

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON MONDAY, DECEMBER 20, 2010 , AT 8:00 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Meir Grunhut, Board Vice President, called the meeting to order at 8:00 p.m. Michael I. Inzelbuch, Esq., Board Attorney read the following notice:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Varley notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

***Sunshine
Law***

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Fink, Ms. Gonzalez,
Mr. Grunhuts, Ms. Miccio
Mr. Silver, Mr. Thomas,
Mr. Zlatkin

Board Members Absent: Mr. Ostreicher Mr. Seitler,

Also Attending: Lydia R. Silva, Superintendent,
Matthew Varley, Interim Business Administrator/
Board Secretary
Michael I. Inzelbuch, Esq.

***Also
Attending***

PRESENTATIONS – High School Students
Ms. Bell & Mr. Francia – Peer Leadership Club

Mr. Thomas – “I would like to make a motion that is not on the agenda. As you well know we have a wonderful representative from the Student Government and we would like her to present her portion next.”

Mr. Thomas

Mr. Inzelbuch – “All in favor?”

Mr. Inzelbuch

Board Members – “Aye.”

Board Members

Mr. Inzelbuch – Motion passes.”

Ms. Kerber – “I just have a couple of things to say. There was a wonderful performance of the Outsiders by our drama department on December 10th and 11th. The boys basketball team hosted Neptune this past Friday, an amazing game 77 to 65 we won. All of Out winter sports are doing amazing, the participation level is way higher than last year now that Lakewood is coming back with their sports, which is another amazing thing. There is a winter concert tomorrow, which I hope all you guys could attend. There was a state CAPP visit at the high school.

Mr. Inzelbuch

Mr. Inzelbuch – “Yes, there was a state visit and as soon as we get that report it will be a public document.”

Mr. Inzelbuch

Mr. Inzelbuch – “Through the chair. We do have several employee issues, we did RICE several employees, they are here and you did insist rightfully so that we come out and recognize the students, but we do have about fifteen or twenty minutes of information on the agenda as well as the RICE notices and you may consider since you did not go through the entire agenda or addendum in closed session.”

Mr. Inzelbuch

Mr. Thomas – “I would like to get an idea, what does the public list look like?”

Mr. Thomas

Mr. Inzelbuch – “The public list looks like 6 people?”

Mr. Inzelbuch

Mr. Thomas – “I think we can go ahead and listen to the recognition of the public.”

Mr. Thomas

PUBLIC RECOGNITION

Public Recog.

Tracey Tift – “Very nice ceremony, I enjoyed it. Page 3 on the agenda, letter n I see that there is an asbestos problem at the Clifton Avenue School. I would like to know how far, when did that occur, I don’t remember seeing anything about it. It is my understanding that the Library is shut down. Do the students have any other means. Page 4, letter r,t,u v, w and x as far as the cancellation of the bus contracts due to typographical errors, errors in the calculation, missing routes, it seems like this is costing the district a lot of money in mistakes with the difference in the original contract and having to redo the contracts and it is strange that it is always the same bus company, NEGBA. Who does the contract? I know Bill Coyle has left, who is responsible for these contracts? Does the Board Attorney review before they go into effect?

Tracey Tift

Mr. Inzelbuch – “Absolutely, the Board Attorney is suppose to get them.

Mr. Inzelbuch

Tracey Tift – “Page 7, the HSPA program I see the student seniors that have not passed the test, what is the issue with that and also the SES tutoring has not started yet, is there a date set before the money expires and we have to give it back. Page 11, #2, Dr. Edwards, \$1500 for an evaluation, this seems quite excessive to me. #13, late bus for para-professional, explain to me what is their response-bility?

Tracey Tift

Mr. Inzelbuch – “Mr. Thomas, Regarding Clifton Avenue, I don’t know if Mr. Tift was at our last meeting, there was an emergent situation at Clifton Avenue with asbestos and we did go out for quote and what I was told is that work is being done during the upcoming holiday break. The Library has not been in use I have been told, but we did follow the law and go out for quote. Ms. Silva correct me.”

Mr. Inzelbuch

Public Recog.

Ms. Silva – “Yes, we did go out for quote. In terms it is not the ideal but given the safety hazards we had to close down the library and the

Ms. Silva

librarian has been going to the classes instead of the classes going to the library. That is why we expedited the approval so that they can do the work over the holiday and by January we anticipate opening up again.”

Mr. Inzelbuch – “Regarding SES, in fact the President I understand had a meeting with some providers and some organizations this evening, but Ms. Silva when is SES scheduled to begin?”

Mr. Inzelbuch

Ms. Silva – “One of the things I asked the Principal’s to do and I believe I indicated that at the last board meeting was that they have to give to me by today, and I was in several meetings so I did not have a chance yet to look at the numbers. I gave to them the list of eligible children as you know it is 917 plus 250. They were to give to me today next to each name what vendor they had selected and then based on the numbers and I am also very pleased that some of the Pastor’s of Lakewood came together today and said they would assist us in getting the word out. I never wanted to start it early, I wanted the services given as close as possible to the test.”

Ms. Silva

Mr. Inzelbuch – “And we do have criteria this year opposed to perhaps in the years passed. So, the criteria I have been told and the vendors are on the website and if not call Ms. Silva’s office and ask for Rosie Caricari 905-3636.”

Mr. Inzelbuch

Mr. Thomas – “Just so you know Mr. Tift, they are referring to a meeting we had with several Ministers and Civic groups prior to the board meeting to discuss these same issues. I basically indicated to them as I will to the community that I will be working very closely with Ms. Silva and be prepared to have some concrete numbers of students with that number being 1167 students we don’t have a whole lot of time waiting to

Mr. Thomas

Public Recog.

get these people and once again encouraging community as much as they did do a wonderful job last year to continue to have students that should be enrolled that they get the forms

filled out. We will have something concrete and I will be meeting with the civic community groups again on the 6th of January and we indicated to them that we would have concrete numbers.”

Ms. Silva – “Also, please be aware of the fact that we are looking at students who scored on the ASK 200 or less.”

Ms. Silva

Mr. Inzelbuch – “And this is primarily target for what grade?”

Mr. Inzelbuch

Ms. Silva – “Grades 3 t rough 8.”

Ms. Silva

Ms. Kearney – 15 St. Andrews Court. My question is to the SES. If we are targeting the grades 3 through 8 what are we doing for the students 9 – 12 who are struggling?”

Ms. Kearney

Ms. Silva – “I can tell you that we have in the last month that we have been training teachers on the Wilson method and that has taken place in order for us to address their needs. There are other things that are being planned but unfortunately Dr. Mercora had a death in the family and she is not here. We can individually meet as well with Dr. Mercora.”

Ms. Silva

Naje Williams – 1236 Mendocino Court. The last time I was here I spoke with Ms. Silva on the sidebar and I just want to know where we are with the parent portal? We have a couple of surrounding districts using it, it is a great tool.”

Naje Williams

Ms. Silva – “Our technology, I am pleased to announce is really moving forward in terms of assessing and we are looking at the number of computers we are now in the midst of really putting place state of the art computer labs at the middle school. We are also assessing what we have in the high school as well as

Ms. Silva

working with the elementary school. In terms of the parent portal I have to say to you that it won’t take place this year. It is going to take much more planning and also resources to be able to do that.”

Naje Williams - “Title I, now that we have been designated, when are we going to implement the

Naje Williams

parental curriculum of Nazare group?”

Ms. Silva – “I just met with the parent liaisons at each school and in fact I am very proud to say that one of the things we looked at is as much as they tried the parent liaisons which were usually designated as teachers and they really try on there free periods to reach out to parents. One of the things I am moving towards that the board is supporting me on is that one of our schools specifically the Clifton School is an actual parent who is the parent liaison, she has opened up the first parent room and the other parent liaisons have been instructed to start looking at every school and I have also spoken to every principal. In some places it is so tight that they can’t find one and that would be Spruce. So we created a kind of outdoor parent room. It is all designed so that we can get information out to parents and that hopefully we can get in every school a really comfortable place for parents to go to, seek out resources and hopefully my objective is that they also will volunteer so that they can become an intricate part of the school. The portal, the parent liaison, all of those things plus some if the things that took place tonight, meeting with community leaders who really want to connect and partner with the schools, I think those are the pieces that are coming together so that we can really have authentic parent involvement. I know that I am facing the fact that I am not as familiar and although I am Hispanic I am not as familiar with the culture of a great majority of our children that are from Mexico, so I am trying to learn as much as I can seeking out the community, so that we can bring in a large number of parents who are really not represented at the school. It is beginning to happen with the help of community leaders as well as the parents that are willing to come out and

Public Recog.

help us. I would love for parents to know their child’s homework, discussion with teachers, the portal can just not happen this year. I am hoping that we can roll it out. You have to think of grants because a lot of people do not have computers and we would have to think about the library, how can we expand.

Ms. Silva

Naje Williams – “I have 3 more questions. Transportation wise with the contracts, should the board consider whether or not they should do a batch bid. If you are going to bid on one contract you have to bid on all contracts, regardless of your companies indifference. Second question is how is it we can find out how we are losing or gaining on the revenue, being that we are Title I and almost 80% of kids receiving free lunch, should we be getting some money? The third question slipped my mind.”

Naje Williams

Mr. Inzelbluch – “As far as Title I, my understanding is that there is a pot of gold or a pie which is divided amongst public and non-public pursuant to federal regulations and laws we have actually perfected that over the years with the help of the NJDOE. We take the free and reduced numbers and other indicators and divide that. We are getting money and that is a matter of public records and then it is divided. As far as the batch bid our interim BA may have some thoughts or may not.”

Mr. Inzelbluch

Mr. Varley - “We will look into that however in general batch bids are not effective, companies don’t provide batch bids in general that would be useful to us.”

Mr. Varley

Mr. Silver – “I just want to suggest if it is plausible, what a lot of corporations do, big corporations they create some sort of networking online where people can go on and see it spread out according to everyone’s specifications. So, you could have something on the BOE website that parents can not necessarily communicate with teachers but, say they have a first grader they can go on first grade they can go back and see what other people wrote. We can start now

Mr. Silver

Public Recog.

from scratch and the teachers can see what the concerns are and what communication is not getting through to the parents in terms of parents knowing things and it is a great tool that could be used, it is a good start.”

William Hobday – “30 Schoolhouse Lane. Thanks

William Hobday

to Dr. Mercora she sent me the graph and text for the SAT's last week and I appreciate that. Also, I wanted to thank the first thing on the Superintendent's items the approval of the Pep Band, that is wonderful, thank you so much. Then we go into all these issues with the bus contracts, who is managing the bus contracts and the routes and if it didn't go for a look see to the Board Attorney, why not? In the expense is too much not to pay your attention to these expense items. We have to understand what we are doing, why we are doing it and how we are doing it and very, very diligently make sure that as information comes in and or information changes or if we need to add a route or if we need to change a route that that is documented. What are we doing now to make sure that this does not happen again? It is too much money to be messing around with. We have to be the professionals, be on top of it, do the right thing all of the time because I am sure those students certainly get transportation, but to ensure the mechanism of managing that process is right, we don't do that. Something like this could kill this budget quickly and therefore it is imperative that we diligently look into it. We make sure we know what happened, why and how and damn sure make sure it won't happen again."

Mr. Inzelbuch – "Two minutes. I will respond via the public should know, Mr. Coyle our Transportation Director is leaving as of January 21, 2011 and we do have a posting for the position which is up until this Thursday, it is posted and has been advertised."

Mr. Inzelbuch

Mr. Seitler – "Mr. Hobday, I don't think this is the first time that this has showed up on an agenda,

Mr. Seitler

Public Recog.

if I recall this is the 3rd or 4th time and each time it was with the same company."

Ms. Silva – "Patty Bunnell is our Routing Director and she is the person responsible for monitoring that.

Mr. Fink – “Mr. Hobday, this board is committed to hopefully making smart changes for next year, starting in September with the transportation of Lakewood.”

Mr. Fink

Mr. Hobday – “Thank you Mr. Fink, because that makes me feel a little better, because I thought that this was completely out of control. That is all of the questions, but i would like to hear some kind of commitment from the board that we are going to do an investigation to find out what happened with these contract numbers and why and how it happened and what we are doing to ensure that it is not going to happen again>”

William Hobday

Mr. Thomas – “Undoubtedly, as you heard one of the board members does want to table this so we can do those things and we will. We are going to recognize everyone. We will not move this.”

Mr. Thomas

Barbara Cutter – “First I want to say thank you on behalf of my daughter Angelica. We need an answer for page 13, K1 late bus for paraprofessionals. What plans does the board have to implement parent involvement which they are requiring with the Title I funds? 8 – 1 you have listed here textbooks are these textbooks just being purchased now or were they purchased and delivered?”

Barbara Cutter

Mr. Thomas – “I will answer the first one, late bus for paraprofessional it is an issue being brought up that we have a lot of students who are doing extra-curricular activities who are being transported home and a lot of other children who are not involved in these activities are staying after and they have been getting on the bus with these children and have been creating some havoc.

Mr. Thomas

Public Recog.

Furthermore, the bus drivers could not identify them, nor would anyone else. It was a disservice to the kids who were after school for the right reason and it started to become a problem so we had to invite some people who work with the kids and we had done it in the past and so we reinstituted it to make sure that the students were being transported safely and to be able to continue to utilize these late buses without any

further incidents. It seems to be working wonderfully and it is a small amount but very wise in that respect.”

Mr. Inzelbuch – “And the two aides actually work during the day at the high school, so there is that carryover with the students.”

Mr. Inzelbuch

Ms. Silva – “Lisa can you answer the question regarding the textbooks?”

Ms. Silva

Ms. Miller – “I have not gotten confirmation that they have arrived yet. They were ordered within the last month.”

Ms. Miller

Ms. Silva – Every school has designated budgets for parental involvement. In the past usually the Principal along with the Parent Association. This year I have begun talking to different parents and we are looking at organizations like the PTA, so that we can have in every school identify parent organization with a PTA president if you will or some schools will choose a PTSO (Parent Teacher Student Organization) it depends on what the school wants. That is also under discussion because no one could tell me if it existed before so when I had this meeting with the Parent Liaisons of each school they indicated that they are interested. We are scheduled to meet again in January and I gladly invite you, so that we can have that type of discussion.”

Ms. Silva

Ms. Cutter – “Will be posted on the website, or will it go home in a mailing?”

Barbara Cutter

Ms. Silva – I was only dealing with the Parent Liaison, but I can do that.”

Ms. Silva

Public Recog.

Ms. Cutter – “Okay, that would be great and in Spanish too.”

Barbara Cutter

Fred Rush – “Good evening. Just last Thursday, I had the pleasure of going to Franklin Township to one of the elementary schools Samson D. Smith, and I was amazed at what I saw, it was a contrary and it is an elementary school. They had a whole ensemble, a total of about 70 kids and this is just one school, this is what they

Fred Rush

do for music. I have been appalled, I come here and I listen and saw some of the kids come here and play. I know my brother is musically inclined and just a little bit with me. It is important and I think I heard this gentleman here talk about there are only two universal languages, music and mathematics. I think we need to put a little more emphasis on what we do with regards to our young people and not just high school, but all of our schools. It is appalling, I went to a couple of football games and I think I saw with the young ladies that twirl and all of that and I did not see 20 people with the band and them. We have to find a way. We talk about all these other things that we do, let me tell you music is intricately involved in young persons development. So, when professionals who deal with music come to us, Ms. Silva we need to do xyz with regards to music and I would hope that we start to put a little more emphasis on it and if means cutting out a bus, somebody doing some more volunteer or whatever. There are professionals in Lakewood who can come out and teach the kids. I know Dr. Rush himself has stated that he would be available to come help youngsters out with music and I am sure there are others in our community. Should the taxpayers worry about advocacy where law suits are concerned? Who is the parent liaison for the high school?”

Fred Rush

Ms. Silva – “Kenny Craddox, not John. I have met with some of the music teachers and I am scheduled to meet with them again in January and I have to admit since our last discussion about music I have not met with them, because I am still trying to figure out their schedules. But, I will be meeting with them

Ms. Silva

Public Recog.

to move our music program forward.”

Mr. Thomas – “I just want to answer the question that ran over me. Obviously there are questions about our parent liaisons and parental involvement process. From what I am gathering the community doesn’t really believe that we are aggressively, nor do we have a plan in place that it is going to be significant enough to do what we are being ask to do. So, what I am asking the administration to help us as board members to completely

Mr. Thomas

understand exactly what is going on, what the plan is, and how it will be enacted. Obviously with the changes in Title I this is a huge, not only undertaking, but a lot of effort. I heard a lot of answers that were not really answers because the question was asked like 3 or 4 different ways. I think the answer was a global answer and I think it needs to be more pointed, specific and direct so that we know when and how what ever the initiatives are. I still don't understand."

Ms. Silva – "I don't think it would be conscionable for me to create a plan, I can, but one of the things I believe in is having a parent room in every school. However, when I meet with people they are going to have other ideas. If you ask me about academics we have a program that we have, but in terms of parent involvement that takes everybody participating, everybody buying in and it is complex because I also have to get principal's to buy in."

Ms. Silva

Mr. Thomas – "What ever the initiative is and what ever direction you choose to go in, the answer was global, I want specifics, what how and when we are doing it to get there"

Mr. Thomas

Mr. Inzelbuch – "Ms. Silva perhaps you can present to the entire board at the next meeting your Parent Liaison plan. Maybe a little graph."

Mr. Inzelbuch

Mr. Thomas – "We as a board are trying to be responsible to the community. I want more than a presentation, we get a lot of presentations. I want to know what plan is in place to make it happen."

Mr. Thomas

Public Recog.

Mr. Thomas – "Having said that, we did want to do the public portion but we really do have to go into executive session because we have some employees here that have been RICED. I wanted to hear the public and we will probably be acting on something's after this. We will have to act on the agenda. I am going to say at least 30 minute and we will be in there until 9:30.

Mr. Thomas

Mr. Inzelbuch – "All in favor?"

Mr. Inzelbuch

Mr. Silver– “I would like to make a motion to create an ADHOC Bus Committee with two members of the public Tracey Tift and Larry Avirn and three board members Mr. Seitler, Chairman, Mr. Silver to work on the budget and present to the board.

Mr. Fink – “Second.”

Mr. Inzelbuch – “Through the chair. The motion is To make an ADHOC Committee to discuss the budget. Mr. Thomas he mentioned to members of the public, I didn’t quite hear there names.”

Mr. Inzelbuch

Mr. Thomas – He made the motion it is in the second can we call it.

Mr. Thomas

Mr. Grunhut – “Still in discussion. The Superintendent Gives you a budget and they you are going to say cut x,y and z. I have no idea what the purpose would be. If you guys want to get together you don’t need the BOE to do it.

Mr. Fink – “We want to go over things, discuss them and then present them to Ms. Silva”

Mr. Grunhut –“Why do you need the BOE to do that? Meet, discuss and then meet with Ms. Silva to discuss.

Mr. Thomas – “Too many sidebar discussions, I can not hear any of them. If you are going to speak, Mr. Grunhut was asking a question and do you want to hear from one of the other board members?”

Mr. Thomas

Public Recog.

Mr. Silver – “It is for the budget committee to work with administration, because they obviously would have to know numbers and if there are needs, so we can’t without having a committee work on the budge. Create an official ADHOC Committee as other committees have official recognition in working with administration, that is the purpose of it.”

Mr. Grunhut – “We have a regular budget committee that consists of four people and now we are going to create another committee to discuss the budget.”

Mr. Thomas – “We are now going to create an ADHOC Committee which includes members of the community which is not so far from what has been done in the past. The question maybe the members of the board that have been placed on the committee more of a concern for us or you or for whom ever.”

Mr. Thomas

Mr. Fink – “Through the chair. One of the reasons we would like to discuss this is an issue hypothetically transportation. We do not feel transportation should go up 2 million dollars every year. I think it is about time that people got together to discuss possibly consolidating routes and so forth and other issues that could be brought to administrations attention.”

Mr. Fink

Mr. Thomas – “Mind you Mr. Grunhut everyone is definitely entitled to his/her opinion and that what the discussion phase is. You have heard what their rationale is and you still have the opportunity to say yes or no. Obviously we want to work long and hard on it and it will take people from the community to do that.”

Mr. Thomas

Mr. Fink – “Is this going to function independently from the finance committee or is this going to be part of the Finance committee?”

Mr. Fink

Mr. Zlatkin – “Independent from the finance committee.”

Mr. Zlatkin

Mr. Inzelbuch – “Through the chair. Mr. Chairman, I am sorry can I suggest with Mr. Carl Fink’s permission the way a typical ADHOC Committee and I think it is an

Mr. Inzelbuch

Public Recog.

excellent idea. But the way an ADHOC Committee works is that you post somewhere do you want to be part of an ADHOC Committee and then people have the right to be part of it, because let me tell you the history of ADHOC’s here. Certain people are put on it, certain others and then there are all kinds of political division. Would you not agree, we had a transportation, a special education ADHOC committees and I think it is an excellent idea since this board is committed to reducing taxes, however we do not wan to invite those who are interested and then the board together as a whole decides who is on the ADHOC Committee. Mr. Tift did not know, and Mr. Fink the other gentleman which I had

the pleasure of meeting once with you. You need to give everyone a chance who wants to be on the ADHOC and then you choose who is on it.”

Mr. Thomas – “That is a way to approach it.”

Mr. Thomas

Mr. Inzelbuch – “That is always the way we approached it.”

Mr. Inzelbuch

Mr. Thomas – “Mr. Zlatkin do you want to continue the vote or do you want to withdraw it?

Mr. Thomas

Mr. Zlatkin – “Continue.”

Mr. Zlatkin

MOTION TO CREATE ADHOC COMMITTEE

***Motion to create
ADHOC Committee
Roll Call***

ROLL CALL:

**Yes Mr. Fink, Ms. Gonzalez
 Mr. Grunhut, Ms. Miccio
 Mr. Seidler, Mr. Silver
 Mr. Thomas, Mr. Zlatkin**

MOTION PASSED

Motion Passes

MOTION TO GO BACK INTO EXECUTIVE SESSION

Board Members – “Aye.”

MOTION PASSED

Mr. Thomas – “We will be out at 9:40 now.”

Mr. Thomas

The meeting reconvened.

Public Recog.

Mr. Thomas – “I make a motion to move the agenda including the addendums with the exception of R through

Mr. Thomas

Mr. Inzelbuch – “Mr. Chairman, Irene is asking and she may have merit she is our senior member here, she is asking to read the agenda first, vote on that and then do the addendum and we have done that in the past and it might be easier to follow. Are you okay with that? So, alright the board is voting on the agenda and there needs to be a motion and I believe you are tabling something.”

Mr. Inzelbuch

Mr. Silver – “I believe you were tabling Page 4 – R through W, Page 5 – CC, EE, FF and GG.”

Mr. Silver

Mr. Inzelbuch – “And the reason you are tabling that is so that the Transportation Department can get a report to Ms. Silva, and myself to what the contract issue was. Please follow up on that Lisa.”

Mr. Inzelbuch

Mr. Thomas – “And I also want to table one other item, Page 1 – line transfer for multiple snow blowers.”

Mr. Thomas

Ms. Silva – I would like to submit to the board if we don’t approve this and we should get a snow storm in between and no one can predict it we would be risking not being able to open up schools. I spoke to Aramark about this and one of things that they indicated is that a lot of you must know we had last year ruined most of the snow blowers and that is why they are asking for this approval. I would just say to you if we get stuck with a snow storm we may not have the equipment.”

Ms. Silva

Mr. Thomas – “It is an awful lot. We can revisit that, we as a board would like to know how many machines, where these machines are, I mean

Mr. Thomas

\$15,000 snow blowers I don’t know what that means, are we getting 15 \$1000 snow blowers?

Public Recog.

Mr. Inzelbuch – “Once again why don’t we do it the Carl Fink way, which is approve it pending the boards’ receipt of a description of the amount of blowers, the make and model of blowers, which will go out tomorrow and then we will approve it subject to.....I would hate that the Superintendent would say the board prevented her from opening school, not that she would.”

Mr. Inzelbuch

Mr. Seitler – “I think that is going to be a problem because this is going to be giving us a receipt of their whole long list does not mean we are going to approve it. Say we say 7 machines and they

Mr. Seitler

say they need 21 machines it does not mean that we have to give the 21.”

Mr. Inzelbuch – “Alright, then I will take that back and you can pull that if you wish. Is that your motion Mr. Thomas?”
Mr. Thomas – “Yes it is.”

Mr. Inzelbuch

Mr. Thomas

Mr. Inzelbuch – “So, we now have the agenda...”

Mr. Inzelbuch

Ms. Silva – “Could I ask a question? If in fact once we get all of the information, I am not sure and this is where I will ask our Board Attorney, can we do some sort of vote?”

Ms. Silva

Mr. Inzelbuch – “No.”

Mr. Inzelbuch

Mr. Thomas – “Tell them can not spend that much money on snow blowers and if they want a job and want snow blowers they are going to have to be a little more efficient and cut that number because we are not spending that amount.”

Mr. Thomas

Mr. Inzelbuch – “Who is this are friend....

Mr. Inzelbuch

Ms. Silva – “Aramark.”

Ms. Silva

Mr. Inzelbuch – “Do I have authority to call her

Mr. Inzelbuch

Public Recog.
through the board?”

Mr. Fink – “Through the chair. The Buildings and Grounds Chair has requested twice to meet with her and have not received a call back as of yet.”

Mr. Fink

Mr. Thomas – “Pending a receipt to a call to the Buildings and Grounds Chair and a conversation with that particular Committee, then we will determine whether or not we see fit to buy the blowers.”

Mr. Thomas

Mr. Inzelbuch – “So we have a motion, if I understand removing the busing items he delineated, subject to review what the contractual price is and where the breakdown was and also to remove the snowplows. Is there a second on that?”

Mr. Inzelbuch

Mr. Seitler – “Second.”

Mr. Seitler

Mr. Inzelbuch – “Any discussions? Seeing none, call sir.

Mr. Inzelbuch

MOTION TO MOVE THE AGENDA TABLING
ITEMS Page 4 – R through W, Page 5 – CC, EE,
FF and GG and Page 1 Line Item Transfer of
\$15,000 for Snow Blowers.

*Motion to move Agenda
w/ several items tabled*

ROLL CALL:

Roll Call

YES

Mr. Fink, Mr. Grunhut
Ms. Miccio, Mr. Seitler (except no to
Item 7 Page 12), Mr. Silver
Mr. Thomas

Mr. Zlatkin left the room temporarily
and did not vote

MOTION PASSED

Motion Passed

AGENDA
DECEMBER 20, 2010

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. PRESENTATIONS - Mr. Francia’s Art Class
- IV. MINUTES - NONE AT THIS MEETING
- V. RECOGNITION OF THE PUBLIC
- VI. CORRESPONDENCE AND COMMUNICATIONS
- VII. COMMITTEE REPORTS
- VIII. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS
ADMINISTRATION

A. Approval of 2010-11 line account transfers:

LINE ACCOUNT	DESCRIPTION	AMOUNT	
		TRANSFERRED	
		FROM	TO

AMOUNT TRANSFERRED

11-000-291-210-00-0000	GROUP INSURANCE	(346.84)	
11-000-291-270-00-0300	GROUP INSURANCE	(991.61)	
11-000-291-290-00-0000	UNUSED SICK LEAVE		1,338.45
Amount due retirees for sick and personal days per contract			
11-190-100-610-03-0073	HS SCIENCE SUPPLIES	(26,967.63)	
11-190-100-640-03-0023	HS LANG ARTS TEXTBOOKS		17,565.93
11-190-100-640-03-0073	HS SOC STUDIES TEXTBOOKS		9,401.70
HS Textbook purchases			
11-000-262-590-00-0000	MAINTENANCE PUR SERV	(15,185.00)	
	MAINTENANCE NON-INSTR		
12-000-261-732-00-0000	EQUIP		15,185.00
Purchase of snow blowers			
20-218-200-321-00-1211	ECPA PRE-K PROF SERV	(62,500.00)	
20-218-200-102-00-0211	ECPA PRE-K SUPERVISOR SAL		62,500.00
Pre-K Supervisor Salary			
11-000-100-564-00-0000	TUITION SEPC ED VOC	(3,000.00)	
11-000-100-569-00-0000	TUITION NJ SPECIAL SERVICES	(10,000.00)	
11-000-219-600-13-0000	PPS SUPPLIES		13,000.00
Special Education Supplies			
11-000-251-592-00-0000	BUSINESS OFF PUR SERV	(12,000.00)	
11-000-252-500-00-0000	TECHNOLOGY PUR SERV		12,000.00
Internet Filtering			
20-218-100-610-00-1211	ECPA Pre-K Instructional Supplies	(3,660.00)	
20-218-200-610-00-1211	ECPA Pre-K Support Supplies		3,660.00
Pre-K Support Services Supplies			
11-000-230-585-00-0000	BOE OTHER PUR SERV	(10,500.00)	
11-000-230-332-00-0000	AUDIT FEES		10,500.00
Remaining Audit Fees for 2009-2010 Audit			
11-000-261-420-15-0721	PLANT MAINT CONTR SERV	(15,000.00)	
	MAINTENANCE PUR PROF/		
11-000-262-300-00-0000	TECH	(29,000.00)	
11-000-261-420-15-0722	MAINT BLDG REPAIRS	TABLED	15,000.00
11-000-261-610-00-0000	MAINTENANCE SUPPLIES		25,000.00
11-000-262-590-00-0000	MAINTENANCE PUR SERV		4,000.00
Maintenance and custodial supplies			

(189,151.08)	189,151.08
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(346.84)

(\$210,708.62)	\$210,708.62
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- B. Approve Bills List for December 2010 for the Food Service Account \$ 273,465.71
- C. Approve Bills List for December 2010 for the Community School Account \$ 10,974.18
- D. Approve Bills List for December 2010 for the Warrant Account \$ 5,109,138.10
- E. Approval of the December 3, 2010 Payroll and Board Share of FICA/Medicare \$ 1,065,714.34
- F. Approval of the December 17, 2010 Payroll and Board Share of FICA/Medicare \$ 1,275,809.10
- G. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of November 2010 in the amount of \$ 829,661.64

H. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with supporting budget documentation and the Position Roster that sufficient funds are available for these positions in the 2010-11 budget.

I. Certification of No Overexpenditures

Pursuant to N.J.A.C. 6A:23A-16.10, I, Matthew K. Varley, Interim Board Secretary, certify that as of November 30, 2010 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

<u>Matthew K. Varley</u>	<u>November 30, 2010</u>
Interim Board Secretary	Date

J. Board Certification of No Overexpenditures

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of November 30, 2010 after review of the Board Secretary's monthly financial report and upon consultation with the Interim Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

K. Acceptance of the Treasurer's and Secretary Reports for the month ending November 30, 2010. The Treasurer of School Moneys and the Board Secretary's reports are in balance for the cash receipts and disbursements for the month ending November 30, 2010.

L. Approval of applications from the Community School for Use of Building Permits as approved by the Community School and reviewed by the Interim Business Administrator.

M. Approval to dispose of district surplus vehicles that do not have any residual value in accordance with NJSA 18A:18A-45. The following vehicles will be towed to John Blewitt, Inc., Howell, NJ and will be scraped at a rate of \$9.00 per 100 pounds (less \$2.00 per tire and \$1.50 for each gas tank) and the dump truck will be scraped at a rate of \$12.00 per 100 pounds.

VEHICLE TYPE	VIN #	TITLE #	LIC PLATE #
1992 CHEVY BUS	2GBHG39J2N4159483	631031H	MG72658

1992 CHEVY BUS	2GBHG39K6N4153923	631032H	MG72659
1992 CHEVY BUS	2GBHG39K0N4153836	631030H	MG72657
1985 CHEVY PKUP	1GCB514B5F2128039	641448B	MG58066
1988 CHEVY DUMP TRUCK	1GBL7D1B8JV104258	J195528	MG67688
1986 CHEVY VAN	1GCDG15H6G7145160	B683217	MG25FW

N. Approval to contract with Environmental Forensics, Inc. for emergency asbestos assessment for Clifton Avenue Grade School Library and for services related to the non-friable asbestos flooring scope of work and pre-project coordination at \$90.00 per hour. Total not to exceed \$2,500.

O. Approve Fran Santoro, Executive Secretary, overtime assignment to complete documents to be utilized by our Bilingual/ESL/SIOP Committee in the amount of \$207.00.

P. Bids were opened and read for the 2010/2011 school year, Bid # 11-1110, **Winter Athletic Transportation Services**, on Wednesday, December 1, 2010 at 10:00 a.m. (prevailing time) in the Administrative Offices, of the Lakewood Board of Education, 1771 Madison Avenue, Lakewood, NJ. Contracts to be awarded as follows: See attachment I:

Student Transportation of America, Lakewood, NJ	\$11,008.00
Durham School Services, Lakewood, NJ	\$ 1,189.00
Negba Bus Service, Lakewood, NJ	\$ 2,015.00

Q. Approval for **Durham School Services**, Lakewood, NJ to subcontract the following routes to **Yeshiva Masoras Avos**, Lakewood, NJ (a Lakewood Board of Education Approved Contractor) Letter of confirmation is on file in the Transportation Office

Routes:	EYMA1	EYMA2	EYMA3
	YMA1	YMA2	YMA3
	YMA4	OWYMA	

R. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Hartnett Transit Service, Lakewood, NJ** in the amount of \$46,123.20 (Multi 47 renewal # 6) and award a new contract to **Hartnett Transit Service, Lakewood, NJ** in the amount of \$47,662.20 (Multi 47 renewal # 6). (Typographical error)
Tabled

S. Cancel and rescind Board Action of August 24, 2010 whereas a renewal contract was awarded to **Klarr Transport Service, Lakewood, NJ** in the amount of \$29,759.52 (Multi 0407 renewal # 4) and cancel this multi contract due to cancellation of route SO4N
Tabled

T. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of \$59,263.20 (Multi 0792 renewal # 3) and award a new contract to , **Negba Bus Service Lakewood, NJ** in the amount of \$78,782.40 (Multi 0792 renewal # 3). (error in contract calculation, missing route MNY2)
Tabled

U. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of \$846,608.81 (Multi 0695 renewal # 3) and award a new contract to , **Negba Bus Service Lakewood, NJ** in the amount of \$873,592.45 (Multi 0792 renewal # 3). (Error in contract calculation, missing route BPHS1)
Tabled

V. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of \$74,876.24 (Multi 0699 renewal # 2) and award a new contract to, \$107,955.18 **Negba Bus Service Lakewood, NJ** in the amount of \$ (Multi 0699 renewal # 2). (Error in contract calculation, missing route TE3)
Tabled

W. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of \$39,248.00 (Multi 0993 renewal # 1) and award a new contract to , **Negba Bus Service Lakewood, NJ** in the amount of \$54,734.00 (Multi 0993 renewal # 1). (Error in contract calculation, missing route YYH1)
Tabled

X. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$68.00 per diem for a total amount not to exceed \$12,512.00 (184 days) to

transport Lakewood students to/from Yeshivas Emek Hatorah, for the 2010/2011 school year. **Route: YEHS2**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	\$68.00

Y. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$171.00 per diem for a total amount not to exceed \$12,483.00 (73 days) to transport Lakewood students to/from Clifton Avenue Grade School, for the 2010/2011 school year. **Route: CES3**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	\$171.00

Z. Bids were opened and read for the 2010/2011 school year, Bid # 11-1111, **Public/Non-Public Student Transportation Services**, on Tuesday, December 14, 2010 at 11:00 a.m. (prevailing time) in the Administrative Offices, of the Lakewood Board of Education, 1771 Madison Avenue, Lakewood, NJ. Contracts to be awarded as follows: See attachment II:

Briggs Transportation, Point Pleasant Beach, NJ	\$ 7,714.00
Klarr Transport Service, Lakewood, NJ	\$ 56,603.00
Student Transportation of America, Lakewood, NJ	\$ 8,774.00
Central Bus Service, Lakewood, NJ	\$110,217.00
Negba Bus Service, Lakewood, NJ	\$120,916.00
Seaman Tov Inc, Elberon, NJ	\$ 33,598.00
Hartnett Transit Service, Lakewood, NJ	\$ 21,312.00

AA. Approval to award a quoted contract to **Student Transportation of America, Lakewood NJ** in the amount of \$125.00 per diem for a total amount not to exceed \$3,875.00 (31 days) to transport Lakewood students from Lakewood High/Middle School, for the 2010/2011 school year. **Route: PA1B** (late bus)

Quotes were sought and received by:

Student Transportation of America, Lakewood, NJ	\$125.00
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	No Quote

BB. Approval to award a quoted contract to **Central Bus Service, Lakewood NJ** in the amount of \$145.00 per diem for a total amount not to exceed \$16,530.00 (114 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. **Route: LPRS3** (increased enrollment)

Quotes were sought and received by:

Briggs Transportation, Point Pleasant, NJ	\$219.00
Seaman Tov Inc, Ocean, NJ	\$198.00
Central Bus Service, Lakewood, NJ	\$145.00

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

A. SUPERINTENDENT'S ITEMS

1. Approve to replace the Rifles Club afterschool activity with a Pep Band. The Pep Band will perform at all home basketball games and any championship games.
2. Approve twenty high school students to attend Awareness to Action

Leadership Training Conference on February 25 and 26, 2011, sponsored by New Jersey Resources and the American Conference of Diversity. All expenses including transportation to be paid by New Jersey Resources as part of their Community Outreach Program.

3. Approve the following Supplemental Education Services (SES) providers to service the Public School students afterschool tutoring for the 2010-2011 school year: Global Tutors #340, Brick Township Public Schools #337, and Sylvan Learning Center of Eatontown.

4. Approve the following Students for Home Instruction:

§ 356Y from November 24, 2010 through January 24, 2011.

As per Administration. Cost: \$40.00 per hour.

§ 357Y from November 24, 2010 to be determined. As per Medical.

Cost: \$40.00 per hour.

§ 358Y from December 7, 2010 through January 10, 2011. As per Administration. Cost: \$40.00 per hour.

§ 359Y from December 7, 2010 through February 7, 2011. As per Administration. Cost: \$40.00 per hour

§ 360Y from December 7, 2010 through February 7, 2011. As per Administration. Cost: \$40.00 per hour

§ 361Y from December 7, 2010 through February 7, 2011. As per Administration. Cost: \$40.00 per hour

§ 362Y from December 7, 2010 through January 10, 2011. As per Administration. Cost: \$40.00 per hour.

§ 365Y from December 7, 2010 through February 7, 2011. As per

Administration. Cost: \$40.00 per hour

§ 368Y from December 20, 2010 through February 20, 2011. As per Administration.

5. Approve the following student for Out of District Placement:

§ 363Y to SCHI from December 7, 2010 through June 30, 2011.

As per IEP. Cost: \$48,772.

§ 364Y to Best Academy from December 16, 2010 through June 30, 2011. As per IEP. Cost: \$20,103.

§ 367Y to SCHI from December 27, 2010 through June 30, 2011. As per IEP. Cost: \$43,129.

6. Approve the following Non-Public students for Home Instruction:

§ NP 10-11

§ NP 10-12

As per Doctor's recommendation. Cost: Paid through Chapter 192

.

7. Approve Eva M. Scott, Consultant for the Deaf and Blind to do a one day workshop at Oak Street School. Cost: \$900 to be paid through general funds.

8. Approve Amy Klenke, 21st Century Grant Director to attend the National Conference as mandated by grant, on February 23, 24 and 25, 2011. Cost: \$1,447 to be paid through 21st Century Grant Funds.

9. Approve the following teachers for the afterschool AHSA Prep classes to be held from November 29, 2010 through December 20, 2010 from 2:30 p.m. to 5:00 p.m. These are prep classes to assist Seniors who failed the March HSPA. Rachael Twigg, Jeanette Callahan-Melia, Teresa Omert, Nancy Doak, David Giblin. Cost: \$40.00 per hour.

10. Approve the following Teachers College Workshops for our Literacy Coaches:
 - § *Big Book Little Book...We can read and write so many books, on November 30, 2011.* Cliff Mann, Karen Pobol, Jessica Ring and Margo O'Connor. Total Cost: \$200.00. Cost per teacher: \$50.00. Paid through Title I funds.
 - § *Units on Historical Fiction Reading and Writing: Helping Readers Tackle Complex Text, on December 15, 2010.* Carolyn Kauffman, Debbie Mazzeo, Sarah Johnson, Lauren Stross and Margo O'Connor. Total Cost: \$250.00. Cost per teacher: \$50.00. Paid through Title I funds.
 - § *Digging Deeper into Interpretation and Critical Reading to Raise the Bar of Our Book Clubs, on January 11, 2011.*
 - § *When Scientists Read and Write: Bringing Workshop Teaching to the Content Areas, on April 13, 2011.* Cliff Mann and Karen Pobol. Total Cost: \$100. Cost per teacher: \$50.00. Paid through Title I funds.
 - § *ELLs and Literacy Learning: Talk, Texts, and Teaching That Will Transform Learners, on February 11, 2011.* Cliff Mann, Alyson Szczygiel, Margo O'Connor, Karen Pobol, and Lauren Stross. Total Cost: \$250.00. Cost per teacher: \$50.00. Paid through Title I funds.
 - § *Institute on Literacy Coaching and Whole School Reform, on February 15, 16, 17, and 19, 2011.* Jessica Ring, Debbie Mazzeo and Margo O'Connor. Total Cost: \$2,100. Cost per teacher: \$700.00. Paid through Title I funds.
 - § *Content Area Literacy and the Common Core Standards, on February 21, 22, 23, and 24, 2011.* Total Cost: \$4,200. Cost per teacher: \$600.00. Paid through title I funds.
11. Approve a paraprofessional for student 367Y as per IEP. Effective January 3, 2011 and terminating June 30, 2011.
12. Approve the purchase of 3 cameras for three buses. Cost: \$625.00 per bus.

INFORMATION ITEMS: Fire Drill Reports for November (Attachment A)

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED
 - a. Resignations
 - (1) D'AMBOLA, Thomas
Interim Business Administrator
Effective: November 30, 2010
 - (2) GOLDFARB, Sasha
Parent Liaison – OSS
Effective: December 7, 2010
 - (3) RICHARDSON, Matthew
Teacher – LHS
Effective: February 1, 2011
 - b. Retirements – N/A at this meeting
 - c. Terminations - N/A at this meeting

d. Leaves of Absence

(1) ADORNA-PAINE, Linda
Teacher-EGC
Request to Extend NJ Medical Leave-Sick/Personal-Paid
Effective: November 30, 2010
Terminating: January 3, 2011
(Pending Attendance Data)

(2) CAMPOREALE, Anna
Teacher-OSS
Request to Extend NJ Medical Leave-Unpaid
Effective: December 2, 2010
Terminating: June 30, 2011 or sooner

(3) DELUCIA, Stephanie
Teacher- SSS
NJ Medical Leave-Sick/Personal-Paid
Effective: January 24, 2011
Terminating: April 29, 2011
(pending attendance data)
NJ Medical Leave – Unpaid
Effective: April 29, 2011
Terminating: May 2, 2011
(tentatively)

(4) JUDE, Patricia
Teacher – SSS
NJ Medical Leave-Sick-Paid
Effective: February 14, 2011
Terminating: March 29, 2011
(pending attendance data)
Extended Leave Minus Sub Pay – Paid
Effective: March 30, 2011
Terminating: May 13, 2011
(tentatively)

(5) KAZNOWSKI, Jennifer
Social Worker-CST
NJ Medical Leave-Sick/Personal-Paid
Effective: January 3, 2011
Terminating: January 21, 2011
(pending attendance data)
NJ Family Leave-Unpaid
Effective: January 24, 2011
Terminating: February 14, 2011

- (6) KING, Kristin
Campus II-Teacher
NJ Medical Leave-Sick/Personal-Paid
Effective: January 3, 2011
Terminating: January 21, 2011
(pending attendance data)
NJ Family Leave-Unpaid
Effective: January 24, 2011
Terminating: March 28, 2011 or sooner
- (7) LAGOVIER, Cara
Teacher-OSS
NJ Medical Leave-Sick/Personal-Paid
Effective: January 3, 2011
Terminating: January 14, 2011
(Pending Attendance Date)
NJ Family Leave-Unpaid
Effective: January 17 2011
Terminating: February 25, 2011
- (8) LANDWEHRLE, Tania
Paraprofessional – OSS
Request to Extend NJ Family Leave – Unpaid
Effective: December 21, 2010
Terminating: June 30, 2011
- (9) RIZZO, Jody
Teacher-EGC
NJ Medical Leave-Sick/Personal-Paid
Effective: February 21, 2011
Terminating: March 31, 2011
(Pending Attendance Data)
NJ Family Leave-Unpaid
Effective: April 1, 2011
Terminating: June 30, 2011
- (10) STEINBERG, Toba
Teacher - OSS
NJ Family Leave-Sick/Personal – Paid
Effective: October 25, 2010
Terminating: October 29, 2010
(pending attendance data)
NJ Family Leave – Unpaid
Effective: November 1, 2010
Terminating: December 12, 2010
(Update from November 23, 2010 agenda)

- (11) VENADE, Paula
Teacher – EGC
Extended NJ Family Leave – Unpaid
Effective: January 12, 2011
Terminating: June 30, 2011

e. Transfers - N/A at this meeting

f. Appointments

- (1)***SUBSTITUTES/SUPPLEMENTAL/NURSE
Effective: School Year 2010-2011
Salary: \$85 per day/\$100 after 30 days
\$40 per hour supplemental
\$150 per hour for nurses (as needed)

ALLEYNE, Marvolyn	BS (pending fingerprints)
AMON, John	BA
BROWN, Jamie	BA – Bilingual
CAPELLA, Blake	AS
CURRY, Joseph	BA
LATIMER, Elizabeth	BA-Bilingual
MIHALKOVITZ, Thomas	BS
ORELLANA, Oscar	BS – Bilingual
PINCUS, Fradel	BS
ROSENBAUM, Chavie	BS
RUBINSTEIN, Cipora	BS
SHANNON, Siobhan	BA
SILBERSTEIN, Pearl	BS
VERILE, Anthony	60 credits
TEHILA, Rose	BS
ZAWISTOWSKI, Edward	BS
ZIFFER, Deborah	BS

- (2)***PHYSICANS & CONSULTANTS
2010 – 2011 School Year

Dr. Edward Tobe – Psychiatrist
\$500 per report
\$1500 per evaluation

g. Reappointments – N/A at this meeting

h. Salary Adjustments – N/A at this meeting

i. Stipends

- (1) ANDREWS, Jennifer
Early Intervention Substitute
Salary: \$45 per hour
(Replacement for Jennifer Kaznowski on Maternity Leave)

- (2) PURI, Melissa
Pep Band
Effective: 2010-2011 School Year
Salary: \$1,939
(Pending negotiations)

- (3) WINTER 2010 – 2011 COACHES

CURRY,	Joseph	Asst. Wrestling	\$3954
GERTNER,	Mitchel	Asst. Track Boys	\$4547
KING,	Bobby	Asst. Basketball	Volunteer
MALDONADO	Ricky	Asst. Basketball	\$3926
QUICK	Carmella	Asst. Cheerleading	\$3271

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous

- (1) EMPLOYEE #5049
Send for:
Psychological Evaluation: Not to exceed \$1,500.00
Psychiatric Evaluation: Not to exceed \$1,500.00
Medical Examination: Not to exceed \$150.00

- (2) SCHERBA, Elizabeth
Nurse - LECC
Declined position
Effective: December 3, 2010

- (3) THOMPSON, William
Business Administrator
Declined position
Effective: December 6, 2010

2. NON-CERTIFICATED

a. Resignations

- (1) COYLE, William
Transportation Manager
Effective: January 24, 2011

(2) KROEGER, Rayfel
Operations Facilitator
Effective: December 8, 2010

b. Retirements - N/A at this meeting

c. Terminations – N/A at this meeting

d. Leaves of Absence

(1) WHITE, Gloria
Paraprofessional – LHS
NJ Medical Leave-Sick/Personal –Paid
Effective: October 28, 2010
Terminating: June 30, 2011 (or sooner)\
(pending attendance data)

e. Transfers - N/A at this meeting

f. Appointments

(1)***SUBSTITUTE PARAPROFESSIONAL/SECRETARY
Effective: School Year 2010-2011
Salary: \$12 per hour

ALLEYNE, Marvolyn	BS (pending fingerprints)
AMON, John	BA
BROWN, Jamie	BA-Bilingual
CAPELLA, Blake	AS
CRADDOX, Tena	(pending fingerprints)
CURRY, Joseph	BA
SHANNON, Siobhan	BA
VERILE, Anthony	60 credits
WILSON, Shirley	

ZAWISTOWSKI, Edward BS

g. Reappointments - N/A at this meeting

h. Salary Adjustments - N/A at this meeting

i. Stipends

(1) RUA, Deshaun
Assistant Band Director
\$3,875

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous

- (1) Late Bus Paraprofessionals
Effective: 2010-2011 School Year
Salary: Overtime Rate

BROWN, Timothy
MALDONADO, Ricky

- (1) Professional Development Workshop
For Nonpublic Schools
2010 -2011 School Year
(Funded by Title I & Title I AARA & Title IIA)

Last Name	First Name	Salary	
BARNETSKY	Nechama	\$1500	
BASCH	Dusie	\$1500	
FREEMAN	Dovid	\$400	
GAILER	Tehila	\$150	
GOBIOFF	Chaim	\$900	(3) FELDMAN, Helen
HOROWITZ	Devora	\$210	Secretary – LHS
MUNK	Zissy	\$5175	Sick & Personal = 50.5
BLAU	Pearl	\$650	$50.5 \div \frac{1}{2} = 25.25$
PROJECT	Chazon	\$250	$\$27890 \div 220 = \126.77
RYBACK	Ritty	\$1650	$\$126.77 \times 25.25 = \3200.94
STEGER	Miriam	\$2000	
STEINHARTER	Zipporah	\$250	(4) HANSEN, Patricia
STRATEGIES		\$5000	Secretary - LHS
NEIMAH	Kriah	\$1500	Personal = 6.5
GOLDSTEIN	Miriam	\$2600	$\$23907 \div 220 = \108.66
ZUCKERMAN	Mayer	\$540	$\$108.66 \times 3.25 = \353.14
RAWICKI	Jacob	\$3000	
REACH		\$160	
ROSENZWERIG	Yosef	\$400	* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA
SPIEGEL	Heneh	\$3000	18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
HIRSCH	Glen	\$1100	
REACH		\$100	** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was
TOMES DEVORA		\$1800	RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of
SCHOOL			Ocean on an emergent basis.
CHAIFETOR	Sara	\$2750	
GUZIK	Aviva	\$2700	*** This position does not include the following:
ABBOTT	Joseph	\$600	Medical Coverage Personal Days
HERBST	Eli	\$600	Dental Coverage Professional Days
HEIMAN	Moshe	\$600	Prescriptions Vacation Days
WILHELM	Moshe	\$600	Optical Coverage Sick Days

GARFINKEL	Moshe	\$600	Reimbursement for Credits
EIDER	Yisroel	\$600	
LICHTENSTEIN	Avrohom	\$600	
PIRUTINSKY	Yehuda	\$800	
ROTTENSTREICH	Asher	\$600	

PUBLIC RECOGNITION CONTINUED

Public Recog.

Mr. Inzelbuch - “There are several Addendum Mr. BA.

Mr. Inzelbuch

Mr. Silver – “Through the chair. I would like to make a motion.”

Mr. Silver

Mr. Thomas – “We have to finish this first.”

Mr. Thomas

Mr. Inzelbuch – “Mr. BA Addendum please for the Public.”

Mr. Inzelbuch

ADDENDUM

Addendum

1. **Approve James Trischitta as Director of Technology**

to attend Technology Expo on January 28, 2011.

Cost: \$199.00 paid through General Funds.

2. **Approve the following teacher for afterschool**

AHSA prep classes to be held from November 29, 2010 through December 20, 2010 from

2:30 – 5:00 p.m. These prep classes are to

assist seniors who failed the March HSPA

Caryn Pall at \$40.00 replacing Dave Giblin

3. **Appoint Julie Wolff for the 2010-2011 school**

year. Consultant at \$100.00 per hour 2 days

per week not to exceed 6.5 hours per day.

Commencing January 2011.

4. **Employee #5049 Suspend with pay effective**

December 21, 2010

5. **Termination of Torres, Medesto – Paraprofessional**

Spruce Street School. Effective: December 21, 2010.

6. **Approve overtime for Patricia Claxton-HS Secretary**

in preparation of the opening of school - \$856.11.

7. **Approve overtime for Denise DiDolci – HS Secretary**

in preparation of the opening of school – \$880.15.

8. **Approve overtime for Hilda Reyes – HS Secretary**

in preparation of the opening of school - \$206.00

- 9. Approve overtime for Lorraine Denning – HS Secretary**
Public Recog.

in preparation of the opening of school - \$148.39

10. Approve overtime for Jessica Kant – HS Counselor

in preparation of the opening of school - \$240.00

- 11. Approve overtime for Jennifer Clearwaters – HS Counselor**

in preparation of the opening of school - \$1,080.00

- 12. Approve overtime for Tracy Taylor – HS Counselor**

in preparation of the opening of school - \$1080.00

Mr. Inzelbuch – “Through the chair. There was one thing that was not on here:

Mr. Inzelbuch

13. regarding Employee #5049 to send the employee for a fitness for duty examination as well as a psychiatric evaluation. That is the addendum as discussed. Both employees were RICED this evening.”

14. Approve the 6th Grade Scholar Academy it will meet Saturday mornings 8:30-11:30 at an approximate cost of \$82,000 with approximately 330 students program will be operational for 16 weeks and will begin in January and the program will take place at a site to be determined within the district. Funded by Title I, other than transportation and security.

Mr. Inzelbuch – “For the benefit of the public Dr. Mercora and Ms. Silva identified 6th grade public school students as needing additional assistance and there will be an academy an Saturdays, busing will be provided and there will be additional information in the beginning of the year. It will be on the website. The entire board has discussed this and is behind these public students and it will be at a site at one of our public schools. This is an important initiative that Dr. Mercora and Ms. Silva are supporting and the board will now vote. Those are the addendum, if we could have a motion.”

Mr. Inzelbuch

Mr. Seitler – “Motion.”

Mr. Seitler

Mr. Fink – “Second”

Mr. Fink

**MOTION TO APPROVE THE ABOVE 14
ADDENDUM**

***Motion to approve
the 14 Addendum***

ROLL CALL:

Roll Call

Public Recog.

YES
Mr. Fink, Mr. Grunhut
Ms. Miccio, Mr. Seitler
Mr. Silver, Mr. Thomas

MOTION PASSES *Motion Passes*

Mr. Silver – “I want to make a motion to instruct Administration and the Transportation Committee To meet with the bus company and the Board Attorney within the next 21 days to implement our discussion and our recommendation to put cameras in all school buses beginning in September 2011. This has come to light based On the many many alleged incidents that have Occurred in the last month or so or even longer And this comes highly recommended from Many parts of our population, at the bus companies expense.

Mr. Silver

Mr. Thomas – “Second.”

Mr. Thomas

MOTION TO INSTRUCT ADMINISTRATION
TRANSPORT COMMITTEE TO MEET WITH
BUS COMPANIES REGARDING CAMERA
INSTALLATION FOR THE UPCOMING 2011-
2012 SCHOOL YEAR

Motion Admin &
Transp. Com. to meet
with bus companies
regarding cameras

ROLL CALL:

Roll Call

YES
Mr. Fink, Mr. Grunhut
Ms. Miccio, Mr. Seitler
Mr. Silver, Mr. Thomas

MOTION PASSES *Motion Passes*

Mr. Inzelbuch – “I would just like to with the Board President’s permission. We do have very specific transportation policies, if you recall a few years ago we had an ADHOC Committee and we also brought an expert from upstate New York, when we updated our computer system and we will have posted on our website some of the things discussed

Mr. Inzelbuch

here, the contracts and policies they are there
they just need to be implemented.”

Motion to Adjourn

RESPECTFULLY SUBMITTED BY:
LISA MILLER, ASSISTANT BOARD SECRETARY