## Equal Employment Opportunity

The board is an equal opportunity employer. All school corporation personnel who are responsible for the recruitment, interviewing, employment, and promotion of personnel shall use practices and procedures which do not discriminate against individuals because of their race, creed, color, age, religion, sex, national origin, and/or handicapping condition.

The board directs the administration to develop practices and procedures <u>and make a reasonable</u> effort to ensure that its staff reflects the demographic composition of the geographic location from which the corporation draws its employees.

Board Approved: July 14, 1980 Revised: January 12, 2009