

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON FRIDAY, APRIL 14, 2010, AT 8:00 P.M. AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Ostreicher, Board President, called the meeting to order at 8:02 p.m. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Silver,
Mr. Tift, Mr. Ostreicher

Board Members Absent: Mrs. Gonzalez, Mr. Neumann,
Mr. Thomas

Also Attending: Lydia R. Silva, Superintendent
William T. Andersen, Assistant
Superintendent, Robert S. Finger,
Business Administrator, Michael
I. Inzelbuch, Board Attorney

***Also
Attending***

Mr. Ostreicher – “We’re going to go out of order for a moment because we have a member who has

Mr. Ostreicher

a commitment and has to leave. So we'll vote on the agenda and then we'll go through the rest of the comments and so forth. So I need a motion to go out of order."

MOTION TO GO OUT OF ORDER

Out of Order

Mr. Gonter moved, seconded by Mr. Tift to go out of order.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Silver,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Ostreicher – "There are a couple of addenda on the agenda and I will ask Mr. Finger to please read them."

Mr. Ostreicher

Mr. Finger – "Just a note on page 5, Item S has been removed. As for addendums, the first under the Reports and Recommendations of the Business Administrator:

Mr. Finger

- Approval to award a contract to Northeast Roof Maintenance, Perth Amboy, New Jersey in the amount of \$47,320 to perform roof repairs to district school buildings. Northeast Roof Maintenance is a participating vendor in the Educational Data Services Cooperative Bid program and the award of this contract is in accordance with N.J.S.A. 18a:18a-4.

Under Reports and Recommendations of the Superintendent:

- Approval for student 512X pending independent expert evaluation by Lighthouse Counseling & Wellness Center at a cost of \$250, letter of acceptance, and County Office approval, placement at three (3) possible academic facilities as follows with an estimated start date of May 1, 2010:

04/14/10

New Haven, Utah

Program, therapy, education and room/board
total: \$475 per day. Eight to ten month program

Uinta Academy, Utah

Program, therapy, education and room/board
total: \$267 per day. Twelve to eighteen month
program

**Dorothy Hersch Child Protection Center of
DCF (must be DYFS placement)**

Educational costs: approximation of \$300 per
day (as per similar cases)

- Approval to participate in the submission of the I-3 Federal Grant for school years 2010 through 2013 for integrated math, music and technology to enhance student achievement. (no cost to district)
- Approval of the curricular and course alignment of Lakewood High School to 21st Century standards. Details of the realignment are specified within:
Adoption of revised course catalogue
Adoption of revised course sequences
Adoption of revised grading standards

That's all I have Mr. President."

MOTION TO APPROVE AGENDA

Motion To

Approve Agenda

Mr. Gonter moved, seconded by Mrs. Miccio to approve the agenda.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut, Mrs. Miccio,
Mr. Tift, Mr. Ostreicher

NO: Mr. Silver pg. 5 R & pg. 9(f)
Mr. Gonter on pg. 9(f)

ABSTAIN: Mr. Silver on 2/24 Minutes

MOTION PASSED

04/14/10

MINUTES

Minutes

Conference, Executive and Regular Meeting Minutes

of February 10 and 24, 2010.

**REPORTS AND RECOMMENDATIONS OF THE
BOARD SECRETARY/BUSINESS ADMINISTRATOR**

Bus. Items

A. Approval of 2009-10 line account transfers:

LINE ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		FROM	TO
11-000-100-569-00-0000	TUITION - NJ SPECIAL SRVCS	(\$17,032.00)	
12-000-219-732-00-0000	PPS NON INSTR EQUIPMENT		\$17,032.00
Mobile lifts for handicapped students for Oak, Middle and HS			
11-000-261-610-00-0000	SUPPLIES	(\$10,000.00)	
11-000-261-420-15-0722	PLANT MAINT REPAIR BLDG		\$10,000.00
Building repair costs through year-end			
11-000-219-104-13-1042	PPS STAFF STIPENDS	(\$20,000.00)	
11-213-100-101-05-0005	EGC RR TCHR SAL	(\$10,000.00)	
11-000-219-105-13-0013	PPS SECY SAL		\$20,000.00
11-213-100-106-15-1061	RR SUB AIDE SAL		\$10,000.00
Salary adjustment per Position Roster			
20-370-100-100-00-0000	CAREER ACAD SALARIES	(\$675.00)	
20-370-200-580-00-0000	CAREER ACAD TRAVEL		\$675.00
Buses for student internship field trips			
20-290-200-105-00-0160	TCH AMER HIST SECY SAL	(\$3,000.00)	
20-290-200-104-00-0160	TCH AMER HIST PROF STAFF		\$3,000.00
Salary adjustment per Position Roster			
		(\$60,707.00)	\$60,707.00

B. Approve Bills List for April 2010 for the Warrant Account
in the amount of \$2,616,500.16

Bills List

C. Approve Community School Bills List for April 2010 in
the amount of \$3,397.02.

CS Bills List

D. Approval of March 26, 2010 Payroll and Board Share of
FICA/Medicare in the amount of \$2,089,978.47

Payroll

E. Approval of April 9, 2010 Payroll and Board Share of
FICA/Medicare in the amount of \$1,843,579.56

04/14/10

F. Approval of applications from the Community School
of use of building permits as approved by the Commu-

***Bus. Items. Cont.
CS Appl.***

nity School and reviewed by the Business Administrator.

G. Certification of Funds Available for Personnel Items –
The Business Administrator certifies that upon review of the proposed Personnel Items with supporting budget documentation and the Position Roster that sufficient funds are available for these positions in the 2009-10 budget.

BA Cert.

H. Approval to operate the Summer Food Service Program beginning June 29, 2010 and ending August 20, 2010. There is no cost to the school district as federal reimbursements fully cover the cost of operating the program.

Summer Food Program

I. Approval for Sodexo Management, Inc. to operate the Summer Food Service Program at no cost to the district as Sodexo Management, Inc. agrees to accept the federal reimbursement as full payment for services rendered.

J. Approval for the Board Attorney to prepare an addendum to the 2009-2010 Catapult contracts for IDEIA and Title I Nonpublic Services stipulating that payment will be based on services rendered not on an equal installment basis and only upon presentation of detailed invoices with supporting documentation to substantiate the monthly amount billed.

***Bd. Attny.
re Addendum***

K. **INFORMATION ITEM** Be it known that effective immediately, Crossroads Student Transportation will be acquired by Jay's Bus Service. Student Transportation Contract Transfer Agreement on file in Transportation Office.

L. Approval to award a quoted contract to **Briggs Transportation, Point Pleasant , NJ** in the amount of \$85.00 per diem for a total amount not to exceed \$4675.00 (55 days) to transport Lakewood students (McKinney/Vento participants) to/from Ella G. Clarke Annex, Lakewood for the 2009/2010 school year. **Route: MCV7**
Quotes were sought and received by:
Hartnett Transit Service, Lakewood, NJ \$108.00
Briggs Transportation, Point Pleasant, NJ \$ 85.00
Durham School Services, Lakewood, NJ No Quote

***Transp.
Contracts***

04/14/10

Bus. Items Cont.

M. Approval to award a quoted contract to **Jay's Bus Service, Lakewood NJ** in the amount of \$100.00

***Transp.
Contracts***

per diem for a total amount not to exceed \$1400.00 (14 days) to transport Lakewood students from Lakewood Middle School (Achieve 3000), Lakewood for the 2009/2010 school year. Funding for this route will be provided by a Grant from Title I ARRA SIA part a No District funds will be utilized.

Route: LMSL1

Quotes were sought and received by:

Durham School Services Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$ 100.00

- N. Approval to award a quoted contract to **Jay's Bus Service, Lakewood NJ** in the amount of \$100.00 per diem for a total amount not to exceed \$1400.00 (14 days) to transport Lakewood students from Lakewood Middle School (Achieve 3000), Lakewood for the 2009/2010 school year. Funding for this route will be provided by a Grant from Title I ARRA SIA part a No District funds will be utilized. **Route: LMSL2**

Quotes were sought and received by:

Durham School Services Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$ 100.00

- O. Approval to award a quoted contract to **Jay's Bus Service, Lakewood NJ** in the amount of \$100.00 per diem for a total amount not to exceed \$1400.00 (14 days) to transport Lakewood students from Lakewood Middle School (Achieve 3000), Lakewood for the 2009/2010 school year. Funding for this route will be provided by a Grant from Title I ARRA SIA part a No District funds will be utilized. **Route: LMSL3**

Quotes were sought and received by:

Durham School Services Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$ 100.00

- P. Approval to award a quoted contract to **Jay's Bus Service, Lakewood NJ** in the amount of \$100.00 per diem for a total amount not to exceed \$1400.00 (14 days) to transport Lakewood students from Lakewood

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Bus. Items Cont.

Middle School (Achieve 3000), Lakewood for the 2009/2010 school year. Funding for this route will be provided by a Grant from Title I ARRA SIA part a No District funds will be utilized. **Route: LMSL4**

**Transp.
Contracts**

Quotes were sought and received by:

Durham School Services Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$ 100.00

- Q. Approval to award a quoted contract to **Jay's Bus Service, Lakewood NJ** in the amount of \$100.00 per diem for a total amount not to exceed \$1400.00 (14 days) to transport Lakewood students from Lakewood Middle School (Achieve 3000), Lakewood for the 2009/2010 school year. Funding for this route will be provided by a Grant from Title I ARRA SIA part a No District funds will be utilized. **Route: LMSL5**

Quotes were sought and received by:

Durham School Services Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$ 100.00

- R. Approval to cancel and rescind board action of August 25, 2009, whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of \$144,949.21, Multi 0697 Renewal #1, a new contract will be issued in the amount of \$144,928.33, Multi 0697, Renewal #1, inaccurate calculated CPI.

- S. Approval to award a contract to Northeast Roof Maintenance, Perth Amboy, New Jersey in the amount of \$47,320 to perform roof repairs to district school buildings. Northeast Roof Maintenance is a participating vendor in the Educational Data Services Cooperative Bid program and the award of this contract is in accordance with N.J.S.A.18a:18a-4.

**Northeast
Roofing**

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

Supt. Items

A. SUPERINTENDENT'S ITEMS

1. Approval for the following Home/Bedside Instruction to comply with student's Physician's order or Administration decisions. Per hour cost

Home/Bedside

04/14/10

Supt. Items Cont.

not to exceed \$40.00 unless otherwise indicated.

- 411X classified MS student from 3/25-TBD, as per administrative.
- 582X classified HS student from 4/7-6/30/10, as per administrative.

- 585X classified HS student from 4/7-6/30/10, as per medical.
- 586X classified MS student from 4/7-6/30/10, as per administrative.
- 588X regular education HS student from 4/7-5/7/10, as per medical.
- 589X classified HS student from 4/12-TBD, as per administrative.

2. Approval for the following out of district placements to comply with student's Individual Education Plan (IEP) for the 2009-2010 school year.

Out-Of-Dist.

- 54X classified Regional Day student from 4/15-6/30/10, as per IEP transferred from Lehmann. Cost \$14,996.40.
- 578X classified Tiny Tots student from 4/8-6/30/10, as per IEP. Cost \$3,750.
- 579X classified Tiny Tots student from 3/24/10-6/30/10, as per IEP. Cost \$3,750.
- 580X classified Ready Set Grow student from 3/22-6/30/10, as per IEP. Cost \$3,750.
- 581X classified Tiny Tots self-contained student from 3/22-6/30/10, as per IEP. Cost contracted.
- 583X classified Tiny Tots self-contained student from 4/7-6/30/10, as per IEP. Cost contracted.
- 584X classified Tiny Tots student from 4/7-6/30/10, as per IEP. Cost \$3,750.
- 587X classified Tiny Tots self-contained student from 4/12-6/30/10, as per IEP. Cost contracted classroom cost.

- Approval for student 512X pending independent expert evaluation by Lighthouse Counseling & Wellness Center at a cost of \$250, letter of acceptance, and County Office approval, placement at three (3) possible academic facilities as follows with an estimated start date of May 1, 2010:

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Supt. Items Cont.

New Haven, Utah

Program, therapy, education and room/board total: \$475 per day. Eight to ten month program

Uinta Academy, Utah

Program, therapy, education and room/board
total: \$267 per day. Twelve to eighteen month
program

**Dorothy Hersch Child Protection Center of
DCF (must be DYFS placement)**

Educational costs: approximation of \$300 per
day (as per similar cases)

3. Approval is requested for paraprofessional services
for the 2009-2010 school year.

***Para
Services***

- 17X Student number, as per IEP at a cost of
\$15.63 per hour for 3 hours per day.

4. Approval for the following teachers to participate in
the Abigail Adams Teaching American History Grant
Colloquia dedicated to the Amistad Curriculum to be
held at the Blue Claws Stadium on Wednesday, April
21, 2010 from 8:00 a.m. – 3:00p.m. All substitutes
will be paid through the grant at no cost to the district.

***Am. Hist.
at Blue
Claws***

Regina Longo CAGS, Jada Overton CAGS, John
Newton CAGS, Michelle Amogretti CAGS, Paulette
Fox SSS, Joanne Coyne SSS, Rena Kriegel SSS, Sal
Notaro EGCS, Cynthia Currao OAK, Gina Silinonte
LMS, Nicole Sivoletta LMS, Maria Janisz LMS, Diane
McKee EGCS, Roy Yakovchuk LMS, Dr. Debra Mer-
cora (Project Director) BOE.

High School Social Studies Teachers: Glenn Ayala,
Justin Brown, Mike Filardo, Neil Freiermuth,
Michaeline Morelli, Joe Swain, Kathleen Redding,
Susan Rosenblum, Joe Spinelli.

5. Approval for Lorraine Bryant, Wendy Fernandini
and Nicholas Karsko to chaperone Special Olympics
at the YMCA in Toms River on April 11, 2010. (Cost
\$75.00 each)

Sp. Olymp.

**04/14/10
*Supt. Items Cont.***

6. Approval for Jennifer Clearwater and Linda Foster to
attend School Counselors Open House at Rowan
University in Glassboro, NJ on April 14, 2010. (No
cost to district)

***Open House
Rowan***

7. Approval for Doug Keiper to attend Real Time Work-

Real Time

shop at Central Regional High School in Berkeley on April 15, 2010. (No cost to district)

Wkshp.

8. Approval for Rosemarie Frazer, Kathy Napier and Adina Weisz to attend “SEMI Regional Workshop at Mercer County Vocational School on April 16, 2010. (No cost to district)

**SEMI
Wkshp.**

9. Approval for Doug Keiper and Lorraine Dentino to attend Education of Homeless Youth Program at Neptune High School on April 20th. (No cost to district)

**Homeless
Youth Prg.**

10. Approval for Patricia Snyder to attend Professional developing parenting at Georgian Court on April 22, 2010. (paid by Even Start Grant)

**Parenting
Wkshp.**

11. Approval for Helen Tobia, Felicia Bonevento, Shayna Shifrin and Sasha Goldfarb to attend “Literacy in the Preschool Classroom” at Monmouth University on April 23,2010. (Cost to district \$95.00 each).

**Literacy
Wkshp.**

12. Approval for Linda Foster and Jennifer Clearwater to attend 6th Annual School Counselor Conference at Kean University, Union, NJ on April 23,2010. (Cost to District \$25.00 each)

**School
Counselor
Conf.**

13. Approval for Dr. Debra Mercora to attend the Perkins Grant Regional Technical Assistance Workshop at Cherry Hill, NJ on May 4th. (Paid by Grant)

**Perkins
Tech. Wkshp.**

14. Approval for Adina Weisz to attend New Jersey Speech and Hearing Association Convention in Atlantic City on May 6th. (Cost to district \$350.00)

**Speech/
Hearing Conv.**

15. REMOVE FROM TABLE and approve payment to Brian Snyder for the position of Set Director/Set Construction for the Spring Musical – High School

**04/14/10
Supt. Items Cont.**

Musical II at Lakewood High School in the amount of \$1,328.

16. Approval on behalf of the congregation Minyan Shelanu, to use Oak Street School Field/Parking Lot/ Playground areas for a bonfire (to celebrate the holiday) on Sunday, May 2 from 5p.m. to 1-2 a.m. with an estimated 200 people. This is pending the follow-

**Minyan
Shelanu**

ing:

- Required Certificate of Insurance
- Fire Permit from Ocean County Fire Marshall's Office
- Assurance that they clean up the area at the conclusion of the event
- Group assumes responsibility for any damages to school property.

17. Approval to participate in the submission of the I-3 Federal Grant for school years 2010 through 2013 for integrated math, music and technology to enhance student achievement. (no cost to district)

**I-3
Grant**

18. Approval of the curricular and course alignment of Lakewood High School to 21st Century standards. Details of the realignment are specified within:
Adoption of revised course catalogue
Adoption of revised course sequences
Adoption of revised grading standards

**21st Century
Standards**

INFORMATION:

§ Fire Drill Report for the month of (Attachment A)

B. PERSONNEL

Personnel

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

Certificated

a. Resignations

Resignations

(1) PIZELLA, Todd
Head Tennis Coach (ONLY)
Effective: April 7, 2010

**04/14/10
Pers. Cont.**

(2) WUDZKI, Jon
Assistant Tennis Coach (ONLY)
Effective: April 7, 2010

b. Retirements

Retirements

(1) INZELBUCH, Joshua
Teacher – EGC

Effective: June 30, 2010

c. Terminations - N/A at this meeting

Terminations

d. Leaves of Absence

Leaves

- (1) BAKER, Ebony
 Teacher – OSS
 Sick & Personal Time – Paid
 Effective: April 23, 2010
 Terminating: June 1, 2010
 Extended minus sub pay
 Effective: June 2, 2010
 Terminating: June 8, 2010
 New Jersey Family Leave – Unpaid
 Effective: June 9, 2010
 Terminating: June 30, 2010
 (Pending Attendance Data)

e. Transfers - N/A at this meeting

f. Appointments

Appts.

- (1) WUDZKI, Jon
 Head Tennis Coach
 Group III, Step 4
 Salary: \$6,011 (prorated)
- (2) FILARDO, Michael
 Assistant Tennis Coach
 Group III, Step 4
 Salary: \$2,838 (prorated)

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Pers. Cont.

- (3) ***SUBSTITUTES/SUPPLEMENTAL/NURSE
 Effective: 2009-2010 School Year
 Salary: \$85 per day/\$100 after 30 days
 \$40 per hr. supplemental
 \$150 per day for nurses (as needed)

CICCONE, Eliza	BA
DERRICK, Edmund	CAE
GOLDSTEIN, Sara	BS
HELLMAN, Devorah	BS

MCKEE, Kiera	BA
O'NEILL, Shea	BA
PEARL, Chaya	MS
SCHLEICHER, Jamie	BA

g. Reappointments – N/A at this meeting

h. Salary Adjustments – N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous - N/A at this meeting

2. NON-CERTIFICATED

Non-Certificated

a. Resignations

Resignations

(1) WILSON, Isabel
Lunch Room Monitor – OSS
Effective: March 26, 2010

b. Retirements - N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence

Leaves

(1) ESMART, Awilda
Secretary – ACE Academy
Effective: February 15, 2010
Terminating: May 7, 2010
Barring any unforeseen circumstances
(Pending Attendance data)

**04/14/10
*Pers. Cont.***

e. Transfers - N/A at this meeting

f. Appointments - N/A at this meeting

g. Reappointments - N/A at this meeting

h. Salary Adjustments - N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

Mr. Grunhut left the meeting at 8:05 p.m.

Mr. Inzelbuch – “Through the Chair. May I ask Mr. Finger for the benefit of the public, the addendum regarding the roof, what schools is that covering?”

Mr. Inzelbuch

Mr. Finger – “That will cover our four elementary schools, Clarke, Clifton, Oak and Spruce and that will give needed

Mr. Finger

04/14/10

repairs to the roofs of those buildings so we can get through at least another year until we go out for a lease purchase to replace those roofs.”

MOMENT OF SILENCE

Moment of Silence

Mr. Inzelbuch – “We should have a moment of silence for Mr. Bryce who was the Assistant Principal and a history teacher before that and his sons actually went to school with me and others here, passed away this week. Actually on Sunday and the viewing is now. So if we could have a moment of silence for Mr. Bryce who worked in the district

for many years.”

RECOGNITION OF PUBLIC

Public Recog.

Carol Cousins

Carol Cousins – “I’m here to speak on behalf of the 100+ paraprofessionals that we have in the district that many of them I have worked with for the 33 years that I’ve been in the district. Several weeks ago I was very disheartened to hear that not so much that the district was taking a new initiative because they come every day, every week, every year. However the time constraints of the new initiatives do not allow our paras time to earn the credentials that they need. We have over 69 paraprofessionals who are going to be required to during the month of May cram for a test that many of us know that is not going to be very easy for them. At my age if I had to take a test that asked me to review the algebra that I learned many years ago, that I might have a very difficult time with that. In fact, we were looking at some of the problems and Michael who is younger than I am said that he didn’t think he would be able to do some of those problems on the test. But the paras are going to be taking classes or brush up classes in the buildings with our own staff members working with them and helping them, but they have to take this test June 12 which means that the scores will come back from the testing service by July 9. If they do not pass this test the first time, they will not be employed by this district as of September 1. This test which is offered three times a year and this whole situation could have been alleviated had we been told prior to March 23 or 24 when Mr. Andersen first called me and I did call

an emergency meeting with the executive board of the

04/14/10

***Public Recog.
Cont.***

LEA and I said you need to go into your buildings and make the paras aware of this issue. However it was March 23 and the sad part about it is in the six years that I’ve been the President of the LEA, I have asked the previous administrations to do something to help our paras become highly qualified. Many of the other districts, Jackson, Lakehurst, Manchester, Toms River. They were doing things with the paras like providing workshops. Things after school, professional development for the paras which allowed them to do portfolios to become highly qualified. We’re now past the date of the portfolio, and the whole year has gone by.

They could have been working on taking the test and they would have had several different times if they didn't pass it the first time. We've really put our paras under a lot of pressure. My question would be, is it possible that anything could be done to allow the paras to take the test if they don't pass it to take it again when it's offered in September? That's my one question. My second question would be who made this decision without even thinking back in October or November that we had as many paras as we had who were not highly qualified and because they were a part of this family that perhaps we should have given them more consideration than they are being given right now."

Ms. Silva – "It is certainly very lamentable the fact that I came from a district where the paraprofessionals were told in the year 2004 and had four years to get the qualifications. I did not know about this. However I believe that Mr. Andersen has more information. I don't know if in fact March was the first time the paras were told. We have different information and we will share that with you. But let me just emphasize that we are doing everything that we can at this point to offer workshops, to get the books and to make sure that we do everything under the sun to be able to enable all the paras to pass that test. I will now turn this over to Mr. Andersen who has history on this."

Ms. Silva

Mr. Andersen – "I'd like to preface this by saying that certainly if we could delay this, we absolutely would and let me just give you a brief history. I do know that back in 2005 the LEA itself offered classes so that paraprofessionals employed at that time could go through a paraprofessional performance portfolio assessment. I'm not going to get into the debate and I have to say here, hear me out. I'll be willing to meet with anybody. But I have researched this. I happen to have an employee, a secretary who works for me who was a para at the time, who took advantage of this and showed me her paperwork. And she was a paraprofessional in Lakewood at the time. Nevertheless, I've also been told. I was not at this meeting, but I've been given information that in September 2008, the then Superintendent met with the paraprofessionals in the auditorium or B101 at the High School and they were told about the importance of pursuing professional development. I'm not suggesting that the Superintendent offered the professional development, but they were told of the need to

Mr. Andersen

**04/14/10
Public Recog.
Cont.**

grow professionally according to the information I have and that they were told it was important that they go to the state website to research what they needed to do to become highly qualified. According to my information, that was on September 2, 2008. About a year or so ago I was put in charge of the Title I Program. Lakewood was monitored this year by both the State of New Jersey and by the Federal government. We were not monitored in October or November. I believe the Federal monitoring took place in December and the State monitoring took place in February. Both monitoring groups suggested very strongly that Lakewood move from what is called a Title I targeted assistance to a school wide program. As soon as we decided that we were going to comply with the State and the Federal recommendations. And the reason for a school wide program is because it makes services available to all students in Lakewood, not just students who are targeted. As soon as I found out I got in touch with Suzanne Ochse at the State. She's in charge of Title I at the State and I appealed to her that those who are in our employ on or before 2002 be permitted to go through the paraprofessional performance portfolio assessment and she told me no. She went to another expert who said no. That had to be achieved by January 8, 2006. So I then asked for time to extend the length of time when paraprofessionals had to become highly qualified and I was informed by the State that if we went to school wide which is what they suggested and what they want us to do, that all paraprofessionals would have to be highly qualified by September 1, 2010. As soon as we got that information from the State, that affirmative informative, I immediately contacted Carol

to give her the information so that there would not be any

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Public Recog. Cont.

surprises. One can only move when one gets the information. I understand how people feel. This isn't pleasant. But we are under certain dictates from the State of New Jersey. The bottom line is school wide Title I program requires all paraprofessionals to be highly qualified. It requires them to be highly qualified by September 1, 2010. When I found out there were no other options, we sent out the letters and we are arranging for professional development for all paraprofessionals in the month of May."

Mr. Gonter – "Through the Chair. As I understand it in May they are offering a course. Is it possible that we make it earlier to give them more time?"

Mr. Gonter

Mr. Inzelbuch – “Yesterday, I was at a meeting where Ms. Yuli asked a teacher to provide instruction. Mr. Andersen you had advised Ms. Silva and myself that we will be getting some books.”

Mr. Inzelbuch

Ms. Silva – “Absolutely, there is a district commitment to make this happen. To assist every individual that’s affected to pass that exam. I’ll let Mr. Andersen specify what we’re doing between the books and the workshops. I understand some of the schools have already started.”

Ms. Silva

Mr. Andersen – “The educational testing service has practice books. We haven’t gotten them yet. Although I have heard from Carol that she herself may have one which we can use to duplicate. If I have the approval of the Board, we can work to get professional development set up as early as next week.”

Mr. Andersen

MOTION TO SCHEDULE PROFESSIONAL DEVELOPMENT

**Prof. Dev.
Motion**

Mr. Gonter moved, seconded by Mrs. Miccio to give Mr. Andersen approval to set up the professional development for paraprofessionals as soon as possible.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mrs. Miccio, Mr. Silver,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

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**Public Recog.
Cont.**

Unidentified Person – “What we are afraid of is the one shot. Everybody else had more than one shot. I’m nervous right now speaking to you. It’s been a long time for me and I have to sit for a 60 or 90 minute test or however long it is. It’s not that I don’t know what I need to answer. It’s the nerves. God forbid we’re in an accident on the way to the testing. You’ve got the accident and you’ve lost your job on September 1. It doesn’t sound logical or fair. It’s not that we are not willing to do it. We just want to know if God forbid we don’t make it the first time, Lakewood’s not going to kick us out the door. Mr. Andersen, I was at the meeting at Spruce Street School with Helen Tobia. I’ve never missed a meeting in all the years I’ve been here. Helen addressed the

meeting towards me at the end. She said what is it that the paras need to take these test. I said we need help to take it, the equipment to take it. At that time they were talking about financing. And I brought up the fact that Jackson was getting ready to put the program out there. Helen said I'll do the best I can. I'll get back to you. I have not heard a word in all these years. When Ms. Cousins had talked about going to the Superintendent, Garcia-Murphy all the way back down, they didn't want anything to do with it because we were not a full Title I district. I talked with Joe Attardi. There was a program in Toms River. I was trying to get the paras to go from Oak St. School. Joe Attardi called me and said don't get involved. We're not paid out of Title I. Don't touch it. That's where we've been hanging. All we're asking you to do is to see what you can do to help us. We want to do it. We want to be the best that we can for these kids in Lakewood. We die of embarrassment when we hear we failed these tests. These women do all the dirty stuff and you guys know it and yet we come back every year. I drive over an hour everyday to come back to this school and I've had offers from other districts. I love these kids in Lakewood and I come because I want to be here. And all we're asking is for the help to our best please."

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Public Recog. Cont.

Ms. Silva – "What you indicated Mr. Waters, we will be doing."

Ms. Silva

Christine Clements – "We were wondering, the candidates for board of education. Are we going to meet them openly before the elections. I know it's coming up?"

Ms. Clements

Mr. Ostreicher – "The candidates are welcome to come and speak at the microphone if they are here tonight."

Mr. Ostreicher

Mrs. Singleton – "1415 Bellinger St. I have three questions. Is the tutor program, SES, open for our kids? Is it only available for stu-

Mrs. Singleton

dents on free and reduced lunch or is it for all students? And in reference to the teachers. Does this only affect the paraprofessionals in the public school sector or is it also for the non public paraprofessionals? And is there tutors available to help prepare our paras at the school board's cost?"

Ms. Silva – “The SES program is open to children at a certain socio-economic level and also in academic need of instruction. So those children are eligible. It is not open to everyone. It is only those children in need. But there are a number of slots that parents can apply. We’ve had three fairs just to get children signed up and we have an intensive one beginning today at the Middle School just to prepare the children for the exam.”

Ms. Silva

Mr. Finger – “I do not make the decision to pay tutors. That’s a decision of the Board and then we would look to see if funds are available.”

Mr. Finger

Mr. Inzelbuch – “As the lawyer, I want a correct answer. She is the boss, but the law is the law. SES is available to all students whether you are rich or poor. You just have to be eligible based on criteria. But it has to be based on academic

Mr. Inzelbuch

criteria.”

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Mr. Andersen – “We do not turn any students down for SES. However the regulations state that a student must meet a poverty criteria. But what we’ve done, anytime I get a request from a parent, the companies offering SES in the district give a scholarship for the students. So no student who wants to be involved in SES is turned away. And I’ve had a number of parents come to me and say that they didn’t qualify and we took care of those parents. Although SES is going to cease in the schools for a brief amount of time during testing. It will resume in the summer. So if any parent has a question about SES, they can call me or Claudia in Human Resources and we will be more than happy to reach out to them.

**Public Recog.
Cont.**

Mr. Andersen

With regard to the question of highly qualified applying to only public schools, I believe the Title I regulations that we're talking about apply to public schools."

Ms. Silva – "As we indicated, we will be doing everything to provide the paraprofessionals with training that includes teachers teach and we'll work that out."

Ms. Silva

Mr. Tift – "The books for that that the paras are going out and purchasing, how long would it take the district to order these books?"

Mr. Tift

Mr. Inzelbuch – "Through the Chair. I believe and maybe Mr. Andersen can answer this, did I not hear you say at a meeting with Ms. Cousins that they may be available at Barnes and Noble."

Mr. Inzelbuch

Mr. Andersen – "They may be, but they are also available from ETS and we are placing an order and purchasing those books."

Mr. Andersen

Unidentified person – "I purchased this particular book from Barnes and Nobles on Friday. It came in today. It has a lot of practice work in it but

No Name

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Barnes and Nobles is completely out of this book and it would take seven to ten days to order a new one."

***Public Recog.
Cont.***

Ms. Silva – "If you see Mr. Andersen after the meeting, we'll make some arrangements."

Ms. Silva

James Waters – "Lakewood alumni, still live here I think you guys can make this happen if you are committed to doing it. And it's time to show people in this community that you care about these people in this room. Because it is not highly believed in this district that you do. So you can kind of change some of those dynamics. I want to go through a couple of things here. Because you know you limit me to time.

Mr. Waters

Lydia this is going to be a tough question for you. Are you Superintendent of the public schools or are you Superintendent of all schools? Hold that answer until I'm done. Whenever we lose somebody like Mr. Bryce, I think that should be a priority for this Board in terms of recognizing the loss of a teacher or spouse when you come in the room. I'd like that to be a first thing on the agenda. I think that's a respect thing and building respect, you have to show respect. That's not meant as a criticism. It's only a suggestion.

Now that this district is becoming a total Title I district, I am curious as to who benefits the most from that. I'd like a response to that.

Also Item J on page 3, I'd like somebody to respond to that. The other thing I'd like to say is I appreciate the fact that you're making an effort to fix the roofs on the schools. I've dealt with that issue for a long time and I want to thank you for making that effort. I am still curious about the Middle School and the High School. I didn't hear that mentioned. If somebody could respond to that for me and I would be happy if you guys could respond to the concerns that I raise."

Ms. Silva – "As it indicates in the front, I am the Superintendent of the public schools."

Mr. Waters – "Okay. And in respect to you that's not what's being said around town."

Mr. Andersen – "In terms of Title I funding, I can answer that question. The State of New Jersey determines who gets what in terms of Title I, but Mr. Waters just for clarity, moving from a targeted Title I program to a school wide Title I program, and I say this sincerely and you know me, it benefits the public school students and I'll tell you why. The actual monies given to the public schools and the private schools do not change. The services we render to the non public schools. The bottom line is we get a certain amount of money. Most people know this, but if you don't, it's Federal money given to us through the State for public school students Title I money would not change. It's

Ms. Silva

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**Public Recog.
Cont.**

Mr. Andersen

done by a formula which Mr. Finger would be more able to answer than I. However, the amounts of money dedicated to public schools doesn't change. The utility of the money or the way we can use the money to help our student's changes. I'll give you a couple of specific examples. Instead of using Title I funds for students identified as Title I students, now all students in Lakewood would be Title I students. Technically and it was pointed out by both the Federal and State. When they asked us to see our parent involvement paperwork, and we showed it to them, they told us in essence we were misusing the money in a sense. Not in a serious sense, but that we were actually using money for all parents and that Title I monies could only be used for Title I parents. And that is one of the big reasons why both the Federal and State government suggested we do school wide because then all public school parents are involved. All public school students are involved. Right now we have a process we go through. The NJASK test, running records, DRA. These are all benchmark assessments that we go through to identify Title I students. Only those students get Title I services. The new program would allow us

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to give services to all students. So it doesn't change how the money is divided between public and non public."

***Public Recog.
Cont.***

Mr. Gonter – "The reason why we did all the elementary schools is because the high school lease is over next year. And therefore after we finish paying the purchase lease for the high school roof we have enough money to do another purchase lease to do the Middle School. So meanwhile we will keep patching it up, but we need to redo the Middle School roof and in order for us to get the money we need to do a purchase lease which will be next year after we finish paying the High School purchase lease. And in response to J. The same amount of money is paid every month. Now they are giving a list that they did a,b,c, and they get paid for a,b,c. The next month they do a,b,c,d, they get paid for

Mr. Gonter

a,b,c,d. It will be paid on the services that they do, but the total amount will be the same.”

Mr. Waters – “My last comment. It’s interesting that we finally listened to the State on something. Because I’ve been coming here for I don’t know how many years and we haven’t been paying attention to the State in the past. Even when we went to the State for some kind of assistance or complaint or unhappiness, we’ve been able to wiggle our ways out of doing what the State wants. So I find it very interesting that we are listening to the State.”

Mr. Waters

Mr. Inzelbuch – “I have done some review of the matter in consultation with Ms. Cousins and other members of the LEA. It appears there are two books. One called Study Guide Para Pro Assessment which is listed as \$25 a book and then there is Praxis 2 Para Pro Assessment which is listed as \$28.95 a book. You take \$25 x approximately 70 paras who are not highly qualified. Rephrasing this, there are two books put out by ETS Praxis Test by Para Pro and Study Guide by Para Pro which cost \$49 a set including postage. And then there’s this book called Praxis 2 put out by REA which cost \$28.95. \$28.95 x 70 would come out to around \$2,100. \$49 x 70 would come out to \$3,500 for a total of \$5,600. I asked Mr. Finger if we had money to buy these books. Would the Board authorize Mr. Andersen and Ms. Silva to immediately contact ETS 1-800-537-3161 and I guess the REA number is available at the Barnes and Nobles. Would you allow Mr. Andersen and Ms. Silva not exceed \$6,000 to buy these books? Would the Board so authorize?”

Mr. Inzelbuch

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**MOTION TO AUTHORIZE THE PURCHASE
OF BOOKS FOR PARAPROFESSIONALS**

***Motion To
Authorize Books***

Mr. Gonter moved, seconded by Mr. Silver to authorize the administration to purchase the books to help the paraprofessionals prepare for the test.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mrs. Miccio,
Mr. Silver, Mr. Tift, Mr. Ostreicher
NO: None
ABSTAIN: None
MOTION PASSED

Mr. Gonter – “Through the Chair. I would like to change my vote since I was told that these numbers are budgeted already on f. in personnel. I would like to change from a no to yes.”

Mr. Gonter

Mr. Inzelbuch – “Mr. Gonter, you need the approval of your fellow Board members. All in favor of allowing Mr. Gonter to change his vote say aye.”

Mr. Inzelbuch

All members present agreed.

Mr. Inzelbuch – “Any nays? Seeing none, Mr. Gonter wants to change his vote. So recorded.”

Mr. Ostreicher – “Being that this is the last meeting of the current Board, I do encourage everybody to go out an vote next week and at the same time I would really like to wish the best from the Board to our dear member Alan Gonter who has been with us now for four years. A very important Board member. We wish he would have run again, but we wish him the best and you can be sure you will be missed. Thanks for all your hard work, all your effort and for all the hours of encouragement and advice and if in the future you decide to come aboard again, we will be here with open arms. And likewise we would like to wish the best for Mr. Neumann. Although he couldn’t make it here this evening. We wish him the best as well. Again I encourage everyone to please go out next week and vote. The vote is very important and if you have friends or neighbors to participate in this as well.”

Mr. Ostreicher

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Ms. Silva – “And please encourage the children so they can talk to their parents about voting.”

Ms. Silva

Mr. Ostreicher – “And also not to forget, all those who have not yet filled out their census form, it is very important for all the funding that takes place here in town. Please do fill them out and get them back by May 1. We wish everybody a good

Mr. Ostreicher

rest of the weekend.”

GOOD AND WELFARE

Good & Welfare

Mr. Gonter – “Through the Chair. I thank the public. I do feel bad that Michael and I did not see eye to eye on everything and even though he gets a lot of hard work, I want to tell you that he is the best thing for the Lakewood schools, public and non public. He puts all efforts in. No matter what he says, I’m billing anyway, but whatever he bills, he gets triple back everytime he fights the State, he wins. He is a good person and I would like to thank him personally for everything he has taught me.”

Mr. Gonter

Ms. Silva – “I want to say that I regret the fact that you decided not to run again. You were the first Board member who reached out to me to support and you’ve given me advice. Oftentime I didn’t listen and later on I wanted to listen. And I will miss you terribly. I hope you are very successful in your future endeavors and hopefully you will come back and participate in the public.”

Ms. Silva

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Mr. Tift – “I just want to say one thing about building and grounds that a lot of times when people come in front of the Board, they think we have deaf ears. We are committed to repair and fixing the schools. I’m a firm believer that if the buildings are shabby or falling down, it makes it difficult for the teachers to teach and for the students to learn. So everything you see wrong, I see because I’m there. I’ve toured these schools and documented things that need to be fixed. So these roofs that need repair are being repaired. Not just that but a lot of other things that we have in the works too.”

Mr. Tift

Mr. Ostreicher – “Thank you and I will comment on that as well. Being the President, I know the amount of hours Tracey concentrates on the public schools and buildings and grounds and various different aspects and responsibilities of a Board member. And we wish you good luck on the election.”

Mr. Ostreicher

Mrs. Miccio – “I just want to say that I am going to miss this young man. He is so dependable. He is so concerned about your children and your well being. This young man walks in and everything changes because he’s so aware of what’s going on in our district. I rely on him because I know when he says something, it’s the truth. And I don’t know. And I want to wish Tracey good luck.”

Mrs. Miccio

Mr. Silver – “Through the Chair. I want to wish a farewell to Akiva Gonter as well. I had the privilege of serving with Akiva for a year only, but he was also the first person who reached out to me when I was a new Board member and he kind of showed me the ropes and how to do things and how not to do things. Being that I am a neighbor of his though, I will be seeing him quite often. So I could be the liaison from the public and the Board to Akiva in the future.”

Mr. Silver

Mr. Gonter – “I did offer my services if you need any help. They have my phone number. Also when we were in the private session somebody gave a presentation which I really think that scholastic is going to change in the public school. I was very impressed with a new way they will be teaching and on a good note I’m very happy to go out on a meeting like this.”

Mr. Gonter

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Mr. Ostreicher – “Even though the Board here is coming to a close, we look forward to next year with great anticipation. There’s much improvement in many different areas. Our administration is bringing in a lot of different things that are changing in a positive way and we are very excited and hopefully it will be the beginning of many good things in the next year. Thank you.”

Mr. Ostreicher

ADJOURNMENT

Adjournment

Mr. Gonter moved, seconded by Mr. Silver to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mrs. Miccio,

Mr. Silver, Mr. Tift,
Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Ostreicher adjourned the meeting at 8:55 p.m.

Mtg. Adj.

Respectfully submitted,

**ROBERT S. FINGER
BOARD SECRETARY/
BUSINESS ADMINISTRATOR**

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