

Child abuse or neglect are violations of children's human rights and an obstacle to their educational development. The Board directs that staff will be alert for any evidence of child abuse or neglect, including exploitation.

For purposes of this policy, the term "child" means anyone under the age of 18.

"Child abuse or neglect" means:

- A. Injury of a child under circumstances which cause harm to the child's health, welfare, or safety;
- B. Sexual abuse or sexual exploitation by any person under circumstances which cause harm to the child's health, welfare, or safety; or
- C. The negligent treatment or maltreatment of a child by a person responsible for providing care to the child.

Physical discipline of a child, including the reasonable use of corporal punishment, is not considered abuse when it is reasonable and moderate and is inflicted by a parent or guardian for the purposes of restraining or correcting the child.

Children (including other students), family members, and any other adult can engage in child abuse or neglect. This may include incidents of student-on-student misconduct. Staff should report all incidents of suspected child abuse or neglect regardless of the age of the person who engages in it.

Staff should not focus on a person's mental status to determine if she or he has committed child abuse or neglect. The law governing mandated reporting does not allow for exceptions for people with medical conditions that may mitigate the intent for committing child abuse or neglect.

When feasible, the district will provide community education programs for prospective parents, foster parents, and adoptive parents on parenting skills and on the problems of child abuse or neglect situations. The district will also encourage staff to participate in in-service programs that address the issues surrounding child abuse or neglect.

The superintendent will develop reporting procedures and provide them to all staff on an annual basis. The purpose is to identify and timely report all evidence of child abuse or neglect to the proper authorities. Staff will receive training regarding reporting obligations during their initial orientation and every three years after initial employment.

All staff are responsible for reporting all suspected cases of child abuse or neglect to the proper authorities and/or appropriate school administrator. Under state law, staff are free from liability for reporting a reasonable suspicion of child abuse or neglect. However, failing to report the incident may result in criminal liability regardless of

whether the authorities determine the incident is provable in a subsequent legal proceeding.

Staff need not verify a report that a child has in fact been abused or neglected. Legal authorities have the responsibility for investigating each case and taking action as is appropriate under the circumstances.

Legal Reference: RCW 13.34.300 Relevance of failure to cause juvenile to attend school as evidence to neglect petition

RCW 26.44.020 Definitions

RCW 26.44.030 Reports—Duty and authority to make—  
Duty of receiving agency-Duty to notify- Case planning and  
consultation-Penalty for unauthorized exchange of  
information-Filing dependency petitions- Interviews of children-  
Investigations-Risk assessment process Reports-Oral, written-  
Contents

RCW 26.44.060 Immunity from civil or criminal liability-  
Confidential communications not violated-Actions against  
state not affected-False report, penalty

RCW 28A.320.160 Alleged sexual misconduct by school  
employee-Parental notification- Information on public records act

RCW 28A.400.317 Physical abuse or sexual misconduct by  
school employees-Duty to report- Training

RCW 28A.620.010 Purposes

RCW 28A.620.020 Restrictions — Classes on parenting skills and  
prevention encouraged

RCW 43.43.830 Background checks — Access to children  
or vulnerable persons - Definitions

WAC 110-30-0030 What is child abuse or neglect?

AGO 1987, No. 9 Children — Child Abuse — Reporting by  
Abuse by Student

Adopted:	March 17, 1986	NTSD Board of Directors
Amended:	February 19, 1991	NTPS Board of Directors
	February 16, 1999	
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