

## **POLICY – BOARD JOB PRODUCTS**

**GP-2**

Specific job outputs of the Board of Directors, as the steward of the North Thurston Public Schools and in representing the citizens of the District, are those that ensure appropriate North Thurston Public Schools performance within ethic and prudence boundaries.

Accordingly, the Board has direct responsibility to create:

1. The linkage between the ownership (the citizens of the District) and the operational organization, including.
  - a. Accountability to the citizens,
  - b. Meaningful linkage ensuring input from citizens, including parents/guardians and students.
2. Written governing policies that realistically address the broadest levels of all organizational decisions and situations, including:
  - a. Ends Policies: what organizational impacts/strategic outcomes, benefits, outcomes are desired, for what recipients, and their relative investment/priority levels (what good for which recipients at what cost/investment).
  - b. Executive Limitations: constraints on executive authority that establish the prudence, ethics, legal and governance of risk boundaries within which all executive activity and decisions must take place.
  - c. Governance Process: specification of how the Board conceives, carries out, and evaluates/monitors its own role and work.
  - d. Board/Superintendent Relationship: how authority is delegated and its proper use; the Superintendent's role, authority, delegation, and accountability.
3. Assurance of both successful organizational performance on Ends (Strategic Outcomes) and Executive Limitations and on Governance Performance, by monitoring policy compliance and achievement.

Adopted: February 13, 2018 North Thurston Public Schools Board of Directors