

With regard to providing insight and counsel to the Board, the Superintendent will not fail to give the Board as much information as necessary to appropriately inform Board policy decision-making and monitoring of results.

Accordingly, the Superintendent may not:

#### Non-compliance and Monitoring

1. Leave the Board uninformed, when in the Superintendent's opinion, the Board is not in compliance with its own policies on Governance Process and Board-Superintendent Relations; particularly in the case of Board behaviors that are detrimental to the working relationship between the Board and the Superintendent.
2. Miss reporting in a timely manner any actual or anticipated non-compliance with any Board Ends or Executive Limitations policies and provide an explanation for such non-compliance;
3. Fail to submit evidence-based Monitoring Reports required by the Board (see policy B/SR-6 Superintendent Performance Evaluation) in a timely, accurate, and understandable fashion, directly addressing provisions of the Board policies being monitored.

#### Board Meeting Process

4. Work with sub-components of the Board except when:
  - a. Fulfilling individual requests for information as long as such requests do not require a material amount of staff time or resources or are not disruptive;
  - b. Working with officers or committees duly charged by the Board;
  - c. Communicating with the President regarding Board operations.
5. Avoid placing items on the Consent (Required Approvals) Agenda which have been delegated to the Superintendent and are required by law or contract to be Board-approved, along with supporting data necessary to keep the Board informed.

#### Fully Informed Board

6. Allow the Board to be uninformed of relevant trends, facts, information, issues, options, and as many internal and external points of view as are needed for fully informed Board policy decisions.
7. Fail to advise the Board of changes which reasonably could be expected to substantially affect the District's financial condition.
8. Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types; decision, monitoring, and incidental information.
9. Allow there to be a lack of support or clarity regarding the mechanism for official Board, Board officer, or Board committee communications.
10. Allow the Board to be uninformed of emerging legal matters and anticipated significant media coverage.

Adopted:

September 12, 2017

North Thurston Board of  
Directors