

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON TUESDAY, OCTOBER 12, 2010 , 2010, AT 8:05 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

PROBLEM WITH THE TAPE – NO VOTE RECORDED ON THE AGENDA

Mr. Leonard Thomas, Board President, called the meeting to order at 8:30 a.m. Robert S. Finger, Board Secretary read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Grunhut, Mrs. Miccio,
Mr. Ostreicher, Mr. Seitler,
Mr. Silver, Mr. Thomas

Board Members Absent: Mr. Fink, Ms. Gonzalez,
Mr. Zlaskin

Also Attending: Lydia R. Silva, Superintendent,
Debra Mercora, Assistant Superintendent
Robert Finger, Business Administrator
Michael I. Inzelbuch, Esq.

***Also
Attending***

MINUTES

Mr. Finger – “Motion needs to be made to accept the minutes of the May 17, 2010 meeting.”

Mr. Seitler – “I motion to accept minutes.”

Mr. Silver – “I second.”

Mr. Finger – “We have finally had a chance to do the minutes in the absence of Ms. Romano, my secretary who has been working overtime and she has gotten the May 17th minutes done. No Board Members were absent at the May 17th meeting.”

MOTION TO ACCEPT THE MINUTES OF THE MAY 17, 2010 MEETING

Motion to accept 5/17 /10 meeting minutes

ROLL CALL:

Roll Call

Mr. Grunhut, Mrs. Miccio,
Mr. Ostreicher, Mr. Seitler,
Mr. Silver, Mr. Thomas

Motion Passed

MOTION PASSED

PUBLIC RECOGNITION

Public Recog.

Glenn Kerber – “147 Regent Place. First thing I would like to do is to thank Dr. Deb for all of the assistance she gave us, it was a nightmare and she came through with flying colors for us, with the band. The second thing, are band assistant has to get a contract for his assistance, we were just wondering when he was going to get? Everyone keeps promising it, we know he is not going to get paid until December, but we were hoping that he would get his contract before that. We would like him to get it before that, we want his payment guaranteed. Is there any time frame when he is going to receive it? That is all my questions, I made it nice and short.”

Mr. Kerber

Ms. Silva – “We did not receive the appropriate recommendation. We are going to go ahead and

Ms. Silva

make the recommendation once it is made by the appropriate people at the high school.”

Mr. Kerber – “We were told it was.”

Mr. Kerber

Ms. Silva – “No.”

Ms. Silva

Mr. Inzelbuch – “Ms. Superintendent, can some one resolve this?”

Ms. Silva – “Yes, and it will be at the next board meeting.”

Ms. Silva

Mr.Hobday – “I know how difficult the jobs are, here at Lakewood School District and I know how difficult the positions of the Board Of Education is. One of the things I really think we need to strive for is stability, with Mr. Finger’s resignation we have now accumulated some history of the revolving door. If we are to stable and we are to be able to do all of those things that the Administration is expected to do and the Board of Education is expected to manage we have to strive for stability. We owe it each one of the students, we owe it to the District, Administration, the Board of Education, and the public. It is a difficult thing, because sometimes you can not control it, but it is our obligation to do everything in our power to stabilize and keep people. Goals and objectives have to be reached, short term and long term and we need to keep progressing towards that. If we don’t we will always be in a revolving door and we are just not going to get out. Let’s stabilize, let us think about long term.”

Mr.Hobday

Mr. Thomas – “I want to respond to Mr. Hobday. I hear you loud and clear having been on this board of nine years now. I recognize the need for stability in the business office and I have seen it when it was in chaos. I have to tell you that it was to my disappointment that Mr. Finger had to do something different that was his choice. But what I can tell I watched the growth in that department. I have seen things that we had battled for years and are no longer occurring. I don’t mince words, if I don’t like you, you will know it. I have to say working with Mr. Finger and when he first came in we did not exactly hit it off, but he did the

Mr. Thomas

job and he did well, and I have to respect that. I am very concerned about our district. I feel that we have taken a step back in that dept. with Mr. Finger leaving. I commend Mr. Finger for a lot of the things he put into place. He will be sorely missed.”

Ms. Miccio – “Mr. Hobday, we get a lot of correspondence and emails and what I have seen lately is the demands that have been put on Mr. Finger and I am not surprised he is leaving. I was wondering how long it was going to take and this is what happened. This is the saddest thing I can tell you. We finally got in line, we know what is coming and things were done right. We don’t even have an assistant that can start taking over.”

Ms. Miccio

Ms. Silva – “I just want to say that I am one year into my three year contract and one of things that made it easier for a new Superintendent is an efficient Business Administrator and beyond words and I have been in this business for 39 years, I have never had anyone as conscientious, as disciplined and he is a straight up guy who does the right thing because he wants the right thing for children. It will be a great loss for Lakewood. We have advertised for his position and in case we can’t find someone really good we have advertised for an interim. I want to say publicly that he is going to be missed.”

Ms. Silva

Mr. Ostriecher – “I would like to echo some of the same. When Bob entered the district the financial office had no post and came and turned everything over. He took care of it and everything as you say in my community has been kosher. Despite the fact that the press and the media and other people throughout town always thinks that he is doing something unscrupulous, he is the most ethical and most professional and the best that we could possibly have. I would like to make a motion perhaps to hold him back from going. If we could do something to keep him here I would like to make that motion.”

Mr. Ostriecher

James Waters

James Waters – “I don’t want to be disrespectful, but I have lived in Lakewood all of my life and kosher isn’t included in the community that I live in, so please make it all inclusive. I mean no disrespect to Mr. Ostreicher, I just want it to be inclusive because there is a feeling in town that you only represent your community and not all of us. I would like to know if I could have the copy of the minutes of the last five closed sessions. I had requested a while back the drop out rates for the last three years, and I did put that in writing and I have yet to hear a response and it has been quite a while. I need that information, we are doing some State fact finding and I listed how I wanted it broken down. I want to also talk about the last three board of education meetings which I found were very disrespectful to the public. The fact that the last meeting you did not have a quorum, you had parents and students here that wanted to address the board. Students are involved in their school and their opportunity to come here and express their concerns has great value and not affording those parents and students the opportunity you are not doing what you are here to do and that is serve this district. The two meetings prior to that, you went back into close session and you shut the meeting down before the public session. I don’t whether this should be addressed to the board or to the State Board of Education. Give me some idea so that this gets rectified and it doesn’t continue. I would like with your permission to address Mr. Finger. Mr. Finger, I am going to be sad to see you go. That stability thing is very important because this district has not had stability your position. Your position has been the position of fall guy, so to speak. It is good to see someone in this administration not being bullied. Previously in my opinion they have been bullied. It is good to see your hands in front of you and not behind your back with handcuffs on.”

Mr. Finger

Mr. Finger – “Let me respond to the close session minutes. As you know with Cynthia leaving we have not had the minutes typed and

up to date. The minutes for closed and public have not been approved and they are not available for OPRA. Until the Board approves we can't give them out. As far as those enrollment figures I remember that my secretary got that together relatively quickly and I remember she left a message once or twice on your phone saying they are ready for pick-up. She mentioned the other day to me that she had called and you have not picked it up. I will tell you now they are sitting there ready to be picked up on Rosie's file cabinet.

Tracy Tift

Tracy Tift. – “1380 Pasadena Street. Good evening everybody. Actually, I would like to wish Mr. Finger well and whatever your future plans are it has been my pleasure. I tried to reach out to Ms. Silva today, one of my main concerns is at the Clarke School they had a flood today and the basement had to be pumped out. Where are we at with the clean-up? My daughter told me she had to wait outside for 2 or 3 hours until the mess was cleaned up. I understand the safety issues. As a parent I would have liked to have been notified and had the option to pick up my daughter or not. Where are we at with the Guidance Director? I know that it has not been brought up in a couple of meetings. Are we in the process of hiring a new Director and what is the status on that? Page 3 on the Agenda is stated that it is a typographical error, but the difference is about \$17,000. Page 8, #12, the Saturday School issue at the Middle School, I believe twice a month, what is that for? Is that for credit recovery program or is that for Saturday school for kids that are absent or tardy to school? It did not really give a detailed explanation on why that is taken place.”

Ms. Silva

Ms. Silva – “With Clarke, let me just give what took place. I received a call at 11:30 a.m. today by the principal who indicated that there was a flood and it was being taken care of. Later she called again and we spoke and it presented problems because the Fire Marshall that was there indicated that he would not have his children there. I got there about 12:30 p.m. and at that time we had to make some decisions. Number one decision was why couldn't we pump out the water quickly

enough, so we called the officials of the township and to their credit within thirty minutes someone was there with a big truck and pump it out. In the midst of all that I was speaking to the principal and relied heavily on Aramark and Ms. Maldonado, the Principal of the Middle School to be ready to receive 850 students and we had all of the areas covered. The principal indicated that by the time we got there and by the time we got them back it would have been an exercise for the students, they would have had to turn right back around to board the buses. I apologize if in the midst of all that that we did not call parents, we knew the kids were safe, the teachers were out and the kids had a ball. We were not happy because it was the loss of instructional time, but they were having a blast. Mr. Finger can give you the bottom line, but as of 6:00 the water was pumped out. Just so you know and other parents know we will not be able to have the usual gas for the ovens going because all of the electricity has to be checked. The kids are going to have a lot of fun because we are going to grill them hamburgers and different things while everything is getting fixed. There will definitely be school tomorrow. We do have contingency plans. In fact for Thursday we are a little afraid of the rain and we are prepared to have the buses routed to drop the students off at the Middle School. This is not an ideal situation and that is why we are working double time to make sure we are fixing everything. In regard to the Director of Guidance, Dr. Mercora and I started the interview process yesterday, we are not pleased and we will continue with other candidates. Their schedules didn't allow them to have interviews yesterday, we are trying to schedule them. In terms of Saturday, it is specifically for detention. Mr. Finger can tell you more specifics about the electric and the wiring at Clarke."

Mr. Finger – Regarding the transportation, I spoke with Patty about this and it really was a typographical error, it should not have read \$304,004.78 because their contract last year was \$321,371.78. As far as over in Clarke school tomorrow

Mr. Finger

they will have everyone in there, the gas, the electric, the plumbers, the boiler company, everyone to find out what broke, what when wrong and to get estimates to send off to the insurance company. It looks like with the heavy rain we had last night the pumps couldn't pump it out quick enough and they blew out and it blew out the alarm that is suppose to go off. It also looks like due to the large amount of water taken in it also blew a water pipe, so not only do we have the water coming in, but also from the pipe. Hopefully we will know more tomorrow and repairs will be done as soon as we get the estimates in and as soon as we can get them done..”

Mrs. Clemens – “Manetta Drive. I guess the first thing is I don't know Mr. Finger well, but I wish him well. As for the open house at the high school, our notification was late. I myself and Ms. Kearney got the notification postmarked on the 29th and the open house was on the 30th, we would like to know what happened with communication as far as being notified. I know weeks leading up to it, since the beginning the school year saying, when is open house, when is open house. I Also, my son is junior at the high school and I don't know if there had been any resolution of having an English teacher, there has not been one. “

Mrs. Clemens

Mr. Thomas – “She had mentioned about correspondence and I have had parents come to me about lateness of finding out about the open house and some not finding out until it was the day of or even the day after. Does anyone anything about this?”

Mr. Thomas

Ms. Silva – “I will investigate.”

Ms. Silva

Mr. Inzelbuch – “In the future can we put this on the website.”

Mr. Inzelbuch

Ms. Silva – “Yes.”

Ms. Silva

Ms. Clemens – “I do have a follow-up question. About a month ago we had asked if the district was fully staffed, I believe that the response we got was by the end of September we would know where we are with staffing. My question remains are we fully staffed with permanent teachers, not just substitutes? There are rumors at the high school that there are a lot of substitute teachers. Which we talk about stability, and that is not good for the students. Also, on the Agenda page 2, item 0 and page 3, item p, in reference to pre-school I just want to make sure, pre-school is in-district, am I correct about that? If these are approved are these opened up for all of the pre-school students or just certain ones.”

Mrs. Clemens

Ms. Silva – “The middle school and the four elementary schools are fully staffed. Now, understand that if a teacher suddenly resigns and leaves the system, which can see on the Agenda, there will be a substitute. You can see that on every Agenda we are hiring teachers. So, we are fully staffed at this point and the only time you will see a substitute in the middle school or the elementary schools is when we can’t foresee someone leaving, or if there is movement of a teacher. The high school Dr. Mercora has been working on that.

Ms. Silva

Dr. Mercora – “At the high school, at this point, from tonight forward we are fully staffed. We have an Algebra teacher, Social Studies teacher, and an English teacher. We are analyzing the schedule tomorrow with a scheduling specialist to make sure that every teacher is in proper placement with the correct amount of students in the classroom. We are also anticipating some new teachers because some teachers that were hired did not accept the position, so there might be some new developments in personnel.”

Dr. Mercora

Mr. Inzelbuch – “Through the chair. There are people on the Agenda tonight should the Board pass it where there will be some sort of disciplinary action taken, so obviously we will need replacements for those while that is investigated.”

Mr. Inzelbuch

Ms. Silva – “One more thing this is open to all children.

Ms. Silva

Lewis Richman – “I know I have come to these meetings in the past and there has been problems. There was no meeting last week so we did not get to speak to Dr. Mercora. Now about the binders, what is going on with them? My other concern is maybe an incentive for those students especially the juniors and seniors who have been for their entire career on the honor roll or high honor roll being exempt from having to take their finals, I think they know what they are doing. Also, with the books they get kind of heavy and there is potential for back injuries. Mr. Thomas you have a child in the high school what is your opinion on this?”

Lewis Richman

Mr. Thomas – “I will answer the last question as a parent. My son comes home everyday, they don’t have uniforms, they don’t have binders. They don’t run the show, it is what it is in my house. I do have to say that my thirteen year old is not fairing very well, we new there were problems so we bought him a big notebook with a zipper on it, so he doesn’t loose anything. The binder for him is a huge challenge, but if that what the rules are you need to get the binder together and it needs to be neat and in order. They are trying to create some order. As far as their backs, they will be alright.”

Mr. Thomas

Dr. Mercora – “We spoke after the last meeting and I did go into the high school and speak about the binders and writing notebooks and to clarify the use of the and the rotation. During Professional Development yesterday we had an in-service and part of the in-service was on strategy and writing to learn and the use of the binder and the notebook. It is not perfect, but we are working towards perfection.”

Dr. Mercora

Mr. Robinson – “53 Medina Drive. I just have one question, it is about online system that teachers are able to post homework assignments, grades, quizzes and things of that nature and most of the school districts have in place. However, here in Lakewood it is not in place, I am not sure the reason why that system is not in place now. Other districts have had this system in place for years, and my understanding the outcome of this

Mr. Robinson

has been rewarding. I want to know why it isn't and if not when is the expected date for the system to be in place. This will allow parents access to check on a daily basis. Hopefully I can get an answer to that."

Dr. Mercora – "We have a system in place called REALTIME, which we use for attendance and at this point for report cards at the high school. It has the potential to do everything that you are saying and we are investigating that. Part of the problem was the infrastructure that we were unable to have the teachers to work on the system without it crashing. The second way we are investigating is our web page, we know our web page is not user friendly and we have a new Director of Technology and we are going to pull the web page in house that will allow teachers to have their own web page. So, that is on our agenda and what is going now is the wiring which you don't see, and eventually you will see the outcome and hopefully sooner than later."

Dr. Mercora

PUBLIC RECOGNITION CLOSED

Public Recog. Closed

Mr. Rush – "Mr. President, I would like to speak, it is important and it will only take a second."

Mr. Rush

Mr. Thomas – "I can't."

Mr. Thomas

Mr. Inzelbuch – "There would have to be a vote."

Mr. Inzelbuch

Mr. Thomas – "All in favor?"

Mr. Thomas

Board Members – "All, yes."

Board Members

Mr. Rush – "I can do it from here. If you would just take a moment of silence for the minors in Chili. I think the first one is coming up as we speak. If we can just pause for a second."

Mr. Rush

CORRESPONDENCE AND COMMUNICATIONS

CORRESPONDENCE & COMMUNICATIONS

Mr. Thomas – "I have a letter here, several

Mr. Thomas

letters from and I don't know if anyone has an opinion here from when we played against Holmdel and there was some issues that occurred during that game that were not favorable towards the Lakewood fans and/or players. The Holmdel Athletic Director, Football Coach and the entire team have rendered an apology for their behavior on that night and have put into place some mechanisms to truly deal with the behavior. There were some unseemly music and behavior and it has been addressed. We have a response with every players signature and multiple letters truly stating that it will never happen again. Just so you know, it was amazing to see that even people from other towns that were there that were just as appalled or even more appalled then us. Mr. John Craddox, our Athletic Director, vehemently sought after apologies and did in fact get them. I want to let everyone know that I don't know how many years in a row, but we continuously win sportsmanship awards, whether we have zero wins or not. Our children go and they play, and they are subject to behavior and discussions that you could not even imagine and they have always held their composure and we have gotten the sportsmanship award the last two years, and that is a testament to Lakewood."

Mr. Inzselbuch – "Through the chair. We are still waiting for the LEA representative. We were suppose to get information, documentation from Ms. Cousins."

Mr. Inzselbuch

Mr. Thomas – "My last correspondence and communication is that the last four football games the band has been doing wonderfully, and they have been performing and supporting the team and playing well. If you come to our band they may not be huge in number but in heart and sound they are. They do a marvelous job. They have tremendous support from the band parents and staff. It is amazing and then on top of that to watch our football team to go out these last few weeks, being undermanned by a long shot, I think we have 22 kids suit up, and some of the teams we play have 50

Mr. Thomas

and 60 kids. Our kids are playing what is known as iron man football. Some of these kids don't leave that field. They play hard, they practice hard and I am confident that someone is going to get this year, we just don't know who. If I were you I would try and be there when they do."

COMMITTEE REPORTS – NONE

COMMITTEE REPORTS

Mr. Finger – "Mr. President, we have several addendums and one change on page 8. There is a typo on page 8, #14, it should read approval of a contract with Achieve 3000 not 300. As far as addendums under the:

Mr. Finger

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS UNDER CERTIFICATED STAFF:

ADDENDUMS

1. Appointment of Margo O'Connor as

Supervisor of Language Arts

Salary: Step 1, Category II \$99,495. (pro-rated)

Effective: October 13, 2010

Terminating: June 30, 2011

Replacement for Dr. Mercora @ \$107,983

REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR:

1. Item 1, Chapter 193 grade size not to

exceed three students, the state mandate is five students, case load is not to exceed 108 for a full time therapist with 36 therapy sessions per week and a part time therapist case load to be proportionately equal to the full time.
(Speech Services)

2. Approval of a contract with Kaplan

Learning in the amount of \$1,900 to provide training updates to high school teachers for SAT preparation course.

Mr. Seitler – "Vote to move the Agenda with addendums."

Mr. Seitler

Mr. Silver – “Second.”

Mr. Silver

Mr. Finger – “Discussion, hearing none, roll call.”

Mr. Finger

MOTION TO MOVE THE AGENDA

ROLL CALL:

YES:

Mr. Grunhut (except for page 8, item a,1)

AGENDA

OCTOBER 12, 2010

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. PRESENTATIONS – NONE
- IV. MINUTES – MAY 17, 2010 MEETING
- V. RECOGNITION OF THE PUBLIC
- VI. CORRESPONDENCE AND COMMUNICATIONS
- VII. COMMITTEE REPORTS
- VIII. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ITEMS
- A. Approval of 2010-11 line account transfers:

LINE ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		FROM	TO
11-000-261-420-15-0721	PLANT MAINT CONT SVCS	(\$5,000.00)	
11-000-261-800-00-0000	OTHER OBJECTS	(\$3,000.00)	
11-000-261-610-00-0000	SUPPLIES		\$8,000.00
Maintenance supplies for school buildings			
11-000-252-600-00-0000	GENERAL SUPPLIES	(\$2,152.00)	
11-000-252-330-00-0000	OTHER PURCH PROF SVCS		\$2,152.00
Phone lines for White House building			

20-218-200-321-00-1211	ECPA PRESCH PROF SVCS	(\$45,824.00)	
20-218-200-104-00-0211	ECPA NURSE SALARIES		\$45,824.00
Salaries for preschool nurses for Preschool Aid grant			
20-295-100-800-00-0000	EVEN START SMR OTR SUPP	(\$47.00)	
20-295-200-500-00-0000	EVEN START SMR PUR SERV	(\$37.44)	
20-295-200-580-00-0000	EVEN START SMR TRAVEL	(\$1,935.00)	
20-295-200-600-00-0000	EVEN START SMR SUPPLY	(\$1,119.86)	
20-295-100-610-00-0000	EVEN START SMR SUPPLIES		\$3,139.30
Supplies for Even Start grant			
		<u>(\$59,115.30)</u>	<u>\$59,115.30</u>

B. Approve Bills List for October 2010 for the Latchkey Account \$99.00

C. Approve Bills List for October 2010 for the Food Service Account \$38,807.93

D. Approve Bills List for October 2010 for the Community School Account \$11,767.37

E. Approve Bills List for October 2010 for the Warrant Account \$4,351.117.12

F. Approval of the September 24, 2010 Payroll and Board Share of FICA/Medicare \$1,841,655.34

Approval of the October 8, 2010 Payroll and Board Share of FICA/Medicare \$1,860,607.53

G. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of October 2010 in the amount of \$738,840.60

H. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with supporting budget documentation and the Position Roster that sufficient funds are available for these positions in the 2010-11 budget.

I. Approval of applications from the Community School for Use of Building Permits as approved by the Community School and reviewed by the Business Administrator.

J. Approval of the Partner Agreement with the FoodBank of Monmouth and Ocean Counties for participation in the Back Pack Program during the 2010-2011 school year. The program will provide food on a weekly basis for chronically hungry children identified by the school district. Sodexo School Services will oversee the Back Pack Program and provide all supplies at no cost to the school district.

K. Approval of a Vending Contract with Café Clifton to provide breakfast, lunch and snacks for the district's Preschool Program for the 2010-2011 school year in accordance with rules and regulations prescribed by the New Jersey and United States Departments of Agriculture.

L. Approval of a contract with Management and Evaluations Associates, Hightstown, New Jersey for the 2010-2011 school year to provide program evaluations of the 21st Century Community Learning Center grant in the amount of \$21,500. There is no cost to the district as the contract will be paid with grant funds.

M. Approval and submission of the annual Comprehensive Maintenance Plan to the Ocean County Executive County Superintendent of Schools.

N. Accept and approve the 2010-2011 Position Roster as of September 30, 2010 and submit same to the Ocean County Executive County Superintendent of Schools.

O. Acknowledge receipt of Requests for Proposal for Preschool Leased Educational Space for the 2010-2011 school year, opened on Tuesday, September 28, 2010 as follows:

Bais Rivka Rochel	
285 River Avenue	
Lakewood, NJ	
Monthly Rent	\$ 23,400
Annual Rent (Ten Months)	\$234,000
Annual Increase	3%
Cost of Classroom Furnishings	\$ 74,353
Cost of Soundfield System	\$ 3,480
Furnishings and Soundfield System	Billed Separately

P. Approval to award the lease for Preschool Educational Space for the 2010-2011 school year to Bais Rivka Rochel, in the amount of \$234,000, to be paid on a month to month basis and the number of classrooms based on enrollment as per the terms of the RFP, to be paid with Preschool Education Aid funds, subject to availability of funds and approval by the New Jersey Department of Education, Division of Early Childhood Education.

Q. Approval for Lydia R. Silva, Superintendent to attend the Association for Supervision and Curriculum Development Annual Conference in San Francisco, California, March 26-29, 2011. Registration fees, lodging, meals and incidentals will be paid in accordance with the School Accountability Act, P.L. 2007 c. 92 regulations.

R. Approval for Robert S. Finger, Business Administrator to attend the Student Data Reporting for ASSA Workshop in Stafford, New Jersey, October 12, 2010. There is no cost to the district other than mileage which will be paid in accordance with the School Accountability Act, P.L. 2007 c. 92 regulations.

S. Approval of overtime in the amount of \$1,101.00 to Rosemary Caricari for attendance at four board meetings and the transcription of the May 17, 2010 board minutes.

T. Approval to cancel the October 20, 2010 Conference Session Meeting of the Board.

U. Approval for the Business Administrator to prepare, advertise and solicit bids for Asbestos Abatement and Remediation Services for the 2010-2011 school year.

V. Bids were opened and read for the 2010/2011 school year, Bid # 11-0008, **Non-Public Student Transportation Services**, on Tuesday, September 28, 2010 at 10:00 a.m. (prevailing time) in the Administrative Offices, of the Lakewood Board of Education, 1771 Madison Avenue, Lakewood, NJ. Contracts to be awarded as follows: See attachment I

Jay's Bus Service, Lakewood, NJ	\$127,800.00
Central Bus Service, Lakewood, NJ	\$ 4,380.00
Durham School Services, Lakewood, NJ	\$ 23,760.00

W. Approval for renewal of Pupil Transportation Contracts (ESY) for the 2010/2011 school year, with an increase of 0% (CPI), pursuant to NJSA 18A:39-3, effective: July 1, 2010 through August 31, 2010

X.

FARRELL TRANSPORTATION

Multi 39

Renewal # 8

\$5,575.20

Y. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Durham School Services, Lakewood, NJ** in the amount of \$304,004.78 (Multi 0850 renewal # 2) and award a new contract to **Durham School Services, Lakewood, NJ** in the amount of \$321,374.78 (Multi 0850 renewal # 2). (Typographical error)

Z. Approval to award a quoted contract to **Briggs Transportation, Point Pleasant Beach NJ** in the amount of \$56.50 per diem for a total amount not to exceed \$9,379.00 (166 days) to transport Lakewood student to/from Project Hire Vocational Program, for the 2010/2011 school year. **Route: LPH1**

Quotes were sought and received by:

Briggs Transportation, Point Pleasant Beach, NJ	\$56.50
Hartnett Transit Service, Lakewood, NJ	\$58.99
STA, Lakewood, NJ	\$65.00

AA. Approval to award a quoted contract to **Klarr Transport Service, Lakewood NJ** in the amount of

student to/from Oak Street School, for the 2010/2011 school year. **Route: DPO1**

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	\$65.00

BB. Approval to award a quoted contract to **Klarr Transport Service, Lakewood NJ** in the amount of \$140.00 per diem for a total amount not to exceed \$10,220.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. **Route: LPRS3**

Quotes were sought and received by:

Student Transportation of America, Lakewood, NJ	\$218.00
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	\$140.00

CC. Approval to award a quoted contract to **Klarr Transport Service, Lakewood NJ** in the amount of \$140.00 per diem for a total amount not to exceed \$10,220.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. **Route: LPRS4**

Quotes were sought and received by:

Student Transportation of America, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	\$140.00

DD. Approval to award a quoted contract to **Klarr Transport Service, Lakewood NJ** in the amount of \$140.00 per diem for a total amount not to exceed \$10,220.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. **Route: LPRS5**

Quotes were sought and received by:

Student Transportation of America, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	\$140.00

EE. Approval to award a quoted contract to **Klarr Transport Service, Lakewood NJ** in the amount of **\$140.00 per diem for a total amount not to exceed \$10,220.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. Route: LPRS6**

Quotes were sought and received by:

Student Transportation of America, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	\$140.00

FF. Approval to award a quoted contract to **Klarr Transport Service, Lakewood NJ** in the amount of \$140.00 per diem for a total amount not to exceed \$10,220.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. **Route: LPRS7**

Quotes were sought and received by:

Student Transportation of America, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	\$140.00

GG. Approval to award a quoted contract to **Durham School Services, Lakewood NJ** in the amount of **\$150.00 per diem for a total amount not to exceed \$10,950.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. Route: LPRS1**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	\$150.00
Negba Bus Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

HH. Approval to award a quoted contract to **Durham School Services, Lakewood NJ** in the amount of \$150.00 per diem for a total amount not to exceed \$10,950.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. **Route: LPRS2**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	\$150.00
Negba Bus Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

II. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$118.00 per diem for a total amount not to exceed \$8,614.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus II, for the 2010/2011 school year. **Route: RAPRS1**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	\$144.00
Negba Bus Service, Lakewood, NJ	\$118.00

JJ. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$118.00 per diem for a total amount not to exceed \$8,614.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus II, for the 2010/2011 school year. **Route: RAPRS2**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	\$144.00
Negba Bus Service, Lakewood, NJ	\$118.00

KK. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$118.00 per diem for a total amount not to exceed \$8,614.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus II, for the 2010/2011 school year. **Route: RAPRS3**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	\$144.00
Negba Bus Service, Lakewood, NJ	\$118.00

LL. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$118.00 per diem for a total amount not to exceed \$8,614.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus II, for the 2010/2011 school year. **Route: RAPRS4**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	\$140.00
Negba Bus Service, Lakewood, NJ	\$118.00

MM. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$118.00 per diem for a total amount not to exceed \$8,614.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus II, for the 2010/2011 school year. **Route: RAPRS5**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	\$144.00
Negba Bus Service, Lakewood, NJ	\$118.00

NN. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$118.00 per diem for a total amount not to exceed \$8,614.00 (73 days) to transport Lakewood students to/from Lakewood Pre School Campus II, for the 2010/2011 school year. **Route: RAPRS6**

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Klarr Transport Services, Lakewood, NJ	\$144.00
Negba Bus Service, Lakewood, NJ	\$118.00

INFORMATION ITEM: There will be no nonpublic busing provided on Thursday, November 25, 2010 (Thanksgiving Day) or Monday, May 30, 2011 (Memorial Day).

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

A. SUPERINTENDENT'S ITEMS

1. Approve the following student to receive a fifty day vocational evaluation by the Center for Vocational Rehabilitation:
§ 287Y at a cost of \$1,425 as per IEP.
2. Approve the following Touchstone Hall student for Home Instruction:
§ 310Y from September 1, 2010 through March 30, 2011 at a cost of \$60.00 per hour. As per medical.
3. Approve the following High School students for Home Instruction:

- § 311Y from September 16, 2010 to be determined at a cost of \$40.00 per hour. As per medical.
- § 312Y from September 15, 2010 through November 1, 2010 at a cost of \$40.00 per hour. As per medical.
- § 328Y from September 20, 2010 to be determined at a cost of \$40.00 per hour. As per administration.
- § 329Y from September 16, 2010 through November 24, 2010 at a cost of \$40.00 per hour. As per medical.
- § 331Y from September 28, 2010 to be determined at a cost of \$40.00 per hour. As per medical.

4. Approve the following student for Out of District placement to SCHI as per students' IEP:

§ 330Y effective October 6, 2010 and terminating June 30, 2011 at a cost of \$68,820 with and additional cost of \$17,300 for personal aide.

5. Approve the following students to attend the Ocean County Vocational Tech Performing Arts Program for the 2010-2011 school year:

- § 313Y
- § 314Y
- § 315Y
- § 316Y
- § 317Y
- § 318Y
- § 319Y
- § 321Y

Cost: \$500 per student.

6. Approve the following student to attend the Ocean County Vocational Tech MATES Program for the 2010 – 2011 school year:

- § 323Y
- § 324Y
- § 325Y
- § 326Y
- § 327Y

Cost: \$250 per student.

7. Approve the following student to attend the Regional Day School as per students' IEP:

§ 332Y effective October 6, 2011 and terminating June 30, 2011 at a cost of \$47,490.

8. Approve the following student to attend the Collier School as per students' IEP:

§ 333Y effective October 6, 2010 and terminating June 30, 2011 at a cost of \$46,564.

9. Approve the following non-public student for Home Instruction effective September 22, 2010 and terminating November 30, 2010.

§ NP 10-10

Provided through Chapter 192.

10. Approve the Homework Club to begin on or about October 13, 2010. To be paid by Title I funds. Subject to Federal Funds only. No Local Funds to be utilized.
11. Approve Policy for Concussion Management and Return to Play. Recommendation from N. J.S.I.A.A. that all interscholastic schools have this policy in effect.
12. Approve the Lakewood Middle to hold Saturday School twice a month from 8:00 a.m. to 12:00 p.m. The personnel required to run the program is Mr. Wes Bailey, Assistant Principal, Mr. Tony Johnson, Security Guard and one teacher.
13. Approve for Dr. Martha Burns to provide an inservice on October 11, 2010 to the Related Services Department on Clinical Applications n Neuroscience in the amount of \$2,500 for the workshop and \$1,000 for expenses. Paid for through local funds.
14. Approval of contract with Achieve 300 for the 2010-2011 school year to provide Kid/Biz/ TeenBiz literacy software at Clifton Avenue, Clarke, Oak Street, Spruce Street, Middle School and High School in the amount of \$119,845, to be paid with Title I funds. Approximately \$39,548.85 of the cost is eligible for E-Rate reimbursement, which will be paid directly to the school district.

B. PERSONNEL

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

a. Resignations

- (1) FINGER, Robert S.
Business Administrator/Board Secretary
Effective: Close of Business - November 19, 2010

- (2) WARREN, Stephanie
Teacher – CAGS
Effective: December, 16, 2010

b. Retirements – N/A at this meeting

c. Terminations

- (1) ESPOSITO, Richard
Teacher – LHS
Effective: October 13, 2010

d. Leaves of Absence

- (1) ADORNA- PAINE, Linda
Teacher – EGC
NJ Medical Leave- Sick/Personal – Paid
Effective: September 7, 2010
Terminating: November 30, 2010
(Pending Attendance Data)

- (2) CAMPOREALE, Anna
Teacher – OSS
NJ Medical Leave – Sick/Personal – Paid
Effective: September 14, 2010
Terminating: October 1, 2010
NJ Medical Leave – Unpaid
Effective: October 4, 2010
Terminating: November 1, 2010
(Pending Attendance Data)
(Barring any unforeseen circumstances)

- (3) MALGERI, Gissela
Teacher – OSS
NJ Family Leave – Sick/Personal – Paid
Effective: September 20, 2010
Terminating: October 26, 2010
NJ Medical Leave – Unpaid
Effective: October 27, 2010
Terminating: November 15, 2010 (tentatively)
(Pending Attendance Data)

- (4) NEWMAN, Helen
Literacy Coach – CAGS
NJ Family Leave – Sick/Personal – Paid
Effective: November 8, 2010
Terminating: December 14, 2010
Extended Sick Time minus sub pay – Paid
Effective: December 15, 2010
Terminating: February 3, 2011
NJ Family Leave – Unpaid
Effective: February 4, 2011
Terminating: June 1, 2011
(Pending Attendance Data)
(Barring any unforeseen circumstances)

- (5) OLIVER, Kirsten
Teacher – OSS
NJ Family Leave – Sick – Paid
Effective: September 27, 2010
Terminating: November 10, 2010
NJ Family Leave – Bonding – Unpaid

Effective: November 11, 2010
Terminating: April 1, 2011
(Pending Attendance Data)
(Barring any unforeseen circumstances)

- (6) STEINBERG, Toba
Teacher – OSS
NJ Family Leave – Sick – Paid
Effective: October 25, 2010 (tentatively)
Terminating: November 15, 2010
Extended Sick Time – Minus Sub Pay – Paid
Effective: November 16, 2010
Terminating: November 22, 2010
NJ Family Leave – Unpaid
Effective: November 23, 2010
Terminating: December 6, 2010 (or sooner)
(Pending Attendance Data)
(Barring any unforeseen circumstances)

- (7) STEINMETZ, Doreen
Teacher – CAGS
NJ Family Leave – Sick/Personal – Paid
Effective: November 15, 2010
Terminating: December 23, 2010
Extended Sick time minus sub pay – Paid
Effective: January 2, 2011
Terminating: January 14, 2011
NJ Family Leave – Unpaid
Effective: January 18, 2011
Terminating: March 1, 2011
(Pending Attendance Data)
(Barring any unforeseen circumstances)

- (8) WARREN, Stephanie
Teacher – CAGS
NJ Medical Leave – Sick/Personal – Paid
Effective: September 17, 2010
Terminating: October 5, 2010
NJ Medical Leave – Unpaid
Effective: October 6, 2010
Terminating: December 15, 2010
(Pending Attendance Data)

e. Transfers - N/A at this meeting

f. Appointments

(1)***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2010-2011 School Year
 Salary: \$85 per day/\$100 after 30 days
 \$40 per hour supplemental
 \$150 per hour for nurses (as needed)

BARACH, Melissa	BA
BRONSTEIN, Avigayil	BS
CARNEY, Kariann	BA
CHAMBERS, Richard	BA
GRILL, Susan	AAS
HAYDEL, Monique	64 credits
KNOWLES, S haron	BS
KOMMENDANT, Aado	BS
MCARDILE, Gail	BS
MCKEE, Kiera	BA
MENDOZA, Alexis	BA
PALUMBO, Richard	BA
SCHUSTER, Bruria	BA,MA
SLUTSKY, Nancy	BS-Bilingual
WILLIAMS, Tina	BA
WOETKO, Krystal	BS
WOLF, Tzipora	BS

(2) AVALONE, Jennifer

Teacher – LECC
 Salary: Step 1 - \$44,541 (pro-rated)
 Effective: October 18 2010
 Terminating: June 30, 2011
 (Pending Enrollment and Funding)
 Pending Negotiations

(3) CARLOTZ, Heather

Teacher – LHS
 Salary: Step 4 - \$45.441 (pro-rated)
 Effective: October 13, 2010
 Terminating: June 30, 2011
 (Replacement for Ava Guy - \$85,698) retired
 Pending Negotiations

(4) GIBLIN, David

Teacher – LHS
 Salary: Step 11 - \$52,639 (pro-rated)

Effective: October 13, 2010
Terminating: June 30, 2011
(Replacement for Corrie Kemple -\$48,141) declined position
Pending Negotiations

(5) ORTIZ, Angelica
Teacher – LECC
Salary: Step 1 - \$44,541 (pro-rated)
Effective: October 18, 2010
Terminating: June 30, 2011
(Pending Enrollment and Funding)
Pending Negotiations

(6) PAOLANTONIO, Tracy
Bilingual Supervisor (K-12)
Not to exceed 10 hours per week
Salary: \$45.00 per hour
Effective: July 1, 2010
Terminating: June 30, 2011

(7) SCHERBA, Elizabeth
Nurse – LECC
Salary: Step 20, MA - \$66,302 (pro-rated)
Effective: October 18, 2010
Terminating: June 30, 2011
(Funded through NJDOE Childhood Grant)
Pending Negotiations

(8) VELASQUEZ, Carlos
Social Studies Teacher – High School
Salary: Step 1 - \$44,541 (pro-rated)
Effective: October 13, 2010
Terminating: June 30, 2011
(Replacement for Glen Ayala, \$51,288) resigned
Pending Negotiations

(9) Century Grant Teachers
Effective: 2010-2011 School Year
Salary: \$40.00 per hour

BARBARAGELATA, Karen
BEDNARZ, Bonnie
BURDGE, Christine
CORREIA, Cheryl
EDWARDS, Yvonne
ENGLEHARDT, Ken
GARCES, Margarita

KAUFFMAN, Carolyn
McCLANAHAN, Megan
McCracken, Trudy
NEWTON, John
PELLETIER, Pam
QUAYSON, Cynthia
REMPE, Tom
ROCHE, Melanie

g. Reappointments – N/A at this meeting

h. Salary Adjustments

(1) CAPESTRO, Cara

Teacher – LHS

From: Step 1, BA - \$44,451

To: Step 1, BA30 - \$46,541

Effective: September 1, 2010

Terminating: June 30, 2011

(Provided proper documentation)

Pending Negotiations

(2) FRUEND, Elchanan

School Psychologist – Administration Building

From: Step 4, MA - \$48,441

To: Step 4, MA15 - \$49,441

Effective: September 1, 2010

Terminating: June 30, 2011

Pending Negotiations

(3) MACKOW, Nicole

Teacher – LMS

From: Step 8, MA15 - \$52,761

To: Step 8, MA30 - \$53,761

Effective: September 1, 2010

Terminating: June 30, 2011

Pending Negotiations

(4) SWEIGART, Lizia

Teacher – LECC

From: Step 1 - \$44,541

To: Step 4 - \$45,441

Effective: September 1, 2010

Terminating: June 30, 2011

(Provided proper documentation)

Pending Negotiations

i. Stipends

(1) ANDREWS, Jennifer
 Social Worker – Administration Building
 Salary: \$819.00 (pro-rated)
 Effective: September 15, 2010
 Terminating: June 30, 2011
 Pending Negotiations

(2) LEHOTAY, Grace
 Academic Facilitator
 Salary: \$3,960
 Effective: October 13, 2010
 Terminating: June 30, 2011
 (Paid through available Perkin Grant Funds)

(3) MOGIELSKI, Malwina
 FCCLA Club Advisor
 Salary: \$1,250
 Effective: October 13, 2010
 Terminating: June 30, 2011
 (Paid through available Perkin Grant Funds)

(4) NEWMAN, Helen
 Acting Supervisor – LECC
 Salary: \$1,500 per month (pro-rated)
 Effective: September 28, 2010
 Terminating: November 15, 2010 or sooner
 (Acting until Amanda Colon is released from her contract
 on or before November 15, 2010 – Board Approved on
 September 14, 2010)

(5) SCHAUER, Kristen
 Rewriting Studio Art Curriculum
 Salary: \$800
 Effective: October 13, 2010
 Terminating: June 30, 2011
 (Paid through available Perkin Grant Funds)

(6) Teacher Coordinators
 Effective: 2010 – 2011 School Year
 Pending Negotiations

BOSKI	Janice	ESL	\$3,960
DARNOWSKI	Sheila	World Language/ESL/Bilingual	\$3,960
HEISS	Kim	Science	\$3,960
JOHNSON	Sarah	Language Arts	\$3,960
INTROMASSO	Alicea	Special Education	\$3,960
KROL	Nancy	Health & Physical Education	\$3,960

MACKOW	Nicole	Fine Arts/Technology/Music	\$3,960
SILINONTE	Gina	Social Studies	\$3,960
SPITZ-STEIN	Malka	Math	\$3,960

(7) Club Advisors for the Middle School
Effective: 2010-2011 School Year
Pending Negotiations

LOWE	Patricia	Yearbook Advisor	\$1,343
LOWE	Patricia	Eighth Grade	\$1,001
NIELSON	Catherine	Seventh Grade	\$ 767
QUICK	Carmella	Stockroom Clerk	\$1,008
REDDING	Kate	Student Government	\$ 860
WOOD	Janet	Audio/Visual	\$ 726

(8) Club Advisors for the High School
Effective: 2010-2011 School Year
Pending Negotiations

FINKLIN	Major	African American Society	\$627
FRANCIA	Michael	Art Service	\$627
SWAIN	Joe	Chess	\$627
BROWN	Justin	Debate	\$627
CORENBLITH	Angela	Dramatic Arts Club	\$1,876
SPINELLI	Joseph	History	\$627
STARACE	Mary	Rewind	\$627
BELL	Laura	Rebel	\$627
O'HARA	Anthony	Science League	\$627
VELEZ	Maria	Spanish	\$627
RYDER	Vicki	Top Chef	\$627
SASSE	Jeanne	Student Activities Treasurer	\$5125
HUGGINS-	Gay	SGA	\$756.50
DICKEY			
BOWERS	Carol	SGA	\$756.50
FLOYD	Harold	Weight Trainer (per season)	\$982
CALLAHAN-	Jeanette	English	\$627
MELIA			
SLOAN	Linda	Fine Arts Enrichment	\$627
SPINELLI	Joseph	Future Teachers	\$627
GREGSON	Angelique	German	\$627
HUGGINS-	Gay	Gospel Choir	\$1,491
DICKEY			
HAMPTON	Diane	Library Guild	\$627
PURI	Melissa	Stage Band	\$2,992
SALGUERO	Samuel	Music Honor Society	\$627
SLOAN	Linda	National Art Honor Society	\$627
ROSENBLUM	Susan	National Honor Society	\$627

HUGGINS-DICKEY	Gay	Pine Needle Annual	\$2,502
LETTIS	Laura	Pine Needle Business	\$1,252
HUDANISH	Melissa	Pine Needle Monthly	\$2,234

j. Tuition Reimbursement

- (1) JACOBS, Miriam
Learning Consultant – MS
3 Credits
\$645
- (2) KANAREK, Nechama
Teacher – OSS
5 Credits
\$2,030
- (3) LOUGHMAN, Victoria
School Psychologist – Administration Building
3 Credits
\$1,800

k. Miscellaneous

- (1) GRAY, Matthew
Principal, CAGS
Correction to Start Date
Effective: September 27, 2010
- (2) Employee #4952
Suspend with pay pending investigation
and pending fitness for duty evaluation
- (3) Employee #4397
Suspend with pay pending investigation
and pending fitness for duty evaluation

2. NON-CERTIFICATED

a. Resignations

- (1) GERVASI, Frank – High School
Paraprofessional
Effective: September 3, 2010
- (2) OPPENHEIM, Rivkah

Paraprofessional – LECC

Effective: October 4, 2010

- b. Retirements - N/A at this meeting
- c. Terminations - N/A at this meeting
- d. Leaves of Absence

(1) HOREN, Susan
Secretary – EGC
NJ Medical Leave – Unpaid
Effective: October 13, 2010
Terminating: January 1, 2011
(Barring any unforeseen circumstances)

(2) MIZRAHI, Nechama
Paraprofessional – District Wide
NJ Medical Leave – Sick/Personal – Paid
Effective: November 15, 2010 (tentatively)
Terminating: January 7, 2011 (or sooner)
(Pending Attendance Data)

- e. Transfers

(1) CARICARI, Rosemary
From: Executive Secretary, Business Office
To: Executive Secretary, Asst. Superintendent's Office
Effective: November 19, 2010
Terminating: June 30, 2011
(Replacement for Loretta Hrabal) retiring

- f. Appointments

(1)***SUBSTITUTE PARAPROFESSIONAL/SECRETARY

Effective: 2010-2011 School Year

Salary: \$12 per hour

FANELLI, Robert	BS
HILLMAN, Karen	BA
JACKSON, Katelyn	BS
KNOWLES, S haron	BS
KOMMENDANT, Aado	BS
MCARDILE, Gail	BS (pending fingerprint results)
MCKEE, Kiera	BA
SLUTSKY, Nancy	BS-Bilingual

- (2) 21st Century Grant Paraprofessionals
Effective: 2010-2011 School Year
Salary: \$15.00 per hour
- CRILLIO, Lois
HAGUE, Mary Gail
RIVERA, Rose
SHORT, Patricia
WHITE, Gloria
- (3) BALDASARE, Jessica
Paraprofessional - LECC
Salary: Step 1, 90 Credits - \$18,179 (pro-rated)
Effective: October 18 2010
Terminating: June 30, 2011
(Funded through NJDOE Childhood Grant)
Pending Negotiations
- (4)***BERGER, Yocheved
Paraprofessional
Salary: \$15.63/hour (as needed)
Effective: October 13, 2010
Terminating: June 30, 2011
(Pending fingerprint results)
- (5) BOOTHE, Suzette
Paraprofessional
Salary: Step 9 - \$17,142 (pro-rated)
Effective: October 13, 2010
Terminating: June 30, 2011
(Non-educational position)
(Paid through local funds)
Pending Negotiations
- (6) CARUSO, Priscila
Secretary – LECC
Salary: Step 2, \$19,597 (pro-rated)
Effective: October 13, 2010
Terminating: June 30, 2011
(NJDOE Childhood Grant- subject to availability of funds)
Pending Negotiations
- (7) MALDONADO, Ricky
Paraprofessional – High School
Salary: Step 1, 90 Credits - \$18,179 (pro-rated)
Effective: October 13, 2010
Terminating: June 30, 2011
(Replacement for Robert Lawrence -\$18,179) declined position
Pending Negotiations

- (8) MALERBA, Andrea
Paraprofessional – LECC
Salary: Step 2, 90 Credits - \$18,304 (pro-rated)
Effective: October 18, 2010
Terminating: June 30, 2011
Pending Negotiations

- (9) PEACE, Lorraine
Paraprofessional - LHS
Salary: Step 11 - \$17,471 (pro-rated)
Effective: October 13, 2010
Terminating: June 30, 2011
(Non-educational position)
(Paid through local funds)
Pending Negotiations

- (10) RIVERA CORTES, Margie
Paraprofessional – LECC
Salary: Step 4, Highly Qualified - \$16,365 (pro-rated)
Effective: October 18, 2010
Terminating: June 30, 2011
Pending Negotiations

- (11) * &***RIVERA, Evner
Cafeteria Aide – OSS
Salary: \$10.00 per hour
Effective: October 13, 2010
Terminating: June 15, 2011
(Replacement for Isabelle Wilson) resigned

- (12) SLANGER, Miri
Paraprofessional – LECC
Salary: Step 1, 90 Credits - \$18,179 (pro-rated)
Effective: October 13, 2010
Terminating: June 30, 2011
Pending Negotiations

- g. Reappointments - N/A at this meeting

- h. Salary Adjustments
 - (1) McGUIRE, Marlene
Paraprofessional
From: Step 1, 60 Credits - \$17,477
To: Step 1, 90 Credits - \$18,179 (pro-rated)
Effective: September 15, 2010

Terminating; June 30, 2011
(Employee provided proper documentation)
Pending Negotiations

- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous

(1) UGARTE, Blenda – Pre-School
Paraprofessional
Declined Position

(2) LAWRENCE, Robert – High School
Paraprofessional
Declined Position

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Mr. Inzelbuch – “Ms. Silva, is it your position if these teachers are not hired those classrooms will not have staff in them?”

Ms. Silva – “Yes. It will be more difficult and we have to take drastic measures to cover the children, and it is not pedagogically sound. We need these employees hired.

Mr. Inzelbuch – “So, let me answer the question. It is your opinion of that Ms. Silva and you have the right to correspond with Dr. Bruce Greenfield in the County Office at 732-929-2079. You can let him know that these teachers are vital to the thorough

and efficient mandate of the district and to meet standard and that is standard and then the County Superintendent has the right to review that, it is not a slam dunk, you need to prove that these teachers are needed for the educational mandate which you have been entrusted with. I am just simply telling you the process.

Mr. Thomas – “I am instructing her to reach out tomorrow to make this statement and in fact I will be at Dr. Greenfield’s office tomorrow as well, and I will be at the press as well. Certain things are just completely and utterly disrespectful and out of hand to the children. I have sat here and I worked here and I have labored and to sit here with individuals who blatantly and look me right in the face. We need some Federal, we need all kinds of oversight. We are dealing with some rogue behavior here that is crippling to Lakewood and detrimental to the education of the public school students. It is shameful. This will be documented. There are classes unmanned, there are students without teachers and this Board has sat here and said they don’t need teachers.”

Mr. Inzelbuch – “I would hope sir, that no Board member said that we don’t need teachers.”

Mr. Thomas – “They said it.”

Mr. Seitler – “Through the chair. I would like to ask the Superintendent we have been appointing teachers since August, and every time you say this is the last one and after we are done, and then we come to the next meeting and there is a bunch more. These appointments are they new appointments of people who just resigned? Or are these positions you new about last time? We had a position roster as of September 30th that was supposed to be handed into the County Superintendent, which was suppose be the final teachers and that every position has been taken care of. Now we are on October 15th and we are still hiring more teachers. When you ask the Board to reconsider their position on the Agenda, what about the children in special ed, inclusion classes that have no where to go, is that part you besiegement?”

Ms. Silva – “With all due respect Mr. Seitler I wish I had a crystal ball. With regard to your first remarks, regarding the teachers that have to be hired, we are going to have teachers that will have to be hired throughout the year. We sit pretty well in Lakewood to a finite number. There are teachers that have not been hired because we didn’t find qualified people, and if you will notice Carlos Velosquaz, the Social Studies he is replacing someone, the other teachers as you can see, Lakewood High School. The high school is one of the hardest to have teachers come to. We didn’t have enough, we have programs that we have to fill. With regard to inclusion, I have been fighting since March to have pre-school for all children and we have had many discussion on that and to say that I do not want, it is not correct.

Mr. Seitler – “Why was that not part of your request to the Board to reconsider?”

Ms. Silva – “I requested it when I was in closed session, that we have a discussion and their was a discussion. I don’t control Board members and how they vote. But, when it comes to public schools I have to have teachers.”

Mr. Seitler – “Through the chair. Can I make a motion to change his motion.

Mr. Inzebuch – “Let me say this to the Board members on page 13, letter h, 1-4 as I said earlier these are contractual.”

Mr. Seitler – “There is no contract.”

Mr. Inzelbuch – “In all due respect, when a contract expires it continues running until such time. So, h, 1- 4, these are when teachers take extra credits, if you will and that I will besiege you to reconsider h, 1-4. Can we do that?”

Mr. Seitler – “Can I make a motion to change my motion?”

Mr. Inzelbuch – “Can we just do this piece mail, if you would just grant me that? Would you agree Mr. Seitler to changing your vote on page 13 and 14 items 1-4?”

Mr. Seitler – “Yes.”

Mr. Seitler – “Can I make a motion to change my motion?”

Board Member – “Yes. None against.”

Mr. Seitler – “I would like to go yes on page 13-14, items h, 1-4. I would like to vote yes on page 12, item 4 & 8, page 13, #9, yes to that and page. I just want to clarify the only thing that is not going to pass is the Early Childhood, which was not approved and item number 1, 3 and 6.”

Mr. Inzelbuch – “Hold it, I need to ask, page 11 f, 1 and page 12, item 3 & 6, Early childhood did not pass, but everything else will pass if he changes his vote, is that correct Mr. Finger?”

Mr. Finger – “Yes.”

Mr. Inzelbuch- “Does everyone allow him to so change his vote?”

Board Members – “Yes.”

Mr. Inzelbuch – “So, now the only items that do not pass from what I have been told is page 12, items 3 and 6.”

Mr. Inzelbuch – “If I may speak to the Superintendent publically regarding item 12-6, I have to say this and I am not here to defend Seitler or anyone else, I am here to defend all of them as a unit. I think if I am right page 12, #6 is funded through a grant and we got this ESL thing thanks to Tracy Paolantonio. Isn’t funded through a grant Dr. Deb?”

Dr. Mercora – “Yes it is.”

Mr. Inzelbuch – “So, Mr. Seitler.”

Mr. Silver – Through the chair. I just want to

address the Attorney. I believe if I am not mistaken, O & P the Pre-School Program is that funded through a grant?

Mr. Inzelbulch – “Mr. Finger, is P paid through grant money?

Mr. Finger – “Yes.”

Mr. Inzelbuch – “Back to Mr. Seitler, would you reconsider page 12, item 6 would you reconsider that?

Mr. Inzelbluch – “We need a motion, will we allow Mr. Seitler to change his vote on page 12, item 6?”

Board Members – “Yes.”

Mr. Inzelbuch – “So, the only thing that does not pass is page 12, item 3.

Mr. Finger – “The only things that did not pass is, Page

Mr. Inzelbuch – “Mr. Chairman we are done?”
We are conducting a meeting here that needs to be done in public. I don’t text. Do we need to adjourn?”

Mr. Thomas – “Motion to adjourn.”

Ms. Miccio – “ Second.”

Mr. Ostreicher– “Before we adjourn, I just want to say Leonard you and I have been on the Board for 81/2 years and according to my records the last meeting according to my record was the first time that a meeting did not take place because a non quorum. I just wanted to make it known and we hope that it never happens again.”

Mr. Seitler – “Through the chair. I would like to ask the Board members who voted no on item p to please reconsider, there are children sitting and they need a place to go and this would help them.”

Mr. Thomas – “I want to share because

I had community members come up to me regarding the last meeting, asking me where was I. I want to add that yes along with Abe and Chet, I have to that maybe I made more meetings than just about any other Board members. I tend to make meetings and I schedule meetings around my very busy work schedule, where I have two jobs and sometimes we have Board member that want to have meetings when they want to have meetings. If you want to have a meeting then you need to make sure you have a quorum. If there was any way possible that I could have been at the last meeting, I would have been here.”

Mr. Inzelbuch – “Actually, you told us to your credit that you were on call and you would try to get here. And Mr. Carl Fink did tell us they he would not make the meeting.”

Mr. Finger – “Call for meeting to adjourn. Four yes and three no – it passes.”

Meeting Adjourned at:

RESPECTFULLY SUBMITTED BY:

**LISA MILLER,
INTERIM ASSISTANT BOARD SECRETARY**