

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON, MONDAY, NOVEMBER 24, 2008, AT 8:00 P.M., IN THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701**

Mr. Chet Galdo, Board President, called the meeting to order at 8:30 p.m. Cynthia Romano, Administrative Assistant to the Board read the following notice:

**SUNSHINE LAW**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

***Sunshine  
Law***

**ROLL CALL:**

***Roll Call***

**Board Members Present:** Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio, Mr. Ostreicher,  
Mr. Galdo

**Board Members Absent:** Mr. Braude, Mr. Gonter,  
Mr. Neumann, Mr. Thomas

**Also Attending:** Eugenia Lawson, Interim  
Superintendent, William T.  
Andersen, Assistant Superin-  
tendent, Robert Finger, Busi-  
ness Administrator, Michael  
I. Inzelbuch, Esq.

***Also  
Attending***

Mr. Inzelbuch – “Through the Chair. Mr.  
Thomas had to work this evening and Mr.

***Mr. Inzelbuch***

Gonter is out of the country.”

Mr. Galdo – “I would like to make a motion to take things out of order tonight so we can make these presentations because we still have a number of things and we need to go back into executive session.”

**Mr. Galdo**

Mr. Inzelbuch – “Mr. Chairman, if I understand correctly, you’re making a motion to make the presentations. Actually, your presentations are next so you do not need to make a motion.”

**Mr. Inzelbuch**

**PRESENTATIONS**

***Presentations***

A. Certificate of Recognition to the Lakewood High School Student Government Association officers for sponsoring an American Red Cross blood drive at the high school. The Red Cross presented the Student Government Association with a plaque for having the largest percentage increase of blood donations in ocean county over the last year.

***SGA for  
Blood Drive***

- § Ciara King
- § Mary Elliot
- § Kiana Medina
- § Patrick Ortiz

B. Mrs. Lawson – “The second recognition tonight is this year the State Department of Education actually developed a new award program. It’s called the New Jersey Rising Scholars Program which actually grants students who apply to black colleges and universities and gives them opportunities to get grants and scholarships from those companies. Two hundred fifty applications went in this year and one of our very own was one of seventy five selected and that person is Ciara King. We are very proud of all of our students. Keep up the good work.”

***Rising  
Scholar***

**11/24/08**

Mr. Inzelbuch – “Through the Chair. So we’ve made the presentations. The students and staff need to get up early tomorrow morning.”

**Mr. Inzelbuch**

Mr. Galdo – “We still have the student government representative here to give her report. Let her give her report and then we will dismiss.”

**Mr. Galdo**

Ciara King – “There’s really not much going on at the high school. We are finishing up homecoming. We had our dance on Friday and it was very successful. Everybody had a lot of fun. The Laramie Project will be performed next week December 5 and 6. Come out and support us if you’re not doing anything. We have the Thanksgiving Day game on Thursday at 10:00 a.m. Come out and support the football team. It’s their last game at the high school.”

**SGA Rep**

**EXECUTIVE SESSION**

**Ex. Session**

Mr. Ostreicher moved, seconded by Mrs. Gonzalez to go into executive session to discuss personnel, contracts and other Board business.

**ROLL CALL:**

**Roll Call**

**YES:** Mrs. Gonzalez, Mr. Grunhut, Mrs. Miccio, Mr. Ostreicher, Mr. Galdo

**NO:** None

**ABSTAIN:** None

**MOTION PASSED**

Mr. Inzelbuch – “The Board will return at approximately 9:00 p.m. the latest and I do note that on the sign in sheet there are two people who are here to speak. From what I understand, just based on the phone numbers, they are not parents of any students nor are they staff members. If they were parents obviously we would try not to make them wait, but we will be back at 9:00 p.m. the latest. Are Susan Resch and Wyatt Earp here?”

**Mr. Inzelbuch**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

**11/24/08**

**Ex. Session  
Cont.**

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW JERSEY, that

1. The Board of Education go into closed session to discuss the following subject matters:

Personnel and contracts

which subject matters constitute a subject matter described in sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED, THAT, THE BOARD OF EDUCATION, OF THE TOWNSHIP OF LAKEWOOD will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved, and the determination can be disclosed to the public.

The Board moved into Executive Session at 8:35 p.m.

### **CALL BACK TO ORDER**

***Call Back  
To Order***

Mr. Galdo called the meeting back to order at 9:30 p.m.

Board Members Present: Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio, Mr. Ostreicher,  
Mr. Galdo

### **MOTION TO MOVE THE ENTIRE AGENDA**

***Motion To  
Approve Agenda***

Mr. Inzelbuch – “Through the Chair. I believe there are some corrections and amendments.”

Mr. Finger – “On page 4 Item F. The amount of the bills list for the month of November should read

***Mr. Finger  
11/24/08  
Mr. Finger  
Cont.***

\$5,938,802.88. On page 5, Item M add the words ‘pending Board Attorney review’ and on the bottom where it says one time conversion cost for both Aspire and Action Data Service should be crossed out. It should be 0. On page 6, Item P should be tabled, and we have several addendum. First, Board approves no further payments to Aspire

Payroll until the owner of the company meets directly with the Board and approval to advertise for a payroll clerk immediately, and the final addendum item added, bids were opened on November 19 for winter sports supplies. The awards are to be given to Metuchen Center for \$1161.59, Sports Supply Group \$944.90, M-F Athletic Co. \$354.95, Cannon Sports Inc. \$176.23, GL Sports Inc., \$54.78 and Uniforms for All Sports Inc. \$4,318 for a total bid awarded of \$7,010.45 and it should be noted that no bids were received for bowling supplies.”

Mrs. Miccio moved, seconded by Mr. Galdo to approve the agenda including the addenda as read.

**ROLL CALL ON AGENDA WITH ADDENDA:**
*Roll Call*

- YES:**

Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio, Mr. Ostreicher,  
Mr. Galdo
- NO:**

Mrs. Gonzalez and Mr. Ostreicher on  
Business Item M
- ABSTAIN**

Mrs. Miccio on November 10 Minutes
- MOTION PASSED**

**MINUTES**
*Minutes*

Conference, Executive, and Regular meetings of October 30 and November 10, 2008.

**REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR**
*Bus. Items*

A. Approval of 2008-2009 Line Account Transfers:

| LINE ACCOUNT           | DESCRIPTION            | <u>AMOUNT TRANSFERRED</u> |    |
|------------------------|------------------------|---------------------------|----|
|                        |                        | FROM                      | TO |
| 11-000-211-500-00-0000 | CONF/REGISTRATION      | (\$3,000.00)              |    |
| 11-000-213-300-00-0000 | HEALTH SVCS/PPS        | (\$42,000.00)             |    |
| 11-000-217-320-00-0000 | EXTRA PURCH PROF       | (\$127,238.00)            |    |
| 11-000-218-320-00-0000 | GUIDANCE PURCH PROF    | (\$65,000.00)             |    |
| 11-000-218-390-03-0000 | OTHER PURCH PROF/TECH  | (\$76,000.00)             |    |
| 11-000-219-105-13-0013 | PPS SECRETARY SALARIES | (\$60,000.00)             |    |
| 11-000-219-390-13-0000 | PPS OTHER PURCH PROF   | (\$100,000.00)            |    |
| 11-000-221-320-00-0000 | INSTRUCT PURCH PROF    | (\$15,000.00)             |    |
| 11-000-222-300-00-0000 | LIBRARY PURCH PROF     | (\$2,500.00)              |    |
| 11-000-222-600-07-0007 | SSS LIBRARY SUPPLIES   | (\$1,500.00)              |    |
| 11-000-222-600-09-0009 | OAK LIBRARY SUPPLIES   | (\$1,500.00)              |    |
| 11-000-223-320-00-0000 | STAFF DEV PURCH PROF   | (\$5,000.00)              |    |

|                        |                              |                |              |
|------------------------|------------------------------|----------------|--------------|
| 11-000-223-600-00-0000 | STAFF DEV GEN SUPPLIES       | (\$2,000.00)   |              |
| 11-000-230-100-02-0002 | SUPT OFFICE SALARIES         | (\$20,000.00)  |              |
| 11-000-230-895-00-0000 | BOE MEMBERSHIP               | (\$11,000.00)  |              |
| 11-000-240-103-07-0007 | SSS PRINCIPAL SALARIES       | (\$40,000.00)  |              |
| 11-000-240-500-00-0000 | OTHER PURCH PROF/TECH        | (\$20,000.00)  |              |
| 11-000-251-100-00-0000 | BUSINESS OFFICE SALARIES     | (\$25,000.00)  |              |
| 11-000-252-330-00-0000 | OTHER PURCH PROF/TECH        | (\$32,500.00)  |              |
| 11-000-252-500-00-0000 | OTHER PURCH SERVICES         | (\$32,500.00)  |              |
| 11-000-261-420-15-0721 | PLANT MAINT CONT SVCES       | (\$35,000.00)  |              |
| 11-000-261-420-15-0722 | PLANT MAINT REPAIRS          | (\$50,000.00)  |              |
| 11-000-261-610-00-0000 | SUPPLIES                     | (\$50,000.00)  |              |
| 11-000-262-300-00-0000 | PURCH PROF/TECH SVCES        | (\$25,000.00)  |              |
| 11-000-262-420-15-0750 | SODEXO CONTRACT              | (\$74,000.00)  |              |
| 11-000-262-590-00-0000 | MISC PURCH SVCES             | (\$30,000.00)  |              |
| 11-000-270-350-00-0000 | MANAGEMENT FEE               | (\$15,000.00)  |              |
| 11-000-270-390-00-0000 | OTHER PURCH PROF/TECH        | (\$8,000.00)   |              |
| 11-000-291-241-00-0000 | PERS CONTRIBUTIONS           | (\$80,000.00)  |              |
| 11-140-100-101-03-0003 | HIGH SCHOOL SALARIES         | (\$10,000.00)  |              |
| 11-190-100-500-00-0000 | OTHER PURCH SERVICES         | (\$14,000.00)  |              |
| 11-190-100-610-03-0003 | HS INSTRUCTION SUPPLIES      | (\$40,000.00)  |              |
| 11-190-100-610-15-0015 | DIST INSTRUCTION             | (\$80,000.00)  |              |
| 11-204-100-101-04-0004 | MS LLD SALARIES              | (\$10,000.00)  |              |
| 11-204-100-101-09-0009 | OAK LLD SALARIES             | (\$10,000.00)  |              |
| 11-204-100-320-00-0000 | LLD PURCH PROF               | (\$25,000.00)  |              |
| 11-209-100-101-09-0009 | OAK BD SALARIES              | (\$15,000.00)  |              |
| 11-209-100-320-00-0000 | BD PURCH PROF                | (\$7,000.00)   |              |
| 11-212-100-320-00-0000 | MH PURCH PROF                | (\$3,500.00)   |              |
| 11-213-100-101-07-0007 | SSS RESOURCE RM SALARIES     | (\$10,000.00)  |              |
| 11-213-100-640-03-0003 | HS RR TEXTBOOKS              | (\$4,000.00)   |              |
| 11-213-100-640-04-0004 | MS RR TEXTBOOKS              | (\$4,000.00)   |              |
| 11-213-100-640-15-0015 | DIST RR TEXTBOOKS            | (\$6,000.00)   |              |
| 11-214-100-320-00-0000 | AUTISTIC PURCH PROF          | (\$7,000.00)   |              |
| 11-214-100-340-00-0000 | AUTISTIC PURCH PROF          | (\$2,000.00)   |              |
| 11-214-100-800-15-0000 | AUTISTIC OTHER OBJECTS       | (\$20,500.00)  |              |
| 11-230-100-101-12-0012 | BASIC SKILLS SALARIES        | (\$55,000.00)  |              |
| 11-240-100-101-11-0011 | BILINGUAL SALARIES           | (\$200,000.00) |              |
| 11-240-100-800-00-0000 | BILINGUAL OTHER OBJECTS      | (\$10,000.00)  |              |
| 11-401-100-500-00-0000 | COCURRICULAR PURCH SVCES     | (\$3,000.00)   |              |
| 11-401-100-600-03-0003 | HS COCURRICULAR SUPPLIES     | (\$3,000.00)   |              |
| 11-401-100-600-03-0013 | MARCHING BAND                | (\$7,000.00)   |              |
| 11-402-100-600-15-0015 | DIST ATHLETIC SUPPLIES       | (\$14,000.00)  |              |
| 11-402-100-800-15-0000 | ATHLETIC OTHER OBJECTS       | (\$13,000.00)  |              |
| 13-422-200-300-00-0000 | SUMMER SCHOOL PURCH SVC      | (\$2,000.00)   |              |
| 13-602-200-600-00-0000 | ADULT ED SUPPLIES            | (\$4,000.00)   |              |
| 11-000-100-566-00-0000 | TUITION SP ED PRIVATE SCHOOL |                | \$ 60,500.00 |
| 11-000-262-320-00-0001 | CAPITAL RESERVE SET ASIDE    |                | \$527,500.00 |
| 11-000-291-270-00-0000 | HEALTH BENEFITS              |                | \$155,206.00 |
| 11-120-100-101-06-0006 | CAS TEACHER SALARIES         |                | \$267,466.00 |

|                                                                             |                         |                       |
|-----------------------------------------------------------------------------|-------------------------|-----------------------|
| 11-230-100-101-12-0012                                                      | BASIC SKILLS SALARIES   | \$617,066.00          |
| <b>Security and trailer projects, tuition, health benefits and salaries</b> |                         |                       |
|                                                                             | <u>(\$1,627,738.00)</u> | <u>\$1,627,738.00</u> |

B. Approval of food service bills for November, 2008 in the amount of \$282,684.17. ***Food Service***

C. Approval of latchkey bills for November, 2008 in the amount of \$19,288.04. ***Latchkey***

D. Approval of Community Schools bills list for November, 2008 in the amount of \$11,554.23. ***CS Bill List***

E. Approval of Payroll for the period ending November 21, 2008, in the amount of \$1,859,938.15. ***Payroll***

F. Approval of bills list for the month of November 2008 in the amount of \$5,938,802.88. ***Bill List***

G. Certification of No Overexpenditures ***Certification***  
Pursuant to N.J.A.C. 6A:22-2.11(c), I, Robert S. Finger, Board Secretary, certify that as of October 31, 2008 no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, that the District financial accounts have been reconciled and are in balance.

ROBERT S. FINGER      NOVEMBER 24, 2008  
BOARD SECRETARY      DATE

11/24/08

***Bus. Items Cont.***

H. Board Resolution

***Certification***

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:22-2.1 (c) 4, certify that as of October 31, 2008 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11(c) 4I-VI and that sufficient funds are available to meet the district's financial obligations

for the remainder of the fiscal year.

I. Acceptance of the Treasurer's and Secretary Reports for October, 2008. The Treasurer of School Funds and the Board Secretary reports are in balance for the cash receipts and disbursements for the month of October, 2008.

**Sec./Treas.**  
**Report**

J. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with the Position Control Roster that sufficient funds are available for these positions in the 2008-09 budget.

**Cert. for**  
**Personnel**

K. Accept and approve the Closing Agreement with the Internal Revenue Service regarding employment tax adjustments for calendar year 2004 in the amount of \$47,057.80. (Attachment A)

**IRS**

L. Reject the proposals received and opened on September 17, 2008 for 2008-09 Banking Services.

**Reject**  
**Proposals**

M. Accept the proposals received and opened on September 17, 2008 for 2008-09 Payroll Processing and Accounting Services and award the Request for Proposal to Action Data Service effective January 1, 2009 pending Board Attorney review.

**Action**  
**Data**

|                              | Aspire Payroll | Action Data Service |
|------------------------------|----------------|---------------------|
| Pay Period Processing Cost   | \$40,000       | \$38,317            |
| Monthly Report Cost          | \$5,000        | \$7,740             |
| Quarterly Report Cost        | \$6,000        | \$19,262            |
| Year End Processing Cost     | \$10,000       | \$6,337             |
| Year End Report Cost         | \$3,000        | \$3,020             |
| Year End Program Update Cost | \$2,500        | \$612               |
| Management Fee               | \$800          | \$0                 |
| On-Site Placement Fee        | \$87,500       | \$75,000            |
| Total                        | \$154,800      | \$150,288           |

One Time Conversion Cost N/A 0

N. Approval to participate in the Bergen County School District Banking Consortium (BCBANC) for the 2008-09 school year. (Attachment B)

***District  
Banking  
Consortium***

O. Authorize the School Business Administrator and Board Attorney to draft an Interlocal Agreement with the Township of Lakewood to provide the following services:

***Interlocal  
w/Township***

Asphalt Patching and Paving  
Emergency Snow Plowing  
Parking Lot Line Painting  
Improvements/Maintenance of Clifton Avenue School Playground

P. ***Approval of payment to Bowman and Company, LLP of \$99,500 for additional time to prepare the Comprehensive Annual Financial Report for the year ended June 30, 2008. This amount is in addition to the \$13,000 previously approved by the board September 24, 2008. The total cost of the audit including this additional payment is \$194,500.***

***TABLED***

Q. Authorize the Board Attorney to file a complaint with the New Jersey Board of Public Utilities in reference to the estimated electric bill received from Jersey Central Power and Light for the Lakewood Middle School in the amount of \$25,382.40.

***Public  
Utilities  
Complaint***

11/24/08

R. Approve for first reading a revision to the board policy for Legal Services, Professional Services Contracts and Public Relations. (Attachment C)

***Bus. Items  
Cont.***

S. Approval to award a quoted contract to **Hartnett Transit Service, Lakewood NJ** in the amount of \$100.00 per diem for a total amount not to exceed \$14,700.00 (147 days) to transport Lakewood students to/from Lakewood High School for the 2008/2009 school year. **Route: HOMLV**

***Transp.  
Contracts***

Quotes were sought and received by:

|                                           |          |
|-------------------------------------------|----------|
| Murphy Bus Service,<br>Lakewood, NJ       | No Quote |
| Hartnett Transit Service,<br>Lakewood, NJ | \$100.00 |

Klarr Transport Service

No Quote

T. Approval to award a parental contract to the parents of Lakewood student (07REF629) in the amount of \$72.50 per diem (163 days) for a total amount not to exceed \$11,817.50. Effective: 10/24/08 through 6/30/09 to transport their child to/from School for Children with Hidden Intelligence, Lakewood, NJ, in accordance with NJSA 6:21-10.3 and NJSA 6:21-16.1(a) **ROUTE: SCHIBR** Subject in receipt of NJSA 6:21-10.3 and NJSA 6:21-16(a).

U. Approval to cancel and rescind board action of September 24, 2008, whereas a quoted contract was awarded to **Hartnett Transit Service, Lakewood, NJ** in the amount of \$15,264.00 Route MATPM, and award a new quoted contract in the amount of \$84.80 per diem, for a total amount not to exceed \$15,264.00 (180 days) to transport Lakewood students to/from MATES Vocational Program.

V. Approval to award a Multi Negotiated Contract to **Negba Bus Service, Lakewood, NJ** in the amount of the \$70.00 per diem for an amount not to exceed \$12,250.00. Route was previously put out to bid, and there were no bidders (see bid # 08-0002/08-0003)

Effective: 9/01/08 – 6/30/09

11/24/08

**Bus. Items Cont.**

**Route: MKT1**

Routes do not exceed current per student allotment of \$884.00 (NJSA 18A:39-1a)

W. Approval to award a Multi Negotiated Contract to **Negba Bus Service, Lakewood, NJ** in the amount of the \$120.00 per diem for an amount not to exceed \$21,000.00. Route was previously put out to bid, and there were no bidders (see bid # 08-0002/08-0003)

Effective: 9/01/08 – 6/30/09

**Route: MKT2**

Routes do not exceed current per student allotment of \$884.00 (NJSA 18A:39-1a)

X. Approval of applications from the Community School of use of building permits as approved by the

**School Facility**

Director of the Community School and reviewed by  
the Business Administrator.

***Use***

Y. Approve no further payments to Aspire Payroll until  
the owner of the company meets directly with the  
Board.

***Aspire***

Z. Approval to immediately advertise for a payroll clerk.

***Advertise***

AA. Bids were opened and read for the 2008-2009 Winter  
Sports supplies on Wednesday, November 19, 2008  
at 10:00 a.m. (prevailing time) in the Administrative  
Offices, 655 Princeton Avenue, Lakewood, N.J. The  
amount of the awards are as follows:

***Winter  
Sports***

|                                                |                 |
|------------------------------------------------|-----------------|
| Metuchen Center, Inc.                          |                 |
| New Brunswick, NJ                              | \$1,161.59      |
| Sports Supply Group (Passons)                  |                 |
| Jenkintown, PA                                 | 944.90          |
| M-F Athletic Co., Cranston, RI                 | 354.95          |
| Cannon Sports, Inc., Burbank, CA               | 176.23          |
| GL Sports Inc., Brainerd, MN                   | 54.78           |
| Uniforms for All Sports Inc.,<br>Old Forge, PA | <u>4,318.00</u> |

**TOTAL** **\$7,010.45**

No bids were received for bowling.

**11/24/08**

**REPORTS AND RECOMMENDATIONS OF  
THE SUPERINTENDENT OF SCHOOLS**

***Supt. Items***

**A. SUPERINTENDENT'S ITEMS**

1. Approval of the following out of district place-  
ments to comply with the student's Individual  
Educational Plan (IEP) for the 2008-2009 school  
year.

***Out of Dist.***

- 554W to Tiny Tots effective November  
25 to June 30, 2009. Contracted Placement.
- 559W to SCHI effective November 25 to  
June 30, 2009. Cost not to exceed \$44,362.
- 560W to Alpha effective November 25 to  
June 30, 2009. Cost not to exceed \$29,943.

2. Approval of the following Home/Bedside Instruction  
to comply with student's physician's order or Admin-  
istrative decision. Per hour cost not to exceed \$40.00  
unless otherwise indicated:

***Home/Bedside***

- NP807 non-public home/bedside instruction. Funding provided through Chapter 192.
- NP808 non-public home/bedside instruction. Funding provided through Chapter 192.
- 141W home/bedside instruction from November 14 to be determined as per Medical recommendation.
- 548W home/bedside instruction from November 3 to be determined as per Administrative recommendation.
- 549W home/bedside instruction from November 3 to be determined as per Administrative recommendation.
- 550W home/bedside instruction from November 3 to be determined as per Administrative recommendation.
- 551W home/bedside instruction from November 11 to be determined as per Administrative recommendation.
- 552W home/bedside instruction from November 11 to be determined as per Administrative recommendation.
- 553W home/bedside instruction from November 11 to be determined as per Administrative recommendation.

11/24/08

***Supt. Items  
Cont.***

- 555W home/bedside instruction from November 14 to be determined as per Administrative recommendation.
- 556W home/bedside instruction from November 14 to be determined as per Administrative recommendation.
- 557W home/bedside instruction from November 14 to be determined as per Administrative recommendation.
- 558W home/bedside instruction from November 14 to be determined as per Administrative recommendation.
- 561W home/bedside instruction from November 14 to be determined as per Administrative recommendation.
- 562W home/bedside instruction from November 14 to be determined as per Administrative recommendation.
- 563W home/bedside instruction from November 14 to be determined as per Administrative

recommendation.

- 564W home/bedside instruction from November 24 to March 4, 2009 as per Administrative recommendation.
- 565W home/bedside instruction from November 17 to December 1 as per Administrative recommendation.

3. Approval of the Lakewood Middle School Parent-Teacher Organization's Bylaws.

**MSPTO  
Bylaws**

4. Approval of agreement between Lakewood Board of Education's Community School to provide professional supplemental education services as requested by parents of students in our district in schools considered "School in Need of Improvement." Cost per student is \$1,657.00 and payable with Title I funds.

**SES**

5. Approval for students to wear caps and gowns for Middle School Promotion in June.

**MS  
Promotion**

6. Approval for Tina Yuli, Principal, Lakewood Middle School, to attend a total of five (5) professional development workshops, December 6, 2008, March 7, 2009, April 23, 2009, May 14, 2009 and June 6, 2009 with a registration fee in the amount of \$1,500.

**Prof. Dev.  
T. Yuli**

11/24/08

**Supt. Items  
Cont.**

**INFORMATION:**

§ Fire Drill Report for the month of (Attachment D)

§ District Students Monthly Attendance Report  
(Attachment E)

**B. PERSONNEL**

**Personnel**

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

**1. CERTIFICATED**

**Certificated**

**a. Resignations**

**Resignations**

- (1) JUMP, Timothy  
Teacher of Art – ACE  
Effective: December 30, 2008

b. Retirements

***Retirements***

- (1) OSTROVE, Margaret  
Speech Therapist – OSS  
Effective: January 31, 2009

c. Terminations

***Terminations***

- (1) ANEN, Bernadette  
Elementary Teacher – OSS  
Effective: November 10, 2008  
Reason: Deceased

d. Leaves of Absence

***Leaves***

- (1) BERESFORD, Amy  
Literacy Coach – SSS  
Sick and Personal Leave  
Effective: April 20, 2009  
Terminating: May 22, 2009  
Extended Sick Leave  
Effective: May 26, 2009  
  
Terminating: June 8, 2009  
Family Leave  
Effective: June 9, 2009  
Terminating: November 16, 2009  
or sooner  
(Pending Attendance Data)

**11/24/08  
*Pers. Cont.***

***Leaves***

- (2) BROWN, Darlene  
Speech Therapist – OSS  
Family Leave  
Effective: January 6, 2009  
Terminating: June 30, 2009  
(Pending Attendance Data)
- (3) DELLO RUSSO, Leila  
Elementary Teacher – CAGS  
Sick Leave  
Effective: December 22, 2008  
Terminating: March 4, 2009  
Extended Sick Leave  
Effective: March 5, 2009  
Terminating: April 1, 2009  
Family Leave:  
Effective: April 2, 2009

Terminating: September 2, 2009  
(Pending Attendance Data)

- (4) GILBERT, Angela  
Basic Skills – SSS  
Sick & Personal Leave  
Effective: March 30, 2009  
Terminating: June 12, 2009  
Extended Sick Leave  
Effective: June 15, 2009  
Terminating: June 19, 2009  
Family Leave  
Effective: September 1, 2009  
Terminating: November 22, 2009  
(Pending Attendance Data)

- (5) HAINES, Melanie  
Basic Skills - OSS  
Extension of Family Leave  
Effective: December 18, 2008  
Terminating: February 2, 2009 or sooner

11/24/08

- (6) OMERT, Teresa  
Mathematics Teacher - LHS  
Extension of Family Leave  
Effective: November 24, 2008  
Terminating: December 8, 2008

***Pers. Cont.***

- (7) WEISS, Yuta  
Speech Lang. Specialist – Tiny Tots  
Sick and Personal  
Effective: December 1, 2008  
Terminating: January 6, 2009  
Extended Sick Days  
Effective: January 7, 2009  
Terminating: January 21, 2009  
Family Leave  
Effective: January 22, 2009  
Terminating: February 18, 2009  
(Pending attendance data)

e. Transfers - N/A at this meeting

f. Appointments

***Appts.***

- (1) \*\*\* PHYSICIANS & CONSULTANTS  
Effective: 2008-2009 School Year  
(as needed)

Chatham Learning Center

Educational Consultant

AITCHINSON, Carole Ph.D.

\$1,700/\$2,500 per eval

\$125/hr observation

(not to exceed \$2,500)

Creative Children Developmental  
Services, LLC

Educational Consultant

HAVENS, Michele, PhD

\$125/hr

## (2) \*\*\*\*SUBSTITUTE/SUPPLEMENTAL/NURSE

Effective: 2008-2009 School Year

Salary: \$85 per day/\$100 after 30 days

\$40 per hour supplemental

\$150 per day for nurse

(as needed)

CARROLL, Thomas

BA

STERN, Yvonne

BA

SZIEBER, Jillian

Standard

11/24/08

## (3) COLLETON, Jessica

***Pers. Cont.***

Elementary Teacher – LMS

Standard Certificate

Effective: January 5, 2009

Terminating: June 30, 2009

Salary: MA30, Step 8 - \$52,296

(pro-rated)

(New Position – Title I – TEMPORARY)

g. Reappointments – N/A at this meeting

h. Salary Adjustments – N/A at this meeting

i. Stipends

***Stipends***

## (1) CO-CURRICULAR COACHING

Effective: 2008-2009 School Year

| Last      | First    | Sport      | Position | Group | Step | Salary  |
|-----------|----------|------------|----------|-------|------|---------|
| HOLMES    | Randy    | Basketball | Head     | I     | 3    | \$7,950 |
| BROWN     | Timothy  | Basketball | Asst.    | I     | 4    | \$5,727 |
| CLARK     | Lawrence | Basketball | Asst.    | I     | 3    | \$4,387 |
| COUSINS   | Michael  | Basketball | Asst.    | I     | 2    | \$3,840 |
| DRUMRIGHT | Eugene   | Basketball | Asst.    | I     | 4    | \$5,727 |
| FEENEY    | John     | Basketball | Asst.    | I     | 3    | \$4,387 |
| MORGAN    | Richard  | Basketball | Head     | I     | 3    | \$7,950 |

|           |         |            |             |           |   |         |
|-----------|---------|------------|-------------|-----------|---|---------|
| CARLOUGH  | Debra   | Basketball | Asst.       | I         | 4 | \$5,727 |
| JOHNSON   | Tony    | Basketball | Asst.       | I         | 4 | \$5,727 |
| WEBER     | Colleen | Basketball | Asst.       | I         | 3 | \$4,387 |
| DOWNER    | Dana    | Basketball | Asst.       | I         | 1 | \$3,760 |
| TWIGG     | Rachel  | Basketball | Asst.       | I         | 1 | \$3,760 |
| HUDERWITZ | Nicole  | Basketball | Asst.       | Volunteer |   |         |
| WUDSKI    | John    | Wrestling  | Head        | II        | 2 | \$6,228 |
| CATALINE  | Chris   | Wrestling  | Asst.       | II        | 4 | \$5,139 |
| FRY       | John    | Wrestling  | Asst.       | II        | 4 | \$5,139 |
| MADSEN    | Mads    | Wrestling  | Asst.       | II        | 4 | \$5,139 |
| SALERNO   | Dominic | Wrestling  | Asst.       | II        | 4 | \$5,139 |
| FRASER    | Shandra | Track      | Head Coach  | III       | 3 | \$5,639 |
| BABIAK    | Robert  | Track      | Head Coach  | III       | 4 | \$5,758 |
| MOODY     | Lisa    | Track      | Asst. Coach | III       | 3 | \$3,760 |
| SCHMIDT   | William | Bowling    | Head Coach  | IV        | 4 | \$5,139 |

|            |           |              |             |    |   |         |
|------------|-----------|--------------|-------------|----|---|---------|
| SHEARMAN   | Kathy     | Bowling      | Head Coach  | IV | 4 | \$5,139 |
| GREGSON    | Angelique | Cheerleading | Head Coach  | IV | 2 | \$4,857 |
| CAPELLA    | Laurie    | Cheerleading | Asst. Coach | IV | 2 | \$3,292 |
| BOWERS     | Carol     | Cheerleading | Asst. Coach | IV | 3 | \$3,446 |
| FREIERMUTH | Neil      | Intramural   |             |    |   | \$2,680 |
| ALVAREZ    | Cynthia   | Intramural   |             |    |   | \$2,680 |

(2) PASQUALICCHIO, Suzanne  
Coordinator – LMS  
Fine Arts/Music & Technology  
Effective: November 1, 2008  
Salary: \$3,793 (pro-rated)

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous - N/A at this meeting

## 2. NON-CERTIFICATED

***Non-Cert.***

a. Resignations

***Resignations***

(1) FIGUEROA, Leslie  
Paraprofessional – SSS  
Effective: November 25, 2008

b. Retirements - N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence

***Leaves***

- (1) MIZRAHI, Nechoma  
Paraprofessional – Non-Public  
Family Leave  
Effective: November 17, 2008  
Terminating: January 12, 2009  
(Pending Attendance Data)

11/24/08

***Pers. Cont.***

e. Transfers

- (1) VESPA, Michelina  
Secretary CST  
From: Middle School  
To: PAS  
Effective: November 13, 2008

- f. Appointments - N/A at this meeting  
g. Reappointments - N/A at this meeting  
h. Salary Adjustments - N/A at this meeting  
i. Stipends - N/A at this meeting  
j. Tuition Reimbursements - N/A at this meeting  
k. Miscellaneous - N/A at this meeting

\* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

\*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

\*\*\* This position does not include the following:  
Medical Coverage                      Personal Days  
Dental Coverage                      Professional Days  
Prescriptions                      Vacation Days  
Optical Coverage                      Sick Days  
Reimbursement for Credits

**NOTE: ALL CONTRACTS ARE SUBJECT TO  
ATTORNEY REVIEW BOTH AS TO  
PROCEDURE AND SUBSTANCE**

**OLD BUSINESS**

***Old Bus.***

None this agenda.

**11/24/08**

**NEW BUSINESS**

***New Bus.***

None this agenda.

**PUBLIC RECOGNITION**

***Public Recog.***

Mr. Inzelbuch – “Through the Chair. There are several people sitting in the audience waiting to speak. You need a motion to give them permission to speak since they are not residents of Lakewood, who are employees of Lakewood and who are not parents of Lakewood. You do need a motion to hear from the people who signed up. The statements I just made. If anyone feels they are incorrect, please tell us. Therefore, they are correct. This motion will be to amend policy.”

***Mr. Inzelbuch***

Mr. Galdo – “Before I accept that, I think the Board should be aware and I’m going to be very honest about accepting this motion. This Board should be aware of the fact that this is an organizational paper and this Board should be neutral about it. That’s all I’m saying. I’ll make the motion and accept a second on the motion.”

***Mr. Galdo***

Mrs. Miccio – “Mr. Chairman, I will be willing to second but there are two subjects I need to ask about. First of all, what are they going to speak on. This group is out of district, unrelated, I will not approve it. Is there anyone here that wants to talk about our school students. A parent, those are the only ones I’ll approve.”

***Mrs. Miccio***

Mr. Galdo – “This is a labor action that these people are trying to organize. We don’t control bus companies. We pay for services of those companies. If we were controlling the bus company and we were hiring, that’s another story. So that’s what the Board needs to make a decision on. Whether they want to hear what these people are attempting to do.”

***Mr. Galdo***

Mrs. Miccio – “We have no right to approve or disapprove.”

***Mrs. Miccio***

11/24/08

Mr. Inzelbuch – “Again the motion would be to hear them. You can’t approve or disapprove. So is there a motion to hear these people?”

***Mr. Inzelbuch***

**MOTION TO GIVE PERMISSION TO SPEAK**

***Motion To  
Speak***

Mrs. Gonzalez moved, seconded by Mrs. Miccio to give permission to the representatives from the union to speak.

**ROLL CALL:**

***Roll Call***

**YES:** Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio

**NO:** Mr. Ostreicher, Mr. Galdo

**ABSTAIN:** None

**MOTION PASSED**

Mr. Galdo – “I have a problem with this. You don’t come into a meeting at 8:00 p.m. and hand me a paper. If you people were going to take an action under the AFLCIO, you should have let this Board be aware of what your action is going to be. You should have had the courtesy to send a letter to the Superintendent, the Board Attorney or me. You don’t come in to a situation that deals with education.”

***Mr. Galdo***

Mr. Inzelbuch – “Through the Chair. If I may. We are not directly involved in this issue apparently. I just learned of this issue about forty minutes ago. At that point there were two people signed up. I asked them not that we screen who speaks and does not, but there is a Board policy. There are obviously issues that they want to address that could effect. The fact is that they are here and better we know here than read about it somewhere else. I do agree that the proper way would have been to handle it differently, but since they are here, what harm is it in hearing what they have to say. I always like to hear first hand.”

***Mr. Inzelbuch***

Mr. Ostreicher – “Michael, are you setting a precedent for the future that if anybody wants to come and talk about any topic that is completely irrelevant and we have stuck to this rule through thick

**Mr. Ostreicher**

11/24/08

and thin. We have had five hundred, seven hundred, nine hundred people sitting in the audience and we stuck to this rule and now you’re telling us to, yes it’s a nice thing to talk about unionization, and I have no problem with that, but this is not the time nor the venue and this is not the microphone that we should be sharing.”

**Public Recog.**

Mr. Inzelbuch – “Mr. Ostreicher, I really take no position either way, but I’m trying to ask the question of the Executive Secretary to the Board. How many votes said yes? And how many said no?”

**Mr. Inzelbuch**

Ms. Romano – “Three yes, two no.”

**Ms. Romano**

Mr. Inzelbuch – “Therefore the motion to hear them is passed, so now can we hear them. The majority rules.”

**Mr. Inzelbuch**

Mr. Galdo – “May I make a suggestion in all honesty. And I mean it. If you knew you had this problem, you have our address, you showed up here today. How come you didn’t let us know before this point. We do not own busses.”

**Mr. Galdo**

Mr. Inzelbuch – “Mr. Chairman, again I am simply trying to give you some advice which is beyond I don’t know anymore. The hour is late and all I suggest is as follows. You have the right to amend your policy on a case by case basis as far as addressing the Board. You have, in certain cases, done that. I am simply suggesting that you don’t have to, but if they are here. Heed my advice, why not hear what they have to say. I don’t mind meeting with them separately. I don’t know what I would gain or they would gain. I’m not offering. But they are here. The manner in which it was done was not appropriate, however I’m always a guy who goes for substance over procedure. And the substance here is there seems to be....None of this has had a chance to read this brochure. I am imploring and suggesting to let

**Mr. Inzelbuch**

them speak.”

11/24/08

Mr. Galdo – “I will let them speak on the basis that the rest of this Board appreciates what we are doing and I want to remind them we hire per contract. We don’t do our own bussing, we hire Murphy, Klarr numbers of people. And when you pull an action at some point that causes us to be disruptive to a school system, we’ve got a problem. That’s all I’m saying.”

**Mr. Galdo**

Mr. Inzelbuch – “We do have a quorum currently and therefore although it was not necessarily the best manner, and no disrespect to the gentleman in the audience, but if we could, you have four minutes each. Is Susan Resch here?”

**Mr. Inzelbuch**

Mr. Ostreicher – “Through the Chair. I just want to ask my fellow Board members and Mr. Attorney and all of us sitting at the dais to please refer to the Guidelines for Public Comments at the Board meetings and rule #7 is all remarks must be relevant. I was on the Board when these rules were written and that is why I am so adamantly strong and opposed to the comments. I do have it within my power to be able to walk out tonight and thereby cause a complete dissolution of tonight’s meeting because we will not have a quorum. We have five and my attendance is important. I will therefore request again from my Board members to please adhere to the guidelines that are very very explicitly stated and every single one of the programs that are given out this evening has it right there in black and white, rule #7 and if we are going to break the rule tonight, we are going to set a precedent and it has nothing to do with unionization. It has nothing to do with kneecaps. It has nothing to do with anything. It has to do with the fact that we have to stick to the rules the way the rules are written. And if we are going to be lenient this time, next time when it will be a far more difficult situation, we may have no option but to say we have to listen to it as well.”

**Mr. Ostreicher**

Mr. Inzelbuch – “I want to clarify for the record, a legal opinion. It is a case by case determination.

**Mr. Inzelbuch**

So even if you would do this, you are not bound to do it anywhere else. But I am not telling you

11/24/08

***Public Recog.  
Cont.***

to not leave. I am not telling you to change your vote. I am simply telling you as Board Parliamentarian and again I have no idea how we got into this, but here we are.”

Susan Resch – “Board President, Superintendent and Board Members, us being here this evening has nothing to do with disrespect to the Board. We have the utmost respect for you. We do represent your cafeteria workers here at Sodexo. Our means of coming here is just to inform we have an organizing going on at Durham Bus which transports your students. Nothing is meant to be disrespectful. When we used to come to Lakewood school meetings, we haven’t seen these black drapes put up. I know Mrs. Miccio from the old days. We used to come to the Board meetings a long time ago. But us being here has nothing to do with disrespect you in anyway. We just wanted to let you know that we have an organizing drive. And just like you said, the Board wants to stay neutral. We hope that you will ask your contractor to remain neutral when we have this organizing drive and time was of the essence because we started this drive one week ago and Monday when the drivers came to work to give full and complete service to the children, the contractor called a meeting. So it was the first of anti-union meetings. We have had this experience in other states. We do have a bus driver here who has been waiting. And I appreciate your consideration in giving us the time, because if we knew we weren’t in the right frame, we would have left earlier if we could not address you this evening.”

***Susan Resch***

Mr. Inzelbuch – “Mrs. Resch, what would you like us to do?”

***Mr. Inzelbuch***

Mrs. Resch – “My letter is in here and I would like you to read it, but I do have a bus driver here and in all fairness to her, I would like her to come to the microphone. She does bus your children. She loves her job. If you please indulge her.”

***Mrs. Resch***

11/24/08

***Public Recog. Cont.***

Mr. Inzelbuch – “Have we given you an opportunity to speak today? Is there anything else you want to add?”

***Mr. Inzelbuch***

Mrs. Resch – “Just that we had drafter a sample resolution which we have used in other states on organizing drives that had a private contractor, we want to render full and complete service to the district without any disruption. We just would like the employees to have the right to vote on something that they are entitled to do. They are not your employees, but ultimately affect the Board of Education. Thank you.”

***Mrs. Resch***

Michelle Kasich – “Basically I just wanted to let you know we love bussing your children and that comes from the heart. We are in the middle of something that has left us all nervous and a little intimidated and scared. We want nothing more to adhere to the guidelines of keeping your children safe on the bus and going to work and doing our jobs and we don’t want anything to interrupt that. We are asking that you remain neutral and to let us come out and do our jobs in the middle of all of this.”

***M. Kasich***

Mr. Inzelbuch – “May I interrupt you for a bit. Have we done anything not to remain neutral so far?”

***Mr. Inzelbuch***

Michelle Kasich – “Not to my knowledge.”

***M. Kasich***

Mr. Inzelbuch – “Susan, to your knowledge?”

Susan Resch – “No”.

***S. Resch***

Michelle Kasich – “We are just letting you know that we are in the middle of a situation that’s making us all a little nervous and uneasy, but we are going to be absolutely here to serve you.”

***M. Kasich***

Mr. Galdo – “Well what is making you nervous?”

***Mr. Galdo***

**11/24/08**

***Public Recog. Cont.***

Michelle Kasich – “Well Durham who owns Murphy. We are in a situation that is intimidating and is not unheard of and where there’s a lot of negativity put on the union and we’re hoping that we can get through this. We’re hoping to be able to provide services and still be allowed to do our jobs and ask for what we are asking for.”

***M. Kasich***

Mr. Inzelbuch – “Through the Chair. This is important. Maybe this is relevant. Have you been unable to bus our children?”

***Mr. Inzelbuch***

Michelle Kasich – “No we have been bussing your children.”

***M. Kasich***

Mr. Inzelbuch – “We have a contract with these companies and if they are not adhering to it, please tell us.”

***Mr. Inzelbuch***

Michell Kasich – “Yes they are adhering to their contract with you.”

***M. Kasich***

Mr. Galdo – “But they are pressuring you because they come from a right to work state, right.”

***Mr. Galdo***

Michelle Kasich – “There are meetings on both sides. There are meetings for the union and against the union and we are in the middle of that.”

***M. Kasich***

Mr. Inzelbuch – “So where does it involve us?”

***Mr. Inzelbuch***

Michelle Kasich – “I’m not even sure how to answer that.”

***M. Kasich***

Susan Resch – “We were just coming to you to ask that you have your contractor remain neutral during the organizing drive.”

***S. Resch***

Mr. Inzelbuch – “Isn’t that the law?”

***Mr. Inzelbuch***

Susan Resch – “It is the law, but we just wanted you to reaffirm it.”

***S. Resch***

11/24/08

***Public Recog. Cont.***

Mr. Inzelbuch – “As the lawyer for the Board, we want all laws followed.”

**Mr. Inzelbuch**

Mr. Galdo – “I have a big problem and you’ve got to be honest with me about this. We move over 12,000 kids. I don’t need you people pulling a job action on me some morning and it will really turn everybody out.”

**Mr. Galdo**

Susan Resch – “No that’s the furthest thing from our minds. We just want the employees to be able to vote whether they want a union or not without any interference.”

**S. Resch**

Mr. Inzelbuch – “Would you agree that until tonight I did not know about it. The Superintendent, the Business Administrator, no one knew about this. So please understand that when you come here. We invite people to give us information in accordance with our guidelines. But there are seven of you and our concern is the safety of our children, public and non-public. I just want to get this clear. Is there some interruption of services we should be anticipating?”

**Mr. Inzelbuch**

Susan Resch – “No.”

**S. Resch**

Mr. Inzelbuch – “So you have put in this package a resolution supporting neutrality. I can tell you that typically the Board likes to get a resolution prior to voting on it. No Susan you are what in this union?”

**Mr. Inzelbuch**

Susan Resch – “I’m the International Administrative Vice President and in your packet I have where you can get me on the cell phone.”

**S. Resch**

Mr. Inzelbuch – “So you are just basically alerting the Board that you are giving disclosure to the Board to reaffirm with the contractor that they should remain neutral. All I know is this is a state approved contract and in there it says they have to follow the law. Should you have any knowledge or information telling us that they are breaking the law, or that our children are at any type of risk, my name is there, it is easily read. My phone number is 732-905-0325 and my address is 555 Madison Avenue, Lakewood, not here, but not too

**Mr. Inzelbuch**

far. My fax is 732-886-0806. I don’t carry cards but Ms. Romano can give you the information. Please

**11/24/08**

**Public Recog. Cont.**

understand there are no cameras, but Board members are volunteers. But was not witnessed here and again no disrespect to the gentleman sitting behind you, but perhaps he couldn't see the name of one of the Board members. It looked a little more involved than that. Again we are not here to judge what was and was not. We do thank you for coming. We do thank you for advising us, but I'm a little concerned. Michelle is telling us she is being intimidated. I want to make it clear. Is the Board intimidating anyone?"

Michelle Kasich – "I'm not used to this, but you are not."

***M. Kasich***

Mr. Inzelbuch – "Prior to this evening has the Board or any of the employees. We have two people in charge of transportation, Mr. Coyle and Ms. Bunnell have they intimidated anyone?"

***Mr. Inzelbuch***

Michelle Kasich – "Oh no."

***M. Kasich***

Mr. Inzelbuch – "And Susan you would agree with that?"

***Mr. Inzelbuch***

Mrs. Resch – "I think what she was referring to was the meeting the employer had."

***S. Resch***

Mr. Inzelbuch – "Well that would not be us, that would be Durham. Through the Board I will with your permission reach out to Durham as long as we reassert that they continue to follow the law. And there is one more person on her Wyatt? We don't want to say that you can't speak."

***Mr. Inzelbuch***

Mr. Galdo – "Are you from Trenton?"

***Mr. Galdo***

Wyatt Earp – "No I'm all the way down from Toms River. I'm the Ocean and Monmouth County AFLCIO President. We all want professional bus drivers who keep our children safe."

***W. Earp***

**11/24/08**

***Public Recog. Cont.***  
***Mr. Inzelbuch***

Mr. Inzelbuch – "Is there any knowledge that you have that any Board member, administrative member, employee or consultant of Lakewood Schools has inti-

midated or insinuated or anything toward bus drivers?”

Mr. Earp – “I have no knowledge and obviously this is just pre-emptive. It all just happened recently and I apologize.”

**Mr. Earp**

Mr. Inzelbuch – “Are our children whether public or non-public at risk or anything that you know of?”

**Mr. Inzelbuch**

Mr. Earp – “Not at this time and that’s why we wanted to get to know you. And I hope I wasn’t the intimidate-ing one. I’ve got arthritis in both hips and a bad ankle.”

**Mr. Earp**

Mr. Galdo – “I would say this please, you know our numbers. Just don’t show up like this again. Please let our Superintendent know. You have a problem call the Superintendent, Michael or my-self, Bob Finger. We’ve got to stay open and you must remember we have obligations to some 18,000 plus students in this town.”

**Mr. Galdo**

Mr. Inzelbuch – “Is there any date if I may ask that is coming up for whatever you need to do?”

**Mr. Inzelbuch**

Mr. Earp – “No, there is not a vote date yet. This all just started in the local obviously and the Transport Workers wanted to advise you as quickly as possible.”

**Mr. Earp**

Mr. Inzelbuch – “Again is there any reason we should anticipate disruption in service?”

**Mr. Inzelbuch**

Mr. Earp – “No.”

**Mr. Earp**

## **ADJOURNMENT**

**Adjournment**

Mrs. Gonzalez moved seconded by Mrs. Miccio to adjourn the meeting.

**11/24/08**

## **ROLL CALL:**

**Roll Call**

**YES:** Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio, Mr. Ostreicher,  
Mr. Galdo

**NO:** None

**ABSTAIN:** None

**MOTION PASSED**

Mr. Galdo adjourned the meeting at 10:00 p.m.

***Mtg. Adj.***

Respectfully submitted,

**ROBERT S. FINGER  
BUSINESS ADMINISTRATOR/  
BOARD SECRETARY**

**11/24/08**