

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON, WEDNESDAY, MAY 13, 2009, AT 8:00 P.M., IN THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Galdo, Board President, called the meeting to order at 8:10 p.m. Mr. Robert Finger, Board Secretary, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Thomas,
Mr. Tift, Mr. Galdo

Board Members Absent: Mr. Grunhut, Mr. Gonter,
Mr. Silver

Also Attending: Eugenia E. Lawson, Acting
Superintendent, William T.
Andersen, Assistant Superin-

***Also
Attending***

tendent, Robert S. Finger,
Business Administrator,
Michael I. Inzelbuch, Esq.

Mr. Galdo – “We don’t have any presentations this evening, but before I get into the order of this meeting, I personally want to apologize to those people who may have been here at the last meeting and those of you who are here now. There are times that the business of the Board goes overboard and unfortunately at the last meeting it went to 9:30 p.m. when we posted for 8:00 p.m. It is my endeavor and the endeavor of this Board to undertake the business of the Board in a timely manner, and unfortunately that happened so I apologize to you as I would apologize to you tonight for being fifteen minutes late. But again I would remind the public we serve up here, we run a \$139,000,000 corporation and we serve as volunteers even though we have to go out and be elected. So please understand our plight sometimes. Thank you. Let’s move on.”

MINUTES

Mr. Ostreicher moved, seconded by Mrs. Miccio to approve the Conference, Executive, Reorganization and Regular Meetings of April 29, 2009.

ROLL CALL:

YES: Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Thomas,

Mr. Galdo

Minutes

Roll Call

Mr. Tift

NO: None

ABSTAIN: Mr. Galdo

MOTION PASSED

RECOGNITION OF PUBLIC

Dr. Boxer – “Good evening ladies and gentlemen. I’m here to speak on behalf of the Administrators’ Association of Lakewood and I’d like the administrators at this time to stand. I’m here in support of Mr. Inzelbuch and I’d just like to read a brief statement. It is very easy to want to jump on the bandwagon and bash anyone who wants more money in these tough economic times. We must be rationale, not overact and we must keep things in perspective. Workers in this country are still getting pay raises. Maybe not at the same percentages as in the past. However, dedicated workers need to be compensated at a fair share. Mr. Inzelbuch should not take the brunt for the excesses of the oil, banking and mortgage companies. You can’t be shortsighted and cut your nose to spite your face. As a reminder when he was not employed by the Lakewood Board of Education, he was suing us and winning every legal case against us at a cost of hundreds of thousands of dollars. Mr. Inzelbuch has saved us a ton of money. In addition, as the special education consultant to the district, he has helped hundreds of special needs students get the services they need. He has been instrumental in bringing back special needs students to the district saving this district money from outside placement. And, finally, he’s been instrumental in making sure that the administrators do our job and that students who don’t deserve to be in special

Public Recog.

Dr. Boxer

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Public Recog.

Cont.

education classes return to the mainstream of regular education classes. Thank you.”

Ms. Luick – “I remember growing up and some of the elders in my family said cheap is expensive it’s a life lesson. And I have known Mr. Inzelbuch to be effective, highly informed and he cuts to the chase. So I will just fall in line with what Shelley said and say I know that perhaps his hourly rate has gone up, but I’m sure he’s costing us fewer hours than other new attorneys might. So I certainly agree with Dr. Boxer.”

Ms. Luick

Mrs. Miccio – “I read in the papers that Mr. Silver said he was duped into the raise and I kind of resented that. Nobody was duped. What happened is that I didn’t question for the simple reason that I was sick the week before and so I thought it was discussed. That has nothing to do with it. I probably would have questioned it anyhow. As Dr. Boxer said and I would add to it. I think Mr. Inzelbuch saved our backs a lot of times since he came on board. He has helped the Title I problem that we had for years and he would have gotten the raise and I think it would have been a little more than \$50 if you had applied every year for a raise and got it. He’s too shy to answer, but anyhow, I don’t regret it. I think the papers got it all wrong and I hope Mr. Inzelbuch will stay with us for quite a while.”

Mrs. Miccio

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Public Recog.
Cont.**

Mr. Ostreicher – “Through the Chair. I just want to clarify something. At our previous meeting, just a couple of days ago, Mr. Silver was asked and he’s not here this evening because he had personal matters to take care of, but he was asked if he indeed did make those quotes that he was accounted for in the newspaper. He said he did not and he was misquoted. I just wanted to make

Mr. Ostreicher

that clear. Thank you. Mr. President, I just want to conclude that our Superintendent was also misquoted for the record.”

CORRESPONDENCE AND COMMUNICATIONS

Com/Corres.

None this meeting.

Mr. Galdo – “Just a quick item and we will move on to the main body of things. You are the public and should know how we spend your money. You should know what we are doing. You see it a little barren in here right now. You should be aware of the fact that by June 30 we will be out of this building and start to move into 1771 Route 9, a totally green building. All one floor, ADA compliant, better and easier ways for special ed people to deal with the people that they have to deal with, easier ways for transportation people to be dealing with transportation. The whole gamut of things will change there. We are doing it to be more efficient and yes to the fact that we are moving up there will save us a ton of money. And as far as being efficient, it makes us better to do what we have to do and a dollar value for our kids. So yes you will be seeing a lot of things happening here. Okay moving on.”

Mr. Galdo

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Mr. Ostreicher – “Through the Chair. I would like to commend our President, Mr. Galdo, who has given up a lot of hours and energy and consecration and devotion to see this 1771 project to its fruition and although we are not there yet, so we really can’t see the fruits of his labor until July 1. But going by and seeing what’s going on there, we really want to thank from the depths of our hearts really for all the energy and time that he put in there and thanks very much.”

Mr. Ostreicher

Mr. Inzelbuch – “I believe the Board Secretary

Mr. Inzelbuch

has some changes and addendums to the agenda.”

Mr. Finger – “On page 3 of the agenda under Item F Acknowledgement of Bids received for unarmed security guard, an additional item at the bottom to read ‘the Director of Security will make the decision to retain or dismiss current security staff.’ We have several addendums from the Board Secretary.

Mr. Finger

1. To approve a professional service contract with Bowman and Company to be our auditors for the 2009-2010 school year in an amount not to exceed \$95,000.
2. To acknowledge the receipt of RFPs for non-public Title I services, non-public IDEIA, Chapter 192, 193 and non-public nursing which were opened on May 1 and for the Board to reject those proposals.
3. Approval of renewal of a one year contract with Catapult Learning for the 2009-10 school year for non-public Title I, non-public IDEIA, Chapter 192, 193 and non-public nursing and for our Early Childhood regular education program.
4. On Personnel, an addendum, the appointment of Tina Yuli as Principal at Lakewood High School and Dr. James Watts as Assistant Principal at Lakewood High School. The appointment of Annette Maldonado as acting principal of Lakewood Middle School and Kelly Williams as assistant principal at Lakewood Middle School. All effective July 1, 2009 through June 30, 2010. And the reassignment of Helen Tobia as assistant principal to Clifton Avenue from Oak Street and Jan Andersen, assistant principal to Oak

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Street from Lakewood High School. Also both of these effective July 1, 2009 through June 30, 2010.”

Mr. Inzelbuch – “Through the Chair. I believe that if this is the addendum the Board wants, as far as salaries, you need to say either what they are or to be negotiated.”

Mr. Inzelbuch

Mr. Finger – “It should read salaries to be negotiated.”

Mr. Finger

**REPORTS AND RECOMMENDATIONS OF THE
BUSINESS ADMINISTRATOR/BOARD SECRETARY**

Bus. Items

Mr. Thomas moved, seconded by Mrs. Miccio to approve the Business items including the addendums as read.

ROLL CALL:

Roll Call

YES: Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Thomas, Mr. Tift,
Mr. Galdo
NO: None
ABSTAIN: Mr. Ostreicher on Personnel G(3)
MOTION PASSED

A. Approval of 2008-2009 Line Account Transfers:

		<u>AMOUNT TRANSFERRED</u>	<u>LINE ACCOUNT</u>	<u>DESCRIPTION</u>
<u>FROM</u>	<u>T0</u>			
11-000-240-500-00-0000	OTHER PURCHASED SRVCS	(\$1,000.00)		
11-000-240-800-00-0000	GENERAL OTHER OBJECTS		\$1,000.00	Miscellaneous expenses for school administration
11-401-100-600-03-0013	CO-CURRICULAR SUPPLIES	(\$4,196.75)		
11-401-100-500-00-0000	MARCHING BAND TRANSP'N		\$4,196.75	Marching Band transportation costs

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Bus. Items Cont.

20-231-200-320-22-0223	PROF DEV NONPUBLIC	(\$5,000.00)	
20-231-200-500-22-0223	CONF REGISTRAT NONPUBLIC		\$5,000.00

Registration for workshops for Title I nonpublic schools

20-450-400-732-15-0000	REMS - EQUIPMENT	(\$9,800.00)	
20-450-200-530-15-0000	REMS - COMMUNICATIONS		\$9,800.00

Purchase of antenna, repeater and hand held radios for REMS grant

20-292-100-101-00-0000	TEACHER SALARIES	(\$7,990.00)
20-292-200-101-00-0000	PROFESSIONAL SALARIES	(\$5,000.00)

20-292-200-600-00-0000	SUPPLIES	\$10,490.00	20-292-200-300-00-0000	PROFESSIONAL SERVICES
	\$2,500.00			

(\$32,986.75) \$32,986.75

B. Approval of Payroll and Board Share of FICA/Medicare for the periods ending May 8, 2009 in the amount of \$1,947,167.56.

Payroll

C. Approval of Bills list for the month of May 2009 in the amount of \$2,207,404.03.

Bills List

D. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with the Position Control Roster that sufficient funds are available for these positions in the 2008-09 budget.

BA Cert.

E. Acknowledge the receipt of Requests for Proposal for 2009-10 Alternative High/Middle School Programs which were opened on March 12, 2009. Approve the rejection of said proposals and resolve to continue the program for the 2009-10 school year.

RFP's***Alt. School***

F. Acknowledge the receipt of Bids for Unarmed Security Guard Services for the 2009-10 School Year which were

Tri County Security

opened on March 17, 2009 and approve the award of the bid to the lowest responsible bidder, Tri-County Security in the amount of \$227,304.

Tri-County Security	\$227,304.00	
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United Services	\$228,571.20	
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Bowles Corporate Services	\$233,481.60	
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Bus. Items

Securitas Services	\$248,054.40	
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The bid award is for a total of eleven (11) security guards. The current McRoberts Security contract is also for a total of eleven (11) security guards with a total annual fee of \$238,550.40. The Director of Security will make the decision to retain or dismiss current security staff.

G. Approval to prepare specifications, advertise and solicit bids for the purchase of a twenty (20) passenger school bus equipped with a handicapped lift. The funds are budgeted in the 2009-10 budget.

School Bus
Bids

H. Approval of the renewal of employee Dental and Vision insurance for the 2009-10 school year as follows:

Dental/Vision

Delta Dental Plan of New Jersey

8.2% Increase over 2008-09 cost

An increase of approximately \$74,599 to the 2008-09 cost of coverage

National Vision Administrators

17.67% Decrease below 2008-09 cost

A decrease of approximately \$33,346 to the 2008-09 cost of coverage.

The renewal will result in a net increase of approximately \$41,253 to the 2008-09 cost of coverage for both plans.

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I. Approval to award a parental contract to the parents

Parental

of Lakewood student, (ID #139W) in the amount of \$74.92 per diem (210 days) for a total amount not to exceed \$15,733.20. Effective July 1, 2009 through June 30, 2010, to transport their child to/from School for Children with Hidden Intelligence, Lakewood, NJ, (Summer Program, and regular school year 2009/2010) in accordance with NJSA 6:21-10.3 and NJSA 6:21-16.1(a) **RT: SCHIKR** . Subject in receipt of NJSA 6:21-10.3 and NJSA 6:21-16(a).

Contracts

J. Approval to award a parental contract to the parents of Lakewood student, (ID #515W) in the amount of \$74.92 per diem (210 days) for a total amount not to exceed \$15,733.20. Effective July 1, 2009 through June 30, 2010, to transport their child to/from School for Children with Hidden Intelligence, Lakewood, NJ, (Summer Program, and regular school year 2009/2010) in accordance with NJSA 6:21-10.3 and NJSA 6:21-16.1(a) **RT: SCHIRB** . Subject in receipt of NJSA 6:21-10.3 and NJSA 6:21-16(a).

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K. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$114.00 per diem for a total amount not to exceed \$3,648.00 (32 days) to transport Lakewood students to/from Bais Yaakov Bnos Rivka, Lakewood for the 2008/2009 school year. **Route: BYBR2Q.**

Quotes were sought and received by:

STA, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

Transp.
Contracts

L. Approval to award a quoted contract to **Crossroads Student Transportation, Manasquan NJ** in the amount of \$120.00 per diem for a total amount not to exceed \$3,960.00 (33 days) to transport Lakewood student to/from Tiny tots Daycare, Lakewood for the 2008/2009 school year. **Route: TOTYA.**

Quotes were sought and received by:

STA, Lakewood, NJ	No Quote
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Jay's Bus Service, Lakewood, NJ	No Quote
Crossroads Student Transportation, Manasquan, NJ	\$120.00

- M. Authorization to utilize NCLB non-public funds as previously allocated for Bais Faiga and Lakewood Cheder School as follows:

***NCLB Funds
non-public***

Bais Faiga	\$128,754.24
Lakewood Cheder	\$ 52,753.72

- N. Approve an amendment to the 2008-09 Title I application to reallocate unused School Choice and Supplemental Education Services and utilize those funds for summer programs.

***Title I
Amendment***

School Choice	\$617,945
Supplemental Education Services	<u>\$147,436</u>
	\$765,381

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The funds will be used for both public and non-public summer programs and apportioned as follows:

***Bus. Items
Cont.***

Non-public	\$552,654
Public	<u>\$212,727</u>
	\$765,381

- O. Approve a professional services contract with Bowman & Company to provide Accounting and Auditing Services for the 2009-10 school year and to prepare the Comprehensive Annual Financial Report for the period ending June 30, 2009 for an amount not to exceed \$95,000. The Request for Proposal opened on February 27, 2009 was in the amount of \$110,000 which was subsequently revised after discussion. The contract is subject to Board Attorney

Bowman & Co.

review and approval.

- P. Acknowledge the receipt of Requests for Proposal from Catapult Learning (only response) for Nonpublic Title I Services, Nonpublic IDEIA Services, Nonpublic Chapter 192 Services, Nonpublic Chapter 193 Services and Nonpublic Nursing Chapter 226 Services for the 2009-10 school year which were opened on May 1, 2009, and reject the proposals.

Reject RFP's

- Q. Approval of a one-year contract renewal between Catapult Learning, Jersey City, New Jersey and the Lakewood Board of Education for the 2009-10 school year (July 1, 2009 to June 30, 2010) for the following programs in accordance with the terms of the current contracts except as modified below:

Catapult

Nonpublic Title I Services
Nonpublic IDEIA Services
Nonpublic Chapter 192 Services
Nonpublic Chapter 193 Services
Nonpublic Chapter 226 Nursing Services
Early Childhood Regular Education Services

The award of the contracts is subject to the following provisions:

- a. Subject to the availability of state and/or federal funds as per the grant award notices remaining the same or greater.
- b. Subject to the apportionment of nonpublic and public share as per the grant award notices remaining the same or greater.
- c. Subject to recommendations by district personnel that the services provided by Catapult during the 2008-09 school year were satisfactory and in accordance with the terms and provisions of the 2008-09 contracts.
- d. Subject to the understanding that Exhibit A of

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Bus. Items

Cont.

the 2008-09 IDEIA contract regarding the number of classrooms may be modified and/or amended by the school district.

e. Subject to the understanding that Exhibit A of the 2008-09 Title I contract regarding enhanced libraries and medical/related evaluations may be modified and/or amended in accordance with the selections made by nonpublic schools.

f. That Catapult Learning provides the district with a list of all staff including their names and assignments prior to September 1, 2009. In addition, Catapult must certify that all staff possess the required state certifications and are appropriate for their assignment.

g. That Catapult Learning provides a speech consultant for fifteen (15) hours per week that possesses an ASHA certification and at least ten (10) years experience.

h. That Catapult Learning complies with any and all Special Education Medicaid Initiative (SEMI) requirements under Federal/State law.

i. That Catapult Learning continue to indemnify the Lakewood Board of Education for all consultant costs and potential state aid reductions associated with the NJDOE audit of the Chapter 192 program in accordance with the letter dated July 14, 2008 received from Lori Grifa of Wolff and Sampson, Catapult Learning's counsel and the July 2, 2008 correspondence of Anthony Degatano, Regional Vice President, Catapult Learning, to Chet Galdo, Board President.

Mr. Galdo – “I would accept a motion to approve the remainder of the agenda items unless there is something that needs discussion.”

Mr. Galdo

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Mr. Inzelbuch – “Through the Chair. There were two mathematical errors. Mr. Finger, does the public and

Mr. Inzelbuch

what the Board is voting on correct?”

Mr. Finger – “Yes, one was on page 10, second name from the bottom. The correct number was 15%, and the other I believe was on page 11 the fourth name down was removed.”

Mr. Finger

Mr. Ostreicher – “Through the Chair. I made a mistake. I meant to abstain on Personnel G(4).”

Mr. Ostreicher

Mr. Inzelbuch – “Do all the Board members agree to accept Mr. Ostreicher’s change? Since you have all agreed and before you vote, I did meet in the hallway and I believe this is the first time we spoke and I’m sorry if I mispronounce the name, there is an NJEA consultant Joseph Keough. Mr. Keough has agreed. I did not know until moments ago that he requested to meet in closed session regarding an employee and he has agreed to let us finish the agenda, vote on the agenda and then hear him. So now with that you can call the agenda.”

Mr. Inzelbuch

**MOTION TO APPROVE THE REMAINING
AGENDA ITEMS**

***Motion To
Approve Agenda
Items***

Mr. Ostreicher moved, seconded by Mr. Tift to approve the remaining agenda items.

Mr. Tift – “I would just like to add something. While we have all the administrators here from all the schools, I am also a member of the PTO in the Middle School. With Ms. Yuli and Ms. Maldonado, Mr. Bailey and myself, I put together a gang awareness seminar for the 27 of this month at the Middle School at 6:30 p.m I would encourage all the administrators to attend. Teachers also to attend. I have a great instructor with sixteen years experience in gangs who knows the area very well. He is also bilingual so that will be a plus. Just mark the date on

Mr. Tift

your calendar, May 27 6:30 p.m. at the Middle School.”

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ROLL CALL:

Roll Call

YES: Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Thomas,
Mr. Tift, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

**REPORTS AND RECOMMENDATIONS OF
THE SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT’S ITEMS

1. Approval for Lakewood High School to send two student recipients of the Annual Rotary Youth Leadership Award to Georgian Court University on Saturday, June 27 through Tuesday, June 30, 2009 at no cost to the district.

***Rotary Youth
Leadership***

2. Approval for the Lakewood Township Recreation Program to utilize the following school facilities:

Twp. Recreation

Clarke School: Computer Lab, Play-ground, Gym & Rest-rooms. July 6 through August 14, 2009
Monday through Friday from 9:00a.m.-3:00 p.m.

Clifton Avenue: Playground, Gym and Restrooms. July 6 through August 14, 2009

Monday through Friday
from 9:00a.m.-3:00 p.m.

Oak Street: Outdoor handicapped play-
ground equipment, Gym and
Restrooms. July 6 through
August 14, 2009
Wednesdays 6:00 p.m.-8:00 p.m.

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**Supt. Items
Cont.**

- High School:
- a. Gymnasium – *Gymnastics*
July 6 through August 12, 2009
Mondays and Wednesdays from
3:30 p.m-7:30 p.m.
 - b. Gymnasium – *Basketball Clinic*
July 6 through August 12, 2009
Mondays and Wednesdays from
5:00 p.m-7:30 p.m.
 - c. Cafeteria – *Theatre Arts*
July 13 through August 12, 2009
Monday through Friday from
9:00 a.m. -1:00 p.m.
 - d. Auditorium & Band Rooms, Seven
Classrooms. *Summer Music Camp*
(Instrumental) June 29 through
July 17, 2009 Monday through
Friday 8:30 a.m.- 2:00 p.m.
 - e. Indoor & Outdoor Track – *Track*
Program. July 6 through August
12, 2009. Mondays and Wednes-
days from 6:00 p.m.-8:00 p.m.
- Clarke Annex Rain Site for Fun Camp
July 6 through August 14, 2009
Monday through Friday from
9:00 a.m.-12:00 p.m.

3. Approval for Dawn Carpenter, Doreen Steinmetz, Nick Santucci, Mary D'Apolito, Mary Nieves, Mary Gray, Damien Klausmeier, Kristie Sinkhorn and Steve Bukowski to attend Staff Development Workshop on Wednesday, May 20, 2009 at a cost not to exceed \$900.00 to be paid through Title I Funds.

***Staff
Dev.***

4. Approval for Richard Fastnacht to attend Math Workshop in Cherry Hill, NJ on Thursday, May 21, 2009 at a cost not to exceed \$199.00 to be paid through Title I Funds.

***Math
Wkshp.***

5. Approval of the following Home/Bedside Instruction to comply with student's Physician's order or Administrative decision. Per hour cost not to exceed \$40.00 unless otherwise indicated:

***Home/
Bedside***

- 662W home/bedside instruction from May 14, through September 1, 2009. As per IEP. Cost: \$42.00 per hour.
- 663W home/bedside instruction from May 7, through May 11, 2009. As per administration.
- 664W home/bedside instruction from May 7, through May 15, 2009. As per administration.

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*Supt. Items
Cont.***

6. Approval of the following Out of District Placements to comply with the student's Individual Educational Plan (IEP) for the 2008-2009 school year.

Out Of Dist.

- § 667W to Lehmann from May 14 through June 30, 2009. Cost: \$6,390.
- § 668W to Neptune from November 12 through June 20, 2009. Cost: \$7,488. Student has been determined homeless.
- § 379W to SCHI from May 18 through June 30, 2009. Cost: \$7,000.
- § 380W to Tiny Tots from May 18 through June 30, 2009. Cost: \$1,875.
- § 669W to Camden from September 1 through June 30, 2009. Cost: \$8,771. Student has been determined

homeless.

§ 670W to Camden from September 1 through June 30, 2009. Cost: \$8,771. Student has been determined

homeless.

§ 671W to Camden from September 1 through June 30, 2009. Cost: \$8,411. Student has been determined

homeless.

§ 672W to Tiny Tots from May 18 through June 30, 2009. Cost: \$1,875.

§ 673W to Tiny Tots from May 26 through June 30, 2009. Cost: \$1,875.

§ 674W to Tiny Tots from May 14 through June 30, 2009. Cost: \$1,875.

§ 675W to Head Start from May 18 through June 30, 2009. Related Services only.

§ 676W to Head Start from May 18 through June 30, 2009. Related Services only.

§ 677W to Tiny Tots from May 18 through June 30, 2009. Cost: \$1,875.

§ 678W to SCHI from May 14 through June 30, 2009. Cost: \$7,500.

7. Approval of second reading of the following:

§ Revised Policy - 4112.8/4212.8 Nepotism

§ Revised Policy - 6173 Home Instruction

§ Revised Policy - 5131 Conduct/Discipline

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§ New Policy - Amounts Paid in Excess of Approved Purchase Orders

§ New Policy - Standard Operating Procedures and Internal Controls

8. Approval to submit Special Education Monitoring Self-Assessment documentation to the NJDOE.

Self Asses.

2. **PERSONNEL**

Personnel

Reports and Recommendations of the Superintendent of Schools for

the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

Certificated

a. Resignations – N/A at this meeting.

b. Retirements

Retirements

- (1) HABER, Rachelle
Mathematics – LHS
Effective: October 1, 2009

c. Terminations – N/A at this meeting

d. Leaves of Absence - N/A at this meeting

e. Transfers

Transfers

- (1) ANDERSEN, Jan
From: Assistant Principal
High School
To: Assistant Principal
Oak Street School
Effective: July 1, 2009
Terminating: June 30, 2010
Salary: Pending Negotiations

- (2) TOBIA, Helen
From: Assistant Principal
Oak Street School
To: Assistant Principal
Clifton Avenue School

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Effective: July 1, 2009
Terminating: June 30, 2010
Salary: Pending Negotiations

Pers. Cont.

- (3) YULI, Tina Rose
 From: Principal, Lakewood Middle School
 To: Principal, Lakewood High School
 Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Pending Negotiations

f. Appointments

Appts.

- (1) MALDONADO, Annette
 Acting Principal, Lakewood Middle School
 Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Pending Negotiations

- (2) **WATTS, Dr. James
 Assistant Principal, Lakewood High School
 Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Pending Negotiations

- (3) **WILLIAMS, Kelly
 Assistant Principal, Lakewood Middle School
 Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Pending Negotiations

- (4) ***PHYSICANS & CONSULTANTS
 Effective: 2008 – 2009 School Year (as needed)

CHESLOW-FRIMER, Martha Speech Therapist
 Salary: \$1,500.00
 (Fee for testing, report and home and school visits)

Advancing Opportunities	Consultant
Salary: On-Site Technical Assistance	\$110/ hr.
On-Site Evaluation	\$880/ hr.
Travel	\$55/ hr.

BENDOKAS, Sandra Consultant

Salary: Not exceed \$2,000 per evaluation

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Pers. Cont.

(5) ***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2008-2009 School Year

Salary: \$85 per day/\$100 after 30 days
\$40 per hour supplemental
\$150 per day for nurses (as needed)

BABIAK, Robert	BA
GHOBADI, Shelia	BA
KOSLOWITZ, Etk	BA
SCHOOCH, Michael	BA
SCHWEIZERHOF, Adam	BA
SHERIDAN, Rodney	BS
MOULTON, SARA	BA

g. Reappointments

Reappts.

(1) LEA NON-TENURE (10 month)

Effective: September 1, 2009

Terminating: June 30, 2010

Salary: Per Negotiated Agreement

LAST NAME	FIRST	DEGREE	STEP	2008-2009	2009-2010
ALLEN	Elizabeth	BA	2	\$43,076	\$44,841
ANDREWS	Javon	BA	3	\$43,376	\$45,141
BEAGIN	Kristin	BA+15	5	\$44,979	\$46,941
BEDNARZ	Bonnie	BA	3	\$43,376	\$45,141
BENBRAHIM	Sanaa	MA	6	\$47,476	\$49,941
BLASK	Margaret	BA+15	4	\$44,676	\$46,441
BROWN	Justin	BA	4	\$43,676	\$45,441
BURDGE	Christine	BA	4	\$43,676	\$45,441
CALLAHAN-MELIA	Jeanette	BA	4	\$43,676	\$45,441
CAMPBELL	Kaneisha	MA	4	\$46,676	\$48,441
CAPELLA	Lori	BA	14	\$50,598	\$52,699
CARM	Liane	MA	9	\$50,296	\$52,288

CERVENAK	George	BA+15	3	\$44,376	\$46,141	
CLEARWATERS	Jennifer	MA+30	16	\$57,304	\$60,469	Guidance \$2,063
COLINO	Cheryl	BA	4	\$43,676	\$45,441	
COLLETON	Jessica	MA+30	9	\$52,296	\$54,288	
D'APOLITO	Mary	BA	6	\$44,476	\$46,941	
DARNOWSKI	Sheila	MA+15	18	\$59,640	\$62,750	
DESILVESTRI	Mariana	BA	3	\$43,376	\$45,141	
DOWD	Michael	BA	16	\$52,304	\$55,469	
EHLERS	Diana	BA	3	\$43,376	\$45,141	
FIORI	Veronica	BA+15	4	\$44,676	\$46,441	
FORESTA	Saul	BA	3	\$43,376	\$45,141	
FOX	Paulette	BA	4	\$50,227	\$45,441	
FRANCIS	Susanne	BA+30	2	\$45,076	\$46,841	
FULLER	Cory	MA	3	\$46,676	\$48,141	
HALUSKA	Sharon	BA	4	\$43,676	\$45,441	
HEANEY	Kathleen	BA+30	2	\$45,076	\$46,841	
HEISS	Kimberly	BA+30	3	\$45,076	\$47,141	
HENAHAN	Colleen	BA	2	\$43,076	\$44,841	
HODL	Sara Beth	MA	2	\$46,076	\$47,841	
HUDANISH	Melissa	BA+15	10	\$48,823	\$50,639	
HUGGINS-DICKEY	Gay	MA	8	\$49,716	\$51,761	
JAHODA	Krystina	BA	2	\$43,076	\$44,841	
JANUSZ	Maria	BA	3	\$43,376	\$45,141	
KAELIN	Kimberly	BA	2	\$43,076	\$44,841	
KAMINSKI	Claire	MA+15	4	\$47,676	\$49,441	
KERSAINT	Elrica	MA	5	\$46,976	\$48,941	
LAZEWNIAK	Rochel	MA+15	20	\$65,892	\$67,302	Speech \$819
LEE	Maureen	BA	26	\$73,175	\$76,593	
MALGERI	Gissela	BA	3	\$43,376	\$45,141	
MANN	Melissa	BA	6	\$44,476	\$46,941	
MATTIACE	Jacquelyn	BA	2	\$43,076	\$44,841	
MCKEE	Bridget	BA	3	\$43,376	\$45,141	
MOGIELSKI	Malwina	BA	1	\$43,076	\$44,541	
MOLLOY	Lizabeth	BA	2	\$43,076	\$44,841	
MURPHY	Edmond	MA	2	\$46,076	\$47,841	
NEIMAN	Shoshana	MA	3	\$46,376	\$48,141	
NEWTON	John	BA	3	\$43,376	\$45,141	
NOTARO JR.	Salvatore	BA+15	4	\$44,676	\$46,441	

NUNES	Paula	BA+30	4	\$45,676	\$47,441
OLIVER	Kirsten	MA	3	\$46,376	\$48,141
PACO	Rosanna	BA+30	2	\$45,076	\$46,841
PASQUALICCHIO	Suzanne	BA	5	\$43,976	\$45,941
PATELLA	Jennifer	MA	3	\$46,376	\$48,141
PELLEGRINO	Michele	BA+15	5	\$44,976	\$46,941
PEPEK	Eileen	BA	10	\$47,823	\$49,639
PIERO	Lisa	BA	5	\$43,976	\$45,941
QUICK	Carmella	BA+30	4	\$45,676	\$47,441
REDDING	Kathleen	BA+30	3	\$45,376	\$47,141
ROCA	Lydia	BA	3	\$43,376	\$45,141
RODRICK	Diana	BA	6	\$44,476	\$46,941
RODRIGUEZ	Jennie	BA	3	\$43,376	\$45,141
SALGUERO	Samuel	BA	12	\$48,686	\$50,742
SALVATORE	Robert	BA	8	\$46,716	\$48,761
SCHAUER	Kristen	BA	4	\$43,676	\$45,441
SCOTTO DI CESARE	Maria	BA	2	\$43,076	\$44,841
SCUDIERI	Lisa	BA	4	\$43,676	\$45,441
SEIBUCHLER	Kristina	BA	2	\$43,076	\$44,841
SHANN	Antoinette	BA	6	\$44,476	\$46,941
SILINONTE	Gina	BA	3	\$43,376	\$45,141
SIMON	Jody	BA	3	\$43,376	\$45,141
SNEAD	Amy	MA+15	9	\$51,296	\$53,288
SPITZ-STEIN	Malka	BA+30	15	\$53,234	\$55,769
SZCZYGIEL	Alyson	MA+30	14	\$55,598	\$57,699
TUCKER	Katrina	MA	4	\$46,676	\$48,441
TWIGG	Rachael	BA+30	4	\$45,676	\$47,441
WALTERS	Kevin	MA	6	\$47,476	\$49,941
WARE	Mary	BA	8	\$46,716	\$48,761
WATTS	Tara	BA	4	\$43,676	\$45,441
WEBER	Colleen	BA+15	4	\$44,676	\$46,441
WHITE	Lauren	BA	2	\$43,076	\$44,841
ZIEGLER	Megan	BA	9	\$47,296	\$49,288

(2) LEA NON TENURE (11 month)

Effective: July 1, 2009

Terminating: June 30, 2010

Salary: Per LEA Negotiated Agreement

LAST NAME	FIRST	DEGREE	STEP	%	2008-2009	2009-2010	POSITION	STIPEND
BAQUERO	Coleen	MA	24	5%	\$82,656	\$79,212	Phys. Ther.	
BERGER	Heidi	MA+30	6	10%	\$54,423	\$57,135	Psychologist	\$1,228
BERMAN	Blima	MA	11	15%	\$58,850	\$61,123	Teacher	
BURTON	Rivka	MA+15	18	15%	\$59,640	\$72,163	Teacher	
DARROW-BARR	Kyna	MA	16	15%	\$66,704	\$67,239	Phys. Ther.	
FREUND	Elchanan	MA	4	10%	\$51,343	\$53,285	Psychologist	\$1,228
GELLIS	Adina	MA+30	4	10%	\$48,676	\$55,485	Psychologist	\$1,228
GRUEN	Karen	MA	9	15%	\$50,296	\$60,131	Speech	\$819
HART	Siobhan	MA	3	10%	\$51,013	\$52,955	Social Worker	\$819
HENDRY	Janet	MA+30	10	10%	\$58,105	\$60,103	LDTC	\$819
JACOBS	Miriam	MA+15	11	10%	\$57,391	\$59,565	LDTC	\$819
KANAREK	Nechama	MA	6	15%	\$47,476	\$57,432	Teacher	
LAX	Michael	MA+15	3	10%	\$52,113	\$54,055	Psychologist	\$1,228
MC NEIL	Annette	MA	25	10%	\$81,372	\$85,404	Social Worker	\$819
MOSKAL	Kristine	MA+30	23	10%	\$78,688	\$82,874	Psychologist	\$1,228
SCHAEFER	Karl	BA	4	15%	50,227	\$52,257	Teacher	
SILINONTE	Julianne	MA	9	15%	\$57,840	\$60,131	Teacher	

(3) LEA TENURE (10 month)

Pers. Cont.

Effective: September 1, 2009

Terminating: June 30, 2010

Salary: Per Negotiated Agreement

LAST NAME	FIRST	DEGREE	STEP	2008 -2009	2009-2010	POSITION	STIPEND
ABRAMS	Nancy	BA	27	\$82,640	\$78,613		
ACAMPORA	Catherine	BA+30	6	\$46,476	\$48,941		
ACEVEDO	Luane	BA	9	\$47,296	\$49,288		
ADAMS	Andrea	MA+15	8	\$50,716	\$52,761		
ADLER	Helen	MA	9	\$50,296	\$52,288		
ADORNA-PAINE	Linda	BA	23	\$66,535	\$70,340		
ALBERTSON	Kelly	MA	9	\$50,296	\$52,288		

ALBIS	Kathleen	MA	23	\$69,535	\$73,340		
ALVAREZ	Cynthia	MA+30	26	\$78,175	\$81,593		
AMOGRETTI	Michelle	BA	14	\$50,598	\$52,699		
ANDERSON	Lindsey	MA	6	\$47,476	\$49,941		
ANEN	Denise	MA	7	\$48,476	\$51,181		
AYALA	Glenn	BA+30	9	\$49,296	\$51,288		
BACH	Isabel	BA	10	\$47,823	\$49,639		
BACK	Jessica	BA	8	\$46,716	\$48,761		
BAKER	Ebony	MA	11	\$51,174	\$53,150		
BALADY	Jessica	BA	5	\$43,976	\$45,941		
BARBAGELATA	Karen	MA	7	\$48,476	\$51,181		
BATCHO	Deborah	BA+30	26	\$86,451	\$78,593	Speech	\$819
BATEMAN	Thomas	BA+15	14	\$51,598	\$53,699		
BAUER	Jeanine	BA	28	\$77,148	\$80,613		
BENDER	Chaya	MA	9	\$57,840	\$52,288		
BERESFORD	Amy	MA	9	\$50,296	\$52,288		
BLESSING	Kathleen	BA	7	\$45,476	\$48,181		
BONK	Jennifer	BA	8	\$46,716	\$48,761		
BOORAEM	Patricia	MA	23	\$69,535	\$73,340		
BOSKI	Janice	BA+30	29	\$81,148	\$84,698		
BOWER	Lynda	BA	14	\$50,598	\$52,699		
BRENMAN	Tracy	BA	8	\$46,716	\$48,761		
BROEGE	Cathleen	MA	22	\$67,404	\$71,000		
BROWN	Darlene	MA	23	\$69,535	\$73,340		
BROWN	Maryann	BA	26	\$73,175	\$76,593		
BROWN	Maryellen	MA	10	\$50,823	\$52,639		
BRYANT	Lorraine	BA	26	\$73,175	\$76,593		
BUKOWINSKI	Stephen	BA	7	\$45,476	\$48,181		
BURDEN	Cassandra	PHD	29	\$87,233	\$88,698		
BURNETT	William	BA	14	\$55,657	\$57,969	Computer	10%
BURTON	Cynthia	BA	26	\$73,175	\$76,593		
BUSH	Margaret	MA	23	\$69,535	\$73,340		
CAMPOREALE	Anna	BA	9	\$47,296	\$49,288		
CANO	Melinda	MA+30	11	\$53,174	\$55,150		
CAPLAN	Anne	MA	12	\$59,437	\$53,742	Speech	\$819
CAPPER-PATTERSON	Jennifer	BA	14	\$50,598	\$52,699		
CARLOUGH	Debbie	BA	8	\$46,716	\$48,761		
CARPENTER	Dawn	BA	11	\$48,174	\$50,150		

CASSO	Heidi	BA	24	\$68,875	\$72,440		
CATALINE	Christopher	BA	8	\$51,387	\$48,761		
CLARKE	Katherine	MA	24	\$71,875	\$75,440		
CLAYTON	Janet	BA	24	\$68,875	\$72,440		
COOK	Stephanie	MA+30	6	\$49,476	\$51,941	Guidance	\$1,033
COOPER	Harvey	MA+30	21	\$66,837	\$70,869		
CORENBLITH	Angela	MA	29	\$84,233	\$85,698		
CORREIA	Cheryl	BA	7	\$45,476	\$48,181		
CORREIA	Rondalyn	BA	9	\$47,296	\$49,288		
COUSINS	Carol	BA+30	28	\$79,148	\$82,613		
COVINGTON	Joy	MA	20	\$67,929	\$66,302		
COYNE	Joanne	MA	13	\$52,277	\$55,063		
CREWE	Dana	BA	11	\$48,174	\$50,150		
CRITELLI	Loredana	BA	11	\$48,174	\$50,150		
CROSS-BEST	Imogene	BA	26	\$73,175	\$76,593		
CURIVAN	Danielle	MA	8	\$49,716	\$51,761		
CURRAO	Cynthia	BA	10	\$47,823	\$49,639		
CURRAO	Vincent	BA+15	10	\$48,823	\$50,639		
D'IPPOLITO	Barbara	BA	25	\$70,976	\$74,640		
DARBY	Jennifer	BA+30	12	\$50,685	\$52,742		
DEBENEDETTO	Josephine	MA+30	29	\$105,185	\$87,698		
DE JOHN	Andrea	MA	12	\$51,685	\$53,742	Guidance	\$2,063
DE SIMONE	Linda	BA	12	\$48,685	\$50,742		
DECKER	Debra	MA	18	\$67,436	\$61,750		
DELLO RUSSO	Leila	BA	9	\$47,296	\$49,288		
DELNERO	Nichole	BA	5	\$43,976	\$45,941		
DELUCA	Lauren	BA	5	\$43,976	\$45,941		
DELUCIA	Stephanie	MA	6	\$47,476	\$49,941		
DENTINO	Lorraine	MA+30	20	\$63,754	\$68,302	Guidance	\$1,033
DILL	Harold	MA	29	\$84,233	\$85,698		
DILLON	Adria	BA	11	\$48,174	\$50,150		
DOAK	Nancy	MA	25	\$77,673	\$77,640		
DONALD	Mary	BA+15	19	\$61,199	\$61,219		
DORAN	Amanda	MA+30	6	\$49,476	\$51,941		
DORANDO	Erica	BA	8	\$46,716	\$48,761		
DOTTS	Jodi	BA	10	\$47,823	\$49,639		
DOUGLAS	Brenda	BA	10	\$47,823	\$49,639		
DOWLING	Christine	BA	11	\$48,174	\$50,150		
DOWNS	Laurie	BA	7	\$45,476	\$48,181		

DRAKE	Alan	BA	11	\$48,174	\$50,150		
DRAWBAUGH	Mary	BA+15	20	\$59,754	\$64,302		
DRUMRIGHT JR	Eugene	BA	26	\$73,175	\$76,593		
EDWARDS	Yvonne	BA	13	\$49,277	\$52,063		
EL	Suzanne	BA	8	\$46,716	\$48,761		
ENDRESS	Robin	BA+15	12	\$49,685	\$51,742		
ENGELHARDT	Kenneth	BA	11	\$48,174	\$50,150		
FAGAN	Christine	MA	6	\$47,476	\$49,941		
FARIAS	Monica	BA	9	\$47,296	\$49,288		
FASTNACHT	Lidia	BA	8	\$46,716	\$48,761		
FASTNACHT	Richard	BA	6	\$44,476	\$46,941		
FEIFER	Tova	MA	9	\$50,296	\$52,288		
FELTEN	Joyce	BA	25	\$70,975	\$74,640		
FIANI	Marianna	MA	9	\$50,296	\$52,288		
FILARDO	Michael	BA	10	\$47,823	\$49,639		
FILKIN	Karen	MA+15	24	\$72,875	\$76,440		
FINKLIN	Major	MA	18	\$58,640	\$61,750		
FLEMING	Lora	BA	8	\$46,716	\$48,761		
FLOYD	Harold	BA	21	\$61,837	\$65,869		
FOSTER	Linda	MA+15	26	\$77,175	\$80,593	Guidance	\$2,063
FREELAND	Sharon	BA	11	\$48,174	\$50,150		
FREIERMUTH	Neil	MA+15	24	\$72,875	\$76,440		
FRIEDMAN	Leah	MA	7	\$48,476	\$51,181		
FRIEDMAN	Sara	MA	5	\$46,076	\$48,941		
FRITZ	Mildred	BA+30	7	\$47,476	\$50,181		
FRIZINO	Christina	BA	6	\$44,476	\$46,941		
GALLUP	Christen	BA	6	\$44,476	\$46,941		
GANT	Claudia	BA	26	\$73,175	\$76,593		
GARCES	Margarita	BA	10	\$52,605	\$54,603	Computer	10%
GEDRIS	Robert	BA	29	\$81,233	\$82,698		
GEMELLI	Lucia	BA	8	\$46,716	\$48,761		
GERTNER	Mitchell	MA+30	11	\$53,174	\$55,150		
GILBERT	Angela	BA	9	47,296	\$49,288		
GLANTZ	Ross	BA	16	52,304	\$55,469		
GLATZER	Barbie	BA	9	47,296	\$49,288		
GODFREY	Selena	BA	29	81,233	\$82,698		
GOLDSMITH	Debra	BA	10	47,823	\$49,639		
GONZALEZ	Evelyn	BA+15	21	62,837	\$66,869		
GRAY	Mary	BA	26	73,175	\$76,593		

GRAY	Marylin	BA	26	73,175	\$76,593		
GRECCO	Eileen	BA	26	78,072	\$82,104	Computer	10%
GREENBERG	David	MA	5	46,976	\$48,941		
GREGORY	Elizabeth	BA	23	66,535	\$70,340		
GUY	Ava	MA	29	92,656	\$85,698		
HABER	Rachelle	BA	15	51,243	\$53,769		
HADLEY	Michael	BA	6	44,476	\$46,941		
HAINES	Melanie	BA	9	47,296	\$49,288		
HAMPTON	Diane	BA+30	23	75,388	\$72,340		
HARTELIUS	Theresa	BA+30	9	49,296	\$51,288		
HARTWELL	Jennifer	BA	15	51,243	\$53,769		
HERRIGER	Candy	BA	13	49,277	\$52,063		
HETZEL	Karen	BA	23	66,535	\$70,340		
HINTON	Denise	BA	9	47,296	\$49,288		
HOFFMAN	Corinne	MA	6	47,476	\$49,941	Guidance	\$1,033
HOFFMAN	Kyle	BA	22	64,404	\$68,000		
HOLMES	Linda	BA	26	73,175	\$76,593		
HOLMES	Randy	BA	11	48,174	\$50,150		
HOWELL	Lynda	BA	29	79,148	\$82,698		
INTROMASSO	Alicia	BA	9	47,296	\$49,288		
INZELBUCH	Joshua	BA+15	29	\$82,233	\$83,698		
IRWIN	Anne	BA+30	14	\$52,598	\$54,699		
JACCODINE	Beth Ann	BA	10	\$47,823	\$49,639		
JACKSON	Cristina	MA+15	17	\$66,704	\$61,105		
JANKOSKI	Kathleen	MA	23	\$69,535	\$73,340	Speech	\$819
JAWOROVICH	Anabel	BA	9	\$47,296	\$49,288		
JOHNSON	Jessica	BA	6	\$44,476	\$46,941		
JOHNSON	Sarah	BA	10	\$47,823	\$49,639		
JUDE	Patricia	BA	10	\$47,823	\$49,639		
KAUFFMAN	Carolyn	BA	9	47,296	\$49,288		
KEARNEY	Tracey	MA	4	46,676	\$48,441		
KEIPER	Douglass	MA	28	80,148	\$83,613	Guidance	\$2,063
KEIPER	Ida	BA	26	73,175	\$76,593		
KELLY	Richard	MA+30	15	59,045	\$58,769		
KIRBY	Kathleen	BA	11	48,174	\$50,150		
KLAUSMEIER	Damian	BA	9	47,296	\$49,288		
KLEIN	Rachel	MA+30	13	54,277	\$57,063		
KLINE	Dennis	BA	29	79,148	\$82,698		

KLINGER-RUDDY	Aimee	BA	12	53,553	\$50,742
KOENIG	Joseph	MA	29	84,233	\$85,698
KOPET	Mary	MA+15	29	85,233	\$86,698
KOVATS	Elizabeth	BA	26	73,175	\$76,593
KOZIOL	Lisa	BA+30	5	45,976	\$47,941
KRIEGEL	Rena	BA	9	47,296	\$49,288
KROL	Nancy	BA	26	73,175	\$76,593
KUPKA-IRSKI	Vivian	MA+15	23	70,535	\$74,340
KUREK	Jill	BA	6	44,476	\$46,941
KWICINSKI	Nancy	BA	6	44,476	\$46,941
LAGOVIYER	Cara	MA	9	50,296	\$52,288
LALANDE	Stephen	BA	6	44,476	\$46,941
LANDESBERG	Ellen	BA	25	70,975	\$74,640
LANG	Arthur	MA+30	9	57,525	\$54,288
LAWRIE	Amy	BA	11	48,174	\$50,150
LEACH	Cara	MA+15	5	47,976	\$49,941
LEE	Darren	BA+15	9	53,125	\$50,288
LEHOTAY	Grace	MA	22	67,404	\$71,000
LESIN	Chana	MA	8	49,716	\$51,761
LETTIS	Laura	MA	19	60,285	\$63,219
LONGO	Regina	BA+15	7	46,476	\$49,181
LOWE	Patricia	BA+30	10	49,823	\$51,639
MAC CONNELL	Christine	BA+15	22	65,404	\$69,000
MAC MILLAN	Bonnie	MA	28	80,148	\$83,613
MACK	Alida	MA+30	28	82,148	\$85,613
MACKOW	Nicole	MA+15	8	50,716	\$52,761
MADSEN	Linda	MA	27	78,128	\$81,613
MADSEN	Mads	BA	22	64,404	\$68,000
MANN	Raymond	BA	9	47,296	\$49,288
MANNING	Linda	BA	27	75,128	\$78,613
MANTEL	Sandra	BA+30	12	50,685	\$52,742
MARSHALL	Geraldine	MA	19	60,285	\$63,219
MARTIN	James	BA	12	48,685	\$50,742
MATEI	Susan	BA	15	51,243	\$53,769
MAZZEO	Deborah	BA	9	47,296	\$49,288
MC CARTHY	Colleen	BA	25	70,975	\$74,640
MC CORD	Betty	BA+15	21	62,837	\$66,869
MCCLANAHAN	Meghan	BA	9	47,296	\$49,288
MCCORMACK	Christine	BA	9	47,296	\$49,288

MCCRACKEN	Trudy	BA+15	10	48,823	\$50,639	
MCGOVERN	Jennifer	BA	5	50,572	\$45,941	
MCKEE	Diane	MA	11	56,291	\$53,150	
MCLAUGHLIN	Maryellen	MA	16	55,304	\$58,469	
MCLEAN	Joseph	BA	10	47,823	\$49,639	
MCLEAN	Margaret	MA	18	58,640	\$61,750	
MCLOUGHLIN	Stephanie	BA	5	43,976	\$45,941	
MCNAMARA	Susan	BA	14	50,598	\$52,699	
MCNISH	Deborah	BA	25	70,975	\$74,640	
MCPARTLIN	Karen	BA	9	47,296	\$49,288	
MCTIGUE	Ann	BA	26	73,175	\$76,593	
MERCER	Julie	BA+30	23	68,535	\$72,340	
METELSKI	Alison	BA+15	11	49,174	\$51,150	
MILLER	Lois	BA	10	47,823	\$49,639	
MINCEY	Bettyann	BA	29	79,148	\$82,698	
MINKA	John	MA	6	47,476	\$49,941	
MITCHELL	Stacy	BA	8	46,716	\$48,761	
MITCHELL	Tammy	MA+30	14	55,598	\$57,699	
MOLLOY	Joan	BA	12	48,685	\$50,742	
MONESSON	Madli	MA	27	78,128	\$81,613	Guidance \$2,063
MONTES	Maria	BA+30	8	48,716	\$50,761	
MOORE	Tara	MA	8	49,716	\$51,761	
MORELLI	Michalene	BA	29	81,233	\$82,698	
MORRIS	Lyn	BA	25	70,975	\$74,640	
MOSES	Stacy	BA	11	48,174	\$50,150	
NAPOLITANO	Tara	BA+30	5	45,976	\$47,941	
NATOLI	Christy	BA	8	46,716	\$48,761	
NAYLOR	Amy	MA	7	48,476	\$51,181	
NEPPEL	Arlene	MA	9	55,325	\$52,288	
NIECHWIADOWICZ	Stephanie	BA	8	47,296	\$48,761	
NIERS	Geoffrey	BA+30	12	50,685	\$52,742	
NIEVES	Mary	BA	19	57,285	\$60,219	
O'BRIEN	Jill	MA	9	50,296	\$52,288	
O'BRIEN	Mary Anne	MA	16	55,304	\$58,469	
O'CONNER	Brendan	BA	8	46,716	\$48,761	
OLIVIER	Jody	BA	6	44,476	\$46,941	
OMERT	Stephen	BA+15	6	45,476	\$47,941	
OMERT	Teresa	MA	12	51,685	\$53,742	
ORTIZ	Danielle	BA	6	44,476	\$46,941	

OTERO	Gertrude	BA+30	10	49,823	\$51,639		
OVERTON	Jada	MA	8	49,716	\$51,761		
PALHETA	Maureen	BA	6	44,476	\$46,941		
PALL	Caryn	MA+15	25	78,723	\$78,640		
PASQUA	John	BA	8	46,716	\$48,761		
PATURZO	Marcy	MA+15	13	53,277	\$56,063	Guidance	\$1,033
PEACE	Stacey	BA	7	45,476	\$48,181		
PELLETIER	Pamela	BA	16	52,304	\$55,469		
PENISTON	Deborah	BA	5	43,976	\$45,941		
PEPPER	Marsha	MA+30	12	61,737	\$55,742		
PEREZ	Luz	BA	7	45,476	\$48,181		
PETERS	Rae	BA	28	77,148	\$80,613		
PETROVICH-CHENEY	Laura	MA+15	10	\$51,823	\$53,639		
PHILLIPS III	Franklin	MA	11	\$51,174	\$53,150		
PICONE	Glenn	BA	26	\$73,175	\$76,593		
PIZZELLA	Todd	MA	12	\$51,685	\$53,742		
PLOSHAY	Martha	MA	29	\$84,233	\$85,698		
PLUNGIS	Paul	BA	16	\$52,304	\$55,469		
POBOL	Karen	BA	11	\$48,174	\$50,150		
PONTI	Toni	MA	11	\$51,174	\$53,150		
PRIBILA	Maureen	BA	13	\$49,277	\$52,063		
QUAYSON	Cynthia	MA	8	\$49,716	\$51,761		
RACEK	Patricia	BA	5	\$43,976	\$45,941		
REED	Denise	BA	16	\$52,304	\$55,469		
REMPE	Thomas	MA	14	\$53,598	\$55,699		
RING	Jessica	BA	9	\$47,296	\$49,288		
RIST	Mark	BA	13	\$49,277	\$52,063		
ROBSON	Eileen	BA	15	\$58,929	\$53,769		
ROCHE	Melanie	BA	10	\$47,823	\$49,639		
ROSENBLUM	Susan	BA+15	25	\$71,975	\$75,640		
ROSS	Rachel	MA	7	\$48,476	\$51,181		
ROVIRA	Susan	BA+15	27	\$76,128	\$79,613		
ROWLEY-CRUMP	Nancy	MA	28	\$88,162	\$83,613	Guidance	\$1,033
RUSSELL	Reginald	BA	25	\$70,975	\$74,640		
RYDER	Vicki	BA+15	27	\$76,128	\$79,613		
SAAVEDRA	Magaly	BA	9	\$47,296	\$49,288		
SACKS	Douglas	MA	7	\$48,476	\$51,181		
SALERNO	Dominic	BA+15	6	\$45,476	\$47,941		

SALGUERO	Aleida	BA	8	\$46,716	\$48,761		
SALINS	Andris	MA	20	\$61,754	\$66,302	Guidance	\$2,063
SANSONE	Jennifer	BA	10	47,823	\$49,639		
SANTUCCI	Nicholas	BA	6	44,476	\$46,941		
SARDANO	Tina Marie	BA+15	11	49,174	\$51,150		
SASSE	Jeanne	MA	24	71,875	\$75,440		
SCHAUER	Brian	BA+30	8	48,716	\$50,761		
SCHENCK	Linda	BA	13	49,277	\$52,063		
SCHIFF	Mindel	MA	8	49,716	\$51,761		
SCHILLER	Jean	MA+15	13	53,277	\$56,063		
SCHLEICHER	Joanne	MA	24	71,875	\$75,440		
SCHMIDT	William	MA+15	11	52,174	\$54,150		
SCHNEIDER	Stephanie	BA	6	44,476	\$46,941		
SCRIBNER	Susan	BA+15	10	48,823	\$50,639		
SERNOTTI	Elizabeth	BA	6	45,476	\$46,941		
SHAPIRO	Jeffrey	MA	29	84,233	\$85,698		
SHAW	Kimberlee	BA	16	57,534	\$61,016	Computer	10%
SHEIK	Patricia	BA	16	52,304	\$55,469		
SINGER	Alice	MA	27	78,128	\$81,613		
SINGER	Estera	BA	13	49,277	\$52,063		
SIVOLELLA	Nicole	MA	13	52,277	\$55,063		
SLAVICK	Kenneth	BA	8	46,716	\$48,761		
SLOAN	Linda	BA	10	47,823	\$49,639		
SLOCUM	Heather	MA	10	50,823	\$52,639		
SMELTZER	Danielle	BA	7	45,476	\$48,181		
SNYDER	Jeffrey	MA+30	28	90,362	\$85,613		
SOS	Joann	BA+30	15	53,234	\$55,769		
SPINELLI	Joseph	MA	23	69,535	\$73,340		
SPLENDORIO, JR.	Ralph	MA	15	54,234	\$56,769		
STARACE	Mary	BA+30	12	50,685	\$52,742		
STARESHEFSKY	Devorie	MA	8	49,716	\$51,761		
STEINMETZ	Doreen	MA+15	15	55,234	\$57,769		
STILLWAGGON	Ruth	BA+15	25	71,975	\$75,640		
STRACHER	Elizabeth	MA	8	49,716	\$51,761		
STRAUS	Shifra	MA	13	52,277	\$55,063	Speech	\$819
STRIPTO	Nicole	BA	9	47,296	\$49,288		
STUART	Dena	BA	11	48,174	\$50,150		
SUAREZ	Evelyn	MA+15	25	74,975	\$78,640		
SWAIN JR.	Joe	MA+15	23	70,535	\$74,340		

TABOLINSKY	Christine	BA	10	47,823	\$49,639		
TASSITANO	Keith	BA	5	43,976	\$45,941		
TAULAFO	Cynthia	BA	25	70,975	\$74,640		
TODD JR	Carl	MA+30	29	86,233	\$87,698		
TSIVIS	Kristin	BA	5	43,976	\$45,941		
TZUR	Ora	MA	8	49,716	\$51,761		
VAN AMBURGH	Joann	BA	6	51,147	\$46,941		
VAN SANT	Maria	BA+15	14	51,598	\$53,699		
VENEZIO	Jody	BA	12	48,685	\$50,742		
VENUTO	Michele	BA	29	89,356	\$82,698		
WALKER	Stephanie	BA	8	46,716	\$48,761		
WALSH	Joseph	MA+30	26	78,175	\$81,593		
WARREN	Stephanie	BA	5	43,976	\$45,941		
WEBB	Lenore	BA	16	54,919	\$55,469		
WEINBERG	Janice	MA	14	47,296	\$100,695		
WEINGARTNER	Tara	BA	9	50,296	\$49,288		
WEISS	Yuta	MA	9	71,875	\$52,288	Speech	\$819
WENGER	Jean	MA	24	46,716	\$75,440		
WENZEL	Allison	BA	8	50,598	\$48,761		
WIEMKEN	Susan	BA	14	45,476	\$52,699		
WIGDORTZ	Alicia	BA	7	45,476	\$48,181		
WILLIAMS-BROWNE	Hyacinth	BA	12	51,119	\$50,742		
WITTEMANN	Beverly	BA	19	57,285	\$60,219		
WITTEMANN	Wilbur	BA	26	73,175	\$76,593		
WOJCIK-BOSLAND	Teresa	BA	17	59,404	\$57,105		
WOODS	Jeanne	MA	24	71,875	\$75,440		
WOOTTON	Kathleen	MA+15	25	74,975	\$78,640		
WRIGHT	Audrey	MA	14	53,598	\$55,699		
WROBEL	Maryellen	BA	10	52,605	\$49,639		
WUDZKI	Jon	BA	7	45,476	\$48,181		
WULFEKOTTE	Erica	BA	10	47,823	\$49,639		
YAKOVCHUK JR.	Roy	BA	9	47,296	\$49,288		
YERDELENLI	Zeynep	BA	7	45,476	\$48,181		
ZELADA-LARA	Lilian	BA	10	47,823	\$49,639		
ZERILLI	Jodi	BA+15	8	47,716	\$49,761		
ZIELINSKI	Karen	MA	26	76,175	\$79,593	Guidance	\$2,063
ZWICKEL	Kenneth	BA+15	22	65,404	\$69,000		

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(4) LEA TENURE (11 month)

Pers. Cont.

Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Per Negotiated Agreement

LAST NAME	FIRST	DEGREE	STEP	%	08-09	09-10	POSITION	STIPEND
ANDERSON	Sherriese	MA	9	10%	\$55,325	\$57,517	Social Worker	\$819
BELL	Laura	MA	9	10%	\$55,325	\$57,517	Social Worker	\$819
BINNS	Daphne	MA	9	10%	\$55,325	\$57,517	Social Worker	\$819
BLACKWELL	Marisol	MA	11	10%	\$56,291	\$58,465	Social Worker	\$819
BLOOM-ANEN	Kathleen	BA	10	15%	\$54,996	\$57,085		
BOWER	Kathryn	BA	23	15%	\$76,515	\$80,891		
BOWERS	Carol	MA+15	12	10%	\$57,953	\$60,216	Social Worker	\$819
BOXER	Sylvia	BA	25	15%	\$81,621	\$85,836		
BREIDENBACH	Charles	BA+30	17	15%	\$64,404	\$67,971		
CHIBBARO	Karen	BA	25	15%	\$81,621	\$85,836		
CLIMER	Donna	MA	12	10%	\$56,853	\$59,116	Social Worker	\$819
CONNOR	Irene	BA+30	29	15%	\$93,320	\$97,403		
COONEY	Maria	BA	11	15%	\$55,400	\$57,673		
COUSINS	Valerie	BA	18	15%	63,986	\$67,563		
DAUM	Etty	MA	11	15%	58,850	\$61,122	Speech	\$819
DE SANTIS	Jandyra	MA+30	26	10%	85,992	\$89,752	Psychologist	\$1,228
FRY	John	BA+15	26	15%	85,301	\$89,232		
GRUENEBAUM	Batsheva	MA+15	11	10%	57,391	\$59,565	LDTC	\$819
HALLE	Michelle	MA	9	10%	55,325	\$57,517	Social Worker	\$819
HALPIN	Patricia	BA	25	10%	78,072	\$82,104	Athletic Trainer	10%
HERSKOWITZ	Chaya	MA	8	15%	49,716	\$59,525	Speech	\$819
KARSKO	George	BA	16	15%	60,149	\$63,789		
KASS	Carole	MA+30	24	15%	84,956	\$89,056	Speech	\$819
KAZNOWSKI	Jennifer	MA	8	10%	54,687	\$56,937	Social Worker	\$819
KELUSAK	Erin	BA	6	15%	51,147	\$53,982		
KOZLAK	Doreen	BA	11	15%	45,976	\$57,673		
KRAMER	Chaya	MA	10	15%	50,823	\$60,535	Speech	\$819
LEE	Kelly	BA+15	9	15%	55,540	\$57,831		
LOUGHMAN	Victoria	MA+30	24	10%	81,262	\$85,184	Psychologist	\$1,228

MELEN	Chava	MA	8	10%	54,687	\$56,937	Psychologist	\$1,228
NIELSEN	Stephanie	BA	13	15%	56,668	\$59,872		
NUSSBAUM	Gila	MA+30	13	10%	59,704	\$62,769	LDTC	\$819
NUSSBAUM	Malkie	MA	5	15%	54,022	\$56,282		
O'CONNOR	Arlene	BA	25	15%	81,621	\$85,836		
O'HARA	Gina	BA	5	15%	50,572	\$52,832		
RHONEY	Florence	BA	12	15%	55,987	\$58,353		
ROSCIANO-DIPIETRO	Michelle	MA+30	21	10%	73,520	\$77,956	Psychologist	\$1,228
RUIZ	Georgia	BA	11	15%	55,400	\$57,673		
SCHONBRUN	Malky	MA	10	15%	53,364	\$60,364	Speech	\$819
SHEARMAN	Kathleen	MA+30	29	15%	88,355	\$100,853		
SHIFRIN	Stephanie	MA	12	10%	56,853	\$59,116	Social Worker	\$819
SILBERSTEIN	Faye	MA	8	15%	57,173	\$59,525	Speech	\$819
STEINBERG	Toba	MA	4	15%	53,677	\$55,707		
STERN	Michelle	MA	14	10%	58,957	\$61,269	LDTC	\$819
STRACUZZI	Jennifer	BA	8	15%	49,716	\$56,075		
STURMAN	Janet	BA+15	10	15%	56,146	\$58,235		
WEHL	Rachel	MA	16	10%	60,834	\$64,316	LDTC	\$819
WOLFF	Valerie	MA	11	15%	51,174	\$61,123		
WOODS	John	MA	22	10%	74,144	\$78,100	Social Worker	\$819
ZENTMAN	Chana	MA	10	10%	55,905	\$57,903	Social Worker	\$819

(5) PRINCIPALS/DIRECTORS/SUPERVISORS –
NON-TENURE

Effective: July 1, 2009

Terminating: June 30, 2010

Salary: Pending Negotiations

LAST NAME	FIRST	DEGREE	CAT	STEP	SALARY
MALDONADO	Annette	MA	II	2	\$100,695
PAOLANTONIO	Tracy	MA	II	1	\$99,195
SCHWARTZ	Gail	MA	I	5	\$113,831
WINTERS	Laura	MA	II	1	\$99,195
YULI	Tina	MA30	I	7	\$120,090

(6) PRINCIPALS/DIRECTORS/SUPERVISORS –
TENURE

Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Pending Negotiations

LAST NAME	FIRST	DEGREE	CAT	STEP	SALARY
ANDERSEN	Jan	MA15	II	OFF	\$119,831
BAILEY	Wesley	MA30	II	10	\$114,633
BOXER DR	Sheldon	PHD	II	OFF	\$134,383
CRADDOX	John	MA	II	7	\$105,491
CUCURO	Yvette	MA30	II	15	\$118,436
MARTI DE					
DANIELS	Yvonne	MA15	II	OFF	\$127,398
RILEY	Douglas	MA30	II	OFF	\$111,765
SCHROEPFER	Joseph	MA15	II	6	\$106,472
TOBIA	Helen	MA	II	8	\$106,765
TOMPKINS	Douglas	MA30	II	OFF	\$122,295
WEINTRAUB	David	PHD	II	15	\$119,436
WEISZ	Adina	MA15	II	6	\$106,472

(7) OTHER LEA PERSONNEL

Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: As per Federal Guidelines

SNYDER, Robert	ROTC	\$ 79,649	\$83,153
WILSON, John	ROTC	\$ 55,802	\$58,257

h. Salary Adjustments – N/A at this meeting

i. Stipends *Stipends*

(1) DOWNER, Dana

Assistant Track

Effective: 2008-2009 School Year

Salary: \$3,788

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous - N/A at this meeting

2. NON-CERTIFICATED

Non-Cert.

- a. Resignations - N/A at this meeting
- b. Retirements - N/A at this meeting
- c. Terminations - N/A at this meeting
- d. Leaves of Absence - N/A at this meeting
- e. Transfers - N/A at this meeting
- f. Appointments

Appt.

- (1) SOLARI, Kelly
Substitute Secretary
Effective 2008-2009 School Year
\$12 per hr.

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g. Reappointments

Reappts.

- (1) LEA ADMINISTRATIVE SECRETARIES – 12 MO
NON-TENURE
Effective: July 1, 2009
Terminating: June 30, 2010
Salary: Per Negotiated Agreement

LAST NAME	FIRST	STEP	2008-2009	2009-2010
BRYSON	Denise	10	\$23,853	\$24,674
CALABRESE *	Carol		\$38,000	\$38,000

* AS PER AGREEMENT WITH ACTING SUPERINTENDENT

(2) LEA ADMINISTRATIVE SECRETARIES – 12 MO

TENURE

Effective: July 1, 2009

Terminating: June 30, 2010

Salary: Per Negotiated Agreement

LAST NAME	FIRST	STEP	2008-09	09-10
CLAXTON	Patricia	20	\$33,017	\$34,832
DI GIOIA	Josephine	21	\$34,509	\$36,244
DOWNEY	Noemi	7	\$22,832	\$23,524
GOFF	Robyn	23	\$38,111	\$41,041
GUSK	Suellen	8	\$23,201	\$23,907
HANSEN	Patricia	8	\$23,201	\$23,907
HOREN	Susan	17	\$29,348	\$30,761
JOHNSON	Susan	10	\$23,853	\$24,674
MAC GREGOR	Leslie	15	\$27,092	\$28,504
REYES	Hilda	9	\$23,584	\$24,176
ROZIER	Bernetta	20	\$33,017	\$34,832
SANTOLI	Donna	22	\$35,921	\$38,434
SCHOENFELD	Evelyn	9	\$23,584	\$24,176
SEGUI	Sonia	8	\$23,201	\$23,907
WILSON	Shirley	23	\$38,111	\$41,041

(3) LEA SECRETARIES – 12 MONTH

NON-TENURE

Effective: July 1, 2009

Terminating: June 30, 2010

Salary: Per Negotiated Agreement

05/13/09

	LAST NAME	FIRST	STEP	08-09	09-10
*	BAILLIE	Ann	4	\$39,679	\$39,679
	FELIX	Janet	10	\$23,738	\$24,061

*TRANSFER OF POSITION

(4) LEA SECRETARIES – 12 MONTH – TENURE

Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Per Negotiated Agreement

LAST NAME	FIRST	STEP	08-09	09-10
APPLEGATE	Kathleen	20	\$32,404	\$34,219
CEDENO	Alexandra	8	\$22,588	\$23,294
CHAPMAN	Antoinette	20	\$32,404	\$34,219
DENNING	Lorraine	14	\$25,633	\$26,802
ESMART	Awilda	8	\$22,588	\$23,294
FELDMAN	Helen	15	\$26,479	\$27,890
GONZALEZ	Maria	6	\$21,287	\$21,965
KULHA	Deborah	20	\$32,404	\$34,219
LIBERTI	Christine	9	\$22,971	\$23,677
MARTINEZ	Adelaida	20	\$32,404	\$34,219
MARTINEZ	Megdalia	12	\$24,342	\$25,310
MAZZATESTA	Jo-Ann	6	\$21,287	\$21,965
STUART	Elizabeth	20	\$32,404	\$34,219
TORRES	Nancy	13	\$24,987	\$25,956
VESPA	Michelina	7	\$21,642	\$22,911
ZSAMBA	Jo-Ann	16	\$27,567	\$29,058

(5) LEA SECRETARIES – 10 MONTH – TENURE

Effective: July 1, 2009
 Terminating: June 30, 2010
 Salary: Per Negotiated Agreement

LAST NAME	FIRST	STEP	08-09	09-10
BUCKHOLZ	ELIZABETH	25	\$35,608	\$36,025
SHORT	PATRICIA	20	\$31,053	\$28,516

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(6) LEA PARAPROFESSIONALS

Pers. Cont.

* Extended School Year

**** One-on-one PARAPROFESSIONALS FOR ESY 2009**

Effective: July 1, 2009

Terminating: June 30, 2010

10 Month Paraprofessionals

Effective: September 1, 2009

Terminating: June 30, 2010

Salary: Per Negotiated Agreement

	LAST NAME	FIRST	CREDITS	STEP	* %	08-09	09-10
	AMOGRETTI	Victoria		7		\$16,180	\$16,814
	ANTONUCCI	Lorraine	90	9		\$18,690	\$19,332
	ANTUNA	Lizette	60	12		\$18,481	\$19,297
**	BAER	Gwen	90	9	15%	\$21,493	\$22,232
	BLYDEN, JR.	Raymond	60	9		\$17,988	\$18,629
	BOOTHE	Suzette		9		\$17,326	\$17,142
	BROWN	Desmond	60	9		\$20,686	\$18,629
	BROWN	Timothy	60	18		\$23,053	\$24,747
	BURRISON	Alberta		15		\$21,744	\$20,174
	BURRISON	Tania	30	5		\$19,884	\$17,911
	BUSH	Eileen	30	10		\$20,778	\$18,710
**	CARLO	Rose	90	9	15%	\$21,493	\$22,232
**	CARR	Terri		9	15%	\$16,501	\$19,713
	CARTER	Jill		15		\$18,908	\$20,174
	CIRILLO	Lois		15		\$18,908	\$20,174
	CLEMENZA	Ann		9		\$16,501	\$17,142
	COOK	Laura	30	17		\$21,931	\$23,445
	COUGHLIN	Deborah		17		\$20,528	\$22,043
**	COUSINS	Michael	90	8	15%	\$18,526	\$22,042
**	CRADDOX	Kenneth	30	9	15%	\$20,589	\$21,327
**	CROCKAM	Mary	60	15	15%	\$23,454	\$24,910
	DIANA	Anna		10		\$16,665	\$17,307
	DONNELLY	Kathleen		16		\$19,697	\$21,005
	DOTTS	Judith		25		\$31,187	\$31,664
	DUNCAN	Maureen		23		\$27,778	\$29,324
**	DUNCAN	Stephanie	60	6	15%	\$20,145	\$20,866
**	DURMER	Jennifer	60	9	15%	\$20,686	\$21,423
	EBNER	Kathryn		9		\$16,501	\$17,142
	EILERS	Renee		10		\$16,665	\$17,307

	EMPORELLI	Eleni		7		\$16,180	\$16,814
	EPNER	Karen	60	21		\$26,420	\$28,290
	ESTELLE	Linda		17		\$20,528	\$22,043
	FERNANDINI	Wendy		7		\$16,180	\$16,814
						\$25,520	\$26,897
	FISCHKELTA	Mary	60	20			
	GARCIA	Lisette		8		\$16,337	\$16,978
	GAVAN	Laura		9		\$16,501	\$17,142
	GEIGES	Gertrude	90	25		\$33,376	\$33,853
**	GIBSON	Brian		8	15%	\$18,787	\$19,525
	GIOIOSA	Marie	30	16		\$24,265	\$22,408
**	GONZALEZ	Rosa		8	15%	\$18,785	\$19,525
	GUNDERSEN	Diana		20		\$24,003	\$25,410
	HALPIN	Donna		8		\$16,337	\$16,978
**	HAUPT	Brenda	30	9	15%	\$20,589	\$21,327
	HOWARD	Byron		8	15%	\$18,787	\$19,525
**	HOWARD	Mary Ann	60	22	15%	\$31,984	\$34,203
**	INGALLS	Roy	90	8	15%	\$21,304	\$22,042
**	IRIZARRY	Nivia		11	15%	\$19,354	\$20,092
	JONES	Veronica		10		\$19,164	\$17,307
**	KARUKS	Ingrid		15	15%	\$21,744	\$23,200
	KAWKA	Janis	90	15		\$21,097	\$22,363
	KOLLAR	Lorraine		20		\$24,033	\$25,410
**	KOLOJESKI	Theresa	90	10	15%	\$21,683	\$22,420
	KOWALESKI	Clematina		15		\$18,908	\$20,174
	KOWALESKI	Katina	60	6		\$17,518	\$18,144
	KOZELNIK	Irene		18		\$21,566	\$23,260
**	LEFURGE	Kathleen		13	15%	\$19,932	\$21,389
	LOPEZ	Carmen	90	16		\$21,886	\$23,194
	LORENZO	Iris		17		\$20,528	\$22,043
	MALDONADO	Jeanette		8		\$17,153	\$16,978
**	MARSHALL	Mariela	90	8	15%	\$21,304	\$22,042
	MAZZARISI	Barbara		10		\$16,665	\$17,307
**	MIZRAHI	Nechoma	60	7	15%	\$17,667	\$21,046
	MOODY	Lisa	90	15		\$21,097	\$22,363
**	NAZARIO	Lydia	90	14	15%	\$23,357	\$24,810
	NEFF	Christina		20		\$24,033	\$25,410
	O'SULLIVAN	Michelle	60	21		\$26,420	\$28,290
	OLTHAUS	Donna		13		\$17,333	\$18,599

	OTTMER	Deborah	90	10		\$18,855	\$19,496
**	PACHECO	Diana		8	15%	\$18,787	\$19,525
	PAOLICELLI	Cynthia		10		\$16,665	\$17,307
	PARKHURST	Lynn		20		\$24,033	\$25,410
**	PEACE	Lorraine		11	15%	\$19,354	\$20,092
	PEREZ	Catherine		4		\$15,763	\$16,365
	PEREZ-PENNEY	Kim		13		\$19,932	\$18,599
**	PRIMMER	Gail		14	15%	\$20,840	\$22,293
**	RANDOLPH	Michael		11	15%	\$19,354	\$20,092
**	RANDOLPH	Selister		8	15%	\$18,787	\$19,525
	RENZI	Sheri	90	15		\$21,097	\$22,363
	REYNOLDS	Sandra	60	16		\$21,184	\$22,492
	RIBOT	Carmen	30	9		\$17,904	\$18,545
	RIVERA	Rose	90	20		\$26,222	\$27,599
**	ROCKOVE	Ahuva		12	15%	\$19,543	\$20,481
**	RODRIGUEZ	Ritchie	30	5	15%	\$19,884	\$20,598
	ROMANDO	Elizabeth		8		\$16,337	\$16,978
	ROSS JR.	Thomas	60	21		\$26,420	\$28,290
	RUPP	Tami		19		\$22,783	\$24,510
**	RUSH	Karol		19	15%	\$26,200	\$28,187
**	RUSSOMANO	Mary		10	15%	\$19,164	\$19,903
**	SANSONE	Debra		15	15%	\$21,744	\$23,200
	SANTUCCI	Carol		16		\$19,697	\$21,005
	SINONDON	Andrea	90	12		\$20,142	\$19,999
**	SIRIGNANO	Roseann		15	15%	\$19,853	\$23,200
**	SMITH	Evelyn		15	15%	\$21,744	\$23,200
**	SPICHER	Teresa		15	15%	\$21,744	\$23,200
	SUMERISKI	Donna		7		\$16,180	\$16,814
**	TULL	Mary	90	11	15%	\$21,871	\$22,609
**	TUPPER	Catherine		15	15%	\$21,744	\$23,200
	WHITE	Gloria	30	10		\$18,068	\$18,710
	WILLIAMS	Monica		9		\$16,501	\$17,142
	WOOD	Janet		19		\$26,200	\$24,510
	WORK	Rosanne		17		\$20,528	\$22,043
**	YOUNG	Denise		15	15%	\$21,744	\$23,200
	YOUNG	Donna		8		\$16,337	\$16,978

(7) OTHER LEA PERSONNEL

Effective: July 1, 2009

Terminating: June 30, 2010

Salary: Per Negotiated Agreement

08-09

09-10

CICCONE, GEORGE	AV TECHNICIAN	\$49,497	\$51,724
MEDINA, Miriam	PARENT LIAISON	\$41,060	\$42,907

- h. Salary Adjustments - N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous - N/A at this meeting

+ Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

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++ As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days

Reimbursement for Credits

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

Mr. Inzelbuch – “Through the Chair. I do want to remind the public that the first meeting of the

Mr. Inzelbuch

Superintendent’s search is occurring this Thursday at 3:45 p.m. Mrs. Lawson do you have the list I gave you of those people who are members? Ada Gonzalez, Chet Galdo, Tracey Tift, Meir Neumann, Abe Ostreicher, Ben Heineman, Tina Yuli, Carol Cousins, Rabbi Kanarek, Mark Seigel, James Waters, Mr. Seitler and Chief Lawson are the members of that committee. In addition, I have been asked to read by the New Jersey Department of Environmental Protection: All non-public schools are required to take a training regarding infestation as our public schools. Neva Musella did send out to all the non-public schools today the School Integrated Pest Management Act. There is a workshop on May 20 at Liberty High School in Jackson 8:30 a.m. – 12:30 p.m. For further information call Mrs. Musella 901-2711.”

Mr. Thomas left the meeting at 8:30 p.m.

EXECUTIVE SESSION

Ex. Ses.

Mr. Ostreicher moved, seconded by Mr. Galdo to move into closed session.

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Mr. Inzelbuch – “The Board may return to take action or may not, but Mr. Joseph Keough as well as his client would like to address the Board in closed session. It does fall under the exception of the Sunshine Act and we will be doing that.”

Mr. Inzelbuch

ROLL CALL:

Roll Call

YES: Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Tift, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Inzelbuch – “Through the Chair. I was asked to read one thing. You could just say in the affirmative. Did all the Board get a package before tonight’s meeting? Did any Board member not receive a package at least 24 hours before the meeting?”

Mr. Inzelbuch

All Board members replied in the affirmative.

Mr. Inzelbuch – “Did any Board member not get an opportunity to discuss the addendum in closed session?”

All Board members replied they did have that opportunity.

Mr. Inzelbuch – “We are now going into closed session. If we come back we will be out by 8:50 p.m. Is that enough time Mr. Keough? We may not come back though. Thank you. I would ask the Board to immediately report to closed session so we can hear Mr. Keough and his client.”

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the following items must

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be discussed in closed session and that the public must be excluded from said deliberations; and

Ex. Ses.

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in

subsection 7b of the Open Public Meetings Act.

NOW, THEREFORE, BE IT RESOLVED, BY THE
BOARD OF EDUCATION OF THE TOWNSHIP OF
LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW
JERSEY, that

1. The Board of Education go into closed
session to discuss the following
subject matters:

Personnel

which subject matters constitute a subject matter described
in sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED, THAT, THE BOARD
OF EDUCATION, OF THE TOWNSHIP OF LAKE-
WOOD will disclose to the public the subject matter of
said closed discussions, as soon as the matters have been
resolved, and the determination can be disclosed to the
public.

The Board moved into Executive Session at 8:32 p.m.
and did not return.

Respectfully submitted,

ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY

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