

***MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON, WEDNESDAY,
APRIL 1, 2009, AT 8:00 P.M., IN THE PRINCETON AVENUE AUDITORIUM, 655
PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701***

Mr. Galdo, Board President, called the meeting to order at 9:05 p.m. Cynthia Romano, Administrative Assistant to the Board read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976

-THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified

the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Gonter, Mrs. Gonzalez,
Mr. Ostreicher, Mr. Thomas,
Mr. Tift, Mr. Galdo

Board Members Absent: Mr. Grunhut, Mrs. Miccio,
Mr. Neumann

Also Attending: Eugenia E. Lawson, Acting
Superintendent, William T.

***Also
Attending***

Andersen, Assistant Superin-
tendent, Robert S. Finger,
Business Administrator,
Michael I. Inzelbuch, Esq.

Mr. Galdo – “Before we start, I want to apologize
to you all. It’s been one long closed session tonight.
I apologize for making you wait.”

Mr. Galdo

MINUTES

Minutes

Mrs. Gonzalez moved, seconded by Mr. Ostreicher
to approve the Conference, Executive and Regular
Meeting Minutes of March 11, 16 and 18, 2009.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mrs. Gonzalez,
Mr. Ostreicher, Mr. Thomas,
Mr. Tift, Mr. Galdo

NO: None

ABSTAIN: Mr. Gonter and Mr. Thomas on
March 11 and 16

MOTION PASSED

RECOGNITION OF PUBLIC

Public Recog.

Mrs. Gonzalez – “Through the Chair. I would like
to address the audience while we are getting the
mic. First I want to apologize for having the shades.
I know it’s not sunny. I have pink eye and it really
looks bad. And second, I would like all of you to
meet my granddaughter who is attending Georgian
Court. This is the first time she is attending a meet-
ing. A graduate of Lakewood High School.”

Mrs. Gonzalez

James Waters – “Good evening Mr. Galdo and good
evening Board members. I don’t think I have to tell
you folks that education should be considered a civil
right and that if we are not doing everything that we
can to make the opportunities for these young people
to be successful, then we are violating their civil

Mr. Waters

rights. And I want you to know that it's important to a lot of us in the community and I hope that what you do will show that it's important to you. I've been before this Board a number of times talking about let's track students from eighth grade to graduation. This is the fourth time I've mentioned that and I haven't seen that it's been done. If we have 300 young people in the eighth grade today, I want to see

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what happens to those kids by the time they get to the twelfth grade. If a percentage are dropping out of school, a percentage are not being successful, we need to find out why and if we're not tracking them, then we don't care about why. And it is not always what you say verbally, it's the progress that you make. I'm always hearing we are sending kids to Harvard and Yale. But when you send one person to Harvard, you've got nothing to brag about. When we send 20 kids to Harvard, 15 kids to Yale, then you're doing something that you're supposed to do. This Board's first priority should be the public school system. We're going to be talking a lot about that because as I stand here before you, I'm not certain that it's true. The other thing that we have to do is stop making excuses for discrimination and racism. We had an incident on this Board where people were referred to in a derogatory term. I won't use the term and Michael you said that the gentleman that said it did not mean it. And I believe that's possibly true, but the question that I would ask did he think it was a compliment. Did he think when he said it, it was an endearing term? And I would have to believe the answer to that was no. But I'm not in the man's heart so when you refer to people as rif raf, there's a problem with that. I know there is a time placed on people that come to speak and a lot of times you don't get a chance to say everything that is important. But I want you to start thinking about not the time, but the importance of what people have to talk about if you care about these students in the school. And I think I've proven that I do care. Mr. Suarez, the situation concerning him troubles me deeply. I feel his authority was undermined. He wasn't given respect and we can go into that in detail if you want to talk to me about it. We had a man that was

***Public Recog.
Cont.***

reaching the students in the high school. I'd been to several program that he put on where he brought speakers in. I walked through the halls with him. The kids respected him. I think that the content of what I'm talking about is more important than the time, but I'll go along with the program because I've been playing these games for a lot of years."

Mr. Inzelbuch – "Through the Chair. Could the Superintendent respond to Mr. Waters' comment as far as the tracking of students and her recent meetings with the guidance office in the high and middle schools and how you have looked into this matter."

Mr. Inzelbuch

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***Public Recog.
Cont.
Mrs. Lawson***

Mrs. Lawson – "I think we do have a process in place that will allow us to look at this cohort of eighth graders and actually know where they will be going four years out, but for the current students we do have the data. We have requested of every guidance counselor to give us the data as to exactly all the students that they are responsible for are going in terms of and in fact if they applied to college and what's happening in that process. So we do have that information. In fact I can provide that for you. But we have put in place a system that's going to allow us to know exactly what's happening with our students."

Mr. Inzelbuch – "Through the Chair. Actually I would ask permission to give Mr. Waters as a result of the meeting that Mr. Andersen, myself and Mrs. Lawson did, there was a memo that was written by Mr. Holtz to the Board which does not contain any students name as far as I know, but as a credit to our guidance department on site college visits are increasing, college bus tours are increasing, SAT prep is increasing. It's quite informative and this is a credit to our Acting Superintendent who has made it from the beginning of her term to look into. I'll give you an example Mr. Waters. We had an assembly with every senior in the high school in September where for the first time the seniors in the high school were asked you could do it anonymously or put your name on it, fill

Mr. Inzelbuch

out a questionnaire that Eugenia had put together with such questions as what would you like to have seen from the guidance department if you were starting over again. Very informative answers and actually, Mrs. Lawson is spearheading this issue with Mr. Andersen as to improving guidance which would improve in college applications, not just for the Harvards, but there is nothing wrong with Ocean County College or Vocational or whatever it may be. So with the permission of the administration and the President, I would like to give this to you now. Last time I did this about five years ago, if you remember, they were on my back that you didn't pay the OPRA fee and then I had to pay it."

Mr. Waters – "And I promise you, I will work with you in ending apartheid on the school board."

Mr. Waters

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***Public Recog.
Cont.
Mr. Inzelbuch***

Mr. Inzelbuch – "Actually look, we have three new faces."

Pastor Jackson – "The last time I was here I was complimenting you how much a wonderful job what was done over at the high school with Mr. Andersen, Mr. Suarez and the things that was going on and how beautiful it was, but then some of the things that I heard lately so far as this survey and the way he was undermined and disrespected, I don't think there is anyone else who would be willing to step in there unless they have the respect and the backing to watch over our children. Our children is the most important thing there is. There is nothing that will match up to the education of our children."

Pastor Jackson

Mrs. Lawson – "Let me just clarify. The survey that we were talking about did not in any way have any reference to the principal. It was actually very much guided to the services that the guidance counselors provided. So maybe it was misinformation with regard to that particular survey. It was really more about the senior experiences while they were here in high school with their guidance counselors and really overall what we could do for the future students

Mrs. Lawson

at the high school to improve the experience for them.”

Pastor Jackson – “Did Mr. Suarez have any knowledge of this before it happened?”

Pastor Jackson

Mrs. Lawson – “Yes he did.”

Mrs. Lawson

Pastor Jackson – “My understanding is that when the three of you came in, you came in and said you wanted to give a survey and he said fine give a survey. He didn’t ask nothing. It was only to the senior class, and afterwards then they were asked to put the names of the guidance counselor on the form whom they were surveying and after that it fell into his lap where he took the bulk of it.”

Pastor Jackson

Mrs. Lawson – “And the guidance counselors are very clear as to why that was done as we spoke to them very candidly. That it was really not I got you but we wanted to know from the students’ experiences rather than go around the ship and try and find out what’s going, exactly what is going on. So I’ve had several conversations with the guidance counselors and they are very clear as to the direction that we want to go

Mrs. Lawson

but at no time were people not informed about that. That is absolute misinformation.”

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***Public Recog.
Cont.***

Mr. Inzelbuch – “You know pastor, Mrs. Lawson is here six days a week if you want to contact her 905-3640.”

Mr. Inzelbuch

Mr. Ostreicher – “Through the Chair. I would like to clarify one of the rules and bylaws of the Board. I was one of those who wrote these rules. The guidelines are four minutes of continuous speaking if you have twelve comments, sixteen comments or two comments. When that is over, the Board responds whether it was four minutes or two minutes and the person cannot come back for future comments. I did not want to disturb the reverend this evening.”

Mr. Ostreicher

Mr. Inzelbuch – “As Board Parliamentarian, that is noted, thank you.”

Mr. Inzelbuch

Mr. Mills

Mr. Mills – “This is the first time I’ve had an opportunity to come before you and I spoke with Mrs. Lawson and Mr. Andersen and my particular concern was about the languages that are being taught in the high school and from what I’ve heard, German is possibly going to be eliminated as a future language. I have a great concern about that. One of the reasons is because many of our children who are in the Middle School were told that this is the language that they had to take because they were in orchestra or other parts of the school program. And once they got into it, they really began to enjoy it and began to grow in the language and I had heard that this is something that may not be continued in the future. I had German as a high school student. I certainly did enjoy the language because in my line of work later I didn’t get a chance to speak it very much. I hope that our children will not be deprived of the opportunity to continue in their education of this language. Because it is a global language and I was just wondering what the comments from the Board might be as to whether or not this is actually the case.”

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**Public Recog.
Cont.**

Mrs. Lawson

Mrs. Lawson – “Actually what we looked at was a phase out approach to that particular language because we’re having to respond to the state standards that will require students to be proficient and be able to test out of a language. Which is going to require us to make decisions right now and we are looking at enrollment in those programs and know there are students that are in their first year in the pipeline. We only have a few students at the high school. So we are looking at those that are there to give them the opportunity to complete. But we have to make administrative decisions about what we can offer at the high school so we have enough sections of particular languages that students can gain proficiency in to actually meet the state standards to test out of it. Right now every language that we offer is just

enough that students are passing it, but can they speak the language and can they stand up to the state standards. If you look across the state, most districts have really concentrated their efforts on one of two languages. And the most popular ones have to do with your demographics. And our demographics mandate right now that Spanish is the language that we have to cue in on and perhaps one other language. We are certainly looking at and considering what you are saying to us, but we do have to eventually make a decision that will make sense and respond to the state standards.”

Mr. Inzelbuch – “Through the Chair. No disrespect to the Acting Superintendent, but students who are taking German now in the middle school. Are those students going to be able to continue with German? That’s what I think he is asking.”

Mr. Inzelbuch

Mrs. Lawson – “Not at this point the way we are looking at it. We are actually looking to phase it out by considering the students that are at the higher end of the spectrum.”

Mrs. Lawson

Mr. Inzelbuch – “I believe the Board also discussed there’s a way to do this on line.”

Mr. Inzelbuch

Mr. Andersen – “There are number of programs. We have done it in the past with Japanese and other languages to ensure that students continue. And students currently taking German in the high school will have the opportunity to continue according to our plan. Many students who take a language in middle school, change the language in high school. Some do, some don’t. Again, as Mrs. Lawson says we really are bound to take a serious look at the number of languages given a number of things. Total enrollment at the high school, effective use of staff. But we looked at numbers in all foreign languages, not just in German and we have to make the best and most efficient use of the staff we have. But yes students currently taking German in the high school will have the opportunity to continue. As far as students currently in the middle school, we are looking at options for them should they wish to take German and there are on line options. Again we did it with Latin and Japanese.”

Mr. Andersen

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***Public Recog.
Cont.***

Mr. Galdo – “If I might ask the Board at this point to allow me to allow a gentleman to come up who is not a member of this town but represents us with his company. He wants to talk to allow Steve Gaeta to come up. I promised him I would give him an opportunity.”

Mr. Galdo

Mr. Inzelbuch – “Through the Chair. He does do business with us and therefore you would not need that motion, but I assume he will have the same limitations as the public.”

Mr. Inzelbuch

Mr. Gaeta – “Mr. Board President, distinguished Board members, Madam Superintendent, District administrators and Lakewood community members. My name is Steve Gaeta. I am the district manager for Sodexo Facilities Services. Thank you for allowing me the opportunity to speak with you tonight. I’ll be brief. I’m here because it appears that our seventeen year relationship may be impacted by the recent facilities services bid. I want to assure you that Sodexo very much values and wishes to retain our partnership with you. Our focus during the bid process was to maintain a level of services that you’ve come to expect at the most competitive prices we could offer. In these fiscally challenging times we are very aware that there were four other firms potentially providing bids for these services to the Lakewood Public Schools. We were also very mindful of the fiscal challenges that you are now facing and took these hurdles into consideration as we developed our bid. While our bid appears to be the highest of the three bids that were received by the district, you could say it is because we know you too well. The multitude of school related

Mr. Gaeta

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activities, the amount of after hours community programs, the weekend and holiday activities all impacted our bid pricing. Our long term partnership and knowledge of the facilities needs drove our efforts on this bid. Additionally our commitment to the Lakewood community through our current internship program, scholarship program and Community School program would not have changed. These are central to our past partnership and

**Public Recog.
Cont.**

would be cornerstones for our future. I would ask the Board to review the facilities bids considering which firm had the best understanding of the needs of the Lakewood Public Schools. There is no stronger qualifier for service delivery than being intimately familiar with your needs. I thank you for your kind consideration and humbly request that Sodexo be selected to continue our partnership to provide facility services to the Lakewood Public Schools. Thank you very much.”

Mr. Inzelbuch – “To the Chair. Could Mr. Finger please address for the public’s benefit. What page is that Mr. Finger?

Mr. Inzelbuch

Mr. Finger – “That’s on page 6, Item J.”

Mr. Finger

Mr. Inzelbuch – “And what is your recommendation Mr. Finger?”

Mr. Inzelbuch

Mr. Finger – “Well as it is a bid and the district doesn’t have any leeway under state law, except to award the bid to the lowest responsible bidder, it would have to go to Aramark Management Services who was the lowest bidder.”

Mr. Finger

Mr. Inzelbuch – “And for the sake of the public and the tax payer sir, between this year’s price that it cost us and the lowest responsible bid, what is the savings to the district for the upcoming year?”

Mr. Inzelbuch

Mr. Finger – “Roughly \$500,000.”

Mr. Finger

Mr. Inzelbuch – “So if the Board would accept the lowest responsible bid, the taxpayer would be saving \$500,000 from this year’s cost to the bid of Aramark. Is that correct?”

Mr. Inzelbuch

Mr. Finger – “That is correct.”

Mr. Finger

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***Public Recog.
Cont.***

Mr. Inzelbuch – “In fact, Mr. Gaeta to his credit brings up

Mr. Inzelbuch

several points. We created this year with Sodexo a \$5,000 scholarship fund for our public school students who cannot afford application fees to college. Is that contained in the Aramark approval?"

Mr. Finger – "Yes it is contained in the resolution."

Mr. Finger

Mr. Inzelbuch – "In fact this year Mr. Finger is it not true that we embraced and we thank Sodexo created an internship program where students can work as they go to the high school. Is that going to continue with Aramark?"

Mr. Inzelbuch

Mr. Finger – "That will continue and is also in the resolution."

Mr. Finger

Mr. Inzelbuch – "And in fact the Board policy that was amended two years ago approximately where the first \$35,000 of cost is eaten by the vendor is that not being increased to \$50,000 sir?"

Mr. Inzelbuch

Mr. Finger – "That is correct and that is also included in the resolution for tonight."

Mr. Finger

Mr. Inzelbuch – "And in fact is there not an addendum that's going to be read that will say that the current general site manager Robert Vogel will be hired by Aramark if they get the award at the same conditions, wages and benefits. Is that not correct sire?"

Mr. Inzelbuch

Mr. Finger – "That is an addendum to be added to the resolution."

Mr. Finger

Mr. Inzelbuch – "So is it your opinion sir that the Board needs to accept the Aramark proposal?"

Mr. Inzelbuch

Mr. Finger – "They need to by statute and code."

Mr. Finger

COMMUNICATIONS AND CORRESPONDENCE

Com. & Corres.

Ms. Romano read a letter Mr. Galdo received from Mrs. Andersen and Mr. Riley thanking Mr. Inzelbuch for his efforts during a recent incident in the high school.

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MOTION TO APPROVE AGENDA ITEMS

Motion To

Approve Agenda

Mr. Finger

Mr. Finger – “There are several changes to tonight’s agenda. On page 4 Item H acknowledge receipt of request for proposal for food service management is to be tabled. On page 6, Item I acknowledge receipt of bids for unarmed security services also to be tabled. Item J, in addition to state that Aramark will hire Robert Vogel as General Manager with the same salary and benefits as currently received. On page 7 Item L approval for Sodexo to operate the summer food program is to be tabled. We have several other addenda to be added. They are as follows:

- Settle an outstanding electric bill with JCP&L in the amount of \$18,000. The settlement represents a reduction of \$7,382 from JCP&L original estimated bill which was in the amount of \$25,382.
- Approval pension deferral in accordance with public law 2009 chapter 19 as approved by the state legislature.
- Approve the Business Administrator to prepare and solicit requests for proposal for an adult high school program for the 2009-10 school year.
- Under Superintendent’s agenda, approval to file due process regarding student #114116.
- Approval to apply to the Ocean County Private Industry Council request for proposal for workplace instruction and placement services for Lakewood students ages 14 to 19. This application is due April 24, 2009 and submission will be in response with the Township Community Response Committee.
- Approve to participate in the Ocean County College Tech Prep Consortium at a total cost not to exceed \$2,500.”

Mr. Galdo – “The addendums are on top of Business Administrator/Board Secretary items page 2 through 8. May I have a motion on those to accept.”

Mr. Galdo

Mr. Ostreicher moved, seconded by Mr. Tift to approve the Business Items including the addenda.

Mr. Ostreicher

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ROLL CALL:

Roll Call

YES: Mr. Ostreicher, Mr. Thomas, Mr. Tift,
Mr. Galdo

NO: Mrs. Gonzalez

ABSTAIN: Mr. Gonter

MOTION PASSED

Mr. Galdo moved to approve the remainder of the agenda items which would cover pages 8 through page 13.

Mr. Galdo

Ms. Romano reported that the motion did not pass since the full Board must vote unanimously on the budget issue.

Ms. Romano

Discussion arose regarding the budget presentation.

Mr. Inzelbuch – “Through the Chair. The public has a right to hear, as does the Board, so at this point since it did not pass, could we turn it over to Mr. Finger to do his slide show.”

Mr. Inzelbuch

Mr. Galdo – “Yes I will do that, but I think you mis-
Galdo
construed what I was trying to do. I just wanted those business items with the addendums to the agenda. That’s all. I was ready to move into his public hearing next.”

Mr.

Mr. Inzelbuch – “I understand sir. But that’s not how it was read.”

Mr. Inzelbuch

Mr. Finger presented the slide presentation to those present. (see attached) He publicly thanked all the Board members and administrators who worked so hard on preparing the budget. This budget took a lot of work because of the financial situation the whole country finds itself in. He reminded everyone to get

Budget Presentation

out and vote on April 21.

Mr. Galdo – “Does anyone have any questions?”

Mr. Galdo

Mr. Inzelbuch – “Through the Chair. As Board Parliamentarian, we are now opening the budget discussion to the public and the same rules apply unless so abridged by the Board.”

Mr. Inzelbuch

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Mr. Williams – “1236 Mendicino Court. I just wanted to pose a question to Mr. Finger to spell out a little more what technology looks like. I heard you mention a few things, but that wasn’t enough. The non-instructional support seems to be quite high as compared to the instructional support. I know because that includes possibly other things in terms of bussing and so forth and so on. But the instructional support, does that include the training that goes towards the teachers in the school system?”

Budget Disc.

Mr. Williams

Mr. Finger – “Yes it does and to answer your question as to what non instructional support is, that’s your operations and maintenance which is operating your buildings and grounds department, security and security operations, our student transportation, business office and human resources office. That’s your non-instructional.”

Mr. Finger

Mr. Williams – “What’s included in the instructional support?”

Mr. Williams

Mr. Finger – “That’s your attendance and social workers, health services, related and extraordinary services, guidance services for both regular and special ed students, child study teams, improvement of instructional services which are the content area supervisors who oversee curriculum, educational media and library and then professional development.”

Mr. Finger

Mr. Williams – “And the technology piece.”

Mr. Williams

Mr. Finger – “That falls under the business and other support services. Anything that’s being purchased falls under

Mr. Finger

capital outlay. What we intend to, if we get our e-rate funding next year, we are hoping to install a brand new phone system district wide, a brand new T1 and T2 cabling which is supposed to expand our band width for our Internet and intranet, upgrades to all the wiring that goes along with that and a student e-mail service that we currently offer which will be expanded and I believe there may be one or two others. Computers are just regular supply purchases if they are under \$2,000.”

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***Budget Disc.
Cont.***

Mr. Williams – “And the benefit to the students?”

Mr. Williams

Mr. Finger – “That is that we will now have the infrastructure to put in computers that will actually work and work well. That is something that is sorely needed in our classrooms. It’s just been put off over the years because historically our e-rate funding never exceeded about 40 or 42%.”

Mr. Finger

Mr. Inzelbuch – “And that’s because of our reduced lunch rate which we are actually tracking. The Board did approve these projects pending receipt of these Federal funds. So if we don’t get the Federal funds, it will be scaled back.”

Mr. Inzelbuch

Mr. Fred Rush – “2023 Madison Avenue. A couple of things Mr. Finger. You said that we were going down in terms of costs per average of students, but it is also true that we are losing students so shouldn’t it be proportionate the amount of monies that go down?”

Mr. Rush

Mr. Finger – “These numbers that are presented here actually come right off the budget software that we fill out for the State and every district would have that same situation. You could have a district where costs are going down, the number of students are coming up or coming down and costs going up. That’s all taken into account

Mr. Finger

so mathematically when the State compares us and ask what's the statewide average, which is that \$13,000 and change, there are districts statewide that have similar situations to us or opposite to us. It's just all averaged together."

Mr. Rush – "And also administratively we are losing staff and teachers probably like everybody at the State. So the administrative costs should also be proportionate."

Mr. Rush

Mr. Finger – "Administrative costs don't include the teachers. It's strictly principals, supervisors."

Mr. Finger

Mr. Inzelbuch – "I believe what he is asking are the administrative costs going down or up?"

Mr. Inzelbuch

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Mr. Finger – "Administrative costs are lower than the State average and are actually going down."

**Budget Disc.
Cont.**

Mr. Rush – "I haven't been here in a long time so there are some I don't know. But Michael I noticed you put that little addendum in there about public schools. Why did you say that?"

Mr. Rush

Mr. Inzelbuch – "You know why, Mr. Rush."

Mr. Inzelbuch

Mr. Thomas – "One of the things that was recently discussed, they read the addendum with the buildings and grounds manager that was with Sodexo and would come over to Aramark. I've had concern that in our efforts to save money, I want to make sure that yes we get the lowest responsible bid, but once again if you look around at the contractors that work for our schools, they are all Lakewood residents. They are from within our community and I think it's very important that whoever is working here, whoever has a contract here is utilizing the people from this community, that work and live in this community, that know our children, that are a part of this community because that is key. I've often stated in front of you at this mic that we've lost a lot

Mr. Thomas

with the privatization, and what we've lost we have been able to maintain because a lot of local people work for these different companies. So in our effort to do what we consider fiscally responsible for our district, I want to make sure that our administration and our Business Manager are very in tune with the fact that these people need to be a part of the time. I would just like to talk about this and if anyone would like to jump in and address it."

Mr. Finger – "Let me just assure everyone the bid specifications require that whichever vendor was the successful bidder that they were required to offer positions to anyone currently working for Sodexo and grandfather them as far as salary and benefits. It would really be the employee who works for Sodexo to decide if they want to go to work for Aramark, but they would have to be given the same job, same hours, same benefits, same salary, same vacation everything."

Mr. Finger

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Mr. Inzelbuch – "We had an issue a year or two ago with the gym not being cleaned. Will it be the same amount of staff with the new company?"

***Budget Disc.
Cont.***

Mr. Finger – "Yes, when the bid specs were put out, it was for the current number of staff operating in the district right now for custodial, maintenance and grounds."

Mr. Finger

Mr. Thomas – "I also wanted to talk, I mentioned it in closed session and I'll mention it here also. I heard you loud and clear sir with your concern. It was the first concern that came out of my mouth when this issue was brought up before the Board. I wanted to know what were we going to do about children who were in our middle school system taking certain foreign languages and expecting to get competencies in them, move to the high school having already had a couple of years and having them restart. I hope that in this large budget specs that we have the ability to look at if a student is in the German shall we say pipeline,

Mr. Thomas

that they be given an opportunity irregardless to finish out. But I do know with what we are going to be doing that we will not be in the position to allow a new student to start because then you don't get to stop the process that we are dealing with. But I do believe that if a student has been put into a language because I remember my son was in the middle school, he was put into his language due to his class schedule and he started taking it. So he took two years of it and I think it would be unfair and unjust to ask a kid who has some mastery in a language to go to the high school and then say okay now take Spanish. Don't think it's fair and I think that we need to make some redoubled efforts to look in that budget, figure out how, plot it over the next few years and if a kid is entered in a language, they should be given that opportunity until they don't want to take it anymore and maybe they could be an honors French student that had six years. Because that's what happens. If you take it in the middle school when you get to high school you are not taking introductory. You're already taking it at a higher level. So we need to do that because language is key with kids going on to secondary education. If a kid already has a foothold, they

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***Budget Disc.
Cont.***

will do better in high school. So we look at that budget and appropriate the funds to deal with that issue."

Mrs. Lawson – "It is a recommendation that we are looking at it."

Mrs. Lawson

Mr. Inzelbuch – "Through the Chair. I just want to bring to the public's attention. I want Mrs. Lawson or Mr. Andersen to confirm this. I see there is an increase in social work and attendance. Is there a SAC officer that Leonard and I have been asking for. This is year six. Is it in the budget?"

Mr. Inzelbuch

Mr. Finger – "Not to my knowledge. There is an additional attendance officer, but not a SAC officer."

Mr. Finger

Mr. Inzelbuch – “There would be two attendance officers now. But there is a movement to track attendance better.”

Mr. Inzelbuch

Mrs. Lawson – “Absolutely, we have a system that will be put in place. It will actually allow us to track attendance, guidance services, plan books. We are actually training the teachers on that system now.”

Mrs. Lawson

Mr. Galdo – “I think I am in order to ask if this Board will make a motion to accept this budget in total as it has been presented and I would accept a motion as such.”

Mr. Galdo

Mr. Inzelbuch – “Through the Chair. Can we just do the agenda without the budget item and then do that after? Mr. Thomas has made a motion for the entire agenda with the addendums.”

Mr. Inzelbuch

**MOTION TO APPROVE THE ENTIRE AGENDA
WITH THE ADDENDA WITHOUT THE BUDGET**

***Motion to Approve
Agenda w/o Budget***

Mr. Thomas moved, seconded by Mr. Ostreicher to approve the entire agenda with the addendums minus the budget.

04/01/09

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Ostreicher,
Mr. Thomas, Mr. Tift, Mr. Galdo

NO: None

ABSTAIN: Mr. Gonter

MOTION PASSED

**REPORTS AND RECOMMENDATIONS OF
THE BOARD SECRETARY/BUSINESS ADMIN-
ISTRATOR**

A. Approval of 2008-2009 Line Account Transfers:

LINE ACCOUNT	DESCRIPTION	<u>AMOUNT TRANSFERRED</u>	
		FROM	TO
11-401-100-600-03-0013	MARCHING BAND TRANSP'N	(\$200.00)	
11-401-100-500-00-0000	CO-CURRIC PURCH		\$200.00
Student extracurricular activities			
11-000-262-300-00-0000	PURCH PROF/TECH SRVCS	(\$6,000.00)	
11-000-262-441-00-0000	RENTAL OF LAND & BLDG		\$6,000.00
Electricity costs through year-end at Bais Rivka Rochel			
11-000-262-620-04-0004	MS ENERGY	(\$22,800.00)	
11-000-262-620-05-0005	EGC ENERGY	(\$6,810.23)	
11-000-262-620-09-0009	OAK ENERGY	(\$3,158.34)	
11-000-262-620-03-0003	HS ENERGY		\$22,800.00
11-000-262-620-06-0006	CAS ENERGY		\$6,810.23
11-000-262-620-07-0007	SSS ENERGY		\$3,158.34
Electricity costs through year-end			
11-000-211-100-00-1018	AFTER SCHOOL SAL	(\$1,000.00)	
11-000-216-100-15-1012	RELATED SVC STIPEND	(\$2,000.00)	
11-000-217-106-03-0003	HS EXTRA AIDE SAL	(\$700.00)	
11-120-100-101-06-0006	CAS TCHR SAL 1-5	(\$40,000.00)	
11-140-100-101-15-1017	CHAPERONE FEES	(\$10,000.00)	
11-216-100-106-09-0009	OAK PS AIDE SAL	(\$10,000.00)	
11-230-100-101-12-0012	BASIC SKILLS TCH SAL	(\$100,000.00)	
11-000-211-100-03-0003	HS ATTENDANCE SAL		\$1,000.00
11-000-213-100-09-0009	OAK NURSE SAL		\$2,000.00
11-000-217-106-04-0004	MS EXTRA AIDE SAL		\$700.00
11-120-100-101-15-1011	SUB TCHR SAL 1-5		\$40,000.00

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Bus. Items Cont.

11-140-100-101-15-1011	SUB TCHR SAL 9-12		\$10,000.00
11-216-100-101-09-0009	OAK PS TCHR SAL		\$10,000.00
11-800-330-100-08-0000	COMMUNITY SCH SAL		\$100,000.00
Payroll adjustments per Position Roster			

11-000-216-320-00-0000	RELATED SVCS-PROF ED	(\$35,000.00)	
------------------------	----------------------	---------------	--

11-000-100-562-00-0000	TUITION SPECIAL EDUC LEA	\$28,000.00
11-000-100-566-00-0000	TUITION SPEC ED PRIV SCH	\$7,000.00
Tuition for Homeless Students and private schools for the disabled		
11-000-262-490-20-0020	WHITE HOUSE WATER/SEWER (\$500.00)	
11-000-262-490-10-0010	LEI WATER/SEWER	\$500.00
Water and sewer bills		
11-402-100-800-15-0000	ATHLETIC OTHER	(\$12,000.00)
11-402-100-600-15-0015	DIST ATHLETIC SUPPLIES	\$12,000.00
For Springs Sports bid award		
13-422-100-101-00-0000	SUMMER SCHL TCHR SAL	(\$15,000.00)
11-150-100-320-00-0000	PURCH PROF ED SRVCS	\$15,000.00
Hospital and bedside instruction for students		
11-000-261-420-15-0721	PLANT MAINT CONT SVCS	(\$10,000.00)
11-000-261-610-00-0000	SUPPLIES	(\$10,000.00)
11-000-261-800-00-0000	OTHER OBJECTS	(\$10,000.00)
11-000-262-590-00-0000	MISC PURCH SRVCS	(\$2,673.00)
11-000-262-610-00-0000	SUPPLIES	(\$5,000.00)
11-000-262-300-00-0000	PURCH PROF/TECH SRVCS	\$37,673.00
For security guard services through year-end		
11-000-230-610-00-0000	SUPPLIES AND MATERIALS	(\$1,000.00)
11-000-230-630-00-0000	TRAINING/MEETING SUPPLIES	\$1,000.00
Board meeting supplies		
11-000-230-895-00-0000	BOE MEMBERSHIP DUES/FEEES	(\$500.00)
11-000-230-890-00-0000	MISC EXPENDITURES	\$500.00
Student Recognition luncheon		
		<u>(\$304,341.57)</u>
		<u>\$304,341.57</u>

B. Approval of Food Services Bills list for the month of March, 2009 in the amount of \$459,849.34.

C. Approval of Latchkey Service Bills list for the month of March, 2009 in the amount of \$12,065.06.

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Bus. Items

Cont.

D. Approval of Payroll and Board Share of FICA/ Medicare for the period ending March 27, 2009

FICA/Medicare

in the amount of \$2,013,215.27.

E. Approval of Bills list for the month of April 2009 ***Bills List***
in the amount of \$1,030,461.04

F. Certification of Funds Available for Personnel ***BA Cert.***
Items – The Business Administrator certifies that
upon review of the proposed Personnel Items with
the Position Control Roster that sufficient funds are
available for these positions in the 2008-09 budget.

G. Authorize the Business Administrator to prepare, ***RFP***
advertise and solicit Requests for Proposals for the
2009-10 school year for the provision of educational/
professional/instructional services as follows:

Basic Skills (Title I) Nonpublic Instructional Services
IDEIA (Flow-Thru) Nonpublic Professional Services
Chapter 192 Nonpublic Professional Services
Chapter 193 Nonpublic Professional Services
Chapter 226 Nonpublic Nursing Services

H. Acknowledge the receipt of Requests for Proposal ***TABLED***
for Food Service Management for the 2009-10
school year which were opened on March 20, 2009
and approve the award of the proposal to Sodexo
Management, Inc. The amounts listed represent the
guaranteed profit offered in the proposal.

Metz and Associates, Ltd.	\$345,037
Sodexo Management, Inc.	\$357,807
Aramark Educational Services, LLC	\$399,397

The Bid Proposal/Comparison Sheet is appended to
and made a part of the minutes (Attachment A). The
rationale for awarding the proposal to Sodexo Manage-
ment, Inc. is as follows:

1. Analysis of the proposal offered by Aramark
reflects that while profit is more than offered by
Sodexo, the estimated costs are more and the

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Bus. Items Cont.

estimated revenue may not be realized. Projections for free and reduced meals may not be realized.

2. Sodexo has increased their profit guarantee from \$200,000 in 2008-09 to \$357,807 for 2009-10, an increase of \$157,807 which appears realistic based upon the estimated revenues and expenses offered in their proposal.

The contract is subject to Board Attorney review and approval. The contract must include the following language as required by the New Jersey Department of Agriculture and United States Department of Agriculture requirements:

- The Food Service Management Company (FSMC) shall receive, in addition to the costs of operation, a flat fee of \$162,000 to compensate the FSMC for administrative costs and a flat fee of \$153,000 to compensate the FSMC for management costs. These fees shall be billed monthly as a cost of operation. The School Food Authority (SFA) guarantees the payment of such costs and fees to the FSMC.
- Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program and National School Lunch Program meals served to the children shall be determined by actual counts. Cash receipts, other than from sales of National School Lunch Program and School Breakfast Program meals and After School Snack Pro-

gram meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

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Bus. Items Cont.

- The contract shall be for a one-year period beginning July 1, 2009 and ending on June 30, 2010.
- The calculations of Management Fee and Administrative Fee in the Sodexo Management, Inc. proposal are based on anticipated service of 957,996 National School Lunch and Breakfast Program meals and Meal Equivalents per school year. Fees assessed will be based on actual counts of meals served.
- The FSMC guarantees the SFA a profit in the amount of \$357,807. This guarantee is contingent upon the guarantee requirements as follows:
 1. No changes in state/federal policy on raising minimum wage/taxes, school nutrition policies, other regulations, meal components, reimbursement rates or food quantities.
 2. Health benefits participation must remain at 2008-09 levels.
 3. Special function sales, average daily attendance, free/reduced lunch counts must remain at 2008-09 levels.
 4. Usable commodities of adequate quality and variety required for FSMC proposed menu cycle valued at no less than \$.2075 per pattern meal.
 5. No changes to district policies, practices and service requirements, including but not limited to changes in bell schedules, meal service periods, proposed staffing, no reduction in number of full feeding days due to weather, delayed opening or early dismissals.
 6. Costs associated with paper, plastic supplies

and fuel surcharges on deliveries shall be reviewed quarterly due to the volatile nature of raw material costs.

7. Vendor prices must remain constant throughout the year.
8. No competitive sales during service hours.

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Bus. Items Cont.

9. Guarantee is capped at 100% of management fee. Any changes in Sodexo's costs shall result in appropriate adjustments to the guarantee.

- I. Acknowledge the receipt of Bids for Unarmed Security Guard Services for the 2009-10 School Year which were opened on March 17, 2009 and approve the award of the bid to the lowest responsible bidder, Tri-County Security in the amount of \$227,304.

TABLED

Tri-County Security	\$227,304.00
United Services, Inc.	\$228,571.20
Bowles Corporate Services	\$233,481.60
Securitas Services	\$248,054.40

The bid award is for a total of eleven (11) security guards. The current McRoberts Security contract is also for a total of eleven (11) security guards and a total annual fee of \$238,550.40.

The contract is subject to Board Attorney review and approval.

- J. Acknowledge the receipt of Bids for Custodial, Maintenance and Facilities Management Services for the 2009-10 School Year which were opened on March 19, 2009 and approve the award of the bid to the lowest responsible bidder, Aramark Management Services, LLP in the amount of \$2,753,761.

Aramark

Aramark Management Services, LLP	\$2,753,761.00
Pritchard Industries, Inc.	\$2,861,471.00

Sodexo Management, Inc.

\$2,882,898.00

Aramark Management Services, LLP has agreed in writing to continue to operate the Vo-Tech Training and Work Program, make an annual donation of \$5,000 to the College Application Fund and provide custodial coverage/restroom supplies for building usage by non-public schools up to \$50,000 per year, an increase from the current \$35,000 provided by Sodexo, in accordance with Board Policy 1330(a).

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Bus. Items Cont.

In addition, Aramark will hire Robert Vogel as General Manager with the same salary and benefits as currently received.

The contract is subject to Board Attorney review and approval.

- | | | |
|----|---|-----------------------------------|
| K. | Approval to operate the Summer Food Service Program during the months of July and August 2009. There is no cost to the school district as federal reimbursements equal the cost of operating the program. | <i>Summer Food Program</i> |
| L. | Approval for Sodexo Management, Inc. to operate the Summer Food Service Program at no cost to the district as Sodexo Management, Inc. agrees to accept the federal reimbursement as full payment for services rendered. | <i>TABLED</i> |
| M. | Approval for renewal of Pupil Summer Transportation Contracts for the 2009/2010 school year, with an increase of 3.34%(CPI), pursuant to NJSA 18A:39-3, effective July 1, 2009 through August 30, 2009 (30 days). | <i>Transp. Contracts</i> |

HARTNETT TRANSIT SERVICE

Route ARC1	Renewal 1	\$1,481.70
Multi 49	Renewal 5	\$8,558.40

Route SOS11	Renewal 5	\$3,895.20
Route HSS3	Renewal 6	\$4,329.30

- N. Approval to award a quoted contract to **Negba Bus Service**, Lakewood, NJ in the amount of \$151.00 per diem for a total amount not to exceed \$10,117.00 (67 days) to transport Lakewood students to/from Tiny Tots Daycare, Lakewood for the 2008/2009 school year. **Route: TTD1Q**

Quotes were sought and received by:

STA, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote
Negba Bus Service, Lakewood, NJ	\$151.00

04/01/09

Bus. Items Cont.

- O. Approval to award a quoted contract to **Negba Bus**

Service, Lakewood NJ in the amount of \$155.00

Transp.

per diem for a total amount not to exceed \$10,850.00

Contracts

(70 days) to transport Lakewood students to/from

Tiny Tots Daycare, Lakewood for the 2008/2009

school year. **Route: TTD7Q**

Quotes were sought and received by:

<u>STA, Lakewood, NJ</u>	<u>No Quote</u>
--------------------------	-----------------

Jay's Bus Service, Lakewood, NJ No Quote

Negba Bus Service, Lakewood, NJ \$155.00

-
P. Approval to award a quoted contract to **Murphy/**

Durham School Services, Lakewood NJ in the

amount of \$61.00 per diem for a total amount not

to exceed \$9,089.00 (61 days) to transport Lake-

wood students to/from United Talmudical Acade-

my, Lakewood for the 2008/2009 school year.

Route: OWTAL

Quotes were sought and received by:

Murphy/Durham School Services,

Lakewood, NJ \$61.00

Jay's Bus Service, Lakewood, NJ No Quote

Negba Bus Service, Lakewood, NJ No Quote

-
Q. Approval to award a quoted contract to **Negba Bus**

Service, Lakewood NJ in the amount of \$208.00

per diem for a total amount not to exceed \$16,016.00

(77 days) to transport Lakewood students to/from Bais

Yaakov Bnos Rivka, Lakewood for the 2008/2009

school year. **Route: BYBR1Q**

Quotes were sought and received by:

STA, Lakewood, NJ No Quote

Jay's Bus Service, Lakewood, NJ No Quote

Negba Bus Service, Lakewood, NJ \$208.00

R. Approval to cancel and rescind Board action taken on

March 18, 2009 where a contract was awarded to **Klarr**

Transport Service, Lakewood NJ in the amount of

\$140.00 per diem for a total amount not to exceed

\$10,080.00 (72 days) to transport Lakewood students

to/from Ella G. Clarke Annex, Lakewood for the 2008/

2009 school year Effective: 3/01/09 – 6/30/09, route

LKC5Q and award a new contract in the amount of

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Bus. Items

\$162.50 per diem, for a total amount not to exceed

Cont.

\$11,000.00, (72 days) to transport Lakewood students

to/from Ella G. Clarke for the 2008/2009 school year,

effective 3/01/09 – 6/30/09 (per diem amount was

wrongly listed) **Route: LKC5Q**

Quotes were sought and received by:

Klarr Transport Service, Lakewood, NJ \$140.00

STA, Lakewood, NJ No Quote

Negba Bus Service, Lakewood, NJ No Quote

-

INFORMATION ITEM: Be it known that effective immediately, Murphy Bus Services will now be known a Durham School Services. Student Transportation Contract Transfer Agreement on file in Transportation Office.

-

S. Settle an outstanding electric bill with Jersey Central ***JCP&L***

Power and Light Company in the amount of \$18,000.

The settlement represents a reduction of \$7,382 from

JCP&L's original estimated bill in the amount of

\$25,382.

-

T. Approval of pension deferral in accordance with ***Pension***

Public Law 2009 Chapter 19 as approved by the ***Deferral***

State Legislature.

-

U. Approval for the Business Administrator to prepare ***Adult High***

and solicit requests for proposals for an adult high ***School RFP***

school program for the 2009 – 2010 school year.

REPORTS AND RECOMMENDATIONS OF THE

Supt. Items

SUPERINTENDENT OF SCHOOLS

A. SUPERINTENDENT'S ITEMS

1. Approval for Caryn Pall to attend “A Com-
mon Language for Professional Learning
Communities” on April 3, 2009 for a total
cost of \$140.00.

Language

Workshop

2. Approval of the following Out of District
Placements to comply with the student’s
Individual Educational Plan (IEP) for the
2008-2009 school year.

Out Of Dist.

04/01/09

Supt. Items
Cont.

- 63W to ARC from April 2 through

June 20, 2009. Cost: \$1,350.00

- 630W to LEAP/Head Start from

April 6 through June 30, 2009.

Related Services only.

- 633W to LEAP/Head Start from

April 6 through June 30, 2009.

Related Services only.

- 634W to SCHI from April 6 through

June 30, 2009. Cost: \$17,604.00.

- 635W to Tiny Tots from April 6 through

June 30, 2009. Cost: \$3,750.00.

- 637W to Ready Set Grow from April 2

through June 30, 2009. Cost: \$3,750.00.

- 640W to Rancocas Valley Regional High

School from February 17, through June 30,

2009. DYFS placement – residency has

been determined. Cost: \$4,901.00.

- 641W to Tiny Tots from April 2 through

June 30, 2009. Cost: contracted classroom

amount.

- 642W to ARC from April 6, through June

30, 2009. Cost: \$2,700.00.

3. Approval of the following Home/Bedside Instruction

Home/Bedside

to comply with student's Physician's order or Admin-

istrative decision. Per hour cost not to exceed \$40.00

unless otherwise indicated:

▪ 631W home/bedside instruction from March 20,

through May 22, 2009. As per medical.

▪ 632W home/bedside instruction from March 20,

through April 28, 2009. As per administration.

▪ 636W home/bedside instruction from March 26,

through June 30, 2009. As per administration.

▪ 638W home/bedside instruction from March 26,

through June 30, 2009. As per administration.

▪ 639W home/bedside instruction from March 26,

through June 30, 2009. As per administration.

4. Authorization for Board President, Board Secretary and

Settlement

Board Attorney to sign settlement papers in the matter of

#4490

Employee #4490.

04/01/09

Supt. Items

Cont.

5. Cancellation of any and all contracts for Supplemental
Education Services (SES) effective April 1, 2009 for

the following SES providers with the understanding

SES

that these services were not utilized and no payment

was paid or owed: Youth Education and Transition

Services and Regional Enrichment & Learning Center.

-

6. Approval of Catapult criteria and assessment criteria

Catapult

for No Child Left Behind (NCLB).

Criteria

-

7. Recommend approval of 2009-2010 School Calendar,

2009-10

which represents adoption of the County Wide Calen-

Calendar

dar recommended by the committee established by the

Executive County Superintendent.

-

8. Approval of Summer Hours for Princeton Avenue

Summer

Staff as follows:

Hours

The Office remains open five days per week.

a. Staff will work 8:00 am – 3:00 pm; four days
a week.

b. Supervisors will ensure proper coverage by
creating a staggered schedule for staff.

c. Superintendent, Assistant Superintendent and
Business Administrator will work a five day
week.

-

9. Approval to partner with Omega 13, a local commu-
nity-based Organization, to provide mentoring active-
ties for students in Grade Seven. Partnership is at no
cost to the district.

Omega

13

-

10. Approval to file due process regarding student #114116.

Due Process

-

11. Approval to apply to the Ocean County Private Industry
Council request for proposal for workplace instruction
and placement services for Lakewood students ages 14
to 19. This application is due April 24, 2009 and sub-

OCPIC

mission will be in response with the Township Commu-
nity Response Committee.

12. Approval to participate in the Ocean County College
Tech Prep Consortium at a total cost not to exceed
\$2,500.

Tech Prep
Consortium

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B. **PERSONNEL**

Personnel

Reports and Recommendations of the Superintendent

of Schools for the following professional staff in

accordance with the requirements of Element 6, Indi-

cator 6.5 of the monitoring process.

1. **CERTIFICATED**

Certificated

a. Resignations – N/A at this meeting

b. Retirements – N/A at this meeting

-

c. Terminations - N/A at this meeting

-

d. Leaves of Absence

Leaves

-

(1) MCTIGUE, Ann

Teacher – Spruce Street School

Family Leave

Effective: March 23, 2009

(Mondays only)

Terminating: June 23, 2009

-

(2) SCHIFF, Mindel

Ella G. Clarke Annex

Family Leave: Unpaid

Effective: May 8, 2009

Terminating: October 20, 2009

(Pending attendance data)

-

(3) SCRIBNER, Susan

Teacher – Ella G. Clarke School

Extended Family Leave (Updated)

Effective: April 2, 2009

Terminating: June 23, 2009

e. Transfers - N/A at this meeting

f. Appointments

Appts.

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Pers. Cont.

(1) ***SUBSTITUTES/SUPPLEMENTAL/

NURSE

Effective: 2008 – 2009 School Year

Salary: \$85 per day/\$100 after 30 days

\$40 per hour supplemental

\$150 per day for nurses

(as needed)

FRIEDMAN, Aviva BS

LERNER, Faigy CEA

MARTINEZ, Cindy BA

PENSKA, George BA

SCWARTZ, Eric Jon BA

(2) KENNISH, Shawn

Teacher – Oak Street School

Effective: March 27, 2009

Terminating: June 30, 2009

Salary: \$43,076 BA Step 1 (pro-rated)

(Temporary replacement for Tara Moore)

g. Reappointments – N/A at this meeting

h. Salary Adjustments – N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursement – N/A at this meeting

-

k. Miscellaneous

Misc.

-

(1) Employee #6164 (Substitute)

Terminated as of March 20, 2009

(Sub Caller notified)

-

2. NON-CERTIFICATED

Non-Cert.

-

a. Resignations - N/A at this meeting

-

b. Retirements - N/A at this meeting

-

c. Terminations - N/A at this meeting

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Pers. Cont.

d. Leaves of Absence

Leaves

-

(1) ROCKOVE, Ahuva

Sick and Personal

Effective: April 24, 2009

Terminating: June 23, 2009

Family Leave: Unpaid

Effective: June 24, 2009

Terminating: July 13, 2009

(Pending attendance data)

-

e. Transfers - N/A at this meeting

-

f. Appointments

Appts.

-

(1) BRYSON, Denise

SES Program Assistant

\$20/per hour

(Title 1 funded)

Effective: March 11, 2009

Terminating: August 30, 2009

-

(2) REYES, Jeremy

Lakewood High School

Print Shop – Part time

\$18/hour (REVISED)

Effective: March 1, 2009

Terminating: June 30, 2009

-
(3) ***CONSULTANTS

Effective: School Year 2008-2009

(as needed)

Salary: \$40/per hour

-
MEDREZ, Rivka

-
g. Reappointments - N/A at this meeting

-
h. Salary Adjustments - N/A at this meeting

-
i. Stipends - N/A at this meeting

-
j. Tuition Reimbursements - N/A at this meeting

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k. Miscellaneous – N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18a:6-7-1, et. seq., or NJSA 18A:6-4.13 et. seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

MOTION TO APPROVE THE BUDGET

— ***Motion To***

— ***Approve Budget***

Mr. Ostreicher – “I will make the motion, but I want to make a comment. It’s obvious we are having a difficult time finding someone to make a motion.

— ***Mr. Ostreicher***

We are looking at the year 2009 and we are suffering through a very difficult economic period in American history. And obviously nobody wants to be the one that is going to increase taxes on the entire citizenship of Lakewood including teachers and the good

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citizens of this township. However, we were given a charge and the charge is to make sure that our children get the services for an efficient education. Unfortunately, prices did go up in certain areas and we have to account for different things. We do take all this into account and we have numerous meetings until we were able to come to this point where the average increase for a \$350,000 house would be \$119 a year which breaks down to approximately

\$9 a month. Now I know it's more than we were paying last year, but wouldn't we all agree to the fact that \$9 a month is worth it to provide the education and safety of our children and everything else that goes along with that. If a panhandler came to your door and asked you for \$10 for a cup of coffee and a newspaper, you'd give it to him. And if that's the point, our kids deserve a lot more. And that's why I'm going to vote in favor of the budget and I'd like to have one of my fellow Board members please second it."

Mr. Inzelbuch – "Through the Chair. This gentleman
 Mr. Inzelbuch

and I did the math while you were speaking and it's more like \$10."

Mr. Galdo – "May I have a second to that motion."
 Mr. Galdo

Mr. Thomas – "I will second it but I want to discuss it.
 Mr. Thomas

For one I want it to be understood that this is not the final end all to budgets. There is still work to be done. We have to submit it, but this doesn't mean there aren't things that might have to be adjusted. I am very adamant. You heard it shared here that individuals working for us won't find themselves unemployed. I also am very adamant, I have to be open. It's been a very hectic month for me and I have not gotten probably to see as much as the other Board members. The reality is what I said about the language I really mean that. I think that it's very important and I will be working with the Superintendent and the Business Administrator in the upcoming days to see what we can do to assure the possibility of something like that occurring. Because I believe it is a positive thing. So having said that, I'll second it and asks Cynthia to call it."

Mr. Galdo – "May I just add something. I think that
Mr. Galdo

Mr. Finger, Ms. Miller, the Superintendent, Michael, Bill Andersen, and certainly Abe Ostreicher on the Finance Committee and those many, many nights that the Finance Committee sat and in workshops. This Board of Education sat and benchmarked this budget. This was not something we threw together very quickly this time. So I thank them. Now let's call for a vote."

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ROLL CALL ON BUDGET:

Roll Call

YES: Mr. Ostreicher, Mr. Thomas,
 Mr. Tift, Mr. Galdo,
 Mrs. Gonzalez, Mr. Gonter

NO: None

ABSTAIN: None

MOTION PASSED

MOTION TO MOVE INTO EXECUTIVE

Ex. Session

SESSION

Mr. Inzelbuch – “For the sake of the public, the time is now 10:01 p.m. The Board will not be taking any further action tonight, but there is a motion to go into closed session. They will not return, there will not be any further action and we thank you on behalf of the Board of Education.”

Mr. Inzelbuch

EXECUTIVE SESSION

WHEREAS, Public Law 1975, Chapter 231, known as
the Open Public Meetings Act, provides that a public
body may not exclude the public from any meeting to
discuss any matter described therein until the public
body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of
Lakewood has determined that the following items must
be discussed in closed session and that the public must be
excluded from said deliberations;
and

WHEREAS, the Board of Education, of the Township of
Lakewood has determined that the subject matter of the
closed discussion falls within those matters described in

subsection 7b of the Open Public Meetings Act.

-
NOW, THEREFORE, BE IT RESOLVED, BY THE

BOARD OF EDUCATION OF THE TOWNSHIP OF

LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW

JERSEY, that

1. The Board of Education go into closed

session to discuss the following

subject matters:

Legal and Contracts__

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which subject matters constitute a subject matter described

in sub-section 7b of the Open Public Meetings Act.

-
BE IT FURTHER RESOLVED, THAT, THE BOARD

OF EDUCATION, OF THE TOWNSHIP OF LAKE-

WOOD will disclose to the public the subject matter of

said closed discussions, as soon as the matters have been

resolved, and the determination can be disclosed to the

public.

The Board adjourned the public meeting and moved into

Executive Session at 10:03 p.m.

-

~~The meeting adjourned at 10:03 p.m.~~

Respectfully submitted,

**ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

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