

***SPECIAL MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON,  
THURSDAY, JUNE 12, 2008, AT 8:00 P.M., IN THE PRINCETON AVENUE  
AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701***

Mr. Chet Galdo, President, called the meeting to order at 8:02 p.m. Cynthia Romano, Administrative Assistant to the Board read the following notice:

**SUNSHINE LAW**

***Sunshine  
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

**ROLL CALL:**

***Roll Call***

**Board Members Present:** Mr. Galdo, Mr. Gonter,  
Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio, Mr. Ostreicher,  
Mr. Thomas

**Board Members Absent:** Mr. Braude, Mr. Neumann

**Also Attending:** Edward W. Luick, Superintendent,  
William T. Andersen, Assistant

***Also  
Attending***

Superintendent, Robert Finger,  
Business Administrator, Michael I.  
Inzelbuch, Esq.

**EXECUTIVE SESSION**

***Ex. Ses.***

Mr. Ostreicher moved, seconded by Mr. Thomas  
to move into executive session to discuss contracts  
and legal issues.

**ROLL CALL:**

***Roll Call***

**YES:** Mr. Gonter, Mrs. Gonzalez,  
Mr. Grunhut, Mrs. Miccio,  
Mr. Ostreicher, Mr. Thomas,  
Mr. Galdo

**NO:** None

**ABSTAIN:** None

**MOTION PASSED**

Mr. Galdo – “This session should last only ten or  
fifteen minutes at the most.”

WHEREAS, Public Law 1975, Chapter 231, known as  
the Open Public Meetings Act, provides that a public  
body may not exclude the public from any meeting to  
discuss any matter described therein until the public  
body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of  
Lakewood has determined that the following items must  
be discussed in closed session and that the public must be  
excluded from said deliberations;  
and

WHEREAS, the Board of Education, of the Township of  
Lakewood has determined that the subject matter of the  
closed discussion falls within those matters described in  
subsection 7b of the Open Public Meetings Act.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW JERSEY, that

1. The Board of Education go into closed session to discuss the following subject matters:

Contracts and Legal

which subject matters constitute a subject matter described in sub-section 7b of the Open Public Meetings Act.

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BE IT FURTHER RESOLVED, THAT, THE BOARD OF EDUCATION, OF THE TOWNSHIP OF LAKEWOOD will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved, and the determination can be disclosed to the public.

The Board moved into Executive Session at 8:05 p.m.

### **CALL BACK TO ORDER**

***Call Back  
To Order***

Mr. Galdo called the meeting back to order at 8:35 p.m.

**Board Members Present:** Mr. Gonter, Mrs. Gonzalez,  
Mr. Grunhut, Mrs. Miccio,  
Mr. Ostreicher, Mr. Thomas,  
Mr. Galdo

Mr. Luick – “I have an addendum. I would like to add.  
The approval of a Corrective Action Plan.”

***Mr. Luick***

Mr. Inzelbuch – “Also Mr. Luick is retiring June 30, 2008.  
His sick and personal time and vacation time will be paid  
over two school years 2008-09 and 2009-2010 in equal  
installments. Those numbers are a matter of public record  
and will be further verified.

***Mr. Inzelbuch***

**MOTION TO APPROVE THE AGENDA INCLUDING  
ADDENDUMS**

***Motion To  
Approve Agenda***

Mr. Thomas moved, seconded by Mrs. Miccio to approve the agenda items including addendums.

Mr. Galdo – “Is there any discussion?”

Mr. Ostreicher – “Through the Chair. I just wanted to express my feelings regarding the retirement of Mr. Luick. He has been a very trustworthy and very devoted public servant in the district for thirty-five years. As I look back at past history, Mr. Luick had several jobs in the school district making his way all the way up to Superintendent. I was President, I believe, when Mr. Luick took over the position. We are very disappointed. I know we are going to miss him and all I can say is our vote will accept his retirement based on his wishes. We will miss him dearly

***Mr. Ostreicher***

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and I want to thank him on the record for all the hard work he has put in and may God speed be with him. I wish him success and health.”

Mr. Luick – “I had a prepared statement that I was going to read, but I’m having a little bit of trouble reading it tonight. Maybe at the regular meeting I will read this, but I’d like to thank the faculty and staff of the district for their professional commitment over the years. It has been tremendous. My fellow administrators for their frank discussions with me whether I agreed or not over the years and I really appreciated that. The parents, community members for their support. Particularly the last four years and of course I mentioned this inside and I’ll say it again, current and prior Board members for the opportunities they have given me over the past thirty-five years. I thank you. And I have some special thanks for some people sitting here today that any successes we have wouldn’t be possible without Mr. Andersen, my Assistant Superintendent, Mrs. Romano who at times goes crazy between myself and one other person trying

***Mr. Luick***

to tell her things to do. Mr. Finger who is new to the district but who will keep us on the right track. Mr. Galdo our Board President, for the endless conversations and discussions and lastly someone who a gentleman, and I call him a gentleman whose advice and counsel I counted on many times, whether we agreed or disagreed, our Board Attorney, Mr. Inzelbuch. Thank you all. One other person I would like to mention who was in the district when I started here, Mrs. Miccio. We were talking a little earlier. I thank her in particular for her support over the past thirty-five years. Thank you Irene.”

**ROLL CALL:**

***Roll Call***

**YES:** Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio, Mr. Ostreicher, Mr. Thomas,  
Mr. Galdo

**NO:** None

**ABSTAIN:** None

**MOTION PASSED**

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**REPORTS AND RECOMMENDATIONS**  
**OF THE BOARD SECRETARY/ BUSINESS**  
**ADMINISTRATOR**

***Bus. Items***

A. Approval to contract with Ideal Way  
Way

***Ideal***

Movers, Lakewood, New Jersey to  
transport the furniture from Neptune  
School District to Lakewood School  
District at a cost not to exceed \$9,292.50

***Movers***

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- B. Approval of first reading of revised  
Policy 9126 By Laws of the Board –  
Attorney.

***Policy 9126***

- C. Approval of Corrective Action Plan.

***Cor. Action Plan***

**REPORTS AND RECOMMENDATIONS**  
**OF THE SUPERINTENDENT OF SCHOOLS**

***Supt. Items***

1. PERSONNEL

- b. Retirements

***Retirement***

- (1) LUICK, Edward W.  
Superintendent of Schools  
Effective: July 1, 2008

Mr. Inzelbuch – “Through the Chair. We do have a  
matter of personnel that we will need to go into closed  
session for since issues of personnel cannot be  
discussed publicly and openly. The time is now  
8:50 p.m. We will alert the public by 9:30 p.m. Action  
may still be taken this evening.”

***Mr. Inzelbuch***

**MOTION TO GO INTO EXECUTIVE SESSION**

***Ex. Session***

Mr. Gonter moved, seconded by Mr. Grunhut to  
go into executive session to discuss personnel and  
other contractual issues.

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**ROLL CALL:**

***Roll Call***

**YES:** Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut,  
Mrs. Miccio, Mr. Ostreicher, Mr. Thomas,  
Mr. Galdo

**NO:** None

**ABSTAIN:** None

**MOTION PASSED**

**CALL BACK TO ORDER**

***Call Back  
To Order***

Mr. Galdo called the meeting back to order at 10:37 p.m.

Board Members Present: Mr. Gonter, Mrs. Gonzalez,  
Mr. Grunhut, Mrs. Miccio,  
Mr. Ostreicher, Mr. Thomas,  
Mr. Galdo

Mr. Inzelbuch – “The time is now 10:37 p.m.

***Mr. Inzelbuch***

The Board has instructed me to read the following:

To hire Eugenia E. Lawson as Interim Superintendent at the rate of \$625/day inclusive of five days per week, a minimum of eight hours per day. No benefits will be paid, no tenure will be given and for a period not to exceed sixty days. She is starting on or about July 1 and will go sixty days from that day. This is a per diem agreement. The Board and Mrs. Lawson will at the end of the sixty days assess all options.

In addition, the Board is authorizing the administration and myself to start a national search which will be discussed tomorrow for a permanent Superintendent which will include advertising in both local and national periodicals, educational journals to hire a permanent Superintendent. We all understand that the Interim Superintendent is based on the situation that we first learned of this week. Unfortunately Mr. Luick is retiring, and, therefore, the Board needs to have an interim in place. Mrs. Lawson will get to us by Monday as to the date she is available in June so there will be a smooth transition.”

Mr. Galdo – “Does everybody know what they are voting on?”

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**MOTION TO APPROVE INTERIM SUPERINTENDENT**

***Motion To  
Approve Interim  
Supt.***

Mr. Thomas moved, seconded by Mrs. Gonzalez to approve Mrs. Lawson as Interim Superintendent.

**ROLL CALL:**

***Roll Call***

**YES:** Mr. Grunhut, Mrs. Gonzalez, Mrs. Miccio  
Mr. Ostreicher, Mr. Thomas

**NO:** None

**ABSTAIN:** Mr. Galdo, Mr. Gonter

**MOTION PASSED**

**ADJOURNMENT**

***Adj.***

Mr. Ostreicher moved, seconded by Mr. Gonter to adjourn the meeting.

**ROLL CALL:**

***Roll Call***

**YES:** Mr. Grunhut, Mrs. Gonzalez, Mrs. Miccio  
Mr. Ostreicher, Mr. Thomas, Mr. Galdo,  
Mr. Gonter

**NO:** None

**ABSTAIN:** None

**MOTION PASSED**

Mr. Galdo adjourned the meeting at 10:55 p.m.

***Mtg. Adj.***

Respectfully submitted,

**ROBERT S. FINGER  
BUSINESS ADMINISTRATOR/  
BOARD SECRETARY**

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