

***MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON WEDNESDAY, MARCH 24, 2010,
AT 8:00 P.M. AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701***

Mr. Ostreicher, Board President, called the meeting to order at 8:10 p.m. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Grunhut, Mrs. Miccio,
Mr. Neumann, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

Board Members Absent: Mr. Gonter, Mrs. Gonzalez,
Mr. Silver

Also Attending: Lydia R. Silva, Superintendent
William T. Andersen, Assistant
Superintendent, Robert S. Finger,
Business Administrator,
Michael I. Inzelbuch, Esq.

***Also
Attending***

PRESENTATIONS

Presentations

Mr. Ostreicher – “We’re going to go out of order today if I may ask the Board. We have

Mr. Ostreicher

some very special guests here this evening and I would like to recognize them. If we could take a vote to recognize the Basketball Team.”

All members agreed.

Mr. Ostreicher – “Thank you very much. I would like to introduce to the entire public as well as to the Board our champion basketball team. I’d like to ask Coach Randy Holmes to say a few words.”

Coach Holmes – “On behalf of the Lakewood Boys’ Basketball Team, we would like to thank you for the honor tonight and also the championship game against Neptune. It’s very rare that you can win a state or sectional title at home. I bet this is the first year of many years before the championship was held at a neutral site. Mr. Ostreicher and the members of the Board, I want to tell you you put so much pressure that the game was a lot of pressure. But at halftime, when you said what happened to the defense coach, the team was so excited when they saw you all. That was a very exciting time for us and for the basketball program.”

Coach Holmes

Mr. Thomas – “Mr. President, I just want to also really talk about how significant that is. If you watched the team and followed these young men, you know that they had some major changes occur. They’ve had positions changed, people out, people that had to fight their way back. They had some individuals with academic challenges and they did take care of business and a lot of people looked at what they didn’t have and counted them out. What I want to talk about is that heart and the way they fought through against all odds and the coaching staff that have worked with them and just stayed with them. And what I really hope is that each and every one of you recognize that this is just a small tip of the iceberg of what you can do with your life when you apply yourself, when you use teamwork, when you follow instruction. There is nothing that you cannot do nor accomplish and I’m very proud of each and every one of you, coaches and staff.”

Mr. Thomas

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*Pres. Cont.***

Mr. Ostreicher – “I will second that.”

Mr. Drumright – “We would also like to thank Mr. Inzelbuch for the uniforms and for being a loyal supporter for our basketball program even when we were losing. Mike was always there and Mr. Andersen has always been the best fan ever. He hardly ever misses a game so we know we have the Board’s support behind us and we really appreciate that. Because nothing can happen unless it starts from the top and without Ms. Silva, Mr. Andersen and the rest of you guys, we are very, very grateful. I’ve been here 28 years. You don’t win state championships very often and I have to say everybody is a part in the town and we’re just so happy for that.”

Mr. Drumright

Mr. Inzelbuch – “We invite the team to go into the conference room with the cake so they can eat sitting down.”

Mr. Inzelbuch

Mr. Thomas – “I want to leave you all with just one last thought. When you win a state title, schools that may not have been looking at you will be looking at you. So if you have ever applied yourself academically, now is the time. Because some of you that weren’t expecting looks got looks and I know this. Some of you might not have thought they were checking you out, but after they see what you do there, they go straight to the guidance office to check your grades and I want to know that you’ll be working hard because I will come in for those few parents I know I’ll be asking and the rest of you I’ll be able to find out.”

Mr. Thomas

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MOMENT OF SILENCE

**Moment Of
Silence**

Mr. Inzelbuch – “May we have a moment of silence for one of our retired paraprofessionals who recently passed away, Lea Rodriguez. Thank you.

Mr. President, we do have Laura Bell, one of our social workers and child study team

**Public Recog.
Cont.**

members who went to a Broadway show, “In the Heights” with approximately 40 students and staff this past Saturday. Ms. Bell would you like to come in. The public should know the students that were selected have shown improvement whether it be in academics or behavior. We have been told that this play resembled Lakewood a little so why don’t we turn it over to Laura and the students if you would.”

Mr. Riley – “Ms. Silva, Mr. Inzelbuch, Board members, we would like to extend our grateful thanks from all of the students here with me today as well as the almost 50 that were with us on that beautiful Saturday afternoon to see this 2008 Tony award winning production. We had a wonderful time. The students might like to just say thank you and show our appreciation.”

Mr. Riley

Several students expressed their thanks and gave Mr. Inzelbuch some pictures.

Mr. Inzelbuch – “Again these students earned the right to go by either improving their grades or behavior. Thank you so much.

Mr. Inzelbuch

We do have a power point presentation about the NJASK Test Preparation presented by Debbie Mazzeo, Karen Pobol and Stephanie Niechwiadowicz.”

Ms. Silva – “I’m hoping that everyone was paying attention to this because it’s very important that our children are just as sophisticated about what the test is going to ask them. Many times our children have the information. They know but they may not know what the test requires of them, what kind of weight different kinds of tests have and for that reason as hard working as the teachers and students are, some times they will miss getting the top grade for each section. So every school and I want to once again thank Oak Street School for taking the lead on this. In fact, one of their assistant principals, Mrs. Laura Winters, has been sharing with all the assistant principals as well as the principals, what they are doing.

Ms. Silva

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Pres. Cont.

And that's what we are beginning to do. As one school excels at one thing, we will learn from each other. So we are truly a learning community. That's why one of the things that we are doing is making sure that the coaches are getting out to the teachers, the teachers are helping students. So we want to show that all this work will result in better grades for our students, better selections of schools once they start to go to college. We have to start it when they are young and that's why I salute the entire Oak Street School administration, the coaches and the assistants because they are taking the lead. Thank you again."

Mr. Ostreicher – "There was another presentation omitted from the agenda accidentally and I'd like to have the representatives from Providence House come up to the front."

Mr. Ostreicher

Representatives from Providence House gave a brief presentation.

MINUTES

Minutes

Mr. Thomas moved, seconded by Mr. Tift to approve the Conference, Executive and Regular Meeting Minutes of January 19 and 27, 2010.

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ROLL CALL:

Roll Call

YES: Mr. Grunhut, Mrs. Miccio,
Mr. Neumann, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

RECOGNITION OF PUBLIC

Public Recog.

Carol Walker – "1366 Paris Court. This is my first time attending a meeting. Do you want to hear my issues? I am a resident

C. Walker

and I'm interested in what's going on and I first wanted to sit down and observe what's going on. I would like to speak my opinion maybe at the next meeting because I want to hear other people's opinions first because I do have issues, but I don't want to stick my feet in my mouth. I don't want to say the wrong thing and have somebody come after me. I just want everybody treated the same. I'm a team player and I want to take part. If you need me, just call me. I'm going to sit down now and listen."

Patty Sansbury – "11 Pinehurst Drive. I have a question going back to August 25, 2009 on the Bound for Greatness Program that was supposed to take place this year. I'd like to know if it happened. If it did, were all the funds used and if all the funds weren't used, where are they."

P. Sansbury

Mr. Finger – "I can comment on the program only from a financial end. I know the program was operating, and all the funds dedicated in Title IV were used and I will let Ms. Silva or Mr. Andersen speak to the educational end."

Mr. Finger

Ms. Silva – "It is my understanding that the sessions that were originally indicated to take place, did in fact take place and we ended

Ms. Silva

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them when the money was used. It ran from August to about December."

***Public Recog.
Cont.***

Annette Kearney – "15 St. Andrews Court. My question is with the recent news of the Governor doing state budget cuts which will really affect education in the State of New Jersey, how are we prepared as a district to handle any cuts that come including positions within our district and the budget that was handed in the last meeting, are we equipped for any cuts that come. Because it's not that we have a lot of places to cut. So I just wanted to know what are we prepared to do in the state of crisis."

A. Kearney

Ms. Silva – “Mr. Finger will have more specifics, but one of the things that we are planning to do during the holiday is to look to see where the impact will be upon us. But what we are trying to do is the least damage to the classroom. So we have to sit down and there’s some factors that Mr. Finger will share with you in terms of the numbers. We’re not exactly sure about certain numbers that may come up and that’s why we are awaiting for the final say and then we know what numbers and then we can proceed. But know that I am trying and we are committed to not impact the classroom as much as we can given the reality of the budget cuts.”

Ms. Silva

Mr. Finger – “Essentially what the state did last week was they balanced the state budget. They did it by unbalancing all the local district budgets, municipal budgets and county budgets. Had the state not cut the state aid, when our budget was put together starting back last October, we operated on the premise it would be flat funding. In the twenty something years I’ve been in this business the state has never cut state aid. They might have trimmed a few programs here and there, but they never flat out cut state aid. When we got that news it’s an automatic waiver for the school district. That reduction in state aid could be passed through and added to the local tax levy. So again what the Governor has essentially done is balance the state budget by passing along the increase to the local school districts and municipalities. The budget that the Board approved last Thursday that was sent to the County Superintendent of Schools and as yesterday, he did approve it, that reduction in state aid passes through to the local tax levy. Right now, had there not been a reduction in state aid, based on this budget, we would have been looking at approximately \$127 increase in property taxes on an average home. Because of what the Governor did, and also what the previous Governor had done with messing up the State Health Benefit Plan which this district is part of, resulting in a 23% increase for school districts across the state, the average tax increase

Mr. Finger

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**Public Recog.
Cont.**

will be \$339 a house. That's an additional \$217 solely attributed to the mess that was caused prior to Governor Christie with the State Health Benefit Plan and then he coming in and subtracting and reducing state aid to the district. You ask what we are going to do assuming the budget fails. We will be spending most of our spring break working on contingency plans. Should the budget fail, it then goes to the Township Committee and they then negotiate with the Board and come up with a number. The district then has the right to fight that should they choose to. But obviously there will be some major cuts. Remember it's not just the school districts that are losing state aid. The municipalities are losing state aid too. So they have to balance their budgets."

Mr. Inzelbuch – "The difference being that tax payers vote on school budgets but do not vote on the township budgets."

Mr. Inzelbuch

Carol Cousins – "Tonight I speak for the 600 plus members of the Lakewood Education Association. My members like all NJEA members across the state are upset with regards to the cuts to state aid. We know that our schools cannot provide a thorough and efficient education without adequate funding. We are also not surprised that we as educators will be required to do more with less. For years we have learned to do more with less. In 1999, the president of this association, Pat Forse, spoke to the board about the lack of sufficient funding. And as you know we never throw out anything. Teachers keep everything. So I was going through the archives at the office today and I also found a speech from our president in 1995 who was Betty Gamble at the time who also spoke about the fact that once again we had insufficient funding. So isn't it strange now here we are again in 2010. I've been around a long time. At this time, I am more concerned about where the cuts will be made in the new budget. Let me remind you that we lost in 2007 and 2008 more than 100 paras, secretaries and teachers. Some of you who are sitting there at the table this evening were there listening to the mem-

C. Cousins

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**Public Recog.
Cont.**

bers as they came in front of you to plead for their positions. I would ask you to look carefully at all, and I do mean all staff including cutting from the top positions. We need to make the best educational decisions for our students and I would also add in prior years this association has always been given a copy of the budget and we have not received it. If I could please receive a copy. Thank you.”

J. Waters

James Waters – “I was very pleased to see the basketball team recognized. Basketball has been a part of my life something that goes back to my days at Lakewood High School a few years ago. I won’t tell you the Eddie Murphy scenario tonight. I’ll save that for another time. There’s a couple of things that I’m really interested in. When you print hires and appointments and you put them in the information that you pass out, you always list what the salaries are. But I’ve noticed from the March 24 documentation and the March 10 documentation that the public consultants under Title I and Title I ARRA that you list a bunch of names but you don’t publish the salaries. And I’d like you to be consistent and put down the salaries. We’d like to know what people are being paid. Because when we look at losing people in the public school system and you are hiring other folks, we want to make we’re looking at how this money is being spent. I had a very interesting time and nobody returned by call last time we had a snowfall. We were told that the public school kids could not be bussed home with an early let out of the school because the streets were in bad shape. But I rode around about three hours with my camera following busses from 11 a.m. all over Lakewood. Busses looked like roaches flying all over Lakewood. I must have taken 50 to 60 pictures. Two or three kids getting off busses. I went into neighborhoods and was even followed a couple of times not that I fear being followed. I have a Beuford Puser stick in the trunk of my car. Better known as a pickaxe handle. I used to play baseball and know how to swing it very well. From the left and the

**03/24/10
Public Recog.
Cont.**

right side.

Under Superintendent's recommendations 6 through 16, it's interesting to me that's coming up for a vote for approval after the fact. I think we should look at approving things before the fact in the future. I would also tell you it's in your best interest when I try to reach you whoever you are in administration concerning the interest of our community to get back in touch with me. So I don't have to take it beyond the local level. This is not a threat. It's when you can't get an answer locally, then you've got to go somewhere else and the first thing they ask you when you go there is have you talked to the people in charge in your community. And I have to say they don't call you back. I have difficulty reaching them."

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***Public Recog.
Cont.***

Ms. Silva

Ms. Silva – "Other than the fact that I agree and have sent that message out to my principals so that we can expedite the process. Oftentimes it would be discovered that from one department to another. By the way most of those were at no cost to the district. We are doing everything we can to expedite it but one department to another comes from the school to my department. I send it to budget and to personnel. So we are expediting and I appreciate what you are saying. It should be before. That's why I'm trying to have the schools send to me one month in advance. It hasn't been happening that way and therefore you see that it's happening after the fact, but in most cases it's no cost to the district. Very few have been at a cost, but I do agree with you."

Mr. Kerber

Glen Kerber – "147 Regent Place. On January it was said books were ordered for the Middle School. I was just wondering if they came in and were they distributed. And you had said Ms. Silva that principals would be coming to the meetings. Tonight I saw two of them here but as soon as the

festivities ended, they were no where to be found. Will they still be coming?”

Ms. Silva – “They will be coming. We will be highlighting different schools. I believe another question came up we heard about Oak, will we hear about the others. We will definitely hear. Some have already come. Now the principal asked me if I wanted him to stay and I told him no that it would be fine for him to leave. We will ask them to stay in the future. Just so you know, Mrs. Marti deDaniels was here the last meeting.”

Ms. Silva

Mr. Kerber – “On page 3 there were things about musical instruments where you were borrowing money and giving \$3,000 to musical instruments. Is that all the money

Mr. Kerber

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we are getting this year? Because you’re not getting much for \$3,000.”

**Public Recog.
Cont.**

Mr. Finger – “That \$3,000 transfer is for the current year. It is extra money put into the line item.”

Mr. Finger

Barbara Cutter – “65 Drake Road. First thing I want to ask is about the technology director which is currently being held by Mr. Rosenberg. I see that it expires June 30. Do we have plans on hiring someone for that position? Are we looking now? The other thing I have is it has come to my attention that at the high school there is a school based program for children to get counseled when needed during the day. A lot of children are not receiving this. And when you call and ask you are being told several different things. Everybody has a different answer. The school based program themselves is saying some of these kids were called out in the beginning. They’re not getting called out anymore. They are claiming they lost funds and can only service freshmen at this time. The freshmen who attended their summer program whatever that is. Is there a contract for them? Is it year long? And can they suddenly lose funding after the first month

B. Cutter

or two of school? How does this work?”

Mr. Inzelbuch – “Through the Chair. I heard the word contract and that would fall under legal if I may. There is a contract with Preferred Behavioral Health. I can only tell you there is a contract and the terms were laid out in great detail when it was approved. As far as the educational answer we have several educators here so Ms. Silva or Mr. Andersen or Dr. Mercora or whoever would like to as they formulate the answer if you’re speaking about school based which is the modulars in the parking lot, I have not as a lawyer received any correspondence that the contract

Mr. Inzelbuch

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terms have been changed, modified, amended or breached. But I will ask the educators who are paid to educate.”

**Public Recog.
Cont.**

Ms. Silva – “I do know that I spoke to a counselor at about three o’clock today and she has a list of students that she takes out every day and they span from freshmen all the way to senior and it is by need. So that I know early in the morning at 8:15 she starts and she has her plans and she is picking up children. So I don’t know and I will find out. I will ask the administration there. But I know children are being picked up. I know that there is work being done to restructure the guidance counselors so they can be much more effective and that some are more geared to just scheduling and that others are doing a lot of the counseling and providing counseling sessions. If there’s a specific program I’ll have to find out, but I was very pleased to hear we also have a new Director of Guidance who started one week ago and he is beginning to make sure that we are addressing the needs. So I’m very excited about that and that’s why I’ll have to get back to you about that particular program. I don’t know.”

Ms. Silva

Mr. Inzelbuch – “If we could ask for a presentation by Preferred at the April or May meeting, all in favor.”

Mr. Inzelbuch

All members agreed.

Mr. Inzelbuch – “The technology director was posted. The Board did begin the interview process and met with two in closed session.”

Orville Booth – “Seventh Street. Going back to March there was an approval of a contract for a fence at the high school for security reasons and also for a reimbursement for the card reader at the high school for \$10,000.”

Mr. Booth

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**Public Recog.
Cont.**

Mr. Inzelbuch – “As you know the high school started a new system using the cards when they come in. I know the township had a contract with us to give us \$10,000. Mr. Finger did we fulfill our obligation under the contract?”

Mr. Inzelbuch

Mr. Finger – “The town actually paid the contractor directly. We did not get the cash. That was several months ago. We finally got the papers from the town to sign so we had to have a resolution to attach. The contractor got paid some time in September or October of last year after the work was finished. As far as the fence project that will work the same way. The town will make an agreement directly with the company. The fence will be installed and the town will pay the contractor directly. Then several months afterward we will get the actual forms in the mail, we will do another resolution at that time and the town will show that they paid and we’ll show the completed resolution.”

Mr. Finger

Carlette Bitter – “This is my first time coming to a meeting. My concern is the school calendar. The fact that I have other friends and associates who work in other districts in the State of New Jersey and their children are having days cut for the spring break so they can get out at a pretty good time in June. I went online and saw that the calendar is extended until the 28th .

C. Bitter

In November the kids were off for the whole first week instead of being off for the Teachers' Convention and I understand about the snow days. We have none built into the calendar and this was a pretty rough winter and so with us going into Monday, was that taken into consideration for the parents who work, single parents. And the fact that if I don't bring my kid on that Monday what will happen because I have child care issues. So my concern is my child needs to be at camp because I have to work. I can't afford to send her to school and pay for camp. Was any of that taken into consideration? And my address is 77 Fairway Court."

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Public Recog.
Cont.

Ms. Silva – "Mr. Andersen, the Assistant Superintendent, participated in the committee which determined these dates and there are a number of reasons that we made the decision to take any days from the Easter/Passover vacation. We cannot violate religious holidays and we would if we had decided to take some of those days. In fact, you should know that we are the district that had the least number of days for snow. Toms River had about 10 days. The State requires that we have 180 days. I think we came out pretty well without a lot of disruption. No matter what if we would have taken days from some of the holidays, there would be somebody else standing up here saying that they had other plans and they were interrupted. So we tried to do the best."

Ms. Silva

Mr. Andersen – "If I could, I was part of the committee. There was a Superintendent or Assistant Superintendent from every district in Ocean County. That was a county calendar and that week in November was decided collectively by the committee. But I think more important to you is that last day in June and what I suggest you do is write a note to the school with your reason for your child's absence and that reason will be excused. It will not prevent your child from being

Mr. Andersen

promoted or have an impact on the grade. Just simply let the building principal know and what your reason is. I'm sure that the principal will be more than happy to give you a positive response."

Mrs. Bitter – "Because when I called them on the phone, I was told to come here to the Board."

C. Bitter

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Public Recog.

Mr. Inzelbuch – "What school do your children go to?"

Cont.

Mrs. Bitter – "Middle School."

Mr. Andersen – "If you leave me your name, I will call them in the morning."

Mr. Andersen

Mr. Ostreicher – "We can move on the agenda but I believe there are some addendums. Mr. Finger."

Mr. Ostreicher

Mr. Finger – "We have some changes and several addendum. On Page 7 Item 4 under Superintendent's Items is tabled. On page 11, Item f. (1) is also tabled. Additional addendums are as follows:

Mr. Finger

Under the Business Administrator:

- Approval to transfer the balance of funds from the Oak Street School PTO/Fund accounts to the recently organized Oak Street School PTO to be placed in their account under their control with their own tax identification number. The final balance to be transferred has been certified and reconciled by the Business Administrator in the amount of \$36,380.05 subject to reduction for payment of any and all outstanding bills presented prior to the transfer of funds.

Under Superintendent's Items:

- Approval for both Kindergarten Curriculum and Writing Framework Projects running from May 1, 2010 through June 30, 2010.

Leadership Matters will be paid for the implementation as per attached document with a \$60,000 fee paid through Title I funds.

Under Personnel:

- Certificated – resignation of Michael Lax

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Child Study Team Psychologist effective June 30, 2010.

- Accept letter of rescission from Yolanda Mendez for the position of Assistant Superintendent.
- Disability retirement from Janet Clayton Lakewood Middle School effective April 1, 2010.

That's all I have Mr. President."

MOTION TO APPROVE THE AGENDA INCLUDING ADDENDA AS READ

Motion To Approve Agenda

Mr. Neumann moved, seconded by Mr. Tift to approve the agenda including addenda.

ROLL CALL:

Roll Call

YES: Mr. Grunhut, Mrs. Miccio,
Mr. Neumann, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR BOARD SECRETARY

A. Approval of 2009-10 line account transfers:

LINE ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		FROM	TO
11-000-213-600-09-0009	OAK NURSE SUPPLIES	(\$1,000.00)	
11-000-240-580-09-0009	OAK TRAVEL	(\$1,000.00)	
	TRANS SRV HOME/SCH		
11-000-270-511-00-0000	VENDOR	(\$18,623.00)	
11-000-270-518-00-0000	TRANS SRV SPEC ED ESC	(\$29,000.00)	
11-000-270-512-00-0000	TRANS SRV NON HOME SCH		\$34,123.00

TRANS SRV SPEC ED		
11-000-270-514-00-0000	VENDOR	\$15,500.00
Athletic trips, class trips and special ed routes through year-end		
11-000-262-590-00-0000	MISC PURCH SRVCS	(\$50,000.00)
11-000-261-420-15-0722	PLANT MAINT REPAIR BLDG	\$50,000.00
Maintenance and repair projects through year-end		
11-216-100-101-09-0009	OAK PS TCHR SAL	(\$25,000.00)
11-216-100-106-09-0009	OAK PS AIDE SAL	(\$25,000.00)
11-230-100-101-12-0012	BASIC SKILLS TCHR SAL	\$50,000.00
Salary adjustments per Position Roster		
11-000-262-624-00-0000	FUEL OIL	(\$311,000.00)
11-000-262-622-03-0003	HS ELECTRIC	\$240,000.00
11-000-262-621-04-0004	MS NATURAL GAS	\$25,000.00
11-000-262-621-05-0005	EGC NATURAL GAS	\$12,000.00
11-000-262-621-07-0007	SSS NATURAL GAS	\$15,000.00
11-000-262-621-09-0009	OAK NATURAL GAS	\$19,000.00
Electric and natural gas through year-end		
11-000-100-566-00-0000	TUITION SPEC ED PRIV SCH	(\$25,000.00)
	EXTRAORDINARY PURCH	
11-000-217-320-00-0000	PROF	\$25,000.00
Nursing services through year-end		
11-000-100-564-00-0000	TUITION SPEC ED VOC	
	SCHOOL	(\$5,000.00)
11-000-219-600-13-0000	PPS SUPPLIES	\$5,000.00
Purchase of special education student instructional supplies		
11-000-240-500-00-0000	OTHER PURCHASED	
	SERVICES	(\$5,000.00)
	DISTRICT MUSIC	
11-190-100-610-15-0016	INSTRUMENTS	\$3,000.00
11-190-100-610-03-0153	HS HOME EC SUPPLIES	\$2,000.00
Supplies for Home Economics classes and instrument repairs through year-end		
11-000-291-210-00-0000	GROUP INSURANCE	(\$20,000.00)
11-000-291-260-00-0000	WORKERS COMPENSATION	\$20,000.00
Workers compensation claims through year-end		
20-370-100-100-00-0000	CAREER ACAD SALARIES	(\$300.00)

CAREER ACAD PURCH

20-370-200-500-00-0000

SERVS

\$300.00

Workshop registration fees for Career Academy grant

(\$515,923.00)	\$515,923.00
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B. Approve Bills List for March 2010 for the Latchkey Account \$15,309.87

Latchkey

C. Approve Bills List for March 2010 for the Food Service Account \$228,039.87

Food Service

D. Approve Community School Bills List for March 2010 in the amount of \$6,584.76.

CS Bills List

E. Approve Bills List for March 2010 for the Warrant Account in the amount of \$5,622,737.52

Bills List

F. Approval of the March 12, 2010 Payroll and Board Share of FICA/Medicare in the amount of \$1,953,770.81

Payroll

G. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of March 2010 in the amount of \$822,994.62

NJSHBP

H. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with supporting budget documentation and the Position Roster that sufficient funds are available for these positions in the 2009-10 budget.

BA Cert.

I. Certification of No Overexpenditures
Pursuant to N.J.A.C. 6A:22-2.11(c), I, Robert S. Finger, Board Secretary, certify that as of February 28, 2010 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.

S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

03/24/10
Bus. Items
Cont.

Robert S. FingerMarch 24, 2010

Board Secretary

Date

J. Board Resolution

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:22-2.1 (c) 4, certify that as of February 28, 2010 after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11(c) 4I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- K. Acceptance of the Treasurer's and Secretary Reports for the month ending February 28, 2010. The Treasurer of School Moneys and the Board Secretary's reports are in balance for the cash receipts and disbursements for the month ending February 28, 2010.

***Sec/Treas.
Reports***

- L. Approval of applications from the Community School for Use of Building Permits as approved by the Community School and reviewed by the Business Administrator.

CS Permits

- M. Approval to set the date for the Annual Reorganization Meeting to be held on Monday, April 26, 2010 at 8:45am.

Reorg. Mtg.

- N. Accept a donation to the Thomas Hampton Scholarship Fund from Mildred and Anthony Mobilio in the amount of \$100.

Donation

- O. Accept a donation to the Thomas Hampton Scholarship Fund from Diane Hampton in the amount of \$100.

03/24/10

- P. Acknowledge the receipt and opening of bids for 2009-2010 Spring Sports Supplies on Friday, March 19, 2010 and award the bids to the lowest responsible bidder as follows:

***Bus. Items
Cont.***

***Spring
Sports***

Team Express	\$1,026.55
Metuchen Center Inc.	\$ 87.50
Triple Crown Sports	\$ 499.20
Cannon Sports	\$ 226.12
GL Sports	\$ 242.92
BSN/Passon Sports	\$1,310.00
Ridell/All American	\$ 98.00
Longstreth Sports	\$ 58.95
Fromuth Tennis	\$ 194.00
M-F Athletics	\$ 456.90
First to the Finish	<u>\$1,187.01</u>
Total	\$5,387.15

- Q. Bids were opened and read for the 2009/2010 school year, Bid # 09-0009, Spring Athletics/Lakewood High/Middle Schools Transportation Services, on Thursday, March 11, 2010 at 10:00 a.m. (prevailing time) in the Administrative Offices, 1771 Madison Avenue, Lakewood, NJ. Sports will be effective March 15, 2010 – June 1, 2010 Award of contracts as follows. (See Attachment I, II)

***Transp.
Contracts***

Student Transportation of America, Lakewood, NJ	\$8,934.00
Briggs Transportation, Point Pleasant Beach, NJ	\$6,470.00
Klarr Transport Service, Lakewood, NJ	\$3,760.00

- R. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$139.00 per diem for a total amount not to exceed \$4,170.00 (30 days) to transport Lakewood students from Spruce Street School, Lakewood for the 2009/2010 school year. Funding for this route will be provided by Education Futures Corp. No District funds utilized. **Route: EFC6**

**03/24/10
*Bus. Items Cont.***

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	\$ 139.00
Klarr Transport Services, Lakewood, NJ	No Quote

- S. Approval to award a quoted contract to
Negba Bus Service, Lakewood NJ
 in the amount of \$49.00 per diem for a
 total amount not to exceed \$980.00 (20
 days) to transport Lakewood students
 from Oak Street School, Lakewood for
 the 2009/2010 school year. Funding for
 this route will be provided by Education
 Futures Corp. No District funds utilized.

Route: OEFC1

Quotes were sought and received by:

Student Transportation of America

Lakewood, NJ	No Quote
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Negba Bus Service,

Lakewood, NJ	\$ 49.00
--------------	----------

Jay's Bus Service,

Lakewood, NJ	\$ 99.00
--------------	----------

- T. Approval to award a quoted contract to
Negba Bus Service, Lakewood NJ in the
 amount of \$49.00 per diem for a total
 amount not to exceed \$980.00 (20 days) to
 transport Lakewood students from Oak
 Street School, Lakewood for the 2009/2010
 school year. Funding for this route will be
 provided by Education Futures Corp. No
 District funds utilized. **Route: OEFC2**

Quotes were sought and received by:

Student Transportation of America

Lakewood, NJ	No Quote
--------------	----------

Negba Bus Service,

Lakewood, NJ	\$ 49.00
--------------	----------

Klarr Transport Services,

Lakewood, NJ	No Quote
--------------	----------

03/24/10

Bus. Items Cont.

- U. Approval to award a quoted contract to
Jay's Bus Service, Lakewood NJ in the
 amount of \$84.00 per diem for a total
 amount not to exceed \$1680.00 (20 days)
 to transport Lakewood students from Oak
 Street School, Lakewood for the 2009/2010
 school year. Funding for this route will be
 provided by Education Futures Corp. No
 District funds utilized. **Route: OEFC3**

Quotes were sought and received by:

***Transp.
 Contracts***

Student Transportation of America	
Lakewood, NJ	No Quote
Negba Bus Service,	
Lakewood, NJ	\$ 89.00
Jay's Bus Service,	
Lakewood, NJ	\$ 84.00

- V. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$89.00 per diem for a total amount not to exceed \$1780.00 (20 days) to transport Lakewood students from Oak Street School, Lakewood for the 2009/2010 school year. Funding for this route will be provided by Education Futures Corp. No District funds utilized. **Route: OEFC4**

Quotes were sought and received by:

Student Transportation of America	
Lakewood, NJ	No Quote
Negba Bus Service,	
Lakewood, NJ	\$ 89.00
Klarr Transport Services,	
Lakewood, NJ	No Quote

- W. Approval to award a quoted contract to **Durham School Services, Lakewood NJ** in the amount of \$225.00 per diem for a total amount not to exceed \$13,500.00 (60 days) to transport Lakewood student (McKinney/Vento participants) to/from Jackson Regional Day School, Jackson from Plainsboro, NJ for the 2009/2010 school year. **Route: MCV15**

03/24/10

Bus. Items Cont.

Quotes were sought and received by:

Durham School Services,	
Lakewood, NJ	\$225.00
First Student Inc,	
Trenton, NJ	No Quote
Rick Bus Company,	
Trenton, NJ	No Quote

- X. Approval to transfer the balance of funds from the Oak Street School PTO/Fund accounts to the recently organized Oak Street School PTO to be placed in their

Oak St. PTO

account under their control with their own tax identification number. The final balance to be transferred has been certified and reconciled by the Business Administrator in the amount of \$36,380.05 subject to reduction for payment of any and all outstanding bills presented prior to the transfer of funds.

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

***Supt.
Items***

A. SUPERINTENDENT

1. Approval for the following Home/Bedside Instruction to comply with student's Physician's order or Administration decisions. Per hour cost not to exceed \$40.00 unless otherwise indicated.

Home/Bedside

- 574X regular education student from 3/1-3/15/10, as per medical.
- 575X regular education student from 3/11-TBD, as per administrative.

2. Approval for the following out of district placements to comply with student's Individual Educational Plan (IEP) for the 2009-2010 school year.

Out Of Dist.

- 576X classified Tiny Tots student from 4/8-6/30/10, as per IEP. Cost contracted.

**03/24/10
*Supt. Items***

- 577X classified SCHI student from 4/12-6/30/10, as per IEP. Cost \$17,952.

Cont.

3. Approval to apply to the NJDOE for the 21st Century Community Learning Centers Program Continuation Grant (10-EK15-H05) for September 1, 2010 to August 31, 2011 in amount of \$535,000 due April 15, 2010. The Board resolution to apply must be submitted with the grant application.

21st Cent.

4. ***Approval for Brian Snyder for the Schedule G (as per our contract) position of Set Director/ Set Construction for the Spring Musical – High School Musical II at the Lakewood High School.***

TABLED

5. Approval to apply for the New Jersey Council on Development Disabilities (NJCDD) Grant for three years @ \$25,000 per year. Full proposal due: June 11, 2010.

NJCDD

6. Approval for Kathleen Hall to attend the national Music Educators Conference in New Brunswick, NJ on February 18 and February 19, 2010. (No Cost to District).

Music Conf.

7. Approval for Colleen McCarthy, Jessica Ring, Helen Newman and Ann Luick to attend the Title I NCLB Unified Plan Training at PSE&G Headquarters in Edison, NJ on March 4, 2010. (No cost to District).

**Unified Plan
Trng.**

8. Approval for Doreen Steinmetz, Richard C. Fastnacht, Raymond C. Mann, Annette Maldonado, Dr. Deb Mercora, Malka Stein to attend the Title I NCLB Unified Training at PSE&G Headquarters in Edison, NJ on March 10, 2010. (No cost to District).

9. Approval for Annette Maldonado to attend Leadership Matters Professional Development @ PS442 in Brooklyn, NY on March 11, 2010. (No Cost to District).

**Leadership
Matters PD**

03/24/10

10. Approval for Corinne Hoffman, Nancy Rowley-Crump, Andres Salins and Lorraine Dentino to attend a CIACC Workshop Educational Partnership at Lacey Township High School on March 12, 2010. (No cost to District).

**Supt. Items
Cont.**

CIACC

11. Approval for John Fry, Kathleen Shearman, Mary Russomano and Lorraine Bryant to Chaperone Special Olympics Basketball on Saturday March 13, 2010. (Cost at \$75.00 each – Total \$300.00).

Sp. Olympics

12. Approval for Corinne Hoffman, Doug Keiper, Josephine DeBenedetto, and

**NJASK
Trng.**

Lorraine Dentino to attend NJASK
Training in Jamesburg, NJ on March
16, 2010. (No cost to District).

13. Approval for Toni Ponti, Karen Laggner
and Joanne Schleicher to attend schedule-
ing Workshop for career academies on
March 17, 2010. (Sub paid through Career
Academy Grant).

***Career Acad.
Workshop***

14. Approval for Shani Neiman to attend
Workshop for the Deaf and Blind at The
College of New Jersey in Ewing on March
18, 2010. (Cost to District \$52.80).

Deaf & Blind

15. Approval for Sandra Mantel, Michelle
Amogretti, Kenneth B. Engelhardt, and
Cecelia Ding to attend Workshop at
Columbia University in NYC on Satur-
day, March 20, 2010. (No Cost to District).

***Workshop
Columbia***

16. Approval for Dr. Deb Mercora to attend
Encouraging students towards STEM and
IT Careers in Monroe, NJ on March 23,
2010. (No cost to District).

STEM/IT

17. Approval for Ann Baillie to attend EVVRS
2010 Training in Princeton, NJ on April 13,
2010. (No cost to District).

EVVRS

***03/24/10
Supt. Items Cont.***

18. Approval for Diane Russo to attend Realtime
User Group Meeting focusing on student roll-
over and scheduling in Toms River on April
15, 2010. (No cost to District).

Realtime

19. Approval for Patricia A. Bunnell to attend
McKinney-Vento Education of Homeless
Youth Program in Neptune on April 20, 2010.
(No cost to District).

McKinney-Vento

20. Approval for Dr. Deb Mercora to attend One
Step Beyond Conference NJDOE in Mercer
County Conference Center on April 22, 2010.
(No cost to District).

One Step Beyond

21. Approval for Patricia A. Bunnell to attend
School Transportation Supervisor conference
in Holiday Inn of East Windsor on April 23,
2010. (Cost to District \$99.00).

***School Transp.
Conf.***

22. Approval for Carole Kass to attend New Jersey Speech and Hearing Association Annual Convention Workshops relevant to speech Pathology Practice on May 6th and 7th. (No cost to District).

NJ Speech & Hearing

23. Approval for Jackie F. De Santis to attend N.J. School psychologist conference on May 7, 2010. (Cost to District \$100.00).

NJ Psychologist Conf.

24. Approval for the Varsity Baseball Team to attend the Maryland v. Clemson Universities Ball Game on Saturday, May 8, 2010 being held at College Park, Maryland at a cost of \$500.

Baseball Team College Park

25. Approval to submit 2009-2010 Perkins Grant amendment to the New Jersey Department of Education.

Perkins Amendment

26. Approval to submit a renewal application for the 2010-2011 school year for the FACES grant to the New Jersey Department of Children and Families.

FACES

03/24/10

Supt. Items Cont.

27. Approval for the following to attended the Mayor's Scholarship, OC Superintendent's Roundtable Student's and Teacher's Recognition Breakfast at the Holiday Inn in Toms River on May 27, 2010. Lakewood High School Student's Rodrigo Sanchez plus two parents or guardian, Yasonis Cidya Yankannah plus two parents or guardian and Patrick Ryan Ortiz plus two parents or guardian. Lakewood Teacher of the year Mrs. Grace M. Lehotay. Also attending Mr. Abraham Ostreicher, Ms. Lydia R. Silva and Ms. Tina R. Yuli. (Cost to district \$320.00 for attendees + \$100.00 for Half Page Ad.)

Teacher Recog. Breakfast

28. Approval of the 2010-2011 Local Professional Development Plan.

Prof. Dev. Plan

29. Approval for both Kindergarten Curriculum and Writing Framework Projects running from May 1, 2010 through June 30, 2010. Leader-

Kind. Curr.

ship Matters will be paid for the implementation as per attached document with a \$60,000 fee paid through Title I funds.

B. PERSONNEL

Personnel

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

Certificated

a. Resignations

- (1) LAX, Michael
Psychologist – CST
Effective: June 30, 2010

b. Retirements

Retirements

- (1) ABRAMS, Nancy
LHS
Effective: July 1, 2010

**03/24/10
*Pers. Cont.***

- (2) BOORAEM, Patricia
LMS
Effective: July 1, 2010

- (3) CLAYTON, Janet
LMS
Effective: April 1, 2010

- (4) MONESSON, Madli
LHS
Effective: July 1, 2010

- (5) O'CONNOR, Arlene
LMS
Effective: June 30, 2010

- (6) SNYDER, Jeffrey
LHS
Effective: July 1, 2010

c. Terminations - N/A at this meeting

d. Leaves of Absence

Leaves

(1) MONTES, Maria
CAGS
NJ Medical Leave Sick Time – Paid
Effective: March 24, 2010
Terminating: April 20, 2010
(Pending Attendance Data)

(2) WARREN, Stephanie
CAGS
NJ Family Leave Sick & Personal – PAID
Effective: March 15, 2010
Terminating: April 28, 2010
NJ Family Leave – UNPAID
Effective: April 29, 2010
Terminating: June 30, 2010
(Pending Attendance data)

e. Transfers - N/A at this meeting

03/24/10

Pers. Cont.

f. Appointments

Appts.

(1) **BARRERA, Marbella**
Director, Testing and Assessment **TABLED**
Salary: \$75,000 (pro-rated)
Effective: April 1, 2010
Terminating: June 30, 2010
(Three days per week)

Sick days through June 30, 2010 – 2 (10 sick days pro-rated at 60% for the year and further pro-rated for three months)

Personal days through June 30, 2010 – 1 (4 personal days pro-rated at 60% for the year and further pro-rated for three months)

For the past six years the district has been provided with test results data from an outside contractor, however; no comprehensive analyses have been performed and no viable understanding of the students' strengths and weaknesses has permeated to the teacher or principal level. The absence of concrete analyses has negatively contributed to the quality of instruction and the interventions provided. Six out of six schools in Lakewood are "failing schools" as assessed by No Child Left Behind regulations. It is critical for the district to transform these failing schools. Quantitative data is crucial to making the Lakewood Schools successful.

Consequently, there exists a "critical need" for an individual with the training and competency to perform and analyze a wide spectrum of student testing assessments. Dr. Marbella Barrera possesses the training and competency needed and will provide the data analysis of the wide spectrum of assessments for the Lakewood School District that are essential to principals, teachers and district

administrators. Dr. Barrera's extensive experience in educational measurement and in-depth understanding of the multiplicity of variables that impact upon student performance are essential to the district. She will provide the much needed multivariate analyses and will be able to bring it to the classroom level where it is most needed.

(2) ***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2009-2010 School Year
 Salary: \$85 per day/\$100 after 30 days
 \$40 per hr. supplemental
 \$150 per day for nurses (as needed)

HERCZEG, Patricia BA
 BITTINGS-PRESTON, Rochelle BSN

03/24/10

Pers. Cont.

(3) *** NON PUBLIC CONSULTANTS PAID
 THROUGH TITLE I & TITLE I ARRA

Last Name	First Name	Grant
Akda	Michael	Title I & ARRA
Berelowitz	David	Title I & ARRA
Blitz	Michael	Title I & ARRA
Diena	Mirgolia Z.	Title I & ARRA
Feldman	Aryeh Laibel	Title I & ARRA
Gobiof	Chaim	Title I & ARRA
Herskowitz	Shraga	Title I & ARRA
Moskowitz	Mordechai	Title I & ARRA
Munk	Zissel	Title I & ARRA
SN Technology Consulting, inc		Title I & ARRA
Vemunah	Emes	Title I & ARRA

- g. Reappointments – N/A at this meeting
- h. Salary Adjustments – N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursement – N/A at this meeting
- k. Miscellaneous

Misc.

- (1) MENDEZ, Yolanda
 Assistant Superintendent
 Rescission Letter

- (2) TWIGG, Rachael
Elementary Teacher
Return from Unpaid Sick Leave
effective March 22, 2010 through
June 30, 2010

2. NON-CERTIFICATED

Non-Cert.

- a. Resignations - N/A at this meeting
b. Retirements - N/A at this meeting

03/24/10

Pers. Cont.

- c. Terminations - N/A at this meeting
d. Leaves of Absence - N/A at this meeting
e. Transfers - N/A at this meeting

- f. Appointments

Appts.

- (1) SUBSTITUTE/PARAPROFESSIONAL
2009-2010 School Year
Salary: \$12 per hr.

KOHLER, Kristin

- g. Reappointments - N/A at this meeting
h. Salary Adjustments - N/A at this meeting
i. Stipends - N/A at this meeting
j. Tuition Reimbursements - N/A at this meeting
k. Miscellaneous

Misc.

(1) DOTTS, Judith
Paraprofessional
Sick & Personal = 225.0
225.0 ÷ ½ = 112.5
\$31,664 ÷ 183 = 173.02
\$173.02 x 112.5 = \$19,464.75

(2) DUNCAN, Maureen
Paraprofessional
Sick & Personal = 29.5

29.5	÷	½	= 14.74
\$29,324	÷	183	=\$160.24
\$160.24	x	14.75	= \$2,363.55

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

03/24/10

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days

Reimbursement for Credits

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

Mr. Tift – “One thing I would like to mention is that I was reading the Governor’s article on asking the teachers to take a pay freeze. If the Board is going to consider the teachers to take a pay freeze, then we also need to consider a hiring freeze as well. Not hiring anybody until we are satisfied that the money in the budget that we will be able to have. It doesn’t make sense to hire teachers if we have to let go. I’m going to recommend not to approve any new hires until the budget situation is squared away.”

Mr. Tift

Mr. Ostreicher – “Thank you. I just want to make a comment. I realize today there are several new attendees at the meeting. But we do put out a list in the beginning of the meeting so if you would like to make any comments you sign in. Some-

Mr. Ostreicher

times people forget to put their name and then they want to comment. We cannot make any exceptions to rule. So all I'm saying is that if you want to speak, you put your name down. I'm going to ask if anyone has good and welfare."

03/24/10

Mr. Inzelbuch – "What about Mr. Tift? Mr. Tift has asked for a hiring freeze and there's a second by Mr. Thomas. You can have discussion now that the motion has been made."

Mr. Inzelbuch

Mr. Ostreicher – "There are positions that will have to be filled and if we say there is a hiring freeze, how will we fill positions."

Mr. Ostreicher

Mr. Tift – "I mean new positions."

Mr. Tift

Mr. Inzelbuch – "I think what he means and I don't want to misinterpret. No new positions created. Obviously if we have a teacher for math or geometry, but new positions."

Mr. Inzelbuch

Mr. Ostreicher – "Let me ask something else just for arguments sake. Because we don't know this but if we vote on it, what happens if the Superintendent or the principal say we have five math teachers retired, but in reality we need six math teachers."

Mr. Ostreicher

Mr. Inzelbuch – "Then the Superintendent would bring it to your attention and then you would vote on that."

Mr. Inzelbuch

Mr. Thomas – "Through the Chair. I don't think this is a forever statement. It is a period time we're discussing. We are in the middle of some very crucial things with budget cuts and negotiations. All this stuff is happening at once. I think that to be fiscally prudent that Mr. Tift makes a very good point. I know that we initially talked about tabling it, but as he brings it up, it sounds to me in doing business that it makes a lot of sense. Because we have a lot of things we need and a lot of things we want, but the community is looking at us and in a minutes we going to be

Mr. Thomas

voting on a budget and then we're going to want it passed and then we're going to get cuts and then we're going to ask them to work with us so at least we can show them some fiscal responsibility."

03/24/10

Mr. Inzelbuch – "And I think it's an excellent idea. Roll call on hiring for new positions until such time as the budget is voted on and hopefully not defeated and then cuts won't have to be made but until may 15."

Mr. Inzelbuch

Mr. Grunhut – "I would like to comment first. Sometimes the money is coming out of grant funds so it is not coming out of the taxpayer's fund. If the position is needed and the taxpayer is not funding, why would I vote no today. I think each situation is different. If you want to make a motion no new hires until May 15 from taxpayer funding, then I'd vote yes."

Mr. Grunhut

Mr. Thomas – "Through the Chair. I also think that what we are talking about as I stated just a moment ago, you know sometimes perception becomes reality and in a crisis mode which is where our state is to be individuals charged with what we are charged with, folks don't want to hear it. We just told taxpayers when this thing comes up and I'm one of them, that I'm gonna pay \$300. I don't care where it's coming from. I'm still looking at we're doing more things and I'm gonna pay another \$350. At any rate anybody can vote however they choose, but I want us to remember that perception is reality. And everyone is not that well versed when they read these agendas. All they know is what's this new position. So everybody has to vote their conscience at the end of the day, but I think he makes a very valid statement. And I think that we really should closely consider it as a Board if we want to be fiscally responsible."

Mr. Thomas

Mr. Ostreicher – "I just want to take up Mr. Grunhut's point for one moment. The fact that many times we make decisions on things that we feel are very sound and are very res-

Mr. Ostreicher

possible although the public may not understand it, we have to take a position that it is in the best interest of the children. And I understand that we are not talking about a position that just appeared haphazardly. We're talking about positions that are needed. And if it is not coming out of the general fund or the local taxpayer, I'm just trying to understand why would there be hesitation to put those two extra words into this motion."

03/24/10

Mr. Thomas – "Respectfully Mr. President I hear you. I think what we're talking about is simply that as I said perception and reality. I don't want to get into how a budget can be worked and how things move from line item to line item on multiple issues and if it isn't used there you might very well have the ability to use it somewhere else that would be directly at the level of the kids. I'm not going to get into that specifically, but I did state it, but what I'm saying is responsibility and what we have to do it just makes a lot of sense for not saying forever. We're saying let's show fiscal responsibility."

Mr. Thomas

ROLL CALL ON HIRING FREEZE:

Roll Call

YES: Mr. Grunhut, Mrs. Miccio,
Mr. Neumann, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Neumann left the meeting at 9:12 p.m.

OLD BUSINESS

Old Bus.

None this meeting.

NEW BUSINESS

New Bus.

None this meeting.

ADJOURNMENT

Adj.

Mr. Thomas moved, seconded by Mr. Tift to adjourn the meeting.

03/24/10

ROLL CALL:

Roll Call

YES: Mr. Grunhut, Mrs. Miccio,
Mr. Thomas, Mr. Tift,
Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Ostreicher adjourned the meeting at 9:16 p.m.

Mtg. Adj.

Respectfully submitted,

**ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

03/24/10

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