

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON, WEDNESDAY, DECEMBER 17, 2008, AT 8:30 P.M., IN THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Chet Galdo, Board President, called the meeting to order at 8:25 p.m. Cynthia Romano, Administrative Assistant to the Board read the following notice:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

***Sunshine
Law***

ROLL CALL:

Roll Call

Board Members Present: Mr. Gonter, Mrs. Gonzalez,
Mr. Grunhut, Mrs. Miccio,
Mr. Galdo, Mr. Thomas

Board Members Absent: Mr. Braude, Mr. Neumann,
Mr. Ostreicher

Also Attending: Eugenia E. Lawson, Superin-
Andersen, ***Attending***
Assistant Superintendent, Robert
Finger, Business Administrator,
Michael I. Inzelbuch, Esq.

Also tendent, William T.

Mr. Galdo – “I’m going to take the agenda out of order for a few minutes. Ciara are you ready? Would you like to address your comments please?”

Mr. Galdo

Ciara King – “Last week on Wednesday we had a guest motivational speaker Reggie Dadds. He did a pep rally

Ciara King

type thing and it was awesome. Everybody enjoyed it and I think they appreciated what he said. Our holiday concert is tonight and then we are doing an assembly for the school on Friday at 8:45 a.m. and we are inviting you to come if you can. Two Sundays ago we did the tree lighting in Town Square and the PALS members volunteered their time and helped out. On Friday, the basketball teams open the season. The boys are at Manchester and the girls are away. Varsity starts at 6:30 p.m. So if you are not doing anything, come out and show support. The track teams open their season on Sunday and we had our honor roll breakfast last week.”

Mr. Galdo – “Thank you and have a good holiday. Let’s go back into the regular order of things. We have a couple of presentations tonight.”

Mr. Galdo

PRESENTATIONS

Pres.

- A. Certificate of Recognition to the following graduate from the class of 2008 who received the designation as AP scholar with Honor for receiving an average grade of 3.25 on all AP exams taken, and grades of 3 or higher on four or more exams.

AP Scholar

§ Stephanie Richmond

- B. Certificate of Recognition to the following teacher of art who has been approved for national board certification.

***National
Bd. Cert.***

§ Laura Cheney

- C. Steve Gaeta and Bob Vogel from Sodexo gave a brief presentation on the vocational training program they are doing for students commencing in January 2009. (see attached)

***Sodexo
Voc. Trng.***

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Mr. Galdo – “How will the recruitment of these students be handled?”

Mr. Galdo

Mr. Gaeta – “I believe working in conjunction with the high school guidance counselors and working in conjunction with the administration, the individuals will be identified, go through a screening process and interview and application process. Because they will become members of the Sodexo team.”

Mr. Gaeta

Mr. Galdo – “At the end of twenty weeks do we recruit an addi-

Mr. Galdo

tional group of people?”

Mr. Gaeta – “That is correct.”

Mr. Gaeta

Mr. Galdo – “What if you have a student after the twenty weeks who excels, would you consider keeping them on for a longer period?”

Mr. Galdo

Mr. Gaeta – “Obviously we would have to abide by the child labor laws. And depending on their ability, their age, their requirements, if there is further opportunity that they want to join the team, certainly that will be made available if the need is there and if the desire is there.”

Mr. Gaeta

Mr. Inzelbuch – “So it’s a twenty week program. I imagine you will be looking at seniors, juniors maybe. And I’m sure this information will be disseminated through guidance at the high school. I want to thank you. This is a great opportunity for our students. Many of whom need to work, but to actually work with a future. This is really something very positive.”

Mr. Inzelbuch

Mrs. Lawson – “I agree and I do echo what was said and it does demonstrate your commitment to community development. I know we talked about even expanding this program and making it systemic throughout the district. So we will definitely pilot this one and then move to the other programs that you shared with us when you visited one month ago.”

Mrs. Lawson

Mr. Inzelbuch – “Through the Chair. We do have and Mr. Andersen can correct me if I’m wrong, but Laura Bell who is a child study team member at the high school. Who also gets a stipend for doing the job placement for kids who are transitioning out of the high school. Would it not also be a good idea if Laura Bell get with these guys to get it off the ground?”

Mr. Inzelbuch

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Mr. Andersen – “I think Mr. Holtz together with Laura Bell and the high school principal will work on this.”

Mr. Andersen

RECOGNITION OF PUBLIC

Public Recog.

None this meeting.

CORRESPONDENCE AND COMMUNICATIONS

Corres/Com.

None this meeting.

COMMITTEE REPORTS

Com. Rep.

None this meeting.

Mr. Finger “There are several changes to the agenda tonight. On page 4 Item I has been tabled. Also on page 4 Item L has been tabled and substituted with a new Item L that reads ‘Approval to notify McRoberts Protective Agency to reduce one guard for a total of 11 guards to be employed for the 2008-09 school year. On page 6, we have an Item X which says ‘Approval to amend the minutes of November 24, 2008 to add \$12,000 conversion costs to the contract with Action Data Service. On page 4 Item K is to be tabled. We now have several addendums: The first is to appoint Meridian Occupational Health of Neptune, N.J. as a district physician for employee fitness for duty evaluations. The second addendum is from the Superintendent of Schools Personnel to approve sending Employee #4053 for a psychiatric and medical evaluation to determine fitness for duty. The second item is for Employee #4490 administrative leave of absence for a non-certificated, and the final addendum is another Superintendent’s item ‘Agreement between the Lakewood Board of Education and the Lakewood Resource and Referral Center (LLRC) to assist the Lakewood Board of Education in maintaining compliance with the Center for Diseases Control, immunization vaccination schedules and New Jersey Law at no charge to the school district or parents and guardians. Mr. President that is all the addendums and changes to the agenda.”

Mr. Galdo – “Can I have a motion to accept?”

MOTION TO APPROVE AGENDA WITH CHANGES AND ADDENDUMS AS READ

Mrs. Gonzalez moved, seconded by Mr. Grunhut to approve the agenda as with the changes and addendums as read.

ROLL CALL:

YES: Mr. Gonter, Mrs. Gonzalez,
Mr. Grunhut, Mrs. Miccio,
Mr. Galdo

NO: Mr. Thomas

ABSTAIN: None

MOTION PASSED

Mr. Finger

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Mr. Galdo

***Motion To Approve
Agenda***

Roll Call

REPORTS AND RECOMMENDATIONS OF

Bus. Items

**THE BOARD SECRETARY/BUSINESS
ADMINISTRATOR**

A. Approval of 2008-2009 Line Account Transfers:

LINE ACCOUNT	DESCRIPTION	<u>AMOUNT TRANSFERRED</u>	
		FROM	TO
11-000-291-220-00-0000	SOCIAL SECURITY	(\$25,000.00)	
11-000-291-270-00-0100	PRESCRIPTION	(\$35,000.00)	
11-000-291-280-00-0000	TUITION REIMBURSEMENT	(\$5,000.00)	
11-000-218-390-03-0000	GUIDANCE PURCH SVCS		\$65,000.00
Additional funds for testing and assessment			

11-204-100-106-15-1062	SPED LLD AIDE SALARY	(\$2,000.00)	
11-209-100-106-15-1062	SPED BD AIDE SALARY	(\$3,000.00)	
11-213-100-106-15-1061	RESOURCE RM AIDE SALARY	(\$15,000.00)	
11-215-100-106-15-1062	PRESCHOOL AIDE SALARY	(\$1,705.50)	
11-230-100-106-12-0012	BASIC SKILLS AIDE SALARY		\$21,705.50
Salary adjustment per Position Roster update			

11-000-251-340-00-0000	BUSINESS OFFICE PURCH SVC	(\$16,727.00)	
11-000-230-820-00-0000	JUDGMENTS AND LIENS		\$16,727.00
Settlement with Internal Revenue Service			

20-292-200-101-00-0000	GOV INIT SUPPORT SALARY	(\$3,000.00)	
20-292-200-600-00-0000	GOV INIT SUPPLIES		\$3,000.00
Instructional support and reference materials for Governor's Initiative Grant			

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Bus. Items Cont.

20-450-290-291-15-0000	REMS BENEFITS	(\$2,821.00)	
20-450-200-600-15-0000	REMS SUPPLIES		\$2,821.00
Laptops computers and docking stations			
		<u>(\$109,253.50)</u>	<u>\$109,253.50</u>

B. Approval of Community Schools bills list for December, 2008 in the amount of \$14,994.64.

***Com. School
Bills List***

C. Approval of Payroll for the period ending December 5, 2008 and Board Share of FICA/Medicare in the amount of \$2,006,722.02.

Payroll

D. Approval of bills list for the month of December 2008 in the amount of \$6,714,030.05.

Bills List

E. Certification of No Overexpenditures
Pursuant to N.J.A.C. 6A:22-2.11(c), I, Robert S. Finger, Board Secretary, certify that as of November 30, 2008 no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.

Cert.

18A:22-8 and 18A:22-8.1, that the District financial accounts have been reconciled and are in balance.

<u>ROBERT S. FINGER</u>	<u>DECEMBER 17, 2008</u>
BOARD SECRETARY	DATE

F. Board Resolution

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:22-2.1 (c) 4, certify that as of November 30, 2008 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11(c) 4I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Bus. Items Cont.

G. Acceptance of the Treasurer's and Secretary Reports for November, 2008. The Treasurer of School Funds and the Board Secretary reports are in balance for the cash receipts and disbursements for the month of November, 2008.

Sec./Treas.

H. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with the Position Control Roster that sufficient funds are available for these positions in the 2008-09 budget.

BA Cert.

I. Approve payment to Bowman and Company, LLP of \$99,500 for additional time to prepare the Comprehensive Annual Financial Report for the year ended June 30, 2008. This amount is in addition to the \$13,000 previously approved by the board September 24, 2008. The total cost of the audit including this additional payment is \$194,500.

TABLED

I. Approve the School Business Administrator to prepare, advertise and solicit Requests for Proposals for Auditing, Architectural and Legal Services for the 2009-10 school year in accord-

ance with the requirements of the School Accountability Act.

- | | |
|--|---|
| <p>K. <i>Approve the Board Attorney to amend the contract with Catapult Learning, LLC for IDEIA Flow Thru Non-Public Supplemental Services for the 2008-09 school year and reduce the contract amount from \$3,788,896 to \$3,538,896, a reduction in the amount of \$250,000.</i></p> | <p>TABLED</p> |
| <p>L. <i>Approval to renew the 2008-09 Uniformed Security Services Contract with McRoberts Protective Agency of Avenel, New Jersey in an amount not to exceed \$250,000 effective July 1, 2008 through June 30, 2009. (Pending Board Attorney review) The 2007-08 contract was approved in the amount of \$354,509.56 with an addendum that reduced the contract amount to \$151,750.40.</i></p> | <p>TABLED</p> <p style="text-align: right;">12/17/08
Bus. Items Cont.</p> |
| <p>L. Approval to notify McRoberts Protective Agency to reduce one guard for a total of eleven guards to be employed for the 2008-09 school year.</p> | <p>McRoberts</p> |
| <p>M. Approval to hold the check for Access Systems Integration, LLC in the amount of \$86,141.11 subject to the results of a walk-through to verify that all “punchlist” items have been completed to the satisfaction of the district staff. The walk-through will be conducted on December 18, 2008.</p> | <p>ASI</p> |
| <p>N. Approval to submit the Five Year Pre-School Expansion Plan to the New Jersey Department of Education, Office of Early Childhood Education.</p> | <p>Pre-School
Exp. Prog.</p> |
| <p>O. Approval to withhold payment to Aspire Payroll, LLC until all outstanding issues are addressed including but not limited to tax withholding errors, tax shelter deduction errors, pension errors, fourth quarter 2008 tax reports and W-2 forms.</p> | <p>Aspire</p> |
| <p>P. Accept the donation of \$5,000 from Sodexo Facilities for the benefit of Lakewood High School students. The funds will be used to pay for college application and testing fees. Furthermore, the board authorizes the School Business Administrator to open an account and deposit the donation into said account.</p> | <p>Sodexo
Donation</p> |
| <p>Q. Approval of applications from the Community School of use of building permits as approved by the director of the Community School and reviewed by the Business Administrator.</p> | <p>CS Permits</p> |

- R. Approval to award a quoted contract to **Hartnett Transit Service, Lakewood NJ** in the amount of \$22.50 per diem for a total amount not to exceed \$2902.50 (129 days) to transport Lakewood student from Spruce Street Pre School, Lakewood for the 2008/2009 school year. **Route: SPSPH** Quotes were sought and received by:
- | | |
|--|---------|
| Farrell Transportation, Lakewood, NJ | \$70.00 |
| STA, Lakewood, NJ | \$43.00 |
| Hartnett Transit Service, Lakewood, NJ | \$22.50 |
- Transp.
Contracts**
- S. Approval to award a quoted contract to **Jay's Bus Service, Lakewood NJ** in the amount of \$45.00 per diem for a total amount not to exceed \$6165.00 (137 days) to transport Lakewood students from Tashbar, Lakewood for the 2008/2009 school year. **Route: OWTB1**
- Quotes were sought and received by:
- | | |
|---------------------------------|----------|
| Murphy/Durham, Lakewood, NJ | No Quote |
| STA, Lakewood, NJ | No Quote |
| Jay's Bus Service, Lakewood, NJ | \$45.00 |
- 12/17/08
Bus. Items
Cont.**
- T. Approval to award a quoted contract to **Jay's Bus Service, Lakewood NJ** in the amount of \$99.00 per diem for a total amount not to exceed \$6435.00 (65 days) to transport Lakewood students from Ella G. Clarke School, Lakewood for the 2008/2009 school year. **Route: CLK1**
- Quotes were sought and received by:
- | | |
|---------------------------------|----------|
| Murphy/Durham, Lakewood, NJ | No Quote |
| STA, Lakewood, NJ | No Quote |
| Jay's Bus Service, Lakewood, NJ | \$99.00 |
- U. Approval to award a quoted contract to **Negba Bus Service, Lakewood NJ** in the amount of \$49.00 per diem for a total amount not to exceed \$7399.00 (151 days) to transport Lakewood students from Yeshiva Orchos Chaim, Lakewood for the 2008/2009 school year. **Route: OWYOC1**
- Quotes were sought and received by:
- | | |
|---------------------------------|----------|
| Negba Bus Service, Lakewood, NJ | \$49.00 |
| STA, Lakewood, NJ | No Quote |
| Klarr Transport, Lakewood, NJ | No Quote |
- V. Bids were opened and read for the 2008/2009 school year, Bid # 08-0007, **Winter Athletics**, on Wednesday, November 19, 2008 at 10:00 a.m. (prevailing time) in the Administrative Offices, 655 Princeton Avenue, Lakewood, NJ. Events will be Effective November 19, 2008 – March 15, 2009 Contracts were awarded to the following: (Attachment A)
- | | |
|-------------------------|-------------|
| Negba Bus, Lakewood, NJ | \$ 2,100.00 |
|-------------------------|-------------|

Murphy/Durham, Lakewood, NJ	\$13,160.00
STA, Lakewood, NJ	\$ 1,380.00

- W. Approve a Change Order for an increase in cost in the amount of \$5,250.00 for the Temporary Classroom Unit project. The change order is calculated as follows:

Change Order

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Provide and install six inch tubular steel columns around ejector pump fence	\$5,250.00
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- X. Approval to amend the minutes of November 24, 2008 to add \$12,000 conversion costs to the contract with Action Data Service.

***Amend
Minutes***

**REPORTS AND RECOMMENDATIONS
OF THE SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT'S ITEMS

1. Approval of the following out of district placements to comply with the student's Individual Educational Plan (IEP) for the 2008-2009 school year.
 - 38W to Children's Home Mary Dobbins School effective November 24 to be determined. Cost \$280.33 per diem.
 - 575W to UMDNJ Behavioral Health Care effective December 2 to be determined. Cost \$55.00 per hour
 - 576W to Tiny Tots December 18 through June 30, 2009 as per IEP. Cost \$7,200.
 - 582w to Tiny Tots Self Contained December 22 through June 30, 2009 as per IEP. Cost contracted pre-school.

Out of Dist.

2. Approval of the following Home/Bedside Instruction to comply with student's physician's order or Administrative decision. Per hour cost not to exceed \$40.00 unless otherwise indicated:
 - 566W home/bedside instruction from November 21 to be determined as per Medical recommendation.
 - 567W home/bedside instruction from November 17 to be determined as per Medical recommendation.
 - 568W home/bedside instruction from November 25 to March 27, 2009 as per

Home/Bedside

Medical recommendation.

- 569W home/bedside instruction from December 1 to January 1, 2009 as per Medical recommendation.
- 570W home/bedside instruction from November 25 to January 15, 2009 as per Medical recommendation.
- 571W home/bedside instruction from December 5 to January 20, 2009 as per Medical recommendation.
- 572W home/bedside instruction from December 8 to March 10, 2009. As per Administration.
- 573W home/bedside instruction from December 8 to February 3, 2009. As per Administration.
- 574W home/bedside instruction from December 8 to January 30, 2009. As per Administration.
- 579W home/bedside instruction from December 11 to March 23, 2009. As per Administration.
- 580W home/bedside instruction from December 11 to March 23, 2009. As per Administration.
- 581W home/bedside instruction from December 11 to March 23, 2009. As per Administration.

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**Supt. Items
Cont.**

3. Approval for Douglas Tompkins, Caryn Pall and Will Schmidt to attend the NJASCD work-shop on December 9, 2008 and February 3, 2009 at a cost of \$360.00 for registration fees.

NJASCD

4. Authority to submit the districts Five-Year Pre-school Program Plan to include the status of a “Targeted” Preschool Program. A copy of this plan will be submitted to Dr. Renee Whelan, NJDOE, Division of Early Childhood Education, Trenton, NJ and Dr. Bruce Greenfield, County Superintendent, Toms River.

**Targeted
Pre School**

5. Approve Joann Gryskiewicz, Sarah Johnson, Karen Filkin, Michelle Blask and Tina Rose Yuli to attend the 41st Annual Conference on Reading and Writing sponsored by Rutgers University to be held on April 3, 2009 at the Doubletree Hotel in Somerset, N.J. with a registration fee in the amount of \$975.00.

**Rdg./Writing
Conf.**

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Supt. Items

6. Approve Elizabeth Gregory, Catherine Acampora, Stephanie Falzarano, Carmella Quick and Brendan O'Connor to attend the Special Needs Students Standards Based Math Workshop sponsored by Rutgers University to be held on March 11, 2009 with a registration fee in the amount of \$925.00.

Cont.

**Special Needs
Math Wkshp**

7. Approval for William T. Andersen to act as Board Secretary when needed and designated by the Superintendent and/or the Lakewood Board of Education.

**Bd. Sec.
Designee**

8. Approve Agreement between the Lakewood Board of Education and the Lakewood Resource and Referral Center (LLRC) to assist the Lakewood Board of Education in maintaining compliance with the Center for Diseases Control, immunization vaccination schedules and New Jersey Law (NJAC8:57-4) at no charge to the school district or parents/guardians.

LLRC

INFORMATION:

§ Fire Drill Report for the month of November
(Attachment B)

§ District Students Monthly Attendance Report
(Attachment C)

B. PERSONNEL

Personnel

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

Certificated

- a. Resignations – N/A at this meeting

- b. Retirements

Retirements

- (1) MILLNER, Laurie
Teacher of the Handicapped – OSS
Effective: February 13, 2009

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- c. Terminations - N/A at this meeting

Pers. Cont.

- d. Leaves of Absence

Leaves

- (1) CRITELLI, Loredana

Teacher of the Handicapped – EGC

Sick Leave

Effective: February 9, 2009

Terminating: March 11, 2009

Extended Sick Leave

Effective: March 12, 2009

Terminating: April 24, 2009

Family Leave

Effective: April 27, 2009

Terminating: June 30, 2009

(Pending Attendance Data)

- (2) GALLUP, Christen
Elementary Teacher – EGC
Sick & Personal Leave
Effective: January 30, 2009
Terminating: March 16, 2009
Extended Sick Leave
Effective: March 17, 2009
Terminating: March 23, 2009
Family Leave
Effective: March 24, 2009
Terminating: June 30, 2009
(Pending Attendance Data)

e. Transfers

Transfers

- (1) BOXER, Sylvia
Teacher of the Handicapped – OSS
From: BD (Younger)
To: Pre School
Effective: December 15, 2008
(New Class)

- (2) EL, Suzanne
Elementary Teacher - OSS
From: Basic Skills Teacher
To: Sixth Grade Teacher
Effective: January 5, 2009
(Replacement for B. Anen – deceased)

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- (3) JAWORSKI, Carolann
Teacher of the Handicapped – OSS
From: BD (Older)
To: BD (Younger)
Effective: December 15, 2008
(Replacement for S. Boxer – reassigned)

Pers. Cont.

- (4) NIELSEN, Stephanie
Teacher of the Handicapped – OSS

From: Autistic
To: MD
Effective: December 15, 2008
(Replacement for E. Singer – reassigned)

(5) SINGER, Estera
Teacher of the Handicapped – OSS
From: MD
To: BD (Older)
Effective: December 15, 2008
(Replacement for C. Jaworski – reassigned)

f. Appointments

Appts.

(1) CASSAR, Lindsey
Elementary Teacher Grades K-5 – CAGS
Certificate of Eligibility with Advanced Standing
Effective: January 5, 2009
Terminating: June 30, 2009
Salary: BA, Step 1 - \$43,076 (pro-rated)
(Replacement for N. Eller – retired) (Title IIA)

(2) COLINO, Cheryl
Elementary Teacher – LMS
Standard Certificate
Effective: January 5, 2009
Terminating: June 30, 2009
Salary: BA, Step 3 - \$43,676 (pro-rated)
(Replacement for T. Jump – resigned)

(3) FRANCIS, Susanne
Elementary Teacher Grades K-5 – OSS
Certificate of Eligibility with Advanced Standing
Effective: January 5, 2009
Terminating: June 30, 2009
Salary: BA30, Step 1 - \$45,076 (pro-rated)
(Replacement for F. Weaver – retired) (Title IIA)

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(4) GRUEN, Karen
Speech Therapist – OSS
Standard Certificate
Effective: January 20, 2009
Terminating: June 30, 2009
Salary: MA, Step 8 - \$50,296 (pro-rated)
Stipend - \$785
(Replacement for M. Ostrove – retired)

Pers. Cont.

(5) JAHODA, Krystina
Elementary Teacher Grades K-5 – OSS
Certificate of Eligibility with Advanced Standing
Effective: January 5, 2009

Terminating: June 30, 2009
 Salary: BA, Step 1 - \$43,076 (pro-rated)
 (Replacement for S. El – reassigned)

- (6) ***SUBSTITUTE/SUPPLEMENTAL/NURSE
 Effective: 2008-2009 School Year
 Salary: \$85 per day/\$100 after 30 days
 \$40 per hour supplemental
 \$150 per day for nurses
 (as needed)

LONNER, Susan	MA
OWEN, Janelle	119 credits
DENROCHE, Nicholas	BA
FISHMAN, Rachel	117 credits
WALCZAK, Michele	BA
KATZ, Rochel	BA
OLLECH, Rivak	MA
ENGEL, Ronald	BA

- (7) ***PHYSICIANS & CONSULTANTS
 Effective: 2008-2009 School Year
 (as needed)

GALLINA, Dr. David J. Psychiatrist/Neurologist	Evaluations (Not to Exceed \$1,200)
WHALEN, Margarita Consultant for Teachers (EGC) (Title I Funded)	\$125. per day (Not to Exceed \$9,000)

MERIDIAN OCCUPATIONAL HEALTH OF NEPTUNE, NJ	Evaluations \$75/eval.
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Pers. Cont.

g. Reappointments

Reappts.

- (1) RAGUCCI, Shannon
 Teacher of Students with Disabilities – OSS
 Certificate of Eligibility with Advanced Standing
 Effective: January 1, 2009
 Terminating: June 30, 2009 or sooner
 Salary: BA30, Step 2 - \$45,376 (pro-rated)
 (Temporary Replacement E. Sernotti – Extension
 of LOA)

h. Salary Adjustments

Sal. Adj.

- (1) LAX, Michael
 Psychologist – CST
 From: MA, Step 2 - \$51,013
 (11mo – 10%)

To: MA15, Step 2 - \$52,113
 – 10%) (pro-rated)
 Effective: February 1, 2009

(11mo)

(2) McCALL, Mindy
 Teacher of Students with Disabilities – LMS
 From: MA, Step 13 - \$53,598
 To: MA15, Step 13 - \$54,598
 (pro-rated)
 Effective: February 1, 2009

i. Stipends - N/A at this meeting

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous

Misc.

(1) ANEN, Bernadette Estate of
 Sick = 237.5
 $237.5 \div \frac{1}{2} = 118.75$
 $\$81,233 \div 183 = \443.89
 $\$443.89 \times 118.75 = \$52,711.93$

(2) ELLER, Nora
 Sick & Personal = 161
 $161 \div \frac{1}{2} = 80.5$
 $\$76,128 \div 183 = \416.00
 $\$416.00 \times 80.5 = \$33,488.00$

12/17/08

Pers. Cont.

2. NON-CERTIFICATED

Non-Cert.

a. Resignations - N/A at this meeting

b. Retirements - N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence - N/A at this meeting

e. Transfers

Transfers

(1) BURRISON, Alberta
 Paraprofessional – OSS
 From: Program – LLD
 To: Program – BD
 Effective: December 15, 2008

(2) BURRISON, Tania
 Paraprofessional – OSS
 From: Personal - ICS

To: Program – Pre School
Effective: December 15, 2008

- (3) CARTER, Jill
Paraprofessional – OSS
From: Personal – MD
To: Program – Pre School
Effective: December 15, 2008

- (4) FERNANDINI, Wendy
Paraprofessional – OSS
From: Program – MD
To: Personal – MD
Effective: December 15, 2008

- (5) HAUPT, Brenda
Paraprofessional – OSS
From: Program – Autistic
To: Personal – MD
Effective: December 15, 2008

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***Pers. Cont.
Transfers***

- (6) PARKHURST, Lynn
Paraprofessional –OSS
From: Program – MD
To: Personal – MD
Effective: December 15, 2008

- (7) PRIMMER, Gail
Paraprofessional – OSS
From: Program – Pre School
To: Personal – Autistic
Effective: December 15, 2008

- (8) ROMANDO, Elizabeth
Paraprofessional – OSS
From: Program – Autistic
To: Personal – Autistic
Effective: December 15, 2008

- (9) SANSONE, Debra
Paraprofessional – OSS
From: Program – LLD
To: Personal – Pre School
Effective: December 15, 2008

- (10) SIRIGNANO, Roseann

Paraprofessional – OSS

From: Program – MD

To: Program – Pre School

Effective: December 15, 2008

f. Appointments

Appts.

(1) LUNCH ROOM MONITORS

Effective: 2008-2009 School Year

Salary: \$10 per hour

ELKOUZI, Saida

DOWD, Patricia

(2) ***VOLUNTEER MENTOR

Effective: 2008-2009 School Year

Salary: No Cost to District

NASH, Madie

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(3) ***SUBSTITUTE PARAPROFESSIONALS

Effective: 2008-2009 School Year

Salary: \$12 per hour (as needed)

Pers.

Cont.

ENGEL, Ronald

SOROKACH, Andrew

WOLFF, Rosemary

*WILSON, JR., Glenn

*BOOKMAN, Seth

*ALVAREZ, Juan

g. Reappointments - N/A at this meeting

h. Salary Adjustments - N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous

Misc.

(1) Suspension of Employee #6198 w/o pay

Pending outcome of administrative investigation

Effective: December 15, 2008

(2) Approve sending Employee #4053 for a psychiatric
evaluation to determine fitness for

and medical

duty.

(3) Administrative Leave of Employee #4490 w/pay

Effective: December 17, 2008

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days	
Dental Coverage	Professional Days	12/17/08
Prescriptions	Vacation Days	
Optical Coverage	Sick Days	
Reimbursement for Credits		

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

OLD BUSINESS

Old Bus.

Mr. Inzelbuch – “Yes, Mr. President you discussed with me over the phone to read this and you want support for this. ‘The Board of Education requires a permanent Superintendent. The Board intends to take action as soon as possible and invites all interested parties to forward their CD’s and resumes to the office of Cynthia Romano. Her phone number is 732-905-3565. Her e-mail is cromano@piners.org. In addition, the President is asking that the position be publicized and published as soon as possible in the Star Ledger and Asbury Park Press. You will need to have a second to your motion Mr. President.”

Motion To Advertise For Supt.

Mr. Grunhut seconded the motion.

Mr. Grunhut

Mr. Galdo – “Does everybody know what we are trying to do here?”

Mr. Galdo

Mr. Thomas – “You made the motion. We need to talk about it.”

Mr. Thomas

Mr. Galdo – “You know what my feelings are about all of this. And in the manner of trying to be equitable, it doesn’t always mean that I

Mr. Galdo

win or does anybody else win. The attempt here is to finalize resolve this once and for all and to start a new year. And that's why the motion was made."

Mr. Thomas – "This motion I think is long overdue and as I stated in conference, I'll state it here, I believe that our inactivity as a Board of Education acting in this position was close to negligent. And I feel that we have to stop being so reactive and start being a lot more proactive in some of these areas. We talk about things and we haven't made any concrete decisions. I am very displeased as a member of this Board of Education at some of our indecisiveness and unwilling to make the tough decisions despite the position that many of us have been elected to and furthermore to that point I think that it is a travesty as a Board of Education to have such monumental things that need to be discussed and very rarely can we have a full board here in attendance regularly. Because we cannot truly conduct the business of this Board with multiple absent Board members and while I am speaking of that I would like to apologize to this Board and the community for the last meetings that I was absent from despite the many years of me letting them know that there were certain days and certain times that I could not meet and that was when these meetings were scheduled. Because it is not my intention to ever miss a meeting. But we as a Board of Education hopefully this is not a statement just to be made, but we are actually going to make some meaningful decisions that will affect our district in a positive way. I do believe that our morale is low. I do believe we need to go ahead and select a leader and we need to move ahead in a very decisive manner. So hopefully this will have some type of a timeline on it and we will in fact take care of business which we should have done quite some time ago."

Mr. Thomas

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Mr. Thomas
Cont.

Mr. Galdo – "I would like to put a timeline on it. I would like to have this all cleaned up with a Board decision certainly before we start in January. I want to see a deci-

Mr. Galdo

sion by the 31st of January.”

Mr. Inzelbuch “What I’m asking though is with your motion and just so there’s clarity so Cynthia can accomplish the task and not later be blamed for inactivity, the advertisement in the Star Ledger and Asbury Park Press you would like to see before the Christmas break and the first week of January.”

Mr. Inzelbuch

12/17/08

Mr. Galdo – “Yes, we will start interviewing the first week in January. I want to be finished by the 15th. This Board has to understood that it must step up to the bat now. It’s not fair to the nice person sitting next to me who has done a tremendous job through now. Can we move on now?”

Mr. Galdo

**ROLL CALL ON MOTION TO
ADVERTISE FOR SUPERINTENDENT**

Roll Call

YES: Mr. Grunhut, Mr. Galdo
NO: Mrs. Gonzalez, Mr. Thomas
ABSTAIN: Mr. Gonter, Mrs. Miccio
MOTION FAILED

Mr. Grunhut – “Just one comment. The motion may be denied but that doesn’t mean we shouldn’t give ourselves a deadline to make a decision.”

Mr. Grunhut

Mr. Galdo – “The Board is going to make a decision. It cannot continue.”

Mr. Galdo

Mr. Grunhut – “Originally you said the end of January and the only reason I am asking is because I’m making a wedding in the middle of January.”

Mr. Grunhut

Mr. Galdo – “Also why this Board is in session, I am letting this Board be notified I need a meeting here 8:30 a.m. on Tuesday. It’s a personnel matter. I guarantee you to be out quickly. Very quick about one half hour. This Board is going to come to a conclusion on that. I’m telling you right now.”

Mr. Galdo

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ADJOURNMENT

Adjournment

Mr. Gonter moved, seconded by Mrs. Gonzalez
to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mrs. Gonzalez,
Mr. Grunhut, Mrs. Miccio,
Mr. Thomas, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Galdo adjourned the meeting at 8:45 p.m.

Mtg. Adj.

Respectfully submitted,

**ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

12/17/08

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