

***MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON MONDAY,
DECEMBER 21, 2009, AT 8:00 P.M. IN THE MEETING ROOM AT 1771 MADISON AVENUE,
LAKEWOOD, NEW JERSEY 08701***

Mr. Ostreicher, Board President, called the meeting to order at 8:00 p.m. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Silver, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

Board Members Absent: Mrs. Gonzalez

Also Attending: Lydia R. Silva, Superintendent
William T. Andersen, Assistant
Superintendent, Robert S. Finger,
Business Administrator,

***Also
Attending***

Michael I. Inzelbuch, Esq.

***Public Recognition
Mr. Inzelbuch***

Mr. Inzelbuch – “The public should realize we started at 8:00 p.m. The reason we came out is because we did have unfinished business, but we did have a student presentation. Is Rodrigo Sanchez here? Perhaps due to the weather he is not here. So we will do that next meeting. Mr. Thomas and Mr. Ostreicher suggested we do a roll call to go out of turn to hear the public and then go back into closed session. All in favor.”

Board members present responded “aye”.

Mr. Inzelbuch – “We will be going into closed session before we vote on any matter.”

Pastor Wilson – “Good evening. In your agenda you have a miscellaneous expense on page 2. It is for \$19,984. Could you elaborate on that? And then the stimulus money. Whatever became of the head start issue and if the preschool is not going to be done what else can we do with that money to benefit our children? And also communicate to Miss Ada that she is in our prayers.”

Pastor Wilson

Mr. Finger – “As far as the additional legal expenses right now most of these are related to the Chapter 192 audit. We will be getting refunds for this money from Catapult. But we have to pay the bills first. So we have to increase that budget line to pay them. Eventually we will get the refunds on those.”

Mr. Finger

Mr. Inzelbuch – “So this is for several people working on this Mr. Dauber, Mr. Rubin, Dr. Margolis. Are these the fees that per contract we get back?”

Mr. Inzelbuch

Mr. Finger – “Yes, once we get the bills in and

Mr. Finger

pay them, we submit it to Catapult and they refund it. Usually I send the bill off to Catapult first and wait to pay it when I get the refund. But sometimes we have to pay it.”

Mr. Inzelbuch – “But you are certifying that we get the money back per the contract with Catapult.”

Mr. Inzelbuch

12/21/09

Mr. Finger – “Yes.”

**Public Recognition
Cont.**

Ms. Silva – “Let me start by thanking the individuals who were advocates for the preschool program. Starting with Pastor Wilson, Mr. Waters, Ms. Cousins and many of the other individuals that supported fifty plus parents that rallied at the state offices to request that they reconsider their decision not to open up a preschool program for Lakewood which was desperately needed and I believe as a direct result of their voicing their opinion, I am very proud and happy to say that January 4 we will open up the Tiny Tots program and 120 of the Lakewood parents and their children will be able to attend. That day is an orientation so Pastor Wilson I hope you will be attending because we want to recognize you and all the others who assisted those parents to go. We want to thank you. So remember it is at the Tiny Tots. We will send you communication about that. January 4 from 10:00 a.m. to 12:00 p.m. where the parents will receive orientation of what’s going to take place the following day. The program begins full force. So again thank you. We are very happy about this.”

Ms. Silva

Christina Clements – “Good evening 108 Woodlake Manor Drive. Before I start, I know you cannot answer personnel questions, but at the end of December I know that the contract for security is up. We want to know as parents and out of concern for the safety of our children what’s going to be done about the security and that position if you will. If that contract is to end what is going to

C. Clements

happen for our kids.”

Ms. Silva – “Unfortunately the funding for that particular source out of Title IV funds has diminished. There is no more. So one of the things we are now doing is redistributing the responsibilities of that individual. We will continue to have the training. We’re going to probably run it. Different people that you see on this dais will be running it. So in terms of the safety of children, we are still going to have the same number

Ms. Silva

12/21/09

Public Recog.Cont.

of guards at every school and that continues. That doesn’t change. What will change is the person directing the training of the teachers and principals. Because that was what the REMS grant was really directed towards. How does anyone get prepared for any kind of emergency. So again the training will continue to take place.”

Annette Kearney – “15 St. Andrews Court. Just by the reaction of the Board. You just said that members here would be taking different responsibilities. So they will become the Director for security. Not so much for when there’s an incident, but on a day to day is there going to be someone there who’s really orchestrating security from the beginning to the end. Because we realize everybody has multiple hats, but we are just asking about the security. Because the presentation a couple of weeks ago, we did show that the district did show improvement in security and if this position is gone, where will we then lie.”

A. Kearney

Ms. Silva – “One of the things I’ll say right now is security depends on how well leadership reacts to different situations. How well they are prepared and that has to continue. I don’t know what happened before in terms of Lakewood and security. All I do know that the REMS grant was specific towards providing the training and the individual that did provide the training did so and now we

Ms. Silva

have to because it is our obligation to maintain the safety of our children to continue the essence of that grant. The essence of the grant said principals, teachers, community members have to become much more vigilant especially with what's happening in this country about safety issues. So that has to continue. That's an obligation. Whether we had Title IV funds or not, we have to continue it. Of course it's easier if an individual runs it. Of course it is. But the Board has given me the task of continuing the impact of the grant. And let me just say this. Whenever we are given any funds, the expectation is that the district will continue the intent of the funds with general funds when those funds run out.

12/21/09

Public Recog. Cont.

That's always what is expected. They are not expected forever. So that in essence, I hear you. And of course the ideal situation is to have an individual do it. I would love to have many more individuals working in Lakewood on a number of things. But that is our reality as far as I know."

Mr. Booth – "223 Center St. I was looking at the administrative building electric on page 2. Where is the White House? And about the trailers behind Clarke School. I know it's winter and it's cold. Is there adequate heating in those trailers over there? And is there any plan to move those kids? I know we mentioned it before at previous meetings."

Mr. Booth

Mr. Finger – "As far as the White House, that's over on Linden Avenue which is the administration building where Even Start Program is. We just needed to put a few more dollars in towards their electric bill because we hadn't put in enough in that line account. As far as your question about sufficient heat in the trailers behind Clarke School, I have been advised by our facilities department that the trailers are all functioning and that the heat is operational. We haven't received word from any teachers that there's been a heating problem. As far as replacing those trailers, it is part of our long range facilities plan

Mr. Finger

which is state approved to build a new early childhood center. That's obviously subject to funding becoming available and having a successful referendum. It's obvious in the long range plan that there is a need for that. There should be a formal building. Those are considered unhoused students because they are not in a building, but right now there are no funds to build a building."

Mr. Inzelbuch – "Through the Chair. I would like to share with the public, we did write a letter to the Township. One of the people in the audience got up and spoke about the need for a separate playground at Clarke Annex. We did approve a letter which I did send promptly to Mayor/Senator Singer. We did get a response which I did send to the Board via email. The response was that the Township is reviewing that request and will look

Mr. Inzelbuch

12/21/09

Public Recog. Cont.

into it in the spring. There's no commitment, but Mayor Singer did send us back a letter that they are reviewing that Clarke Annex playground possibility."

Mr. Thomas – "Through the Chair. I will make a few responses to a couple of things that were said before we get too far along in the issues. I guess we were just asked about the position of Director of Security. We won't mention any individual, but I do want to speak to that issue. Having been one of the people who was very adamant about security measures that needed to go on in this district when we had the melee and subsequently some of the other issues that have occurred. I pushed very hard for metal detectors. I pushed very hard for a lot of things and also felt very strongly that having an individual orchestrating this was to the best interest of the Lakewood Public School System and our children. I just want to go on the record saying that I am not in agreement with this decision. I understand all of the reasons why, but a fragmented approach to a very serious situation can only cause additional

Mr. Thomas

issues and/or problems and I think that we have to try to become a very proactive district. Especially in an area where there is already a sore and a scab that's being picked. It's not like we are dealing with an issue that we are unaware of. We know that we have issues related to security and/or safety and as I stated before I just want to be very clear that I in no shape, form or fashion agree with abandoning that position irregardless because safety and security and the ability to learn in a system that you feel comfortable in far outways any money that one would think they save or would have to spend."

Mr. Tift – "I have a question for Mr. Andersen or maybe Ms. Silva. Were there any steps taken in order to try and renew this REMS grant to see if that position could be kept?"

Mr. Tift

12/21/09

Public Recog.Cont.

Mr. Inzelbuch – "Through the Chair. The REMS grant was brought to our attention by Beth Medrash Govoha. That REMS grant had a certain amount of money that is available. It was a grant for \$225,000. There are other grant possibilities that can be reviewed. But that grant was for that set amount of money which as you remember Mr. Porter was here and spoke about the emergency kits, the training in the public and non public schools. But that grant as far as I saw had a finite amount."

Mr. Inzelbuch

Mr. Tift – "But were any steps taken to try and renew it or reapply for another grant?"

Mr. Tift

Mr. Finger – "There is no renewal on that grant. It was a one shot deal. You can go on the USDOE website and it shows that REMS is not renewing this year."

Mr. Finger

Mr. Kerber – "I just wanted to bring up again the thing

Mr. Kerber

with the books. I was told it was just going to be a couple of weeks before they would be brought in. That was two weeks now and was just wondering has anyone heard or will it be a couple of weeks or is it going to be postponed even longer.”

Ms. Silva – “We had a very lengthy discussion about the books at our closed session and there were many opinions expressed about the books. We will be getting them in by January.”

Ms. Silva

Mrs. Cutter – “65 Drake Rd. My questions were asked and answered already, but I do want to ask another question about the security issue. I noticed that you are talking about training done back in October.”

Mrs. Cutter

Ms. Silva – “It should have begun one year ago, but it commenced in October.”

Ms. Silva

Mrs. Cutter – “How much training do they receive so that we don’t have an issue that we had in the past?”

Mrs. Cutter

Mr. Inzelbuch – “In all fairness, that training is not necessarily going to prevent a November melee. The training was very specific as it was put out in our application for the REMS grant. As far as teachers

Mr. Inzelbuch

being prepared for a security issue, Ms. Silva began to address this.”

**12/21/09
Public Recog.
Cont.**

Ms. Silva – “I think what Mr. Inzelbuch was saying is that training in and of itself will not change a school culture. You have to have that kind of training. But you also have to have the kind of training of individuals that are in the school that better engage students in what they are learning. That’s the key thing that I am guiding myself and gearing all the staff for. How are we engaging the students in high school. If we are not engaging them in the classroom and they are not interested in their studies and we’re not making those kinds of efforts, no matter what kind of training we get in security, it’s not going to change

Ms. Silva

the culture and the academic standing of the school. So it's got to be that and my focus is going to be the instruction and the academics. And so in terms of this grant continuing, it is not going to continue and therefore that enabled Lakewood from my understanding to get an individual to do all of this. I am a good trainer. Not in the area of safety, but in terms of making sure that the continued training. I have already spoken to the individual and he has delineated for us what has to continue and that's what we're going to do."

Mr. Inzelbuch – "Through the Chair. I do notice that the student who was not here before, is now here with some people. He was late due to the weather. So if you would Ms. Silva."

Mr. Inzelbuch

Ms. Silva – "Let me just say it's a very distinguished award because very few students in New Jersey receive it. And let me just say that I am very proud to say that Rodrigo Sanchez has been named as one of New Jersey's Rising Stars for 2009. Would you come up front? I want the audience to know that Rodrigo was elected by the New Jersey Department of Education to the New Jersey Amistad Commission as a Malcolm Bernard Historically Black Colleges and Universities. This is a very distinguished honor that he is receiving. The rising scholars program was established to honor high achieving students from diverse backgrounds who have expressed an interest in attending a historically black college or university and who represent themselves as a leader in their schools. We are very proud of Rodrigo."

***Presentation
Ms. Silva
Rising Scholar***

**12/21/09
*Pres. Cont.***

Rodrigo Sanchez – "Well first off thank you very much for giving me this. It's really nice. I wasn't expecting anything like this and I have applied to several colleges. I am still waiting. I've applied to Princeton, Rensselaer Polytechnic and Stevens. Those are my three top schools. I want to major

R. Sanchez

in aerospace engineering and thank you. I have lived in Lakewood for seven years and I have gone to Lakewood schools the whole time.”

Mr. Inzelbuch – “Let’s have a hand for him and also for his mother. Congratulations.”

Mr. Inzelbuch

Mr. Gonter – “There was an issue raised around the books and it sounds like everything will be nice and dandy by January but honestly it’s not. It’s a big process. We’re going to be very on top of the administration to be on top of the principals because the numbers that we got back were very astounding. It blew my head off. Honestly this is something that we will not let go. Every meeting it will be brought up until we feel and the parents feel that the books are up to par and every single child has a book.”

Mr. Gonter

Mr. Ostreicher – “Before Mr. Waters takes to the microphone, I would like to tell him that he was recognized earlier for his assistance with the opening of the preschool program at Tiny Tots.”

Mr. Ostreicher

Mr. Waters – “I have probably twelve boxes of plaques and certificates up in my attic because that’s where they belong. It’s what you do with your life that counts, not the things that you hang on the wall. I always appreciate being recognized, but I want to be recognized for making the world better, not because I want to have a wall with a lot of things hanging on it.

**Public Recog.
Mr. Waters**

12/21/09

**Public Recog.
Cont.**

I want to speak out on behalf of Mr. Porter. I think that one of the things we’ve got to stop doing in this district is whenever we have a panic situation, we bring somebody in to help us out and when things we believe to be stabilized, then we throw them under the bus. Let me tell you something whether you believe this or not, law enforcement is not going to solve the gang problem in America

Mr. Waters

and when you sit back it is stabilized and everything is okay, I think you are being very irresponsible because kids are losing their lives out here in the streets and for you to even think of changing any kind of stable security situation in our school is putting kids at risk a little bit more than they are currently at risk. I look at your faces whenever I get up here and talk. I know who I'm getting through to and I know who I am not getting through to. It's very easy to read. It's like getting in somebody's face and asking them a question that they are surprised by. They don't have to answer it. The look on their face will give you the answer. Most of the time I can get the answer that way. So I want you to pay attention when people come up here and plead and talk to you about things. I know that money can be found when people in this district want money to be found for things that they need. So let's not play games with somebody like myself. I've been around too long and that's a lead in to what I'm going to say right now. John Patrick wasn't a problem to this school district. Ernie Cannava wasn't a problem to this school district. Ed Luick wasn't the problem of this school district. Eugenia Lawson wasn't the problem for this school district and Bill Andersen is not the problem to this school district. The faces have changed a little bit on this Board, but the Lakewood School Board has been responsible for the problems in this school district. Faces have changed. I've been coming to Board meetings since 1978. I've seen all the faces and I've seen all the problems in this district. If somebody from Washington wanted to come her and talk to me, I could go into detail year by year about what's wrong with this school

district. So let's be serious about it. We have a right to come before you, the public. You don't have to like what I say or what anybody else says here, but people do care about their kids.

12/21/09

***Public Recog.
Cont.***

Mr. Waters

And whether the kid has a great household to grow up in. Whether the kid has good parents or bad parents. That child deserves a good education. Children have nothing to do with who their parents are. So the opportunities that we create for them you guys and ladies are responsible for that. So take that very serious. I think we need to start being very serious about saving people's jobs. People that make a contribution. We had security guards in the schools that were people from this town. And we had security guards that represented our community that knew all the kids. They could say even when you were in school Lenny, you know your father and mother don't want you to behave like that. And they got through to the kids. Mrs. Miccio you were here when we got rid of them. And that's not pointing the finger at you. That was one of the worse things we ever did. We took away some continuity in the school system and we continue to do it. If you are in doubt you can reach out to people in the community that could share some things with you that might be meaningful. Everything is not an executive decision or not a behind the walls back room decision. There are some things that impact the lives of young people and it's time to take that serious. Because we are not taking it serious enough. Everything is not a budget consideration. There are some things more important than a budget consideration. I hope we don't have another shooting in this town and I could come back and tell you that I wish you had listened to me a little bit more thoroughly."

Mr. Inzelbuch – "Through the Chair. The decision of the Board prior to this was to make the award and hear from the public. There still is a lot of business that needs to be discussed before

Mr. Inzelbuch

12/21/09

voting takes place. We are going into closed ses-

Ex. Session

sion to discuss this. We will be coming back to vote. All in favor say “aye”.

All members present agreed.

Mr. Inzelbuch – “The time is now 8:30 p.m. and we hope to be out the latest 9:15 p.m. if not earlier.”

EXECUTIVE SESSION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations;
and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW JERSEY, that

1. The Board of Education go into closed session to discuss the following subject matters:

Personnel, legal and contracts

which subject matters constitute a subject matter described in sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED, THAT, THE BOARD OF EDUCATION, OF THE TOWNSHIP OF LAKEWOOD will disclose to the public the subject matter of said closed discussions, as soon as the matters have been

resolved, and the determination can be disclosed to the public.

12/21/09

The Board moved into Executive Session at 8:32 p.m.

CALL BACK TO ORDER

***Call Back
To Order***

Mr. Ostreicher called the meeting back to order at 9:30 p.m.

Board Members Present: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

Mr. Inzelbuch – “Through the Chair. There are one or two addendums to read into the record before you vote on the entire agenda.”

Mr. Inzelbuch

Mr. Finger – “On page 10, Item #3, there is a change. The salary should read \$120,000 not \$130,000 and the two addendum items under Superintendent recommendations are:

Mr. Finger

- modify academic eligibility requirements to comply with NJSIIA eligibility requirements
- to update list of approved Lakewood High School courses to meet NJSIIA clearing house regulations.
- page 9 removing f.(1)

MOTION TO APPROVE AGENDA

***Motion To
Approve Agenda***

Mrs. Miccio moved, seconded by Mr. Gonter to approve the agenda as amended.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut, Mrs. Miccio,
Mr. Tift, Mr. Ostreicher

NO: Mr. Tift on page 4 L. (salary adjustments
for child study team members)

ABSTAIN: Mr. Thomas

MOTION PASSED

MINUTES***Minutes***

Conference, Executive, and Regular meetings of
October 26 and November 4, 2009.

12/21/09

REPORTS AND RECOMMENDATIONS OF THE
BOARD SECRETARY/BUSINESS ADMINISTRATOR

Bus. Items

A. Approval of 2009-10 line account transfers:

<u>LINE ACCOUNT</u>	<u>DESCRIPTION</u>	AMOUNT TRANSFERRED	
		<u>FROM</u>	<u>TO</u>
11-240-100-800-00-0000	BILINGUAL OTHER OBJECTS	(\$20,000.00)	
11-240-100-610-11-0011	BILINGUAL INSTL SUPPLIES		\$20,000.00
Additional supplies for bilingual programs			
11-000-230-890-00-0000	MISC EXPENSES	(\$19,984.00)	
11-000-230-590-00-0000	MISC PURCH SRVCS		\$19,984.00
Additional legal expenses			
11-000-262-622-31-0031	ADMIN BLDG ELECTRIC	(\$3,000.00)	
11-000-262-622-21-0021	WHITE HOUSE ELECTRIC	_____	<u>\$3,000.00</u>
Electric for the White House			
		(\$42,984.00)	\$42,984.00

B. Approve Community School Bills List for December
2009 in the amount of \$11,231.04.

CS Bills
List

C. Approve Bills List for December 2009 in the amount
of \$6,691,396.12.

Bills List

D. Approval of December 4, 2009 Payroll and Board Share
of FICA/Medicare in the amount of \$1,890,230.79.

Payrolls

E. Approval of December 18, 2009 Payroll and Board Share
of FICA/Medicare in the amount of \$2,231,225.33.

F. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of December 2009 in the amount of \$703,568.40.

NJSHBP

G. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with supporting budget documentation and the Position Roster that sufficient funds are available for these positions in the 2009-10 budget.

BA Cert.

12/21/09

H. Certification of No Overexpenditures
Pursuant to N.J.A.C. 6A:22-2.11(c), I, Robert S. Finger, Board Secretary, certify that as of November 30, 2009 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Robert S. Finger
Board Secretary

December 21, 2009
Date

I. Board Resolution
Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:22-2.1 (c) 4, certify that as of November 30, 2009 after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11(c) 4I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

J. Acceptance of the Treasurer's and Secretary Reports for November 30, 2009. The Treasurer of School Funds and the Board Secretary reports

Sec./Treas.

are in balance for the cash receipts and disbursements for the month of November 30, 2009.

K. Approval of applications from the Community School of use of building permits as approved by the Community School and reviewed by the Business Administrator.

School Use

L. Authorize the School Business Administrator to review the salary adjustment request of the Child Study Team members.

***CST Sal. Adj.
Request***

M. Accept and approve the 2009-2010 Position Roster as of December 2, 2009 and submit same to the Ocean County Executive County Superintendent of Schools.

***Position
Roster***

12/21/09

N. Approval of a contract with Kimball Medical Center and NJAfter 3 to provide supplemental services for Title I eligible students for the 2009-2010 school year in the amount of \$107,771 subject to the availability of Title I funds and subject to program review by Dr. Howard Margolis. Should Title I funding be insufficient to cover the cost an addendum to reduce the contract amount shall be prepared by the Board Attorney.

***Bus. Items
Cont.***

NJ After 3

O. Approval of submission of the 2008-09 Chapters 192-193, Nonpublic Textbooks, Nonpublic Technology and Nonpublic Nursing Project Completion Reports to the New Jersey Department of Education.

***192/193
Reports***

P. Approval of a contract with Kaplan K12 Learning Services in the amount of \$8,701.60 to provide training to district teachers to offer the SAT preparation course for juniors at Lakewood High School during the 2009-2010 school year.

Kaplan

Q. Approval of the job description for the position of Director State/Federal Funded Programs and submission to the County Office.

Job Desc.

R. Approval of the first reading of Board Policy #6142.
13 - HIV Prevention Education.

First Reading

S. Approval of the first reading of Board Policy #5113 –
Attendance, Absences and Excuses.

T. Bids were opened and read for the 2009/2010 school
year, Bid # 09-0008, Winter Athletics/Lakewood
High/Middle Schools Transportation Services, on
Tuesday, December 2, 2009 at 10:00 a.m. (prevailing
time) in the Administrative Offices, 1771 Madison
Avenue, Lakewood, NJ. Sports will be effective
December 1, 2009 – February 28, 2010 Award of
contracts as follows.

Transp. Bids

Student Transportation of America, Lakewood, NJ	\$1,145.00
Durham School Services, Lakewood, NJ	\$9,765.00
Klarr Transport Service, Lakewood, NJ	\$4,680.00

12/21/09

U. Approval to award a quoted contract to **Klarr
Transport Service, Lakewood NJ** in the amount
of \$99.00 per diem for a total amount not to exceed

Bus. Items Cont.

Contracts

\$4,752.00 (48 days) to transport Lakewood students
from Ella G. Clarke after school program, Lakewood
for the 2009/2010 school year. (students 29) **Route:
CLK4**

Transp.

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	\$99.00

V. Approval to award a quoted contract to **Durham
School Services, Lakewood NJ** in the amount of
\$72.29 per diem for a total amount not to exceed
\$3,469.92 (48 days) to transport Lakewood students
from Spruce Street Elementary School, Lakewood
for the 2009/2010 school year. (students 50) **Route:**

SPR4

Quotes were sought and received by:

Durham School Services, Lakewood, NJ	\$72.29
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	No Quote

W. Approval to award a parental contract to the parents of Lakewood student, (ID #061899) in the amount of \$74.92 per diem (222 days) for a total amount not to exceed \$16,632.24. Effective July 1, 2009 through August 30, 2010, to transport their child to/from Yeshiva Nesivos Ohr, Lakewood, NJ, in accordance with NJSA 6:21-10.3 and NJSA 6:21-16.1(a) **RT: YNOBA** Subject in receipt of NJSA 6:21-10.3 and NJSA 6:21-16(a)

X. Approval to award a quoted contract to **Student Transportation of America, Lakewood, NJ** in the amount of \$125.00 per diem for a total amount not to exceed \$3,000.00 (24 days) to transport Lakewood students from Clifton Avenue Grade School, Tuesday's only, for the 2009/2010 school year. **Route:**

12/21/09
Bus. Items Cont.

BBBST Funds to be provided by 21st Century Grant.
Quotes were sought and received by:

STA, Lakewood, NJ	\$125.00
Klarr Transport, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	No Quote

Y. Approval to award a quoted contract to **Student Transportation of America, Lakewood, NJ** in the amount of \$125.00 per diem for a total amount not to exceed \$3,125.00 (25 days) to transport Lakewood students from Clifton Avenue Grade School, Wednesday's only, for the 2009/2010 school year. **Route:**

BBBSW Funds to be provided by 21st Century Grant.
Quotes were sought and received by:

STA, Lakewood, NJ	\$125.00
Klarr Transport, Lakewood, NJ	No Quote

Negba Bus Service, Lakewood, NJ No Quote

**REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT'S ITEMS

1. Recommendation for two (2) P.A.L.S. students to attend the Youth Peer Leadership Conference – February 5, 6, 7-2010. Paid through the Municipal Alliance at no cost to District.

***Youth Peer
Leadership***

2. Approval for the following Home/Bedside Instruction to comply with student's Physician's order or Administrative decision. Per hour cost not to exceed \$40.00 unless otherwise indicated.

Home/Bedside

- 496X regular education student from 11/30/09-1/29/10, as per administrative decision.
- 497X classified student from 11/30/09-1/29/10, as per administrative decision.
- 498X classified student from 11/30/09-1/29/10, as per administrative decision.
- 499X regular education student from 11/30/09-1/29/10, as per administrative decision.
- 500X classified student from 12/3-12/11/09, as per administrative decision.

12/21/09

Supt. Items Cont.

- 501X regular education student from 11/30/09-1/04/10, as per administrative decision.
- 502X regular education student from 12/1/09-6/30/10, as per medical.
- 504X regular education student from 12/2/09-12/15/09, as per administrative decision.
- 505X regular education student from 12/8/09-TBD, as per administrative decision.
- 506X classified student from 12/10/09-

TBD, as per administrative decision.

- 508X classified student from 12/10/09-

TBD, as per administrative decision.

3. Approval for the following out of district placements to comply with the student's Individual Educational Plan (IEP) for the 2009-2010 school year:

Out Of Dist.

- 494X to Macedonia from 12/3/09-6/30/10.
Cost \$6,300.

- 491X to Head Start from 11/23/09-6/30/10.
Cost related services only.

- 492X to Tiny Tots Self-contained from 12/3/09-6/30/10. Cost contracted.

- 493X to Tiny Tots from 12/3/09-6/30/10.
Cost \$8,750.

- 495X to SCHI from 12/14/09-6/30/10.
Cost \$47,036.

- 503X to Tiny Tots Self-contained from 12/3/09-6/30/10. Cost contracted

- 507X to Tiny Tots Self-contained from 11/18/09-6/30/10. Cost contracted.

Transitional Aide for thirty day trial at a cost of \$2,000 per month.

- 509X to Lehmann from 1/4-6/30/10.
Cost \$29,778.

- 510X to SCHI from 12/26/09-6/30/10.
Cost \$47,036.

4. Approval of the following incoming classified student from Wall to be placed in Special Edu-

Incoming

12/21/09

cation Classes at Lakewood High School for the 2009-2010 school year:

#3 INC - Tuition \$16,675.83

Personal Aide \$16,543.78

***Supt. Items
Cont.***

5. Approval of Memorandum of Understanding between the Lakewood Community Services Corporation and the Lakewood Public Schools Truancy Reduction Partnership Program at no

***Mem. Of Under.
Lkwd Com Serv.***

cost to the district.

6. Reaffirm approval of Board Resolution dated February 8, 2008 to continue to indemnify the Board Attorney and Non Public Special Education Consultant.

Indemnification

7. Approval of the following nonpublic school student for Home/Bedside instruction provided through Chapter 192 Grant Funding: NP-09-06.

***Non-Public Home
Instruction***

8. Approval of the request of Alfred Starling, Security Liaison, LHS for the temporary release from after hour's (3:00P.M.) work duties. Anthony Bagwell, Security Guard, LHS will replace the duties after 3:00 at no additional charge to the district.

***Security Liaison
Temp. Release***

9. Modify academic eligibility requirements to comply with NJSIA eligibility requirements.

***Modify
Acad. Elig.***

10. Update list of approved Lakewood High School courses to meet NJSIA clearing house regulations.

***Update
LHS Courses***

INFORMATION:

- Fire Drill Report for the Month of December (Attachment A)

B. PERSONNEL

Personnel

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

12/21/09

1. CERTIFICATED

Certificated

a. Resignations – N/A at this meeting

b. Retirements – N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence

Leaves

(1) BERMAN, Blima

Teacher - CAGS

Sick Time

Effective: December 18, 2009

Terminating: January 4, 2010

Family Leave - Unpaid

Effective: January 5, 2010

Terminating: February 18, 2010
(or sooner)

(2) BRENMAN, Tracy

Teacher - SSS

Sick & Personal Time

Effective: November 30, 2009

Terminating: December 23, 2009

Extended Sick – Minus sub pay

Effective: January 4, 2010

Terminating: January 15, 2010

Family Leave – Unpaid

Effective: January 19, 2010

Terminating: April 14, 2010
(or sooner)

(3) CLAYTON, Janet

Teacher - LMS

Effective: October 1, 2009

Terminating: October 25, 2009

Medical Leave - Unpaid

Effective: October 30, 2009

Terminating: January 4, 2010
(or sooner)

(4) COONEY, Maria

Teacher - OSS

Sick & Personal Time

Effective: January 25, 2010

12/21/09

Pers. Cont.

Terminating: February 23, 2010

Extended Sick – minus sub pay

Leaves

Effective: February 24, 2010

Terminating: April 8, 2010

Family Leave - Unpaid

Effective: April 9, 2010

Terminating: September 1, 2010
(or sooner)

(5) RODRIGUEZ, Jennie

Teacher - SSS

Sick & Personal Time

Effective: December 17, 2009

Terminating: January 15, 2010

Family Leave - Unpaid

Effective: January 19, 2010

Terminating: April 19, 2010 (or sooner)

(6) SCOZA, Kristin

Sick Time

Effective: November 23, 2009

Terminating: January 7, 2010

Medical Leave - Unpaid

Effective: January 8, 2010

Terminating: January 19, 2010 (or sooner)

(7) SILBERSTEIN, Faye

Teacher – OSS

Effective: December 17, 2009

Terminating: January 22, 2010

Family Leave - Unpaid

Effective: January 25, 2010

Terminating: May 3, 2010 (or sooner)

(8) MALGERI, Gissela

Teacher - OSS

Sick & Personal Time

Effective: December 15, 2009

Terminating: January 11, 2010

e. Transfers - N/A at this meeting

12/21/09

Pers. Cont.

f. Appointments
Appts.

(1) ***PHYSICANS & CONSULTANTS
2009 – 2010 School Year

HANDLER, Chana
Speech Therapist \$65/hr.

KELLY, Kimberly
CST/Psychologist \$65.00/hr.
(as needed)

(2) ***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2009 – 2010 School Year

Salary: \$85 per day
\$100 after 30 days
\$40 per hr. supplemental
\$150 per day for nurses
(as needed)

BERRY, Geraldine	BA
BROMBERG, Yocheved	MS
CARNEY, Karianne	CEAS
LUCHNICK, Stephanie	CEAS
MANDELBAUM, Shifra	BS
MCGILL, Maryann	BA
PFEFFER, Meir	BA
SKOOG, Renee	CEAS
SMITH, Shacrai	MA
CAMPANILE, Deborah	BA
GERSTEL, Brocha	\$15.63 per hr.
(replacement for Shaindel Treff)	

(3) RICHBURG, Dean
District Director of Guidance & Student Services
Salary: \$120,000 (pro-rated)
Effective: March 1, 2010 or sooner

Terminating: June 30, 2010
(Pending Certification)

(4) EVEN START STAFF
School Year 2009 – 2010
Salary: \$40/hr.
(Funded by Even Start Literacy Grant)

12/21/09

Pers. Cont.

SNYDER, Patricia, Program Director
GARCES, Margarita, Teacher

- g. Reappointments – N/A at this meeting
- h. Salary Adjustments – N/A at this meeting

i. Stipends - Co-Curricular
Effective: 2009 – 2010 School Year

Stipends

(1) WUDZKI, John
Head Wrestling Coach
From: Step 3, \$6,502
To: Step 4, \$6,795
(Correction from November 18,
2009 Agenda)

(2) HEISS, Kimberly
Assistant Girls Basketball Coach
Group I Step 1 \$3,926
(Replacement for Dana Downer)

(3) VOLUNTEERS CO-CURRICULAR

HARRISON, Frank
VADAS, Michael
LEE, Troy

(4) DOWNER, Dana
Assistant Girls Basketball Coach
Group I Step 2 \$4009
(STIPEND RESCINDED)

- (5) HEANEY, Kathleen
LHS- Parental Liaison
\$3,360
(STIPEND RESCINDED)

j. Tuition Reimbursement ***Tuition
Reimb.***

- (1) SCHMIDT, William
Teacher – LHS
3 credits
Kean University
\$1,266.00

***12/21/09
Pers. Cont.***

- (2) LAX, Michael
School Psychologist
6 credits
Rutgers University
\$3,360.00

k. Miscellaneous ***Misc.***

- (1) Employee #4321 suspension with pay
Effective: December 18, 2009
through December 23, 2009 or sooner
as determined by the Superintendent

2. NON-CERTIFICATED ***Non-Cert.***

a. Resignations ***Resign.***

- (1) COUSINS, Michael
Paraprofessional - LMS
Effective: December 23, 2009

b. Retirements ***Retirements***

- (1) DUNCAN, Maureen
Paraprofessional - OSS
Effective: February 26, 2010

c. Terminations – N/A this meeting

d. Leaves of Absence

Leaves

- (1) GEIGES, Gertrude
Paraprofessional – OSS
Effective: December 15, 2009
Terminating: January 22, 2010
Medical Leave – Unpaid
Effective: January 25, 2010
Terminating: February 1, 2010
(or sooner)

e. Transfers - N/A at this meeting

12/21/09

f. Appointments

***Pers. Cont.
Appts.***

- (1) BUNNELL, Jennifer
Clerical Assistant (Temporary)
Salary: \$24,000 (pro-rated)
Effective: December 22, 2009
Terminating: June 30, 2010
(Funded by Title I ARRA)

- (2) EVEN START STAFF
School Year 2009 – 2010
(Funded by Evan Start Literacy Grant)

KLENKE, Amy
Administration Assistant \$18 per hr.

IRIZARRY, Nivia
COLON, Lydia
ZSAMBA, JoAnn
Paraprofessional \$15 per hr.

g. Reappointments - N/A at this meeting

h. Salary Adjustments - N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous

Misc.

(1) PORTER, Michael
Director of District Security
Cessation of position due to lack of funding
Effective: December 23, 2009

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the

12/21/09

Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage

Personal Days

Dental Coverage

Professional Days

Prescriptions

Vacation Days

Optical Coverage

Sick Days

Reimbursement for Credits

**NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY
REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE**

Mr. Gonter – “I want to comment on something on the agenda. We did direct the administration to look into our employee to be on our payroll to be in charge of the security guards to upgrade the actual security and forget about the REMS grant, forget about educating. We want more security and to make sure that we can sleep well at home knowing that the security is up to par in the schools.”

Mr. Gonter

Mr. Inzelbuch – “And the administration did inform the board that on January 13. We are having a January 4 special meeting to discuss several employees who will be receiving RICE notices. They are being delivered tomorrow and certified mail. So we will be having a special meeting January 4 to discuss employee situations. The next regular scheduled meeting of January 13 is at 8:00 p.m.”

Mr. Inzelbuch

MOTION TO HOLD SPECIAL MEETING
JANUARY 4, 2010

***Motion To Hold
Special Meeting***

Mr. Gonter moved, seconded by Mr. Ostreicher to hold a special meeting January 4, 2010.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Tift,
Mr. Ostreicher

NO: None

ABSTAIN: Mr. Thomas

MOTION PASSED

12/21/09

Mr. Inzelbuch – “The meeting on January 4, 2010 will begin conference at 6:30 p.m. Ms. Cousins please advise those employees who are getting letters. On January 13, the administration as instructed by the Board to look into security apparatus to see if we can hire or establish a position first to deal with the daily security guard situation and other such matters and report back to the Board with a description.”

Mr. Inzelbuch

Mr. Gonter – “I wasn’t here for a meeting a few weeks ago, but retirement of Mr. Andersen was listed. I would have voted no. I think it’s a big loss to the district and the schools. Maybe he will change his mind. He will be very missed.”

Mr. Gonter

Mr. Ostreicher – “Just one thing. We were supposed to have the band perform for us this evening. Due to a conflict of scheduling, we hope to have them in the not too distant future. We are looking forward.”

Mr. Ostreicher

Mr. Inzelbuch – “The next meeting is January 13. Can they do it here so we don’t confuse the public?”

Mr. Inzelbuch

**MOTION TO HOLD THE JANUARY 13, 2010
MEETING AT LAKEWOOD HIGH SCHOOL**

***Motion To Move
Board Meeting***

Mr. Thomas moved, seconded by Mrs. Miccio to hold the Board meeting of January 13, 2010 at the high school.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Inzelbuch – “Please put on the website and advertise in the paper that the location of the

Mr. Inzelbuch

12/21/09

January 13 meeting will be at the High School, but the January 4 meeting will be here.”

Mrs. Miccio – “Mr. Chairman, may I please go on the record to show that I am supporting Mr. Gonter’s two statements, one is regarding Mr. Andersen and the other one the security of our schools. As to Mr. Waters statement, I have always had a concern about that because we are charged with protecting them and so we are not resting until we get it.”

Mrs. Miccio

Mr. Thomas – “I just want to speak to the issue

Mr. Thomas

as discussed by Mr. Gonter and Ms. Silva as it relates to the textbooks. As everyone knows there are many issues that we have a responsibility for here on the Board of Education and none too serious as the books that our children need to be educated. And I want to assure everyone that as I brought it up once, twice, three times and even more that I continue to pursue this issue in that we want to be able to be transparent with the community as it relates to what we are doing in the area of textbooks. It shouldn't be a mystery. We should be able to come before you and tell you where we are at and if we are falling short. What we're doing and how we're going to get where we are going and if we are not doing that, then you shouldn't be satisfied because I'm not. And so I say that to say this is that I consider this serious, textbooks, and I believe that our Board has heard the community and they have heard me and our administration as well and a detailed plan not a quick discussion, maybe even a detailed well written plan that outlines what we are doing, how we plan to look at it and to really be transparent so you understand exactly what we are talking about when we tell you we need books. So hopefully in the very very near future we will be able to detail where we are, where we plan to be and how we're getting there. Because if we are not doing that, you should not accept what we are telling you."

Mr. Inzelbuch – "If I may, we would like to wish the public a happy holiday and we hope for a better new year when we next meet."

Mr. Inzelbuch

12/21/09

Mr. Tift – "I want to make a comment. At the last Board meeting it was on the agenda Mr. Andersen's retirement and out of everybody that voted, I don't know if they did not read it or they were caught by surprise, everybody voted yes except for me because I knew, I read it. It would be a shame to see him leave and I hope that he does reconsider his retire-

Mr. Tift

ment to benefit the Board. He is a wealth of knowledge that will be missed if he decides to leave this district.”

Mr. Gonter – “Mr. Tift, Mr. Andersen missed it. He just walked in, but I wasn’t here at the time when they voted, but I would have voted no also and we hope maybe we will change your mind because you are a great asset to the district.”

Mr. Gonter

Mr. Ostreicher – “I would like to add to this particular comment. I did read the agenda and I did see he was on the agenda and there is a proverb although a Hebrew one. I’ll translate it in English and it says the wish of the person is his honor. Before I voted on that, I made sure and clear with Mr. Andersen that it was exactly his wish and that’s how I honored Mr. Andersen. I just wanted to make it clear.”

Mr. Ostreicher

ADJOURNMENT

Adjournment

Mr. Gonter moved, seconded by Mr. Grunhut to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut,
Mrs. Miccio, Mr. Thomas,
Mr. Tift, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

12/21/09

Mr. Ostreicher adjourned the meeting at 9:43 p.m.

Mtg. Adj.

Respectfully submitted,

**ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

12/21/09

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