

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON, WEDNESDAY, JUNE 10, 2009, AT 8:00 P.M., IN THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Galdo, Board President, called the meeting to order at 8:15 p.m. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Gonter, Mr. Grunhut,
Mr. Silver, Mr. Thomas,
Mr. Tift, Mr. Galdo

Board Members Absent: Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher

Also Attending: Eugenia E. Lawson, Acting
Superintendent, William T.
Andersen, Assistant Super-
intendent, Robert S. Finger,
Business Administrator,
Michael I. Inzelbuch, Esq.

***Also
Attending***

Mr. Inzelbuch – “Through the Chair. It should be noted that Mr. Ostreicher was in closed session but needed to leave.”

Mr. Inzelbuch

PUBLIC RECOGNITION

Public Recog.

Chief Robert Lawson, Lakewood Police

Department – “Mr. President and Board Members, I hate coming to evening meetings only because I go to so many of them, but I really felt compelled to come here tonight. This has been a very difficult year for relationship between the Police Department and the school system and I’m not going to go over incidents and talk about incidents I’ve talked about in private with Mr. Inzelbuch, Mrs. Lawson and some of the Board members. In spite of this friction, there has been one person who has sort of mediated all of these things. I know Mr. Inzelbuch. I’ve known him for quite a few years and I just want to publicly acknowledge all the good that he has done this year not only for the Police Department, but for the school system. I know a lot of officers might feel that he just sides with the school system and I’m sure he gets that from the schools that he is sympathetic with the police, but the truth is, he’s fair, he’s honest and I appreciate very much the way he has interacted between us and the school. He has kept some bad situations from really deteriorating and getting much worse. So I really was compelled to come here tonight just to publicly thank Mr. Inzelbuch for all that he has done to ease the friction and help things carry on so to speak. So Michael, thank you for your help and I look forward to working with you in the future.”

Chief Lawson

The following people came to the microphone and spoke on behalf of Mrs. Eugenia Lawson and requested that she be kept on as the Superintendent.

***Add'l
Speakers***

Mrs. Aleida Salguero, Youth Pastor
Mr. Angel Santos, Lakewood Latino Advocates
Mr. Fred Rush
Mr. Jerome Robinson

06/10/09

**REPORTS AND RECOMMENDATIONS OF
THE BUSINESS ADMINISTRATOR/BOARD
SECRETARY**

Bus. Items

Mr. Finger

Mr. Finger – “Mr. President, we have several addenda this evening. Under Business Items, based on information that we received today from our insurance broker, we have two addendums. One to approve the renewal of insurance coverage for the 2009-10 school year as recommended by our district’s insurance broker in the amount of \$340,907.60 for our package policy, official bond, boiler and machinery, liability and school sports accident coverage and the renewal represents an increase of a little over 5% from the previous year. The second item based on our insurance broker’s recommendation today, approval of the renewal of our workers’ compensation coverage for next year at \$167,414. It’s a 4-3/4% increase.

Under the Superintendent’s Items, we have two addendums. One to approve the summer school schedule and the second item to approve July 3 as the day off for all employees in observance of the July 4 Independence Day holiday.”

Mrs. Lawson – “I just want to take the opportunity while parents are here. If you have students in the Middle School 8th grade going to 9th grade, you will be getting a letter soon. We have a summer bridge program which we are running for the first time. We were able to get a grant for \$100,000. We will be able to have a summer program for our 8th graders going into 9th grade and we will be paying them as if they were working for six weeks.”

Mrs. Lawson

Mr. Inzelbuch – “Mrs. Lawson, who should they contact?”

Mr. Inzelbuch

Mrs. Lawson – “Ms. Yuli at the Middle School. We are only taking the first 100 students. So you need to get the application back as soon as possible.”

Mrs. Lawson

MOTION TO APPROVE THE BUSINESS ADMINIS-

Motion to

TRATOR'S ITEMS AS AMENDED***Approve***

Mr. Grunhut moved, seconded by Mr. Tift to approve the
Business items as amended.

06/10/09**ROLL CALL:*****Roll Call***

YES: Mr. Gonter, Mr. Grunhut,
Mr. Silver, Mr. Thomas,
Mr. Tift, Mr. Galdo

NO: Mr. Gonter on N, Mr. Thomas,
Mr. Silver and Mr. Tift on Q

ABSTAIN: Mr. Gonter on Q and Mr. Silver
on N

MOTION PASSED EXCEPT FOR ITEM Q

REPORTS AND RECOMMENDATIONS OF
THE BOARD SECRETARY/BUSINESS
ADMINISTRATOR

Bus. Items**A. Approval of 2008-2009 Line Account Transfers:**

LINE ACCOUNT	DESCRIPTION	<u>AMOUNT TRANSFERRED</u>	
		FROM	TO
11-000-261-420-15-0660	PLANT MAINT TRUCK REPAIR	(\$1,500.00)	
11-000-261-420-15-0721	PLANT MAINT CONT SRVCS	(\$1,500.00)	
11-000-261-610-00-0000	SUPPLIES	(\$4,500.00)	
11-000-261-800-00-0000	OTHER OBJECTS	(\$3,000.00)	
11-000-262-590-00-0000	MISC PURCH SRVCS	(\$1,500.00)	
11-000-262-610-00-0000	SUPPLIES	(\$3,000.00)	
11-000-262-620-06-0006	CAS ENERGY		\$7,700.00
11-000-262-620-10-0010	LEI ENERGY		\$2,800.00
11-000-262-620-30-0030	PAS ENERGY		\$4,500.00
Electricity costs through year-end			
11-800-330-100-08-0000	COMMUNITY SCHOOL SAL	(\$15,000.00)	
11-000-262-300-00-0000	PURCH PROF/TECH SRVCS		\$15,000.00
Security costs through year-end			
11-000-100-566-00-0000	TUITION SPEC ED PRIV SCH	(\$10,346.00)	
11-000-100-562-00-0000	TUITION SPEC ED LEA		\$10,346.00
Tuition for homeless students			
13-602-100-610-00-0000	SUPPLIES	(\$300.00)	
13-602-100-640-00-0000	TEXTBOOKS	(\$1,100.00)	
13-602-200-320-00-0000	PURCH PROF ED SRVCS	(\$200.00)	

20-231-200-600-22-0223	TITLE I NP PD SUPPLIES	(\$4,000.00)	
20-231-200-320-18-0018	PARENT INVOLVE NP		\$4,000.00
Workshops for Parent Involvement for Title I grant			

20-241-200-500-49-0000	YESHIVA BAIS PINCHOS ESL (\$235.00)	
20-241-200-600-49-0000	YESHIVA BAIS PIN TTL III	\$235.00
Supplies for Title III ESL grant		

20-292-200-101-00-0000	GOVERNORS INIT SALARY	(\$5,990.00)	
20-292-100-101-00-0000	GOVERNORS INIT TCH SAL		\$5,990.00
Teachers salaries through year-end for Governor's Initiative			
		<u>(\$52,271.00)</u>	<u>\$52,271.00</u>

Bills List

Payroll

BA Cert.

***Rescind
Approval to
Borrow***

**John
Hancock**

cost to the district and premiums are billed directly to the employees so there are no administrative duties for the payroll office. The Lakewood Education Association is not interested in this plan being offered to their members.

- G. Approval to amend the district's Tax Sheltered Annuity 403(b) plan to add Mass Mutual Financial Group as an

Mass Mutual

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***Bus. Items
Cont.***

approved vendor. Both the Lakewood Education Association and the Lakewood Administrator's Association have endorsed this new vendor.

- H. Approval of the National School Lunch/Breakfast Program for the 2009-10 school year:

***Lunch/Breakfast
Program***

WHEREAS, the Lakewood Board of Education had adopted a Free/Reduced Breakfast Program and a Free/Reduced Lunch Program for the 2008-2009 school year, approved by the New Jersey Department of Agriculture, and,

WHEREAS, the Lakewood Board of Education wishes to continue these programs,

NOW, THEREFORE, BE IT RESOLVED that the Lakewood Board of Education shall continue the Free/Reduced Breakfast Program and the Free/Reduced Lunch Program for the 2009-2010 school year.

- I. Approval of the Child Nutrition Program for the 2009-10 school year:

***2009-10
Nutrition
Program***

WHEREAS, the Lakewood Board of Education had an agreement with the New Jersey Department of Agriculture for a Child Nutrition Program in the Lakewood Public Schools during the 2008-2009 school year, and

WHEREAS, the Lakewood Board of Education wishes to continue this program,

NOW, THEREFORE, BE IT RESOLVED that the Lakewood Board of Education shall continue this agreement for a Child Nutrition Program for the 2009-2010 school

year.

- J. Approval of the Price List for the School Breakfast program and the School Lunch Program, as listed below, for the 2009-2010 school year. There is no change to the prices from the 2008-09 school year.

Price List

Breakfast	\$.75
Reduced Breakfast	\$.30
Lunch (Elementary Schools)	\$1.75
Reduced Lunch (Elementary Schools)	\$.40
Weekly Lunch Ticket (Elementary Schools)	\$7.75
Lunch (Secondary Schools)	\$2.00
Reduced Lunch (Secondary Schools)	\$.40
Weekly Lunch Ticket (Secondary Schools)	\$9.00
Super Lunch	\$1.00
Faculty Breakfast	\$1.25
Faculty Lunch	\$2.50
Milk	\$.40

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Bus. Items
Cont.**

- K. Approval to submit renewal applications for temporary facilities/substandard instructional space for the 2009-10 school year to the Executive County Superintendent of Schools for review and approval.

**Substandard
Instr. Space**

Oak Street School	Room A1, A2, B1, B2
Lakewood High School	Modular Unit #1, School Based Unit
Ella Clarke School Annex	100 Linden Street
Early Childhood Program (Pre-K)	100 Linden Street
LEI/POP Modularity at Middle School	TCU's 1 - 8
IDEIA Nonpublic Supplemental Program	Rooms 2, 3, 5, 6, 7, 8, 9, 10 (685 River Avenue)

- L. Approval to authorize the School Business Administrator to sign an Extension of Statute of Limitations with the Internal Revenue Service regarding the district's appeal

**Extend
Statute
Of Limit.**

of employment taxes for calendar year 2004. The statute of limitations will be extended to December 31, 2010 to allow additional time to appeal the IRS audit. The district's Tax Counsel, Alan Zuckerman has reviewed the IRS request and approved extending the statute of limitations.

M. Approval to authorize the School Business Administrator to sign Form 2504 and Form 2504-WC with the Internal Revenue Service. Signing these forms will indicate that the district is in agreement with the IRS findings and agree with the amount due. The total amount due is \$30,331.08, of which, \$16,726.73 was paid with the Closing Agreement that was rejected by the IRS. The IRS will apply that amount to the total leaving a balance due in the amount of \$13,604.35. The district's Tax Counsel, Alan Zuckerman has reviewed the IRS forms and has approved the settlement amount.

**IRS
Settlement**

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Bus. Items Cont.

Integra

N. Reaffirm approval given June 4, 2009 by poll of the Board to contract with Integra Realty Resources in an amount not to exceed \$6,000.00 to prepare an appraisal of the leased property used for the Non-public Supplemental Services Program located at 685 River Avenue, Lakewood, New Jersey.

O. Approve a contract with Preferred Children's Services for the 2009-10 school year to provide services funded in part by state and federal grants with a district cash match in the amount of \$49,576. The district cash match has been budgeted in the 2009-10 district budget. (See Attachment A)

Preferred

P. Approval of a settlement offer with McRoberts Protective Agency, Inc. to amend the amount of their 2008-09 contract from \$238,550.40 to \$262,230.44. This amended amount is inclusive of all regular, supervisory and under billing (September 2008 to March 2009) and there will be no further amount due for these services. Overtime and special function charges are not included in this settlement amount.

McRoberts

Q. **Approval to award a quoted contract to Hartnett**

APPROVAL

**Transit Service, Lakewood, NJ in the amount of
DENIED**

**\$243.00 per diem for a total amount not to exceed
\$9,234.00 (38 days) to transport a Lakewood student to/from Bais Rivka Rochel, Lakewood for the
2008/2009 school year. Route: BRRHCQ**

Quotes were sought and received by:

Briggs Transportation, Lakewood, NJ	No Quote
Klarr Transport, Lakewood, NJ	No Quote
Hartnett Transit Bus Service, Lakewood, NJ	\$243.00

R. Approve the participation with the Middlesex Regional Education Services Commission to provide transportation services for the 2009/2010 school year.

**Transp.
Contracts**

S. Approve the participation with the Monmouth Ocean Educational Services Commission to provide transportation services for the 2009/2010 school year.

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T. Approval for renewal of Pupil Transportation Contracts for the 2009/2010 school year, with an increase of 3.34% (CPI), pursuant to NJSA 18A:39-3, effective: September 1, 2009 through June 30, 2010.

**Bus. Items
Cont.**

**Transp.
Contracts**

FARRELL TRANSPORTATION

Multi RIPT	Renewal # 6	\$33,850.80
Multi 3138	Renewal # 3	\$14,925.60
Multi 9137	Renewal # 1	\$23,250.60
Multi 7139	Renewal # 2	\$86,122.80

HARTNETT TRANSIT SERVICE

Multi 41	Renewal # 11	\$ 30,628.80
Multi 44	Renewal # 8	\$ 30,736.80
Multi 45	Renewal # 7	\$111,817.80
Multi 47	Renewal # 5	\$ 47,662.20
Multi 48	Renewal # 5	\$ 85,930.65
Multi 0641	Renewal # 3	\$ 31,442.40
Multi 0741	Renewal # 2	\$148,701.60
Multi OWC5	Renewal # 2	\$ 26,409.60
Multi 0742	Renewal # 1	\$ 28,815.15
Multi 0743	Renewal # 1	\$ 40,177.80
Multi HSS3	Renewal # 6	\$ 25,974.00

BRIGGS TRANSPORTATION

Multi 9000 Renewal # 1 \$139,009.70

U. Bids were opened and read for the 2009/2010 school year, Bid # 09-0001, Summer Student Transportation, on Tuesday, June 2, 2009 at 10:00 a.m. (prevailing time) in the Administrative Offices, 655 Princeton Avenue, Lakewood, NJ. Routes will be Effective: July 1, 2009 through August 30, 2009. Award of contracts as follows.

Murphy/Durham School Services, Lakewood, NJ	\$19,950.00
Crossroads Student Transportation, Manasquan, NJ	\$ 9,540.00
Hartnett Transit Service, Lakewood, NJ	\$ 3,660.00

V. Approval of first reading of Policy 4119.24 Staff/Pupil Relations.

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***Bus. Items
Cont.***

W. Approval of the renewal of insurance coverage for the 2009-10 school year as recommended by the district's insurance broker, Jasper Parrella of Dickstein Associates, in the amount of \$340,907.60 for Package Policy, Public Official Bonds, Boiler/Machinery, Umbrella Liability, Excess Liability, Environmental Impairment, Group Travel Accident, School Board Legal Liability and Interscholastic Sports Accident coverages. The renewal represents an increase of 5.32% from the 2008-2009 school year.

***Insurance
Renewal***

X. Approval of the renewal of workers compensation insurance coverage for the 2009-10 school year in the amount of \$167,414.00 with Wells Fargo Insurance Services. The renewal represents an increase of 4.76% from the 2008-09 school year.

Workers Comp

**MOTION TO APPROVE THE REMAINING
ITEMS ON THE AGENDA AS AMENDED**

***Motion To
Approve Agenda***

Mr. Gonter moved, seconded by Mr. Thomas to approve the remaining items on the agenda as amended.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut,
Mr. Silver, Mr. Thomas,
Mr. Tift, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

**REPORTS AND RECOMMENDATIONS OF
THE SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT'S ITEMS

1. Approval for Carolyn Kauffman and Maryellen McLaughlin to attend Professional Development Workshop at Columbia University from July 6 through July 10, 2009. Total cost not to exceed \$1,200 to be paid through Title I Funds.

***Prof. Dev.
Columbia***

2. Approval for the New Jersey State Brazilian JiuJitsu Federation to use the High School Gymnasium and Concession Stand for a Tournament on Sunday, September 12, 2009 from 8:00 am to 7:00 pm.

**06/10/09
*Supt. Items***

Cont.

JiuJitsu

3. Approval of the following Home/Bedside Instruction to comply with student's Physician's order or Administrative decision. Per hour cost not to exceed \$40.00 unless otherwise indicated:

Home/Bedside

- 693W home/bedside instruction from May 27, through June 23, 2009. As per administration.
- 694W home/bedside instruction from May 22, through June 23, 2009. As per medical.
- 695W home/bedside instruction from May 28, through June 23, 2009. Student admitted to Monmouth Medical Center.
- 696W home/bedside instruction from May 28, through June 23, 2009. Stu-

dent admitted to Monmouth Medical Center.

- 697W home/bedside instruction from May 28, through June 23, 2009. As per medical.
- 698W home/bedside instruction from June 3, through June 23, 2009. As per administration.
- 699W home/bedside instruction from June 1, through June 23, 2009. As per administration.

4. Approval of the following Out of District Placements to comply with the student's Individual Educational Plan (IEP) for the 2009-2010 school year.

Out Of Dist.

- 43X to ARC /Project Hire from July 1 through June 30, 2010. Cost: \$5,100.
- 57X to ARC (1/2 day) from July 1 through June 30, 2010. Cost: \$4,500.

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***Supt. Items
Cont.***

- 75X, 84X, 86X, 98X, 105X, 124X, 128X, 129X, 141X, 142X, 150X, 152X, 183X and 185X to the ESY Program at Camp Mishkon Sternberg at a cost of \$9,000 each.
- 363X to ARC (1/2 day) from July 1, through June 30, 2010. Cost: \$5,400.
- 364X to ARC from July 1, through June 30, 2010. Cost: \$10,800.
- 365X to ARC/Project Hire from July 1, through June 30, 2010. Cost: \$3,315.

5. Authorization for Board Attorney to contact Lakewood Township and/or Lakewood Police and/or Lakewood Fire Department regarding establishing a separate address for the ACE program for emergency purposes.

***ACE
Address***

6. Approve the summer school schedule as follows:

***Schedule
Summer***

Secondary:

July 6 – August 7, 2009
8:00 a.m. – 1:00 p.m.

School

Summer Bridge Program: July 6 – August 14, 2009
8:00 a.m. – 1:00 p.m.

7. Approve July 3, 2009 as the observance of July 4 Independence Day holiday for all employees.

July 3

INFORMATION:

§ Fire Drill Report for the month of May (Attachment B)

§ District Students Monthly Attendance Report (Attachment C)

B. PERSONNEL

Personnel

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

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1. CERTIFICATED

***Personnel
Certificated***

a. Resignations

Resignation

- (1) WENGER, JEAN
Nurse Coordinator
Effective: June 30, 2009

b. Retirements – N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence

Leave

- (1) BERGER, Heidi
School Psychologist
Sick Leave
Effective: June 2, 2009
Terminating: June 15, 2009
Family Leave

Effective: June 15, 2009
Terminating: September 8, 2009

e. Transfers - N/A at this meeting

f. Appointments

Appts.

(1) CUGLIARI, Krystal

Math - LHS

Effective: September 1, 2009

Terminating: June 30, 2010

Salary: \$44,541 Step 1

(Replacement for Rachelle Haber-\$51,243)

(2) MARTINEZ, Cindy

Bilingual Teacher - EGC

Effective: September 1, 2009

Terminating: June 30, 2010

Salary: \$44,451 Step 1

(Replacement for Cheri Pierce-\$45,376)

(3) SICILIA, James

Math Teacher - LHS

Effective: September 1, 2009

Terminating: June 30, 2010

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Salary: \$44,841 Step 2

(Replacement for Andrew Giovine-\$47,296)

Appts. Cont.

(4) VADAS, Michael

Math Teacher - LMS

Effective: September 1, 2009

Terminating: June 30, 2010

Salary: \$44,541 Step 1

(Replacement for Lois Miller-\$47,823)

(5) ***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2008-2009 School Year

Salary: \$85 per day/\$100 after 30 days

\$40 per hour supplemental

\$150 per day for nurses (as needed)

BROWN, Linda BA

DIAS, Kristal BA

KIRZNER, Anna BA
MARSH, Jennifer BA
SAVIOZ, Charles BA

g. Reappointments – N/A at this meeting

h. Salary Adjustments

Sal. Adj.

(1) FASTNACHT, Richard
Teacher - SSS

From: BA-\$46,941 Step 6
To: BA15-\$47,941 Step 6
Effective: September 1, 2009

(2) FRITZ, Mildred
Nurse - CAGS

From: BA30-\$50,181 Step 7
To: MA-\$51,181 Step 7
Effective: September 1, 2009

(3) SCHAEFER, Karl
Teacher - EGC

From: BA- \$52,257 Step 4
To: BA15-\$53,407 Step 4
Effective: July 1, 2009

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Pers. Cont.

(4) STEINMETZ, Doreen
Teacher - SSS

From: MA15-\$57,769 Step 15
To: MA30-\$58,769 Step 15
Effective: September 1, 2009

i. Stipends

Stipends

(1) CO-CURRICULAR

Effective: School Year 2009-2010
Salary: Pending Negotiations

Last Name	First Name	Sport	Position	Group	Step	Salary
Drumright	Eugene	Soccer	Head Coach	II	4	\$6795
Downs	Laura	Soccer	Asst. Coach	II	4	\$5365
Cousins	Michael	Soccer	Asst. Coach	II	2	\$4009

Pasqua	Anthony	Soccer	Asst. Coach	II	4	\$5365
Cataline	Christopher	Soccer	Asst. Coach	II	4	\$5365
Weber	Colleen	Soccer	Head Coach	II	2	\$6052
Fraser	Shandra	Soccer	Asst. Coach	II	4	\$5365
Goldsmith	Debra	Soccer	Asst. Coach	II	4	\$5365
Kirby	Kathleen	Soccer	Asst. Coach	II	2	\$4009
Atalla	Rebecca	Soccer	Asst. Coach	II	1	\$3954
Gertner	Mitchel	Cross Country	Head Coach	III	4	\$6011
Andrews	Javon	Cross Country	Head Coach	III	1	\$5560
Holmes	Randy	Cross Country	Asst. Coach	III	4	\$4547
Taulafo	Cynthia	Field Hockey	Head Coach	II	4	\$6795
Alvarez	C. Robin	Field Hockey	Asst. Coach	II	4	\$5365
Gregson	Angelique	Cheerleading	Head Coach	IV	4	\$5365
Capella	Laurie	Cheerleading	Asst. Coach	IV	4	\$3853
Bowers	Carol	Cheerleading	Asst. Coach	IV	4	\$3853
Pizzella	Todd	Tennis	Head Coach	III	4	\$6011
Wudzki	John	Tennis	Asst. Coach	III	4	\$4547
Currao	Vincent	Football	Head Coach	I	4	\$8430
Clark	L. J.	Football	Asst. Coach	I	4	\$5978
Baubles	Evan	Football	Asst. Coach	I	1	\$3926
Santucci	Nicholas	Football	Asst. Coach	I	1	\$3926
Craddox	Kenneth	Football	Asst. Coach	I	1	\$3926
Nelson	Dearl	Football	Asst. Coach	I	4	\$5978
Crudup	Charles	Football	Asst. Coach	I	2	\$4009
Frazer	Kris	Volleyball	Head Coach	III	2	\$5724
Fry	John	Volleyball	Asst. Coach	III	4	\$4547

j. Tuition Reimbursement – N/A at this meeting

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Pers. Cont.

k. Miscellaneous - N/A at this meeting

2. NON-CERTIFICATED

Non-Cert.

a. Resignations - N/A at this meeting

b. Retirements - N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence - N/A at this meeting

e. Transfers - N/A at this meeting

- f. Appointments – N/A at this meeting
- g. Reappointments - N/A at this meeting
- h. Salary Adjustments - N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

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NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

Mr. Inzelbuch – “Through the Chair. I’d like to let the public know as you asked me to do, this past week Mrs. Lawson and I met with Senator Singer, representatives of the Lakewood Municipal Court and the Ocean County Court. Mrs. Lawson and I have been working on ways to reduce truancy which means kids not coming to school. We have found over the last year and actually prior to that that even when truancy

Mr. Inzelbuch

charges are filed according to the law, it takes an exorbitant amount of time until prosecution occurs which is not good for parents and is not good for students and it's not good for the district. We had the pleasure of meeting with these people last week and actually we have a commitment from the Superior Court of New Jersey Ocean County which is responsible for the Lakewood Court that truancy charges once filed will be heard much quicker by the local judge. It will no longer go to mediation that we have found is a colossal waste of time. Many months go by until you get to see a judge. At this point when charges are brought, we have been assured in writing as of today, the charges will go straight to the judge which will allow justice to occur quicker and more importantly kids to be in school quicker."

Mr. Galdo – "That let's you know why we have the attorney that we have. Before I get into the next section because I will be asking for adjournment, I would like to personally thank each of you for being here. It would make it very encouraging for this Board of each and every one of you being here all the time whether you agree or disagree with what we are doing. That's what that microphone is for and yes we listen and yes you can find Michael's number, the Superintendent's number, my number and the silent one on the end Mr. Andersen in our books."

Mr. Galdo

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Mr. Inzelbuch – "Through the Chair. If the Board can instruct the administration to provide more information on Item Q by Friday." All members agreed.

Mr. Inzelbuch

MOTION TO GO OUT OF ORDER TO PERMIT PASTOR SIMPSON TO SPEAK

Out Of Order

Pastor Simpson – "I'm from ITM in Lakewood and have been here for about thirty two years. And I just want to say some of my colleagues and I are here to support Mrs. Lawson to remain in the position

Pastor Simpson

that she is in and what I want to say is this. From our community here we should have a lot of God in this town. I know we don't mention God a lot and from the standpoint of the word of God, I think it's about doing what is right in the sight of the Judge because the Judge is going to judge all of us. All of us one day have to stand before the Judge and I think that to keep Mrs. Lawson in a place it would be fair to all of us. And so I'm here to say that my congregation and I that we keep Mrs. Lawson."

Pastor Simpson – "Good evening, my name is Pastor Thomas Simpson at the New Life Christian Center on East Fourth Street and we have a lot of students at the Middle and High School and I've been knowing Mrs. Lawson for about thirty years and I think it is a tremendous asset that we have here as our Superintendent. She's bilingual, she's a lifelong resident of Lakewood and she has a heart for Lakewood and for the children of Lakewood. So I think it would be a great asset to continue having her serve in the capacity that she is and for us to lose her as we've lost some tremendous people in our town to other towns I think it would be a travesty. I know her to be a God fearing woman and someone who cares. And that's what we need to be concerned with. Having people in positions who care for our children. Not just the minority community, but for all the communities. So I ask you to please extend her stay as long as she can. Thank you."

Pastor Simpson

Mr. Tift – "I would also like to thank everyone for coming out tonight. It's good to see so many people out. The one thing I would like to mention is that it's good to see you come to the Board meetings, but it would be even better if you would come to the PTO meetings. We have a very active PTO in Clarke School and also the Middle School. Very active PTO. I'm sure the kids tell you about the wonderful things we are doing. The dances, the fundraisers. We need more parent participation at the PTO. The meetings are every third Thursday at 6:30 p.m. in the Middle School Library. If you can make it, we would be delighted to have you. Get involved in the school so you know exactly what's going on."

Mr. Tift

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Mr. Thomas

Mr. Thomas – “I am very encouraged by a few things. One I am definitely encouraged by the show of individuals that have come here. All of the different groups coming together and all the great remarks that were shared because truly having sat on this Board for seven and one half years, I truly believe that we have Board of Education that is sensitive to the community. I truly believe that the words that were shared here did not fall on deaf ears. I truly believe that those of us who sit up here and believe in what is right and what is just will take what we heard and take this as an opportunity to do what is right within our hearts. And I truly believe by us having a sensitive ear to what our community has shared with us and being open and honest with what we really really feel based upon the climate and everything that has gone on and the evidence that has been brought forth, not just here. Evidence that we’ve gotten throughout the year that each and every member of this Board has a true opportunity to be a part of great change for Lakewood. And I am very encouraged because you know, I’ve shared with some of the people I see here in the community. One of my gravest concerns is that often times in the last seven and one half years, I sat up here, I did feel alone. Tonight I do not feel alone. And I think that as we begin to operate as a Board, what Mr. Galdo said is true. We have to hear from everyone. It’s not about us hearing what we want to hear all the time. Sometimes we’ve got to hear from other points of views so that we can gather ourselves as a Board of Education and get outside of our comfort zone and open our views to those of those who we serve that are around us. And I think that tonight we’ve heard very eloquently from so many people that are in touch with these children that have friends, family, cousins, congregation members, group members that recognize that something seriously and drastically needs to occur in the area of the educational system here and the way that people have been feeling. I have heard some of these things at large and I hope and I pray that we as members and there are many people here who serve a higher authority that each and every one of us seeks that higher authority. And that when we do and we

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allow that to guide our decision, the only thing that will happen here is the right and the just thing. And that the person who belongs in that seat God will guide and direct each and every person's heart that's here. So I thank everyone for coming and I will continue to work as diligently as I can and please feel free to come and share your opinion. Whether we want to hear it or not because that's the only way we can truly serve the community at large. I do thank everyone."

Mr. Galdo – "Before I close out and ask for adjournment again I can only say thank you. And I will say this. We've been together here a long time. I didn't realize when Len said to you tonight, we've been sitting on this board seven and one half years. There is change, things are happening for the best. This person next to me sometimes we agree to disagree, but things have happened. And this one on this side of me we always disagree, but we love each other and things get done. Now does anyone on the Board have anything else before I ask for adjournment? None, then we need a motion to adjourn."

Mr. Galdo

ADJOURNMENT

Adj.

Mr. Thomas moved, seconded by Mr. Gonter to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mr. Grunhut, Mr. Silver,
Mr. Thomas, Mr. Tift, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

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Mr. Galdo adjourned the meeting at 8:45 p.m.

Mtg. Adj.

Respectfully submitted,

**ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

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