

MOTION TO GO OUT OF ORDER

Out of Order

Mr. Thomas moved, seconded by Mrs. Miccio
to go out of order.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Thomas, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

MINUTES

Minutes

Mrs. Gonzalez moved, seconded by Mr. Grunhut
to accept the Conference, Executive and Regular
Meeting Minutes of February 18, 2009.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Galdo

NO: None

ABSTAIN: Mr. Thomas

MOTION PASSED

Mr. Neumann arrived 8:27 p.m.

RECOGNITION OF THE PUBLIC

Public Recog.

None this meeting.

COMMITTEE REPORTS

Com. Rep.

Mr. Galdo – “We are moving along with great
haste in the new administrative offices at
1771 Rt. 9. It’s a totally green building. You
will be very surprised by the amount of addi-
tional conference room that you can hold
seminars, studies and things of that nature
where you might need additional space other
than your facilities. It is going to be state of
the art. It will be wired for things like videos
and the like. I hope to be moving the ware-
house out of here by the 31st of March and
the shop in the back of this building by the

Mr. Galdo

03/04/09

Com. Rep.

31st of March and as we progress in the availability of the suites, we will start moving people out of this building into it over there. You will be surprised to note that we have designed that building as it relates to what we do here. For example, the first set of suites are all special education and then we move up our space into the executive suites, the business suites, human resources and finally in the back end of the building where we have all of the electronics and computerization. So it's going to be very interesting. So just bear with us. If we lose you somewhere along the line, understand we're over at 1771."

Mr. Thomas – "I just want to commend Mr. Galdo. He is very kind when he says we because I personally and so many of the other Board members have not put in a fraction of the time that he has put in to see this project through. It has been tedious and it has been a labor and I am not one to really do this, but I really have to say the hours that he spends is something that a decision was made and he's very kind to say we but the we is really him. He's doing all this work and he's doing a really phenomenal job and I just want to thank him because if it was left to many of us, everything that you are hearing. I don't know that it would necessarily be done."

Mr. Thomas

Mr. Inzelbuch – "Before the Superintendent makes her presentation, yet another credit to her leadership abilities, I would like the Board to acknowledge our full support for the Acting Superintendent who has brought much change prior to Obama into our district. Does everyone on the Board agree with that? Thank you."

Mr. Inzelbuch

03/04/09

PRESENTATIONS

Pres.

High Schools That Work – Acting Superintendent Lawson gave the attached presentation to those present. She noted that the administration feels

Mrs. Lawson

that there is a lot in place for positioning the district to go in the right direction. She noted the district shows some improvement, but is still under the state standards.

She continued to note that the State changed the graduation requirements and students now need 120 credits to graduate as opposed to 110. She referred to data that indicates 100 students are lost in the high school every year. With that in mind, she explained what the focus is for High Schools That Work and the proposed academies that will be available for the students including Recording Arts & Fashion Design, Business & Finance, Health Occupations and Criminal Justice Hospitality and Tourism.

She introduced members of the School Improvement Leadership Team. She noted the Middle and High Schools have to work together in order to achieve the success. Also that High Schools That Work provide the support the team will need to get to the goals.

Mr. Inzelbuch – “Through the Chair. We have some questions for the Acting Superintendent.”

Mr. Inzelbuch

Mr. Galdo – “I have never been against change. I’ve always wanted to see us progress, but have we put a dollar value on any phase of it if we are going to start to do it as a first year, second and third year and have we considered what we will do with teaching staff, administrators and the like. Nonetheless what I am going to do with the buildings?”

Mr. Galdo

Mrs. Lawson – “Yes, High Schools That Work will require a restructuring because with the academies you have a school within a school. You have to cluster, breaking the school community into small clusters. Most of what we are doing here is paid for by Perkins Funding. It will pay for equipment, maybe for a coordinator and basically our staff has to be restructured to fit what we are proposing.”

Mrs. Lawson

03/04/09

Pres. Cont.

Mr. Inzelbuch – “Is it requiring additional staff Mrs. Lawson?”

Mr. Inzelbuch

Mrs. Lawson – “At this point, it will not.”

Mrs. Lawson

Mr. Galdo – “The other problem I would bring up at some point is the beloved situation that relates to Carol Cousins and her group. If we are changing things around to make this work, I don’t want to find us contractually fighting that they don’t like something that we are doing.”

Mr. Galdo

Mrs. Lawson – “No she’s good.”

Mrs. Lawson

Mr. Inzelbuch – “Through the Chair. What Mrs. Lawson is recommending is a program that has been accepted and recommended by the New Jersey Department of Education. My good friend Ms. Cousins and advocates correctly on behalf of her staff, no one is going to be losing their job because of this, and if you are restructuring that means a teacher still going to be a teacher, but in a different cluster or something like that. So we do not foresee and I would ask that Eugenia and Bill confirm this, that this is not a union issue. Because the union and I don’t speak for them, but I would imagine they are for this program.”

Mr. Inzelbuch

Mrs. Lawson – “They fully support what we are doing. In addition, we are partnering with different colleges so students can take college level classes in high school.”

Mrs. Lawson

Mr. Inzelbuch – “Actually through the Chair. Isn’t there on the agenda as a credit to Mrs. Lawson we are going to be partnering with Ocean County College. So that is a step in this direction.”

Mr. Inzelbuch

03/04/09

Mr. Thomas – “I’m just looking at some of the changes in our economy and I’m looking at some of the stimulus bill and all the things that are going on and is this going to be prepared to address the jobs that will be available in clean energy sources. There’s been a lot said before this and I think that some of our children need to be positioned to take some of these jobs. And I think we need to be at the forefront. Some of them may not go to four year schools. Some may get enough inform-

Mr. Thomas

ation to go to a technical school or we might have some industry that will be looking. Is this prepared in anyway to address that?”

Mrs. Lawson – “One of the things that will happen is that kids will get a good technical education. That means they could take that skill and apply it to any position. Because they will be learning basic worksite readiness. So while we are focusing on several concentrations, you have to look at the market analysis and the industry around us.”

Mrs. Lawson

Mr. Thomas – “I think more specifically I am asking have we had any discussions with companies that provide clean energy sources so that we can look at aligning our children in a place to capture these jobs. They are pouring money into that industry and even if it is only short lived, you can get kids that get out of school ready to go into a workforce and everybody will not be prepared to take these jobs, so we may have kids that could be.”

Mr. Thomas

Mrs. Lawson – “That is something we can work on.”

Mrs. Lawson

Mrs. Miccio – “In your proposals up there, do you have a copy of it. I really want to look at it.”

Mrs. Miccio

Mrs. Lawson – “I will make sure you get a copy.”

Mrs. Lawson

Mr. Inzelbuch – “Through the Chair. If this were to move forward, what approvals do you need from the Board?”

Mr. Inzelbuch

Mrs. Lawson – “At this point to approve the High Schools That Work because that’s what we need now. They will come in, review our curriculum and tell us what we need and make recommendations. We will then start looking at the staff.”

Mrs. Lawson

03/04/09

Mr. Inzelbuch – “In fairness to the staff, when will they know about this.”

Mr. Inzelbuch

Mrs. Lawson – “They already know.”

Mrs. Lawson

Mr. Inzelbuch – “But I imagine you will have to reposition, not a reduction in salary, when is the staff going to know this?”

Mr. Inzelbuch

Mrs. Lawson – “The staff that we are looking at

Mrs. Lawson

for a particular area, the recording area, they all know that is the first area that we are looking at.”

Mr. Inzelbuch – “Is that for September?”

Mr. Inzelbuch

Mrs. Lawson – “That is the area that is almost ready to go. If the team feels that they are ready for September, we will implement this program. If we don’t, then we put it off until they do feel that they are ready. That’s an important piece.”

Mrs. Lawson

Mr. Galdo – “Are you getting to the point that if they are ready, obviously they can’t run in and say we need \$50,000 for something. We should be talking about that up to that point. Have you given them some kind of benchmark like May you have to let us know where you are going, what the dollar value is, how much classroom space you need. How do we have to rearrange our facilities.”

Mr. Galdo

Mr. Inzelbuch – “And also as we are making our budget very shortly, are there budgetary things the Board needs to approve.”

Mr. Inzelbuch

Mr. Galdo – “I would like to see that because you’ll need to buy textbooks. There’s going to be equipment that you’ll have to train on. We are going to have to find space someplace. I just can’t keep putting up modulars.”

Mr. Galdo

03/04/09

Mrs. Lawson – “The facility is there. The recording studio is there and there is a cadre of students in place. They are the most ready to move forward. They have equipment they purchased through Perkins. They have textbooks. So that’s why that was the easiest one to get going. They are already approved by the Department of Education.”

Mrs. Lawson

Mr. Galdo – “So we can put it on the agenda for curricula for September?”

Mr. Galdo

Mrs. Lawson – “Well we don’t have to put it on the agenda. The program has already been approved.”

Mrs. Lawson

Mr. Inzelbuch – “What he is talking about is we do once a year the different curriculum approved for the school year.”

Mr. Inzelbuch

Mr. Galdo – “It has to be on that book list.”

Mr. Galdo

Mr. Inzelbuch – “Is the high school staff excited about this?”

Mr. Inzelbuch

Mr. Riley – “Yes.”

Mr. Riley

Mr. Inzelbuch – “Through the Chair. We saw some disheartening numbers this evening, and I know the amount of work you put into this. We discussed it, but we saw 53% are taking the alternate route. What does the high school staff tell us about that? This is news to me and I would assume it is to the Board. What is going on?”

Mr. Inzelbuch

Mrs. Lawson – “This is data from the state. These are the numbers we reported to the state.”

Mrs. Lawson

Mr. Inzelbuch – “Are these the students that are taking the SRA classes. Is that what we are talking about?”

Mr. Inzelbuch

Mrs. Lawson – “Yes and this is concerning because for years the state is trying to eliminate SRA’s. We

Mrs. Lawson

03/04/09

do have to look at. The state requires that every student that is able to sit for the test, sit for the test.”

Mr. Inzelbuch – “You say there is a corrective plan. Did the Board adopt that?”

Mr. Inzelbuch

Mr. Andersen – “Yes, the Board approved the plan although we didn’t in previous reports focus on SRA because SRA is something that takes place in senior year. We have kept the Board apprised of the high school performance on the High School Proficiency Assessment. So there is nothing surprising about this except that the numbers of students going through the SRA process have increased and I’m just giving this to you as a bit of information not as an argument one way or the other. And certainly we can say that every

Mr. Andersen

student should succeed on the HSPA and every student should meet the core curriculum content standards. But a good part of the increase in the number of students taking the SRA is a direct result of the fact that special education students who up to a short time ago were exempt from going through the SRA process are no longer exempt from that process. So that's a point of fact. That doesn't excuse that we have a huge challenge to face and are facing the challenge and the high school staff and the administration at the high and I and Mrs. Lawson want to face that challenge. But you can't meet a challenge unless you face it. But there's nothing surprising in the percentages. In fact in a presentation I made some months ago, when I discussed both the successes and the challenges, the one that continued to remain was at the high school. But at many meetings I've been at and I think it is important we look at the entire picture, the whole approach to 21st century skills that the State of New Jersey and the rest of the country are pushing are focusing specifically on high schools because they said there has been huge increases statistically nationwide in elementary school. The increases are starting to manifest in middle school and now the huge challenge which even the Commissioner

03/04/09

has pointed out many times, is now to put our focus on high schools which is exactly what we are doing here."

Mr. Inzelbuch – "Well, on a good note, picking up what Mr. Andersen is saying, we actually have our middle school principal here and if I remember correctly, we had that team of CAPA, and thanks to the efforts of the middle school led by Mrs. Yuli and Mrs. Maldonado. Is it not true that CAPA the State agency has found that a declining school is actually on the rise by objective indicators. Isn't that true? So let's hear a round of applause for our middle school. There has to be some ray of hope here. You call there at 9:00 p.m. sometimes and Mrs. Yuli and Mrs. Maldonado are there, so that's good news."

Mr. Inzelbuch

Mr. Andersen – "One thing I have pointed out

Mr. Andersen

continually and we have some elementary administrators as well and I think it's important. I have stressed at a number of meetings over the past few years that the seeds of high school dropouts are sown early and I think the very fact that we are now seeing success at the elementary and middle school is a sign that we will see success at the high school as well. Because if you look at the statistics. Students who do not succeed on the grade 3 and grade 4 NJASK test are the same students who do not succeed on the HSPA test. So increased performance on the elementary school followed through in the middle school and on to the high school will result in improved performance among high school students. But you have to realize that everybody is responsible ultimately. Any teacher, any administrator, any guidance counselor, any child study team member who touches a student at any time in their lives, has a direct impact on the success of that student."

Mrs. Lawson – "We are actually backing what we are doing into the middle school. We are going to mirror what is going to happen at the high school."

Mrs. Lawson

03/04/09

Mr. Inzelbuch – "Thank you staff for coming. You need not stay unless you want to. It does not get much more exciting here, but we do have some addenda to read, Mr. Finger."

Mr. Inzelbuch

Mr. Finger – "We have several addenda items:
 (1) under Reports and Recommendations approval of settlement of Employee #4490 in accordance with the February 27, 2009 letter of Keith Waldman, Esq. of the firm of Selikoff and Cohen, PA. I have two addendums Reports and Recommendations of the Board Secretary:
 (1) Approve first reading of Policy #3541.31
 (2) In accordance with Department of Education Office of Special Education Programs a public meeting will be scheduled for Tuesday, March 31, 2009 at 7:00 p.m. to commence the special education self assessment process for the district."

Mr. Finger

Mr. Inzelbuch – "Through the Chair. Make

Mr. Inzelbuch

sure when we do this, we need to give a notice to every parent of a special ed student in our district public school children in and out of district both in English and Spanish letting them know that this meeting is taking place so they may come and voice their opinions, concerns or what else they may have. You should also advertise in the Asbury Park Press or whatever periodical and one of the Spanish newspapers because that is a requirement. I no when I sue districts that don't do that, we get them on that. We need to do that in languages that children know. Everyone must get a notice. Staff must get a notice and it must be in the papers."

Mr. Finger – "Also in accordance with an agreement approved by the Board several meetings ago, with the State of New Jersey Department of the Public Advocate Office of Dispute Settlement, I've been asked to read into the official minutes the two mediation settlement agreements regarding GRC Complaint 2007-175 and GRC Complaint 2007-176. (See attached agreements)"

Mr. Finger

03/04/09

**MOTION TO APPROVE AGENDA WITH
ADDENDA AS READ**

***Motion To Approve
Agenda***

Mr. Thomas moved, seconded by Mrs. Gonzalez to approve the agenda including the addenda as read.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Thomas, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

**REPORTS AND RECOMMENDATIONS OF
THE BOARD SECRETARY/BUSINESS
ADMINISTRATOR**

Bus. Items

A. Approval of 2008-2009 Line Account Transfers:

		<u>AMOUNT TRANSFERRED</u>	
<u>LINE ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>

11-000-230-530-04-0004	MS COMM/TELEPHONE	(\$4,000.00)	
11-000-230-590-00-0000	MISC PURCH SRVCS		\$4,000.00

District-wide printing orders

11-000-221-580-00-0000	INSTRUCTIONAL TRAVEL	(\$2,804.00)	
11-000-223-580-00-0000	STAFF DEV TRAVEL	(\$2,500.00)	
11-000-221-320-00-0000	INSTRUCT PURCH PROF ED		\$5,304.00

Fees for curriculum consultants

11-000-291-270-00-0100	PRESCRIPTION	(\$375,000.00)	
11-000-100-567-00-0000	TUITION PRIV SCH OUT STAT		\$65,040.00
11-000-216-320-00-0000	RELATED SVCS PROF ED		\$309,960.00

Additional tuition and related services costs

11-000-251-592-00-0000	BUS OFF MISC PURCH SVC	(\$5,000.00)	
11-000-251-600-00-0000	BUS OFF SUPPLIES		\$5,000.00

Business office supplies and checks

11-000-219-104-13-1041	PPS SUBSTITUTE SALARY	(\$3,000.00)	
11-000-219-390-13-0000	PPS OTHER PURCH PROF		\$3,000.00

Consultant fee for tenure matters

03/04/09

Bus. Items Cont.

11-000-230-610-00-0000	SUPPLIES AND MATERIALS	(\$1,000.00)	
11-000-230-630-00-0000	TRAINING/MEETING SUPPLIES		\$1,000.00

Board meeting supplies

11-000-291-270-00-0100	PRESCRIPTION	(\$27,146.87)	
11-000-291-250-00-0000	SUI CONTRIBUTIONS		\$27,146.87

Additional board share of unemployment costs

11-000-291-270-00-0100	PRESCRIPTION	(\$200,000.00)	
11-000-291-290-00-0000	UNUSED SICK LEAVE		\$200,000.00

Additional retirement payouts

11-000-219-104-13-1041	PPS SUBSTITUTE SALARY	(\$27,000.00)	
11-000-219-105-13-0013	PPS SECRETARY SALARY		\$27,000.00
11-120-100-101-06-0006	CAS TCHR SAL 1-5	(\$10,000.00)	
11-120-100-101-15-1011	SUB TCHR SAL 1-5		\$10,000.00
11-140-100-101-15-1016	CLASS COVERAGE SALARY	(\$20,000.00)	
11-140-100-101-15-1011	SUB TCHR SAL 9-12		\$20,000.00
11-215-100-106-15-1061	DIST PS SUB AIDE SALARY	(\$4,000.00)	
11-216-100-101-09-0009	OAK PS TCHR SALARY		\$4,000.00
20-211-100-106-05-0211	ECPA EGC KNDR AID SAL	(\$20,000.00)	
20-211-100-101-11-0211	ECPA FDK BILING SAL		\$10,000.00
20-211-100-106-09-0211	ECPA OAK KNDR AID SAL		\$10,000.00

Payroll adjustments per Position Roster

11-000-251-340-00-0000	BUSINESS OFF PURCH SVC	(\$6,000.00)	
11-000-230-820-00-0000	JUDGMENTS AND LIENS		\$6,000.00
Settlement with regard to matter of G.W. v. LBOE			
(Bd. approved February 2, 2009)		<u>(\$707,450.87)</u>	<u>\$707,450.87</u>

- B. Approval of Latchkey Bills for February, 2009 in the amount of \$18,722.05.

Latchkey

- C. Approval of Food Service Bills for February, 2009 in the amount of \$220,788.19.

Food Service

- D. Approval of Community Schools bills list for the month of February, 2009 in the amount of \$24,084.84.

C.S. Bills List

- E. Approval of bills list for the month of March 2009 in the amount of \$1,047,078.97.

Bills List

- F. Approval of Payroll and Board Share of FICA/Medicare for the period ending February 27, 2009 in the amount of \$1,972,730.05.

03/04/09

Business Items

Cont.

- G. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with the Position Control Roster that sufficient funds are available for these positions in the 2008-09 budget.

BA Cert.

- H. Approval of applications from the Community School of use of building permits as approved by the director of the Community School and reviewed by the Business Administrator.

CS Permits

- I. Approve Apris Financial Advisors to solicit proposals for a Textbook Lease Purchase financing agreement.

Apris

- J. Approve Resolution to enter into a tax-exempt lease purchase of new adoption of textbooks. (Attachment A)

***Lease
Purchase***

- K. Approve Special Counsel, Alan Zuckerman in coordination with Board Attorney, to file a protest with the Internal Revenue Service regarding the audit of employment taxes for tax year 2004 with the IRS Appeals Office.

***IRS
Special Counsel***

- L. Public recitation of terms of Mediation Settlement Agreements between the Lakewood Board of Education and Joyce Blay.

***Mediation
Agreements***

- M. Approve a transfer of funds for the Lakewood Middle School Student Activities Account. These funds are from accounts that are no longer active and are to be transferred into the Middle School General Purpose line account for use to be determined by the Principal.

***Funds Transfer
MS***

NJ Peer to Peer	\$ 101.67
8th Grade Class	\$ 111.33
7th Grade Class	\$ 896.65
Drama	\$ 27.21
Orientation Day	\$ 189.40
Golf	\$ 8.61
LEAP	\$2,106.94
Builders Club	\$ 208.59
Team 7B	\$ 341.00
Team 7A	\$ 89.55
SGA	\$ 344.86
Total	\$4,425.81

03/04/09

Business Items Cont.

- N. Approve the date, time and location to hold a Special Meeting to adopt the preliminary budget for the 2009-2010 school year for submission to the Executive Ocean County Superintendent of Schools. The special meeting is to be held on Monday, March 16, 2009 at 7:00 pm in the meeting room at the Princeton Avenue Administration Building, 655 Princeton Avenue, Lakewood, New Jersey.

Budget Workshop

- O. Approve to cancel the lease with Greater Bethel Church of God In Christ effective December 31, 2008 and to acknowledge that the board has given up all rights under the lease and turned the building over to the church for their use, effective January 1, 2009. It is understood that the Board is under no further obligations to Greater Bethel Church of God In Christ.

Cancel Lease

- P. Approve first reading of Policy #3541.31 Regular Routes and Services with the following revision as follows: "Students living in the Lakewood School District shall be entitled to transportation between their homes and schools in accordance with the state mandated guidelines as follows: Kindergarten through Grade 8, a distance of more than two miles; Grades 9 through 12, a distance of more than 2.5 miles. Students of primary school age shall not be transported portal to portal in excess of 45 minutes.

***Revised
Policy***

- Q. In accordance with Department of Education Office of Special Education Programs, a public meeting will be scheduled for Tuesday, March 31, 2009 at 7:00 p.m. to commence the special education self assessment process for the district.

***Sp. Ed. Self
Assessment***

**REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT'S ITEMS

1. Approval for William T. Andersen to attend Understanding Design on May 26, 2009 in

03/04/09

Edison, New Jersey for a total cost of \$150.00 to be paid through Title I Funds.

***Supt. Items
Cont.***

2. Approval for William T. Andersen to attend The Future is Now: Is Your School Ready? On April 1, 2009 for a total cost of \$150.00 to be paid through Title I Funds.

3. Approval of the following Out of District Placements to comply with the student's Individual Educational Plan (IEP) for the 2008-2009 school year.

Out of Dist.

- 598W to Education Academy from February 17 through June 30, 2009. Cost: \$16,039.00
- 604W Homeless effective November 25, 2008 through June 30, 2009. All necessary documentation has been presented to determine this student to be the responsibility of Lakewood. Tuition to be paid to Tinton Falls School District.
- 606W to Tiny Tots effective February 23 through June 30, 2009. Contracted.
- 613W to Tiny Tots effective March 5 through June 30, 2009. Contracted.
- 614W to Tiny Tots effective March 5 through June 30, 2009. Contracted.
- 615W to Tiny Tots effective March 5 through June 30, 2009. Cost: \$5,000.00.

4. Approval of the following Home/Bedside Instruction to comply with student's physician's order or Administrative decision. Per hour cost not to exceed \$40.00 unless otherwise indicated:

Home/Bedside

- 607W home/bedside instruction from February 23, 2009 to be determined. As per administration.
- 608W home/bedside instruction from February 23, through April 6, 2009. As per administration.
- 609W home/bedside instruction from February 18, through April 20, 2009. As per administration.
- 609W home/bedside instruction from February 18, through April 20, 2009. As per administration.

03/04/09

Supt. Items

- 610W home/bedside instruction from February 23, through April 6, 2009. As per administration.
- 611W home/bedside instruction from February 13, 2009 to be determined. Bedside instruction at Monmouth Medical Center Crisis Intervention. Cost \$47.00 per hour.
- 612W home/bedside instruction from February 13, 2009 to be determined. Bedside instruction at Monmouth Medical Center Crisis Intervention. Cost \$47.00 per hour.
- NP811 home instruction for non-public student to be provided through Chapter 192 funding per physician's recommendation.

5. Approval to cancel services of Watchful "I" effective March 18, 2009.

***Cancel
Watchful "I"***

6. Approval for Employee #4053 to revisit Dr. Gallina pursuant to agreement dated January 9, 2009 at a cost not to exceed \$1,200.00.

7. Approval of partnership between the Lakewood Board of Education and Ocean County College to collaborate on the New Jersey Dual Enrollment Initiative Grant which provides opportunities for low income, first-generation college enroll in college English and Mathematics courses while in high school. Grant is effective from Summer 2009 and continues for three years.

***OCC
Collaborative***

students to

8. Approval of settlement of Employee #4490 in accordance with February 27, 2009 letter of Keith Waldman, Esq. of the firm of Selikoff & Cohen, PA.

***Settlement
#4490*****B. PERSONNEL*****Personnel***

Reports and Recommendations of the Superintendent of Schools
for the following professional staff in accordance with the require-
ments of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

Certificated

- a. Resignations – N/A at this meeting
- b. Retirements – N/A at this meeting

03/04/09

Pers. Cont.

- c. Terminations - N/A at this meeting
- d. Leaves of Absence

Leaves

- (1) SCRIBNER, Susan
Teacher – Ella G. Clarke School
Effective: February 22, 2009
Terminating: April 1, 2009

- e. Transfers - N/A at this meeting

- f. Appointments

Appts.

(1) ***SUBSTITUTE/SUPPLEMENTAL/NURSE

Effective: 2008-2009 School Year
Salary: \$85 per day/\$100 after 30 days
\$40 per hour supplemental
\$150 per day for nurses
(as needed)

*BLOCH, Alejandra	68 credits
BROMBERG, Devorah	BS
ELAZARY, Tzivia	BS
MANZIONE, Lacey	CEAS
PLAUSI, Christine	CEAS
SHORTER, Sherri	BS
VELEZ, Joann	60 credits
WEINBERGER, Rachel	60 credits
ZETTLEMOYER, Samantha	60 credits

(2) ***PHYSICIANS & CONSULTANTS

Effective: 2008-2009 School Year (as needed)

SOSOWSKY, Beth Bracha	
Occupational Therapist	\$65.00/hr. for therapy \$200.00/evaluation

- g. Reappointments – N/A at this meeting
- h. Salary Adjustments

03/04/09

Pers. Cont.

- (1) GEIGER, Christine
Special Education Teacher - LMS
From: BA, Step 1 - \$43,076 (pro-rated)
To: BA15, Step 1 - \$44,076 (pro-rated)
Effective: February 1, 2009

- i. Stipends

Stipends

- (1) CO-CURRICULAR
Effective: School Year 2008-2009
Salary: Pending Negotiations

LAST NAME	FIRST	POSITION	GROUP	STEP	SALARY
DRUMRIGHT	Eugene	Head Baseball	II	4	\$6,509
CURRAO	Vincent	Asst. Baseball	II	4	\$5,139
SANTUCCI	Nicholas	Asst. Baseball	II	4	\$5,139
CRADDOX	Kenneth	Asst. Baseball	II	4	\$5,139
CLARK	Lawrence	Asst. Baseball	II	3	\$4,387
FEENEY	John	Asst. Baseball	II	3	\$5,139
PASQUA	Anthony	Asst. Baseball	II		Volunteer
PATTERSON	Gregg	Head Golf	IV	4	\$5,139
MESSINA	Charles	Asst. Golf	IV		Volunteer
MORGAN	Richard	Head Softball	II	3	\$6,228
JOHNSON	Anthony	Asst. Softball	II	3	\$4,387
CARLOUGH	Debra	Asst. Softball	II	4	\$5,139
INTROMASSO	Alicia	Asst. Softball	II	4	\$5,139
BAGWELL	Anthony	Asst. Softball	II		Volunteer
PIZZELLA	Todd	Head Tennis	III	4	\$5,758
WUDZKI	John	Asst. Tennis	III	3	\$3,760
FRASER	Shandra	Head Track	II	3	\$6,228
BABIAK	Robert	Asst. Track	II	4	\$5,139
ANDREWS	Javon	Asst. Track	II	2	\$3,840
HOLMES	Randy	Asst. Track	II	4	\$5,139

BROWN	Tim	Asst. Track	II	4	\$5,139
KWICINSKI	Nancy	Head Girls Track	II	4	\$6,509
MOODY	Lisa	Asst. Girls Track	II	3	\$4,387
WEBER	Colleen	Asst. Girls Track		3	\$4,387
II					

03/04/09

Pers. Cont.

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous ***Misc.***

(1)	MILLNER, Laurie				
	Sick & Personal		=	48.5	
	48.5	÷ ½	=	24.25	
	\$86,233	÷ 183	=	\$4,71.21	
	\$471.21	x 24.25	=	\$11,426.84	

(2)	OSTROVE, Margaret				
	Sick & Personal		=	101.5	
	101.5	÷ ½	=	50.75	
	\$73975	÷ 183	=	\$404.23	
	\$404.23	x 50.75	=	\$20,514.67	

2. NON-CERTIFICATED ***Non-Cert.***

a. Resignations - N/A at this meeting

b. Retirements - N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence - N/A at this meeting

e. Transfers ***Transf.***

(1) OLTHAUS, Donna
 Paraprofessional - LHS
 From: LHS
 To: LMS
 Effective: February 24, 2009

f. Appointments - N/A at this meeting

g. Reappointments - N/A at this meeting

- h. Salary Adjustments - N/A at this meeting
- i. Stipends

03/04/09

Pers. Cont.

- (1) BRYSON, Denise
\$250.00 per month for 4 months
Effective: March 1, 2009
(No cost to district – Title 1 funded)

- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

OLD BUSINESS

Old Bus.

None this meeting.

NEW BUSINESS

New Bus.

Mr. Galdo – “While the Board fully supports the Acting Superintendent Eugenia Lawson and applauds her for moving the district

***Supt.
Search***

forward at a concrete fashion, the Board in an effort to find the best candidate is requesting a national search to be held immediately

03/04/09

with a decision to be completed by May 2009. To complete this search, advertising in periodicals will be forwarded and so administered. Now, do I have a second on that.”

Mrs. Gonzalez seconded the motion.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,

NO: Mr. Thomas

ABSTAIN: Mr. Galdo

MOTION PASSED

ADJOURNMENT

Adjournment

Mr. Thomas moved, seconded by Mrs. Gonzalez to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Thomas, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Inzelbuch – “There will be a meeting on March 11 at 6:30 p.m. to fill the spot of Mr. Braude. It will be sent in tomorrow for advertising. It will go on our website tomorrow. We did post already for that position. There are currently three people that are seeking the Board to accept their application to be on the Board. Again, Mr. Braude did resign some time ago. We have accepted his resignation. Boards do not have to go through the process of inviting people to submit interest, but we do that here in an effort to encourage full participation by all members of the community. There were several people who put in letters of interest. Several have withdrawn them. At this point I believe I could be corrected by anyone on this dais, any administrator, there are

Mr. Inzelbuch

three currently. The three are: Mrs. Krikheli, Mr. Tift and Mr. Silver. Those three people will be invited through the Secretary to the Board Ms. Romano to come into closed session. There will be action taken. Again there will be the potential for action taken. So the advertisement must be the normal advertisement. All meetings are open to the public. It will be voted on if the Board elects to choose one of the three people that expressed interest to sit for the term of Mr. Braude. Mr. Finger you can correct me if I'm wrong, but since it is within the time frame permitted by statute, that person will sit until the next election. Any questions of the board on that?"

03/04/09

Mr. Galdo – “Have a good evening, we will see you next week.”

Mr. Galdo

Mr. Galdo adjourned the meeting at 9:10 p.m.

Mtg. Adj.

Respectfully submitted,

**ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

03/04/09