

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON MONDAY, JANUARY 4, 2010, AT 8:00 P.M. IN THE MEETING ROOM AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Ostreicher, Board President, called the meeting to order at 8:00 p.m. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Thomas, Mr. Tift,
Mr. Ostreicher

Board Members Absent: Mrs. Gonzalez, Mr. Silver

Also Attending: Lydia R. Silva, Superintendent
William T. Andersen, Assistant
Superintendent, Robert S. Finger,
Business Administrator,

***Also
Attending***

Michael I. Inzelbuch, Esq.

Mr. Inzelbuch – “Through the Chair. We wanted to come out on time. We are on time. Tonight’s meeting was a special meeting to discuss several employee matters as well as possible contractual matters. But my opinion was that legally as well as the right of the public, we needed to come out by 8:00 p.m. We did discuss in closed session though that once we come out, we are going immediately back into closed session since we have Riced employees who are here some of them, so you would need a motion to do that if you are so inclined.”

Mr. Inzelbuch

MOTION TO MOVE INTO EXECUTIVE SESSION

Ex. Session

Mr. Grunhut moved, seconded by Mr. Gonter to move into closed session.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut, Mrs. Miccio,
Mr. Neumann, Mr. Ostreicher

NO: Mr. Thomas, Mr. Tift

ABSTAIN: None

MOTION PASSED

Mr. Inzelbuch – “For the benefit of the public, we should let them know again employees have been Riced and are here so we do need to meet with them. It is now 8:00 p.m. We will shoot for 8:30 p.m., but we will keep you posted.”

Mr. Inzelbuch

EXECUTIVE SESSION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations;
and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act.

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NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW JERSEY, that

1. The Board of Education go into closed session to discuss the following subject matters:

Personnel

which subject matters constitute a subject matter described in sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED, THAT, THE BOARD OF EDUCATION, OF THE TOWNSHIP OF LAKEWOOD will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved, and the determination can be disclosed to the public.

The Board moved into Executive Session at 8:01 p.m.

CALL BACK TO ORDER

Call Back To Order

Mr. Ostreicher called the meeting back to order at 9:35 p.m.

Board Members Present: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Thomas, Mr. Tift,
Mr. Ostreicher

Mr. Ostreicher – “Before we get to the public portion of tonight’s meeting, I’d like to make a few comments regarding what took place earlier this morning. We had a wonderful ribbon cutting ceremony at Tiny Tots Pre-

Mr. Ostreicher

school Program. I know some of you here in the crowd were there as well. It was very well attended and they had a pretty orderly first day. There was a lot of excitement, a lot of balloons and a lot of everything else. Coffee and donuts as well. But the program really looks organized. Some of the kids acted as if they were there forever. They loved it and hopefully this will be a happy new year in more ways than one. And I'd like to congratulate all those involved from people up here on the dais as well as people from the public. All the parents participating were presented with certificates of appreciation for their input, help and for the demonstrations and for everything that made it happen. So congratulations and somewhat of a pat on our back as well. Thank you."

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RECOGNITION OF PUBLIC

Public Recog.

Mr. Waters

Mr. Waters – "1275 Old County Line Rd. I hate to throw a monkey wrench into anything. I attended the school this morning. It was a good thing, but now I'm going to tell you briefly what's wrong with the school. There's a lack of diversity in the staff at the school. There was not one African-American working there. Not one Latino working there. There was nobody working there that looked like the majority of the students that were attending. I think it's not acceptable and I wanted to bring that to your attention. I think something should have been done about it in the beginning when the hiring took place and I think children have to go to schools and see people that look like them. Because most of their role models that are important in their lives have to come through that evolution. It's always good to see somebody in your classroom that looks like you trying to give you some guidance. There is also a problem with understanding the culture of young people. There is a difference in all the reading that I've done to understand myself as an African-American compared to evolving as a child living here and going to the south and dealing with some

of the things that happened in the south. And seeing it first hand. You can read about drinking out of a colored water fountain, but the impact on you is not the same as if you drink out of that fountain and the impressions I had in my life were based on those kind of experiences. And contrasting those experiences with my experiences growing up here in Lakewood. And I'll get away from that for a moment and deal with some things that to me are very serious.

There are leaks in the High School, Clarke, Clifton Avenue, Oak Street and Middle School. There is also mold in two, possibly three schools. I've

raised this question previously and I've heard some answers that are not satisfactory to me and if you guys in responding to what I'm bringing up or your failure to respond to it leads me down the road to the Health Department, the National Secretary of Education. Wherever I have to take this beyond this I'm willing to go with it. So I don't want to go that route if we can take care of this in house.

The problem in the Clifton Avenue School this morning is totally unsatisfactory in terms of the kids going to school there and not having heat. Okay. We have to care about children and we've got to take the politics out of everything and let's care about children and let's do something about this. People that take care of schools should be in there on a Sunday especially with the kind of weather we've had the last week. I don't want to hear about we don't have money to take care of mold, to take care of leaky schools."

Mr. Inzelbuch – "Through the Chair. May I ask Ms. Silva a question? Ms. Silva what is Mr. Waters speaking about no heat? I didn't see an email. But was there an issue with heat somewhere?"

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***Public Recog.
Cont.***

Mr. Inzelbuch

Ms. Silva – “I was made aware of it this morning when I was at the Tiny Tots opening and I called Marlene Alvarado who is the head of Aramark for Lakewood. She said that the individuals were fixing the boilers. I believe something broke during the evening and then they were fixing it as quickly as they could. The principal very astutely moved children from the coldest rooms where it was as low as 44°. Mrs. Alvarado indicated that she is working diligently but the infrastructure of the school is old. But they were on it and from what I understand, it was fixed. I believe it was fixed by the end of the day.”

Ms. Silva

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Ms. Cousins – “By the time I left the building at 9:30 a.m. the heat was starting to come up. The new wing had heat because it is under a different boiler.”

***Public Recog.
Cont.***

Ms. Cousins

Mr. Tift – “I’d like to answer Mr. Waters about the mold. Myself and the Building and Grounds Committee instructed Ms. Alvarado to mold test certain areas in certain schools that we were made aware of. One was Clarke, Clifton and the High School. I’m going to reach out to her tomorrow and find out the results.”

Mr. Tift

Mr. Inzelbuch – “Mr. Finger since you control that department, could we have some update by Wednesday of this situation. Lenny is saying one of the schools was found to be negative. Maybe the High School.”

Mr. Inzelbuch

Mr. Ostreicher – “I want to point out that Mr. Waters did mention this to me today

Mr. Ostreicher

when we met at Tiny Tots and I was in contact with Mr. Tift regarding this situation so we are on top of this.”

Mr. Gonter – “Through the Chair. In regard to Tiny Tots, Mr. Waters is bringing a good point. Maybe as educators we could relay his message that they should have, especially if there are Latino kids who probably speak mostly Spanish, there should be Spanish speaking teachers also.”

Mr. Gonter

Mr. Ostreicher – “I did speak with Mr. Zaks and he told me that every class had a bilingual aide so everyone who did not speak English.”

Mr. Ostreicher

Mr. Inzelbuch – “Why don’t we ask the Superintendent to review that. Mr. Rush.”

Mr. Inzelbuch

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***Public Recog.
Cont.***

Fred Rush – “2023 Madison Avenue. First of all, how is Mrs. Gonzalez? A couple of questions that I had with Mr. Andersen leaving in July. I want to know that since he is over the curriculum, are you going to have a vice-principal to do the same thing, or Director of Curriculum, and if so, don’t you think that the person needs to be on board asap to get some tutelage from Mr. Andersen. Second question, I understand that we hired a Director of Guidance and that person is fulfilling other obligations in Baltimore. You know when it comes to certification and testing in New Jersey, it is a little more rigorous than any other state in the nation. So my question is what are we doing to make sure that person is certified and the other thing is now is the time that our youngsters are writing letters

Mr. Rush

to colleges. So it is imperative that we get somebody asap because the need. Those are my questions.”

Ms. Silva – “With regard to the individual. Yes, he has been approved by the Board to be employed as the Director of Guidance and we have submitted his paperwork to the County Superintendent Dr. Greenfield so we can expedite his work and he has been in communication with our literacy person as well as some of the high school people through her in order to become very familiar. So he hits the ground running once he’s in. He’s already creating some plans and I’m very enthusiastic about the kind of work he’ll be doing. But in the interim the high school principal and I have sat down. She’s also sat down with other individuals. She’s proceeding forward. We are opening up Kaplan. The teachers are being trained in order to offer the children necessary preparation for them to take. And we are talking about the juniors now. So we are proceeding forward. We’re going to go even faster once he’s in.”

Ms. Silva

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***Public Recog.
Cont.***

Mr. Inzelbuch – “Through the Chair. If we could ask. The Board did approve a company at the last meeting to prepare students throughout the country for SAT’s and LSAT’s and other such things. The Board did approve to hire Kaplan. This Thursday, the teachers at the high school are being trained from 2:30 to 6:30 p.m. and being paid for that. Starting this marking period all eleventh graders and honors tenth graders will be getting two periods per week of this specialized instruction for the SAT’s shooting for the May testing date. I have asked Ms. Romano to please post on the website by tomorrow a little blurb

Mr. Inzelbuch

about the SAT courses. Because this is major thing we've been talking about for some time where we are actually providing our students at no cost the booklets to use."

Ms. Silva – "And one of the things we will do as a result of doing it that way. We train our teachers so our teachers have inhouse capacity so they can train throughout the year and next year we can expand. Because we have a number of teachers being trained. Therefore we don't have to pay Kaplan every year. So we are really moving forward with that."

Ms. Silva

Mr. Gonter – "Through the Chair. Can we have an answer to Mr. Rush first question regarding a replacement for Mr. Andersen. Are we looking for someone?"

Mr. Gonter

Ms. Silva – "Obviously I'm already looking at that, so we have to have somebody. Because it's only appropriate for us to be able to have so someone else steps in we have the benefit of his tutelage for that person. So I wholeheartedly agree with you."

Ms. Silva

Pastor Wilson – "Good evening, Happy New Year. First of all, let's hope that Mr. Andersen does not leave. You can say what-

***Pastor
Wilson***

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ever you want about him, but he really cares about our kids. And we do hope that we reconsiders leaving.

***Public Recog.
Cont.***

I want to talk about two things tonight. First of all I want to talk about the security issue. At the last meeting you threw it at us that you were going to eliminate that position and it was handled so lightly that I wonder if you guys understand the true importance about that particular position.

Pastor Wilson

In relation to the issues in our community, which are dire. How do you eliminate that position saying there's no money for it? Listen, you guys find money to do other things and you certainly should have found money to keep Mr. Porter in that job. Not even Mr. Porter, that position is so needed that I don't see how you guys got rid of it and Ms. Silva said that you guys were going to replace that position. It was handled very lightly and you know when we go out and start talking to our community about these decisions which are consistently made not to help our children, but to hurt our children, it puts your position in question. And I really do believe that on this board there are people who truly care about our children. But you have to sit back and consider how you make these decisions.

The second thing I want to talk about is this morning. A few meetings ago we asked you the question. When this preschool comes into fruition, will it reflect our community? I don't know if you guys answered the question or not because a lot of the questions we ask, we get no answer for, but we were very concerned about this preschool. Especially when you started organizing the protest. When you guys start organizing a protest flags start going up all over the place and we're questioning what do they have in mind. Today when we show up at this place and we see that all the teachers do not reflect our children. But here's the main concern that the parents are asking me today.

Fridays, the school ends at 12 because of the Sabbath. That's okay. Where are those kids going to go at 12:00 noon when their parents are working. So we still have an issue here that's real serious. So every Friday, the parents have to take off from work because the kids are

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Public Recog.
Cont.

actually coming home early because it is a Jewish establishment. Let's face it, this school is a Jewish establishment. I understand that on Friday's they need a half day. Where are those kids going to go and how are those parents going to pick up those children. We have a very serious issue here that needs to be addressed."

Mr. Inzelbuch – "Through the Chair. Ms. Silva, were you aware of that they were ending on Friday at 12:00 noon."

Mr. Inzelbuch

Ms. Silva – "No, in fact I just wrote it down as a question and every conversation I've had with the Lakewood Tiny Tots Preschool has indicated the children will be there all day, everyday. I'm not aware of that."

Ms. Silva

Mr. Inzelbuch – "And since we don't have a signed contract, the Board is authorizing me to review that matter. All in favor "aye"."

Mr. Inzelbuch

All members present agreed.

Mr. Tift – "Through the Chair. Did anyone know about that before we went into agreement?"

Mr. Tift

Mr. Ostreicher – "Pastor Wilson or Mr. Waters asked me the same question earlier today and I said I don't believe that's correct."

Mr. Ostreicher

Mr. Inzelbuch – "In all due respect, I was not there today nor did I find it to be my place to be there today as I was reviewing another serious matter in the high school, but with the Board's authorization I will look into that. Actually I can remind you who it was who asked the question. It was a woman who came to the mic, I forgot her name. In fact, there's a thing called monster. It's a website where you look for jobs. I'll get the right name. The bottom line is we were told they advertised

Mr. Inzelbuch

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Public Recog.
Cont.**

for all to apply. In fact, we were also told that several people who were riffed, were in fact contacted. We will review that serious concern.”

Mr. Gonter – “Through the Chair. With the security issue. Did we authorize Ms. Silva to look into hiring more actual people in the schools instead of just somebody like Mr. Porter who was educating?”

Mr. Gonter

Ms. Silva – “Mr. Finger and I are looking at different cost effective options in order to address the needs of security, but we don’t think we will be ready until February in order to make a presentation to the Board as well as to the public. But we are trying our best to expedite it and to be cost effective and sometimes that is not as easy as we would like it to be.”

Ms. Silva

Mr. Thomas – “Through the Chair. We talked about this at the last meeting and as I have made it clear to my fellow Board members as well as I have made it clear to the community, I think that it is a grave injustice to not have this position in place in our school district. It’s not even a nice thing for us to do. I consider safety the key and most paramount issue. It wasn’t just that the person in that position just taught. I went to the schools. I talked with the kids. I went after hours. I saw the presence there on a regular basis. I saw the calm. I witnessed that person being there and it wasn’t always about teaching. It was about presence. It was about order. It was about overseeing the others. When you get other individuals, we were talking about education in the back room and how you don’t ask someone who is not educated to make educational decisions. You don’t ask individuals who put on a uniform because they

Mr. Thomas

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***Public Recog.
Cont.***

got hired to make tactical administrative decisions in a district where safety is undoubtedly a real issue. We have to do what we have to do, but I think that once again my concern isn't about the particular position, my concern is that this community has to come to us at least 20 times before we recognize that an issue is that important to them before we even begin to look at it and we had time well before this to address this and when we start to look at all the issues at hand, we got some major challenges. We're talking security, facilities, technology, textbooks. These are all basic things that fall into one single category and it's providing a thorough and efficient education for kids. I'm beginning to wonder if that's what we are here doing. So I'm just putting that on the record because you know we got a responsibility and I think we are shirking our responsibility to be honest with you."

Mrs. Miccio

Mrs. Miccio – "I want to say something. I think Mr. Waters when you spoke about the security part and you know it just kind of went over my head and we went in there and I said what's this about security. Oh well there was a temporary job and that's it. We have cameras and everything else and I forget I have to be a lady sometimes when I hear we have no money to protect our children. That does terrible things to me and so as the result of this we are looking into it and all I can say is I hope it doesn't take too long because we need somebody in there. Mr. Waters you had said about the shooting and I just hope you do come and put pressure on this Board to see that things are done about the books, security and about everything. What-

ever you hear out there, bring it here because this is how I did it a long, long time ago. I thank you.”

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***Public Recog.
Cont.***

A. Kearney

Annette Kearney – “I’m a parent of a Lakewood public school student. I echo Mr. Thomas, Mr. Gonter and Mrs. Miccio, I’m very concerned. My son is a freshman in the high school. Thank God I haven’t had any incidents but I don’t want to be reactive. We all need to be proactive making sure that all of our children are safe. In addition to that, you’re going to hear us say again about the textbooks. Last meeting we kind of let it go. It seems like we had two different answers of whether or not the textbooks were ordered. If they were, get let us know. If they weren’t, tell us they weren’t. Don’t lie to us and think that we’re not going to get it. In addition to that what concerns me too is with all the technology in this world, you can go online and look up your taxes. You can do all of this stuff. There are other districts in our immediate county that have books online. You don’t have to send a textbook home with a student. Is that something that we can look into so that all the children would be successful in doing their work based on the curriculum that they have in the school. How much would it be for us to look into that. Is that an option for us to really have for our children to be successful. Not just for my son, but for all the children no matter what grade they are, no matter what school they go to. That should be an option that we look into. Because eventually guess what textbooks are not going to exist. Everything is going to be technology and we have to progress to go

toward the technology within our district.”

Mr. Inzelbuch – “That sounds like an excellent idea. Which districts have books online?”

Mr. Inzelbuch

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Mrs. Kearney – “Some parents from Jackson told us they have it.”

***Public Recog.
Cont.***

Mr. Inzelbuch – “Many of our students don’t have the computer technology at home.”

Mr. Inzelbuch

Mrs. Kearney – “The reality is there is more with a computer or access to a computer than those without. The public library is filled after school. We encourage them to go the library. So if they don’t have it at home, their friend has it or the public library or after school programs.”

Mrs. Kearney

Mr. Neumann left the meeting at 9:57 p.m.

Barbara Cutter – “Yes, I’m going to ask the same question over again because I don’t feel that as parents we got the answer that we’re looking for. Have the books been ordered and when will they arrive?”

B. Cutter

Ms. Silva – “There are some books being ordered but you asked me to be very frank, I reviewed the list that was given to me by two of the schools and the books are not adequate. So I asked the Board to allow me and my staff to order appropriate books. Now understand that these books were ordered by principals and teachers who felt that it was the best thing. Understand that I’m a new superintendent who is basically saying what you are ordering is not going

Ms. Silva

to help us. I presented that to the Board. Are some of the books being ordered, absolutely. But some of them are not and I can be very specific. Some of the books in Spanish are not being ordered because they are not adequate. They are not going to take our kids to the next level.”

Mr. Inzelbuch – “Through the Chair, so the public knows Ms. Silva was told very candidly in closed session by the last meeting in January, she will have presented to the Board and to the public a plan as to the textbook issue.”

Mr. Inzelbuch

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***Public Recog.
Cont.***

Pastor Jackson – “Good evening. 271 Joe Parker Rd. I have missed quite a few meetings lately, but I remember when we started up with the security a few years ago. We went through different companies trying to bring about the right security into our school. Rabbi Kotler took me through the boys’ school and showed me the security in some of the rooms. Some of halls you can’t even go in unless you have a reason to be in there. You have to code in your name and put in or slide your card in. I know how much that type of equipment costs in the school, but you are saying that the public schools cannot get enough money to keep on Mr. Porter for what he is doing. Because he is doing a good enough job. And you have seen how much it has changed since he has been there. There is a problem. The other thing when we went to Trenton. It’s funny I did not see Ms. Silva or Mr. Inzelbuch. Nothing against either one of you, but only people I saw were Black and Hispanics. I did not see any Jewish children or parents asking for money for school, but I do know that when this money came to Lakewood, it’s

Pastor Jackson

not all going to the Black and Hispanics. Let's be real about this. Pushing us up to the front line so you can get the benefits, that's not right."

Mr. Inzelbuch – "Through the Chair. In all due respect to Pastor Jackson, Ms. Silva and I and Ms. Cousins were in Trenton that day. We were actually in front of an Administrative Law Judge. The OAL in Mercerville regarding tenure charges that were brought against a teacher who allegedly throws desks at students in the Middle School and other such things. In fact these dates were set and rescheduled. We can't have dialogue, but all I can tell you is that I could not get out of being at the Office of Administrative Law. We were in touch with Ms. Cousins and Ms. Boski several times during that day who were there. I am very proud to say that I was involved. I even tried to get the Judge to let me go during the lunch break, but was told I was not allowed to leave. So yes, we thought it was more important to proceed with tenure charges and I think you would agree as far as that.

As far as the issue of security, let me say this and we've spoken. Silent no more is my theme too. After November 12 melee, which I call riot, when I had the dubious distinction of watching foreign officers with their dogs march around the high school which I graduated from and I sat there in the room behind the principal's office watching nothing other than bedlam, the Board went and spent approximately about \$500,000 by the time we finished. And I could be off by a few dollars to get cameras, security. We had a problem with a backup generator. I wholeheartedly agree with you.

Mr. Inzelbuch

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**Public Recog.
Cont.**

Mr. Inzelbuch

I do want to say this. Mrs. Lawson who I did represent, I did bring and I still speak with, when we renewed Mr. Porter's contract. In the renewal it said as long as the funds were available and you mentioned Rabbi Kotler. The reason we had those funds was the REMS grant which was brought to my attention through Rabbi Kotler which we applied for. So the Board has done a lot. That doesn't mean they should not do more. I ask this because apparently people forget up here what was said two meetings ago. Is this part of the plan we will see in February, have we advertised for a security director, assistant director, magician whatever you are calling this person. But is that part of the plan we are being told about?"

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***Public Recog.
Cont.***

Ms. Silva

Ms. Silva – "We are diligently looking through every single budget that we have to see if we can eek out the money and we are really proceeding forward. I spoke to Mr. Finger today and we will be able by February and that's all I'll say because we are working very hard to make sure that we get a replacement."

Mr. Gonter

Mr. Gonter – "Through the Chair. Today, we met behind closed doors and I think they are on the agenda with a grant writing company that we will be bringing on and one of the main things we did ask them about security grants. If they could please look into that. That was one of the basic things that we want them to look into. Hopefully they said there are some out there. They will put it on a priority list."

Mr. Thomas

Mr. Thomas – "Through the Chair. I was going to wait for good and welfare, but it's not good and it's definitely welfare to respond to something because I can't not. Bottom line is that I've been pleading more than pleading, I've decided not to become irate anymore

because apparently those believe that when I become irate that the point is not as valid, but I have been pleading for some serious movement as it relates to textbooks and I'm about as fair as I believe I can be. If I believe an individual needs my support, I will support it. But if I believe that I need to challenge what's going on, I will challenge it. I believe that the community deserves much better than a broad stroke of we're going to look. They need to come up with specifics. We're supposed to be transparent and I'm not here to reveal what we talk about as a private board, but I'm here to tell you that this community. I don't believe that this Board of Education cares about whether or not we have books or not. Because why am I always the one screaming and getting upset and people taking it lightly. The community has come before you over and over and over again. When it comes to textbooks, I have heard multiple parents and multiple members of this community come

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Public Recog.

Cont.

before us. We're told the next time, the next meeting and when I go off in the back room, I'm told the same thing. I'm here to say that they should not have to wait another day. It should have been taken seriously a long time ago and nothing is being done. I really don't care. We're supposed to be placated by this. No, I'm not going to chill because I am so tired of having to talk about the same thing and being told by everybody else, it's being worked on. Well you know what it is not satisfactory and we are doing a great disservice to the children in this district. And each and every person that is on this board is not enraged and there are some who are. Those who are not and have not spoken about it since it was initiated in September should be ashamed of themselves and those who know who they are, I wish they would just step off the Board because they do not

care about education. They should go home.”

Mr. Inzelbuch – “Through the Chair. We are now finished with the public session.”

Mr. Inzelbuch

Mr. Tift – “Through the Chair. To address Mr. Water’s question earlier about the leaks in the school. The Building and Grounds Committee is aware of every leak in the schools and we are working on that with Aramark who is charge of the maintenance. So it is being addressed. I have pictures and I would be more than happy to compare them to the ones you have.”

Mr. Tift

Mr. Inzelbuch – “Through the Chair. We have closed the public session, is there an agenda and are there addendums as well?”

Mr. Inzelbuch

Mr. Finger – “Yes there are.”

Mr. Finger

- Approval of a contract with Bowman & Company, LLP to provide additional auditing services for the period ending

June 30, 2009 in an amount not to

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Mr. Finger

exceed \$9,500. The services are to be completed by January 15, 2010 and submitted to the NJ Department of Education. The additional auditing services will include a review of workpapers that support the enrollment counts reported on the October 15, 2008 Application for State School Aid and supporting documentation for FICA reimbursements for the period July 1, 2008 to December 31, 2008.

- Approval of a contract with Millennium Strategies at a cost of \$8,000 per month, beginning February 1, 2010, not to exceed \$48,000 to seek out and prepare applications for grants for the school district.

- Approve payment of a stipend to Lakewood High School teachers to receive training for the Kaplan SAT preparation program at the rate according to the LEA contract.
- Employee #4321 is suspended with pay until further notice pending the results of a continuing investigation.
- Approve a salary increase for Patricia Bunnell, Routing Coordinator, from \$77,000 to \$82,500, effective January 1, 2010 through June 30, 2010.
- Reappoint Diane Russo, Computer Technician for the 2009-2010 school year at a salary in the amount of \$63,727 retroactive to July 1, 2009.
- Extend the August 30, 2006 contract of Benson Rosenberg, Computer Manager at a salary in the amount of \$98,747 until such time as a Technology Director is hired, but no later than June 30, 2010.

Mr. Inzelbuch – “Through the Chair. Mr. Finger, I lost you somewhere in there. Regarding Bowman & Co. Did you say that any and all work be completed by January 15 and submitted to the state?”

Mr. Inzelbuch

Mr. Finger – “Yes.”

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**MOTION TO APPROVE THE AGENDA
INCLUDING ADDENDUMS AS READ**

***Motion To
Approve Agenda***

Mr. Gonter moved, seconded by Mrs. Miccio to approve the agenda including the addendums.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Tift,
Mr. Ostreicher
NO: Mr. Thomas
ABSTAIN: Mr. Ostreicher on Rosenberg

**MOTION PASSED EXCEPT FOR MR.
ROSENBERG**

**REPORTS AND RECOMMENDATIONS
OF THE SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT

1. Approval for the following classified students to receive home instruction commencing immediately:

40X and 511X.

Home Instruction

2. Approval of a contract with Bowman & Company, LLP to provide additional auditing services for the period ending June 30, 2009 in an amount not to exceed \$9,500. The services are to be completed by January 15, 2010 and submitted to the NJ Department of Education. The additional auditing services will include a review of workpapers that support the enrollment counts reported on the October 15, 2008 Application for State School Aid and supporting documentation for FICA reimbursements for the period July 1, 2008 to December 31, 2008.

Bowman

3. Approval of a contract with Millennium Strategies at a cost of \$8,000 per month, beginning February 1, 2010, not to ex-

Millennium

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Supt. Items

ceed \$48,000 to seek out and prepare applications for grants for the school district.

4. Approve payment of a stipend to Lakewood High School teachers to receive training for the Kaplan SAT preparation

*Kaplan
Stipend*

program at the rate according to the LEA contract.

B. PERSONNEL

Personnel

1. Certificated

Cert.

k. Miscellaneous

Misc.

(1) Employee #4321 is suspended with pay until further notice pending the results of a continuing investigation.

2. Non-Certificated

Non-Cert.

g. Reappointment

Reappt.

(1) ROSENBERG, Benson
Computer Manger
School Year 2009 – 2010
(Until such time as a Technology Director is hired but no later than June 30, 2010)
Salary: \$98,747
(retroactive to July 1, 2009)

(Motion Failed)

(2) RUSSO, Diane
Computer Technician
School Year 2009-2010
Salary: \$63,727
(retroactive to July 1, 2009)

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Pers. Cont.

h. Salary Adjustment

Sal. Adj.

(1) BUNNELL, Patricia

Routing Coordinator

From: \$77,000

To: \$82,500

Effective: January 1, 2010

ADJOURNMENT

Adj.

Mr. Gonter moved, seconded by Mr. Grunhut
to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Ostreicher adjourned the meeting at
10:15 p.m.

Mtg. Adj.

Respectfully submitted,

**ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

01/04/10

