

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as **"THE DISTRICT"** and **THE CHAPPAQUA ADMINISTRATORS' ASSOCIATION**, hereinafter referred to as **"THE ASSOCIATION"**;

WHEREBY, the parties agree that it is in their mutual interest to establish provisions regarding contact tracing of close contacts of COVID 19 infected persons, COVID 19 testing, and a stipend rated for unit members who may be appointed to perform the function of Assistant to the Assistant Superintendent for Human Resources; work that is acknowledged not to be within the exclusive work rights of the Association's bargaining unit, as follows:

Assistant to the Assistant Superintendent for Human Resources Stipend:

1. Assistant to the Assistant Superintendent for HR – Elementary: Stipend of \$5,000 per school year (July 1 through June 30).
2. Assistant to the Assistant Superintendent for HR – Secondary: Stipend of \$5,000 per school year (July 1 through June 30).
3. The annual stipends will be paid on a quarterly basis.
4. These stipend positions shall be reposted every 2 years; provided, however, that an incumbent may be discontinued by the Board of Education from such appointment for cause or no cause at all at any time during his/her/their employment in such position.
5. The time committed to service in the stipend position is understood to have no effect upon the tenure area of employment of the bargaining unit member who serves in such capacity.

COVID 19 Related Compensation Structure:

Until further notice, administrators may be required to assist with COVID testing and conduct contact tracing regarding close contacts of COVID-19 infected persons who were so contacted in school buildings and facilities. At the District's option:

1. Compensatory time off, to be used by June 30, 2022, may be granted for hours of contact tracing and testing support that were worked during evenings and on weekends or school breaks, or
2. Compensation may be determined by the Superintendent in the form of converting non-compensable vacation days accrued during the 2021-22 school year into cash payments at the end of the 2021-22 school year at the hourly rate of 1/1600th of annual salary for each such hour worked, as submitted on time sheets that are contemporaneously maintained by the administrator.

The COVID 19 Related Compensation structure shall sunset, becoming null and void in all regards upon the close of business on June 30, 2022.

SO AGREED this 10th day of January, 2022 subject to Board approval.

THE DISTRICT

BY: 

THE ASSOCIATION

BY: 