



# President

SEARCH PROSPECTUS



# CHRISTIAN BROTHERS COLLEGE HIGH SCHOOL

ST. LOUIS, MO

[www.cbchs.org](http://www.cbchs.org)

START DATE – JULY 2024

Partners in Mission School Leadership Search Solutions, LLC



## MISSION STATEMENT

Christian Brothers College is a Catholic, Lasallian high school committed to the academic, spiritual, and moral development of every young man. Our faith-filled and inclusive community prepares students from all backgrounds for success in college and for lives of leadership and service.

## VISION STATEMENT

Christian Brothers College High School will create positive change in our community and world through the lives of our graduates: young men who are guided by faith, strengthened by intellect, committed to justice, and prepared to lead and serve.

## ABOUT THE SCHOOL

Located in Town and Country, MO, Christian Brothers College High School is an all-boys Catholic, Lasallian, college preparatory high school founded by the Brothers of Christian Schools in 1850. The Lasallian philosophy of education is guided by five core principles. These principles provide the framework for our development of young men who are prepared for their tomorrow.

*Faith in the Presence of God – Quality Education – Concern for the Poor and Social Justice  
- Respect for All Persons – Inclusive Community*

**Men For Tomorrow. Brothers For Life.** This phrase means so much to everyone at CBC. It is more than just a motto; it's their mission. Every member of the CBC community is committed to preparing our young men for their future while giving them the opportunity to be a part of a brotherhood that will last a lifetime. CBC student population represents a diverse cross-section of socio-economic levels, ethnic backgrounds, and academic achievement. CBC's ability to serve and inspire students from all backgrounds at all levels is truly unique among St. Louis private high schools.

## FAST FACTS



# 1850

Year CBC Founded by the  
Brothers of Christian Schools



# 850

Current Enrollment



# 67%

Students Receiving Financial Aid

Throughout its prestigious history, CBC has served the academic and co-curricular needs of tens of thousands of students. In 2003, and in response to its growing enrollment demand and need for additional facilities, the community built its expansive state-of-the-art facilities on its 45-acre De La Salle Drive campus in the suburbs of St. Louis. Today, 850 young men grow intellectually, spiritually, creatively, and physically within a spirited and supportive school community.

CBC has been continually accredited since 1927, and our school has regularly received high scores from the educational leaders sent to evaluate us. In 2022, CBC received a composite score of 386 points out of a possible 400 earning Cognia's School of Distinction, an honor only given to 96 schools in the Cognia global network. This is one of the highest scores ever delivered by the Cognia review team.

### ***The Brothers of the Christian Schools***

Christian Brothers College High School is administered by the Midwest District of the De La Salle Christian Brothers, part of the international Institute of the Brothers of the Christian Schools. The De La Salle Christian Brothers have been serving youth through the ministry of education since 1680.

The Midwest District is one of three districts within the US/Toronto Region, with its provincial headquarters in Burr Ridge, IL. The Midwest District sponsors three universities, seventeen high schools including CBC High School, several middle schools, retreat centers and a variety of other educational ministries in the Midwest District.

A Brother is a man who has answered God's call and has given himself completely to Our Lord by the vows of poverty, chastity and obedience. He has decided to make that commitment in order to put all his powers at the educational service of children and young people. That is why he is called a "religious educator."

To understand the vocation of the Christian Brother one must initially gain knowledge of the way of life of a Brother and the spirit, charism, and mission of the Institute. This experience fosters love for God, the Brothers, and others. This in turn may lead to the desire for commitment, action, and service as a Brother expressed through ministry.

To learn more about the Christian Brothers' vocation, visit the District website at: [www.cbmidwest.org](http://www.cbmidwest.org)



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## ***Lasallian Education***

Christian Brothers College High School is a Catholic school committed to providing a college preparatory education to students from all backgrounds. As a Lasallian school, CBC's faculty and staff are dedicated to helping every student realize the maximum potential of his God-given talents and abilities.



The Christian Brothers were founded by St. John Baptist de La Salle, the patron saint of teachers. De La Salle was born in Reims, France, in 1651 and is the founder of the Brothers of the Christian Schools (commonly known as the De La Salle Christian Brothers.) As an educator, De La Salle is widely considered by scholars to have been an innovator in the development of teacher training programs as well as school curriculum and religious practices.

De La Salle recognized that teachers stand in a providential and grace-filled relationship with their students. He regarded the school as a faith community and sought teachers who were ministers of grace who exercise their vocation daily by instructing young people in the principles of the Gospel and academics.

Following this mission and vision, CBC strives to be a community of students, families, faculty and staff that is continually aware of the presence and providence of God in every person's life. The community provides an environment where students develop their unique talents and leadership potential in order to best prepare for college and for life.

The Lasallian philosophy of education is guided by five core principles. These principles provide the framework for our development of young men who are prepared for their tomorrow.

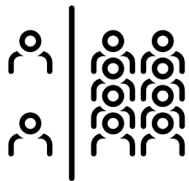


## FAST FACTS



**\$3.7M**

Annual Financial Awarded



**10:1**

Student Teacher Ratio



**19**

Average Class Size

### ***FAITH IN THE PRESENCE OF GOD***

We believe in the living presence of God in our students, our community and our world. At CBC, every class begins with a prayer and every prayer begins with the following recollection; "Let us remember that we are in the Holy Presence of God."

### ***QUALITY EDUCATION***

CBC serves students at all academic levels and helps every young man achieve his full potential. The CBC Honors Program offers a rigorous academic curriculum that prepares high-achieving students to attend the best universities in the country. Additionally, our Cadet Learning Center assists students in areas where they might otherwise struggle.

### ***CONCERN FOR THE POOR AND SOCIAL JUSTICE***

Through classroom instruction, association with a diverse community and hands-on service, our students come to understand and respect all of God's children. Every Cadet provides a minimum of 132 hours of service throughout his four years. The CBC student body delivers more than 32,000 hours of service to the community every year.

### ***RESPECT FOR ALL PERSONS***

We recognize and celebrate the strengths of every student and all people. CBC's ability to serve and inspire students at all academic levels and with a variety of God-given talents is truly unique among St. Louis private high schools.

### ***INCLUSIVE COMMUNITY***

We are so proud that our school community includes young men from across the St. Louis region. Research has proven that all students benefit from this inclusive philosophy, as it allows young men to better understand the world around them and prepares them for life-long success.

### ***Customized Education***

As a Lasallian school, CBC prides itself on being a diverse community of learners. In a college preparatory setting, all students are met and challenged at their individual academic level. Under the guidance of the CBC faculty and staff, young men strive to realize the maximum potential of their God-given talents and abilities.

CBC fully customizes a student's educational program based on his individual abilities, strengths, needs, and interests. They utilize ability groupings in the four core academic areas: English, Math, Science, and Social Studies. This unique system allows faculty to meet each student at his ability level and challenge him individually. The goal is to ensure the academic success of every student, preparing him for college and beyond.

## FAST FACTS

# AP

# 14

Advanced Placement Courses

# ACT®

# 32

Average Act Score Earned  
by Top 10% Students



# 78%

Faculty With Master's or Above  
and Four of Our Faculty Holds  
Doctorate Degrees

CBC graduates are college-bound students who have developed an appreciation for life-long learning. He realizes his calling to be a young man of character and faith in a larger, global community.

## CAMPUS LIFE AT CBC

One of the things that CBC prides itself on is the "Total Experience" for its students, believing that the high school goes far beyond the classroom. Therefore, CBC offers a wide range of experiences for students outside of the typical "school day". Over 90% of students participate in either Athletics or co-curricular activities at CBC. This is a number that makes CBC very proud. Students choose to do more than "just go to school at CBC".

### Communities

The essence of school spirit and genuine brotherhood distinguishes the CBC experience. A pivotal factor contributing to this atmosphere is the CBC Community system, providing students with the chance to foster connections across various grade levels within a lively, inclusive, and competitive environment.

Each of CBC's 10 Communities carries the name of a Cadet legend. This offers students an understanding of the strong tradition that comes with being a part of the CBC family. Students in each Community work together and learn from each other as they compete against other Communities in events based on six categories: Activities, Mission, Spirit, Social, Academics and Discipline. Points are collected throughout the year with the winning Community receiving the Cadet Cup while getting to miss an afternoon of school to attend a Cardinal game.

## Opportunities for Every Cadet

### Fine & Performing Arts

Art Club  
Brothers in Harmony  
Cadet Student Network (CSN)  
Cerre Players (theater club)  
Chorus  
Drum Line  
Guitar Club  
Jazz Band  
Concert Band  
Stage Crew  
Studio Band

### Clubs & Organizations

App Development Club  
Big Brothers Tutoring  
Brothers in Prayer  
Cadet Crew  
Diversity Club  
Lasallian Youth  
Model United Nations  
National Honor Society  
Outdoors Club  
Photo Club  
Robotics Club  
Scholar Bowl  
Student Leadership Council  
The Turret Newspaper  
Yearbook... and many more!

### Athletics

Cross Country #  
Football # %  
Soccer \*\* %  
Swimming #  
Basketball \*\* %  
Hockey  
Racquetball #  
Wrestling #  
Baseball %  
Bowling #  
Golf  
Inline Hockey #  
Lacrosse #  
Rugby #  
Tennis #  
Track & Field #  
Ultimate Frisbee #  
Volleyball #  
Water Polo #

# denotes no-cut sport

\*\* CYC teams also available

% two freshman teams





## CHARACTERISTICS OF A 'MAN FOR TOMORROW'

Our vision is achieved through the common characteristics we hope to instill in every CBC graduate. Our Lasallian community is committed to touching the hearts and minds of every student as, together, our students become Men for Tomorrow and Brothers for Life.

### Characteristics of a 'MAN FOR TOMORROW'

A graduate of Christian Brothers College High School is a man who is:

#### **Guided by Faith**

- Recognizes the holy presence of God in all people
- Views the world through the eyes of faith
- Forgives with grace

#### **Strengthened by Intellect**

- Seeks, accepts and solves intellectual challenges
- Thinks critically and works collaboratively
- Imagines, creates, and innovates in an ever-changing world

#### **Committed to Justice**

- Celebrates diversity and fosters inclusivity

#### **Advocates for Social Justice**

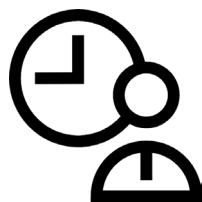
- Listens to, learns from, and respects all people

#### **Prepared to Lead and Serve**

- Loves his family and builds life-long relationships
- Knows his strengths and seeks to improve upon his weaknesses
- Leads with integrity and serves with humility

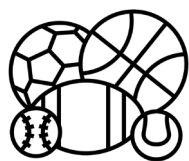


## FAST FACTS



**60%**

Faculty and Staff with Tenures  
More Than Ten Years



**50+**

Sports, Clubs, and Other Co-  
curricular Activities  
to Choose From



**\$3M**

Annual Philanthropic  
Dollars Raised

## ABOUT THE POSITION

The school operates in the President and Principal model in which the President serves as the chief executive officer of the school. As such, the President is responsible for the operational vitality for the school, including advancement, enrollment, marketing, finances, and capital projects. The President leads and articulates the school's mission and vision, creates, and implements strategic plans, and builds and nurtures constituent and stakeholder relationships on and off campus. The President also bears ultimate responsibility for the school's Catholic identity and is supported by a robust senior leadership team in carrying out these responsibilities.

The key responsibilities of the President of CBC include the following:

- Maintain Catholic identity and steward the mission and vision of the school
- Establish and maintain relationships with pastors, presidents, and principals of Catholic, private and public schools (High, Middle and Elementary) throughout the greater St. Louis region
- Establish and maintain meaningful relationships with alumni and other stakeholders of the school
- Direct, manage and support the efforts of direct reports and various administrative departments to ensure the success of their missions
- Meet regularly with administration to identify needs and initiatives, foster communication, and address needs and requirements to ensure effective operation of the school
- Report to, seek the advice of, and act upon the agreed direction of the Board of Directors to ensure the continued successful operation of the school, now and in the future





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- Serve as chief spokesperson for the school and communicates with various public and private stakeholders with properly prepared published materials, website content, social media and verbal and other written communication
  - Implement and monitor a strategic plan for campus facilities as required for growth and modernization to meet the needs of the academic and extracurricular programs

## OPPORTUNITIES AND CHALLENGES

CBC is a distinguished college preparatory school with nearly 175 years of legendary history serving the Catholic education needs of young men and families of the St. Louis region. While competing in this uber-competitive private school education market, CBC has established itself as the standard of consistency, evidenced by its strong enrollment for over 60 years. For these and many other reasons, CBC is one of the nation's preeminent Catholic preparatory schools.

The next President will be expected to capitalize on the school's excellent resources and the area demographics to actualize the institution's full potential while remaining true to its Catholic and Christian Brothers values. To achieve this objective, the board and leadership team engaged an architectural firm to undertake a master plan of its facilities and real estate properties, aiming for optimal space and resource allocation..

Some of the challenges for the new President will likely include the following:

- Maintain the outstanding academic reputation of the school while continuing to foster equally impressive outcomes for athletics, the arts, and other co-curricular activities.
- Build immediate rapport and trust with internal and external constituents and stakeholders.





- Understand and appreciate the highly competitive local Catholic and private secondary education market while securing the necessary annual philanthropic support to keep tuition affordable.
- Work closely with the board to develop a bold, credible, near-term vision and plan for the school and execute the plan with rigor and discipline.
- Cultivate and demonstrate the distinct advantages of the President/ Principal Model for the benefit of the school.
- Grow the donor base to enrich the overall financial condition of the school and begin building a culture of philanthropy that will expand access for students and sustain the important mission of the school as a welcoming and inclusive Catholic institution.
- Prepare the school for a significant capital campaign as it nears its 175th anniversary in 2025.
- Continue raising the profile and value proposition of the school's Catholic identity and model CBC'S core values in one's leadership of the school.

## THE CANDIDATE

As mentioned earlier in this document, the school operates in the President/ Principal Model. In this increasingly popular and powerful leadership structure, the Principal/ COO reports to the President/CEO and is responsible for overseeing day-to-day academic and co-curricular operations, which frees up the President to be the more outward facing "institution builder" – the fundraiser, friend raiser, vision-setter, and overall public face of the school to the community. This key role will require a leader with exceptional poise, presence, energy, and communications skills. It will also



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require an effective team builder who will work in partnership with the Principal and senior leadership team in driving the agenda and achieving the board's great ambitions for the school.

To qualify for this extraordinary opportunity, you will need to be a practicing Catholic, accomplished mission-driven servant-leader with a portfolio of leadership successes, and experienced in working with a high-level fiduciary Board.

The board welcomes candidates from other Catholic or independent schools as well as accomplished executives from other mission-critical career venues such as higher education; non-profit foundations, associations, charities, and the like; or the corporate, civic, and professional services arenas. While knowledge of education and school operations is preferred, other qualities and experiences are also greatly valued, especially visionary, entrepreneurial leadership and the ability to inspire, lead a high performing team, and create demand for the extraordinary gifts of a Catholic all-boys education.

This is a rare and timely opportunity to take a high performing independently sponsored school to the next level while championing the critical role of Catholic schools for children, families, and communities.







## APPLICATION PROCESS

The search committee is on a fast-track to identify and secure the next President. All inquiries and applications will be treated with the highest degree of confidentiality and with the greatest respect. The successful candidate will be expected to assume the responsibilities of the position in July 2024.

Do not delay. Connect with us today!

To apply, please submit the following four documents, confidentially and as separate PDF attachments.

- Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Statement of Catholic educational leadership philosophy.
- Current resume with all appropriate dates included.
- List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- Please include "Christian Brothers College High School - President" in the subject field.



***Assemble all of the application materials in one email to:***

Michael Furey, Partner  
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Partners in Mission School Leadership Search Solutions, LLC  
8 Nicklaus Way | Mashpee, MA 02649  
570-730-2655 (Cell)  
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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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