

POLICY – BOARD SUPPORT OF THE SUPERINTENDENT

BSR-7

The Board of Directors is committed to supporting the Superintendent's performance and professional growth through the following mechanisms:

Performance Monitoring: Regularly evaluate the Superintendent's outcomes via the Monitoring Superintendent Performance Policy. Provide constructive feedback to foster continuous improvement and learning.

Policy Prioritization: Be available to the Superintendent to discuss competing priorities related to the Ends policies. Offer guidance for reprioritizing these objectives as necessary

- **Informal Consultation:** Engage in informal discussions at the Superintendent's request for consultation and support. These discussions aim to enhance the Superintendent's learning and decision making. (Note: The Superintendent retains autonomy and is not obligated to act on suggestions from these discussions).
- **Professional Development Support:** Allocate reasonable resources and provide support for the Superintendent's ongoing professional development in areas relevant to achieving the North Thurston Public Schools Board Ends Policies.

Adopted: February 13, 2018 North Public Schools Board of Directors

Revised February 4, 2025 NTPS Board of Directors