

### Communicable Disease Control

The Lafayette School Corporation will work cooperatively with the Tippecanoe County Health Department to enforce and adhere to the Indiana Public Health Code requirements for public schools for the prevention and control of communicable diseases that are a danger to health.

- A. Students are expected to be in compliance with the immunization schedule required by the State Board of Health. Except as provided by I.C. 20-34-4-5, no child shall be permitted to attend school after the first day without a written statement that the child has received the required immunizations.
- B. When it is established that a student or staff member has a communicable disease which is known **not** to be transmissible through normal school contacts, it is the policy of the Lafayette School Corporation to allow the student or staff member to remain in the school setting.

If certain medical or behavioral conditions exist, such as incontinence or open lesions which cannot be covered, or if the affected student or staff member has significant health problems, a committee of school and medical personnel may be formed the by superintendent or his/her designee to help evaluate whether the affected person may safely remain in the school environment and what reasonable accommodations could be taken which would allow such a person to remain in the school or work setting. Public health officials and/or the school physician, in accordance with Indiana state law, will be responsible for the final decision concerning school or work attendance and may work with the school-based committee to gather the information which supports that decision.

- C. If it is established that a student or staff member has a dangerous communicable disease or infection or an infestation known to be spread through normal school contacts, such a student or staff member shall be excluded from school. A student or staff member who is excluded from school may return when in the view of the school physician sufficient medical evidence exists that s/he no longer has the condition or the condition is no longer transmissible in the school setting.
- D. The county health official will determine whether a student with a communicable disease should be excluded from school. The health official's decision may be appealed to the State Board of Health by the parents of the infected student. The county health official should also be requested to render an opinion in the case of an appeal by an infected staff member.
- E. General mandatory screening for communicable diseases is not warranted as a condition for school entry or employment. Notwithstanding, the Corporation maintains all rights under law to require individual screenings on a case by case basis.

- F. State law (I.C. 16-1-9.5-7) requires that personal records and medical information regarding communicable diseases be kept strictly confidential. Written informed consent of a staff member or parent of a student is required before confidential information regarding a communicable disease of such an individual may be communicated to school personnel. Confidential information will be shared with only those school personnel designated by the parent of a student or the staff member. Any staff member receiving confidential information shall not disclose such information to any other person except as provided for by law and Board policy. Violations of this provision will result in the staff member being subject to disciplinary actions.
- G. As per I.C. 16-10-7-4, the Corporation will provide required training and equipment to each employee who has duties that require the employee to have contact with blood or body fluids in the scope of the employee's duties. The Corporation requires the use of universal precautions when an individual has reasonable anticipation of direct contact with blood or other body fluids and provides sanctions for failure to use universal precautions. Employees are required to participate in applicable training upon appropriate notification.
- H. Instruction on the principle means by which communicable diseases are spread and the best methods for restriction and prevention of such diseases shall be taught to students. Information on these subjects shall be provided to all staff members as required by law and board policy.
- I. A Universal Precautions Plan will be in effect and compliance will be required of all employees. A Universal Precaution Plan will be implemented that meets the requirements of law and mandatory regulations.
- J. All employees occupationally exposed to human blood or other specified potentially infectious materials will be covered by a Bloodborne Pathogens Exposure Control Plan that meets the requirements of law and mandatory regulations.
- K. The Lafayette School Corporation will make available at no cost to the employee required vaccinations to all employees who have occupational exposure as defined under law, mandatory regulations and/or board policy and procedures. The Superintendent of Schools shall designate the medical service provider to which employees may go to receive the required vaccinations and post-exposure medical procedures.
- L. The Lafayette School Corporation will provide a post-exposure evaluation and follow-up to all employees who experience an exposure incident.
- M. Vaccinations and post-exposure medical procedures will be made available to eligible employees through the medical services provider with which the administration has arranged an agreement to provide specific medical services required under the law and/or this policy.

- N. If an employee fails to use universal precautions or fails to participate in required health training sessions, the employee may be subject to sanctions, which may include discipline and/or dismissal.

Legal Reference: IC 16-41-11-1 et seq  
I.C. 16-10-7-4  
I.C. 16-1-9.5-7  
I.C. 20-34-4-5  
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