AGENDA

Addison Central School District
Executive Committee
Committee Meeting
Thursday, January 4, 2024, 8:15 am - 9:15 am
49 Charles Avenue
Middlebury, VT

ACSD District Vision and Mission

OUR VISION
Our vision is for all ACSD students to reach their full learning potential, have a sense of belonging in our schools, and enrich our community and the communities where they live in the future.

OUR MISSION
Our mission is to provide high-quality, equitable, and varied learning environments that inspire a passion for learning and growth among our students

A. Call to Order Upon Reaching a Quorum
    1. Introductions: Board Members, Administrators and Staff
B. Public Comment - Agenda Items
C. Approve minutes from 12/5/2023
D. Finalize Agenda for January 8th Board Meeting
E. Proposed Plan and costs for Dr. Baker transition and other involvement
F. Board Professional Development Discussion
    1. Anti-Bias Training with Khuram Hussain
    2. Conflict resolution and/or team building
G. Other
H. Public Comment - Any topic
I. Adjournment

*Public Comment Guidelines:
Public comments are encouraged and welcome at each regular board meeting during the period designated for public comment. Comments are limited to three minutes per person. Citizens will be called to make their statement by the board chair. Public comments regarding personnel, students or legal matters will not be heard by the Board.

MINUTES

Addison Central School District
Executive Committee
Committee Meeting
Tuesday, December 5, 2023, 8:15 am - 9:30 am
49 Charles Avenue, Middlebury VT & Virtual Connection

ACSD District Vision and Mission

OUR VISION
Our vision is for all ACSD students to reach their full learning potential, have a sense of belonging in our schools, and enrich our community and the communities where they live in the future.

OUR MISSION
Our mission is to provide high-quality, equitable, and varied learning environments that inspire a passion for learning and growth among our students.

In Attendance
Barbara Wilson; Lindsey Hescock; Mary Heather Noble

Not In Attendance
Tim Williams

A. Call to Order Upon Reaching a Quorum Meeting called to order at 8:15 a.m.

1. Introductions: Board Members, Administrators and Staff

Nicole Carter, Assistant Superintendent and Director of Equity and Student Services present in lieu of Tim Williams. Heather Crowley, Executive Assistant to the Superintendent also present.

B. Public Comment - Agenda Items No public comment.

C. Approve the Minutes from 11/20/2023

There was a brief discussion about the formatting on the minutes when printed directly from Boardpaq.

Motion to approve the minutes of November 20, 2023.

Move: Barbara Wilson Second: Mary Heather Noble Status: Passed

D. Create Agenda for 12/27th Board Meeting

DRAFT

The Committee worked through the draft agenda presented by Barb Wilson and Heather Crowley. The Committee is including an agenda item in response to a 5th grade student request to fly the Black Lives Matter Flag at Mary Hogan School.

Mary Heather Noble asked if it would be best to have that agenda topic so early in the meeting, given the degree of discussion that transpired when the Board was contemplating flying the BLM flag at MUHS. She anticipates significant discussion from some board members again, and wants to make sure that other pressing Board work doesn't get postponed if the discussion takes a lot of time. Lindsey Hescock advocated for keeping the topic toward the beginning of the meeting so the student doesn't have to wait. After some debate, the Committee agreed to keep the topic at the top of the agenda, with the understanding that discussion may need to be capped and continued at a future board meeting if it takes longer than the allotted time. Nicole Carter suggested contacting the parent of the student who made the request to give them a heads-up about what to expect. The topic is being warned as an action item in case the Board chooses to act on the request.

The agenda will also include an updated budget presentation on student services and Board action on the draft Strategic Plan, which has been revised by Emily Blistein per the last Board discussion. Committee updates will also be on the agenda, since this will be the only board meeting in December. The Policy Committee is bringing two policies forward -- there was some confusion and discussion about which policies will be included, but Suzanne Buck, Policy Committee Chair confirmed the policies that were included in Tim Williams's weekly update email. Members of the Executive Committee remarked about the infrequency of policies being brought before the board -- and expressed some concern about the backlog of updated policies.

E. Other

Barb Wilson brought up the possibility of having a mediator help the Board work on trust. Lindsey Hescock also brought up Anti-Bias training and a reminder to the board/discussion about confidentiality in Executive Session. The Committee agreed that these topics are important matters to address in early 2024. Barb will reach out to Elaine Pinkney at VSBA to inquire about a mediated trust-building session for the Board.

F. Public Comment - Any Topic No public comment.

G. Adjournment

Meeting adjourned at 9:20 a.m.

DRAFT

Respectfully submitted,

Mary Heather Noble,
Board Clerk

Motion to adjourn.

Move: Mary Heather Noble Second: Lindsey Hescock Status: Passed

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