

## MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “The District” and THE CHAPPAQUA ADMINISTRATORS’ ASSOCIATION, hereinafter referred to as “The Association”;

WHEREBY, the parties agree to incorporate the terms of their 2017-20 Collective Bargaining Agreement for the period commencing on July 1, 2020 through June 30, 2023, except as modified by the following provisions:

1. Article III – **Vacation** – add as the last paragraph: “Effective July 1, 2020, unit members may receive pay for up to four (4) unused vacation days from the preceding school year at the per diem rate of 1/240th of the preceding school year’s annual rate of pay for each such day. (p.4)
2. Article IV(A) – change to read: **Benefits and Salary Provisions for the 2020-21, 2021-22 and 2022-23 School Years**: The previous school year’s base salary of each administrator shall be increased by 1.25% effective July 1, 2020, 1.25% effective July 1, 2021 and 1.25% effective July 1, 2022. (p.4)
3. Article IV(C) – **Longevity** – effective July 1, 2020 change the longevity amounts for the ranges in years to: 5-9 years \$4,000; 10-14 years \$6,000; 15-19 years \$7,000 and 20 or more years \$7,300. (p.5)
4. Article V (11) – **Tenure Stipend** – effective July 1, 2020 change the amount to \$4,500. (p.9)
5. Article V (15) – **Medicare Reimbursements** – add the following language to the Agreement:  
“The District’s sole obligation to reimburse unit members who retire and their spouses, where

applicable, on or after July 1, 2020 shall be for Medicare Part B payments at the standard rate.”

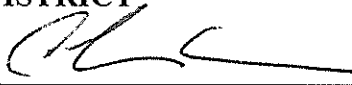
(p.10)

6. Incorporation of Supplemental Memoranda of Agreement – The parties shall integrate the provisions of the following Memoranda of Agreement into their 2020-23 Collective Bargaining Agreement: Summer Work Schedule dated June 2018 and [2] Children of Non-Resident Bargaining Unit Members dated November 29, 2018.

SO AGREED this ~~6<sup>th</sup>~~ day of May 2020, subject to ratification by the respective constituencies.


THE DISTRICT

BY: \_\_\_\_\_

 5/6/20

THE ASSOCIATION

BY: \_\_\_\_\_

 5/6/20