SAN JUAN UNIFIED SCHOOL DISTRICT JOB DESCRIPTION

POSITION TITLE: TEACHER - ELEMENTARY SPECIALIST

POSITION CODE: 1029

DEFINITION: Under administrative supervision, teaches single subject classes at an elementary

and/or K-8 school.

DIRECTLY RESPONSIBLE TO: Site administrator or designee

SALARY SCHEDULE: Certificated

EXAMPLES OF DUTIES AND RESPONSIBILITIES: (Any one position may not include all duties listed; the listed examples do not include all duties and responsibilities which may be found in positions within this classification)

- 1. Teach in accordance with the approved courses of study and at a rate and level commensurate with established student progress expectations, using adopted textbooks and other instructional materials authorized for such courses
- 2. Utilize a variety of instructional strategies to respond to students' diverse needs while still being cognitively challenging
- 3. Provide remedial programs for students who have not achieved competency commensurate with their potential
- 4. Provide full class, small group, and individual instruction as appropriate
- 5. Establish a classroom environment that is safe and supportive, where risk taking is encouraged, where students feel free to contribute their ideas, and where teacher and student interactions are respectful and polite
- 6. Provide clear behavior expectations for students and monitor student behavior throughout the class and school campus
- 7. Use information about individual students as well as their academic strengths, needs, and progress to plan instruction that addresses the instructional and emotional needs of all students
- 8. Demonstrate knowledge of the subject matter and standards of each subject/grade being taught
- 9. Closely monitor student learning in order to understand how students are progressing toward the learning objectives and utilize this information to appropriately plan/modify lessons
- 10. Provide students with instructive and timely feedback that will move their learning forward and communicate student progress to families and appropriate staff
- 11. Support and cooperate with colleagues in order to promote a professional school culture
- 12. Attend professional meetings such as staff meetings and professional development
- 13. Attend student focused meetings such as Individualized Education Plan (IEP) meetings, 504 meetings, and parent conferences
- 14. Follow established policies and procedures for reporting incidents such as child abuse, substance abuse, harassment, and violence
- 15. Perform basic attendance accounting and business services as required
- 16. Operate standard office and classroom equipment, including a computer, assigned software and assistive devices
- 17. Perform other non-instructional duties according to district policies and procedures
- 18. Plan, coordinate and evaluate work of aides, teacher assistants or other paraprofessionals



QUALIFICATIONS

Education:

Bachelor's degree from an accredited college or university

Credential:

Possession of a valid California credential, or equivalent, which authorizes teaching of the assigned subject(s)/students; English Learner Authorization; No Child Left Behind Act (NCLB)/Elementary and Secondary Education Act (ESEA) certification for self-contained classes or in the in the subject(s) being taught in a core class

Knowledge, Skills, Abilities, and Personal Characteristics:

Knowledge of the fundamental principles and accepted practices, current trends, literature and research related to the grade(s) and courses taught; knowledge of teaching strategies and classroom management; knowledge of applicable laws, codes, regulations, policies and procedures; knowledge of record-keeping and report preparation techniques; ability to plan, organize, prioritize and manage time; ability to communicate effectively with students, parents, peers, administrators, and other district personnel, both individually and in a group; ability to observe, monitor, and evaluate student progress and behavior; ability to establish and maintain cooperative and effective working relationships with others; possess a positive attitude towards students, learning and teaching; knowledge of assessment tools

Health

Physical and mental fitness to engage in teaching service as certified by a licensed physician, surgeon, or medical officer (CA Education Code Section 44839); evidence of freedom from active tuberculosis (CA Education Code Section 49406)

WORKING CONDITIONS

Work Environment:

Indoor classroom environment; in some positions (e.g., physical education teacher), some or all of the work is conducted outdoors; continuous contact with staff, students, and the public; may drive a vehicle to conduct work.

<u>Physical Characteristics:</u> (with or without the use of aids; consideration will be given to reasonable accommodation)

Ability to speak in an understandable voice with sufficient volume to be heard in normal conversation, on the telephone, and in addressing groups; physical, mental, and emotional stamina to endure long hours under sometimes stressful conditions; sufficient vision to read printed material; sufficient hearing to conduct in-person and telephone conversations; sufficient physical mobility to move about the district and drive a car

This job description is not a complete statement of essential functions and responsibilities. The district retains the discretion to add or change typical duties of a position at any time.

Board Adopted: August 11, 2015