduled to more than three and one-half (3.5) consecutive hours of instruction and/or student supervision without a scheduled lunch or preparation period (*unless the District is working under pandemic conditions that require social distancing in classrooms*).”
6. **Stipend positions, coaching positions and Co-curricular Points** - shall be increased by 1% effective July 1, 2021.

SO AGREED, this 14th day of December 2020, subject to ratification by the respective constituencies.

THE DISTRICT

BY: 

THE CCT

BY: 