

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ONFRIDAY, JANUARY 4, 2008, AT THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Chet Galdo, President, called the meeting to order at 1:28 p.m. Ms. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Luick notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

***Sunshine
Law***

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press, Ocean County Observer and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Galdo, Mr. Braude.
Mr. Grunhut, Mrs. Gonzalez,
Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Thomas

Board Members Absent: Mr. Gonter

Also Attending: William T. Andersen, Assistant
Superintendent, Ernest Turner,
Financial Consultant, Ivy Brown,
Assistant Business Administrator,
Michael I. Inzelbuch, Esq.

***Also
Attending***

MOTION TO GO OUT OF ORDER

***Out Of
Order***

Mr. Ostreicher moved, seconded by
Mr. Neumann to go out of order to

make a statement and a change to the agenda.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Braude,
Mr. Thomas, Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Ostreicher – “Mr. President, I’d like to make a few comments regarding the current predicament we find ourselves in.

Mr. Ostreicher

Mr. President, you and I as well as Mr. Thomas were elected together as a unity ticket to be members on this Board. It is in my opinion the most important Board in our town. It is the most important because it is the very actions that we as a Board take that affect the education of our children and the foundation of future generations of Lakewood citizens, Lakewood business people and the future leaders of our town, state and our country.

The three of us took an oath to help the children of Lakewood facilitate this goal by making available to them a full and thorough education. A full and thorough education includes and is not limited to: Expert and professional teachers and staff, a safe, secure and comfortable environment for our students to flourish academically and all the necessary equipment, programs and support that the State of New Jersey requires for a school district provide for its children.

Another one of our very important responsibilities is making sure that our district is run finan-

01/04/08

cially sound. We are the ones who are ultimately responsible for hiring an expert staff and administration who are capable or making sure that all of our books and financial figures and projections are correct and accurate.

Mr. Ostreicher
Cont.

By taking upon ourselves these responsibi-

lities, we were all aware that it would require that there be times that we need to make decisions that are sometimes very difficult and not popular. But make these decisions we must.

As we are all now aware, our district is currently going through a difficult financial situation. We are currently facing a significant deficit. Playing the blame game will not resolve the problem. So even if I were to say it's this one's or that one's fault, it would still leave us with a deficit.

Mr. President, forgive me to say this, but we are the ones responsible. Fellow Board members, let's face it. We let down our children! We, the Board of Education of Lakewood, allowed this to come about until it has bitten us in a very detrimental way. Why did we not know that we were in this financial predicament and continue to hire new staff? Why did we not ask our administration not to bring on new people if we could not afford it?

We as a Board have failed our students, our parent body, our town and our charge and responsibility. We have a responsibility to see that our teachers are paid and are under contract. We have the duty to make sure that our educators feel needed, wanted and appreciated.

But as I said earlier, there are times that we as a Board are required to make tough decisions. The Superintendent of the district has regrettably recommended to us that there be a reduction in force and a realignment in the personnel. We have been told that these changes will not affect classroom size nor will it affect any tenured teacher.

This decision did not come easily. Many other cuts and adjustments were made before we got to this point. These cuts included every facet of our budget and affected the entire community.

01/04/08
Mr. Ostreicher
Cont.

We owe an apology to the teachers, to the support staff and all that are affected by the Superintendent's recommendations for a reduction in force and the transfer of personnel. We know that you have lives that will unfortunately be turned upside down. We know that you have expended much quality energy for the benefit of our students. We appreciate it very much and hopefully when our financial situation improves we will be able to rehire you.

We need to apologize to the students who have gotten used to a particular teacher and instructor and now must reacquaint themselves with new staff at the various positions.

Likewise, I would like to ask for a quick and equitable resolution to the contract negotiation and for a meeting with the teachers. It has been way too long for things to linger on the way they have.

I hope there will be a degree of patience and understanding with all of the decisions taken."

MOTION TO CHANGE AGENDA

Motion To Change Agenda

Mr. OstreicherNow, I would also like to make this motion. I cannot in good will vote for the elimination of the coordinator of the Parent Resource Center. This important program, while I have not benefited from, nor have any members of the Orthodox community, which I am a member, this program serves the children of our Latino community. So I make a motion to cancel Item E-3 on page 9. She should remain the project coordinator. That is my motion."

01/04/08

Mrs. Gonzalez seconded the motion.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mrs. Miccio,
Mr. Neumann, Mr. Ostreicher,

Mr. Braude, Mr. Thomas,
Mr. Galdo

NO: None

ABSTAIN: Mr. Grunhut

MOTION PASSED

RECOGNITION OF PUBLIC

Public Recog.

Mr. Galdo – “Since there are two pages of you that wish to speak to this Board and you have a right to because we do have a democracy. I will open up the microphone and there is a four minute situation and at this point we will go forty-five minutes and see where we go from there.

Mr. Galdo

Mr. Inzelbuch – “Through the Chair. The public should be aware that an amended notice was sent to the newspapers forty-eight hours prior. He read the notice including there would be brief public input. If I understand Mr. President, we have several Board policies that deal with public participation. What you are saying is that the meeting policy 9325.2(a) will continue to be in effect but with a limit of forty-five minutes.”

Mr. Inzelbuch

Mr. Galdo – “Let me put it this way. These individuals who took of their time to be here today have a right to be heard. Now I’m not suggesting that we will stay until 5,6, or 7:00 o’clock, but we will do it in a reasonable good order under the guidelines which the Board has set and I would like to open it up at this point.”

Mr. Galdo

01/04/08

***Public Recog.
Cont.***

The following people spoke regarding the reduction in force:

Carol Cousins
Jim Waters
Tiffany Burdge
Melissa Carroll
Glenn Bradford
Mary Gouveia
Maria Reynoso
Reina Brown
Mary Buckley
Fred Rush

Len Wilson
Janine Gorsak
Geraldine Olszewski
Charles Cunliffe
Rafaela Santana
Hector Salguero
Raquel Salguero
Marta Harrison

Mr. Galdo – “I said originally that I would allow about forty-five minutes. It is not my right to say so, but I would have to poll the Board at this point if you wish to continue. May I have a motion.

Mr. Galdo

MOTION TO EXTEND TIME

***Motion To
Extend Time***

Mr. Thomas moved, no one seconded the motion.

Mr. Galdo – “I’ll tell you people, I have a lot of other business and we have your names. We have a meeting on Monday and I assure you I will make sure that you have a right to speak. Because there is a lot of business that the Board has.”

Mr. Galdo

01/04/08

Mr. Thomas – “Personally, I don’t agree. I think it’s important that we listen to people. We need to listen and they have not even heard anything from any of the Board members.”

Mr. Thomas

Mr. Galdo – “I asked for a motion Len, and couldn’t get a second. If you make that motion I’ll continue with this.”

Mr. Galdo

Mr. Thomas made the motion again.

Mr. Thomas

Mr. Inzelbuch – “Let the rules of law follow here. Does that mean that the public is being told they are not being heard or are they? And I would like to say something because as of this second I’m still the Board Attorney.”

Mr. Inzelbuch

Mr. Thomas – “If nobody seconded the

Mr. Thomas

motion that means that they will not allow them to speak formally.”

Mrs. Miccio made the second on the motion.

ROLL CALL:

Roll Call

YES: Mrs. Miccio, Mr. Thomas,
Mr. Galdo

NO: Mrs. Gonzalez, Mr. Grunhut,
Mr. Neumann, Mr. Ostreicher,
Mr. Braude

ABSTAIN: None

MOTION FAILED

Mr. Galdo – “That means we will allow you to come back Monday night.”

Mr. Galdo

Mr. Thomas – “When it’s in the second, then we can discuss it even if it doesn’t pass.”

Mr. Thomas

Mr. Galdo – “I will ask the Board again. Will the Board allow me to give you one-half hour to address this Board. I’m asking as the President of the Board.”

Mr. Galdo

01/04/08

Mr. Ostreicher – “Mr. President, our Attorney would like to make his comments.”

Mr. Ostreicher

Mr. Inzelbuch – “I’m not quite sure what you are asking from me. If there is a motion and a second there is time for discussion unless that rule has been broken too.”

Mr. Inzelbuch

Mr. Galdo – “I don’t have a second at this point.”

Mr. Galdo

Mr. Thomas – “Through the Chair. Basically, I have to concur with a lot of the things I heard here today. I can say as a parent and a Board member that pretty much the word that I can describe is that I’m numb. Personally, I think that what has happened here has to happen in great force because we do have to be accountable here because it’s not enough to just say that we did something wrong. It’s really not enough. My issue that I’m going to share with this community and that I have been sharing with my Board members and I know we are facing very difficult times

Mr. Thomas

and major things are going to have to be done reactively to what has occurred. But all that I want to know and I want to be sure that the community sees and that I see is that whatever occurs is fair and equitable across the board. If we've gotta do something each and every portion of the community must be affected equally and fairly. I've got to tell you the hole has been dug. We've got to get out of it. There are no ifs, ands or buts. Things are gonna have to happen, but everyone needs to feel it equally. And if they don't, it is not gonna go over well. I am not going to be quiet. I am not going to wait until we go in the back and talk about it. It is wrong, it is unacceptable and I have had umpteen opportunities. I have had family members ask why did I build my house here. I've got people that I work with calling me with stuff because I don't read the paper anymore. It hurts, it's disgusting and something has to occur and it just needs to be fair. And until we can show everyone that what was done was fair, and as someone here that has looked at what has happened, it wasn't good. Things are going to happen, but I think what is most important is that we all need to know that everyone is affected equally. Because the budget takes care of people equally and the budget needs to be affected equally and if it is not and all of the money that is cut comes from entities that serve the public school, that will not be okay."

01/04/08

Mr. Inzelbuch – "Through the Chair. I forwarded a letter to the President and the Board. I too am a graduate of Lakewood Schools. I too am a member of this community for 37 years. I am asking for you to accept my resignation effective immediately."

Mr. Inzelbuch

Mr. Galdo – "Michael, if you are asking me to do that then I would throw in the gamut too and then where do we go. I believe that you should bring this back to the Board and the Board should take it. It should not be addressed out here in public. The Board should make that decision."

Mr. Galdo

The crowd started to cheer and get unruly.

Mr. Galdo – "I will not have side conversations here. None of you know what this Board goes through and if you volunteered the way this Board does. We serve without pay. We serve

many hours without pay. Where are we going with this people?”

Mrs. Miccio – “That was horrible news. You all applauded Michael’s resignation, but you don’t know what he has brought us through. A lost more problems than just this one, believe me. And right now I would be devastated if I thought he was resigning because then we would really be drowning. Right now we are floating. As I am looking through this list, it tells all these people that we don’t need. It says go, we don’t need them and the school will still exist. It really bothers me. How can education go on with a loss of this many people? Number three why did we hire them in the first place if we didn’t need them. There are questions that I ask and I’m told it’s okay. It bothers me immensely and it is with an aching heart that I am supporting this because I don’t know what else to do. We are given a mandate. We are told you have to cut. I swear I am not an accountant so I have no idea. This is the list that is handed to me at agenda time and I find myself having to say yes. Tonight I’m probably going home and cry like you did for two hours. I just find it so difficult to deal with this. I came out today, I shouldn’t have, but I did to see if any one of our upper echelon could come up with something different. And this has not changed except for one. And I am at a loss, but I want you to know how sympathetic I am to this. How much I hate myself for the vote that I’m going to make and it bothers me. Please forgive me. And Michael don’t be stupid, don’t resign. I wanted to resign at one time and I feel like it’s deserting a sinking ship.”

Mrs. Miccio

01/04/08

Mrs. Miccio
Cont.

Mr. Galdo – “Let me explain something to you people. I have been involved with this Board for over ten years. Irene has been over thirty years. She is the senior person that I go to when I have problems that I’m thinking about. But what has happened here is that this Board had to step up and bite the bullet because things that happened over a series of four to five years. I don’t sleep at night. I’m not happy about the lives that I’ve affected by signing those orders. I hurt for you two gals. I hurt very much, but

Mr. Galdo

what has happened here and maybe yes there are people that come to this Board and continue to say what they say and my former Vice-President has said this for five years. This is a culmination of things that have cause us to do what we do and to further substantiate this to you, we will be continuing to make cuts across the board. The next thing we will address is the bussing program. So we are doing it. The problem is and I say this, we have addressed a lot of things. I don't like sitting here on the frying pan, but when I took this position and said I was going to try and help people, I, Len Thomas, Abe Ostreicher, we did it as a three-some and we're trying the best we can. This is a very emotional thing, but these are very difficult times and we had to bite the bullet. We're going to make and we will continue to see how we can make it better. I've got critics here who I appreciate as friends, Jim Waters, Miriam Medina, Carol Cousins and I sit there and talk, but yet I'm on the other side of the coin and mandate suggests that I do what I do as a Board President and I'm sorry that we hurt you. Maybe you're right, as a Board President I should have gotten on top of it this past summer, but there are things that I don't know about sometimes and I try. Thank you."

01/04/08

***Mr. Galdo
Cont.***

MOTION TO MOVE ENTIRE AGENDA

***Motion To
Move Agenda***

Mr. Ostreicher – "Mr. President, I would like to make a motion to move the entire agenda with the changes that I read. Mrs. Gonzalez seconded the motion.

Mr. Thomas – "Before I vote, I need to say something. Basically, we've heard what the community said. We've had discussions in the back room. We understand that these are difficult decisions that have to be made and I do think we need to listen wholeheartedly at the way in which we do make these decisions. I will not be able to even attempt to vote on something that I know or feel is wrong. Yes numbers will have to occur, but I am still fully confident that we are not doing cuts that are going across the board and it is wrong."

Mr. Thomas

ROLL CALL:***Roll Call***

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Braude,
Mr. Galdo

NO: Mr. Thomas

ABSTAIN: None

MOTION PASSED

01/04/08

**REPORTS AND RECOMMENDATIONS OF
THE SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT'S ITEMS

1. Approval of the December 2007,
revision of the Lakewood School
District "School Safety Plan," a
confidential, secure and privileged
document.

Safety Plan

2. Approval of Board of Education
Resolution to accept the FY08 NCLB
Consolidated Formula Grant award
effective September 1, 2007 to Aug-
ust 31, 2008, in the following amounts:

***NCLB
FY08***

§ NCLB Title I Part A	\$5,154,840.00
§ NCLB Title II Part A	931,410.00
§ NCLB Title II Part D	35,058.00
§ NCLB Title III	200,660.00
§ NCLB Title III Immigrant	108,714.00
§ NCLB Title IV	129,622.00
§ NCLB Title V	<u>44,112.00</u>
TOTAL	\$6,604,416.00

3. The following positions are being proposed
to be eliminated for economic reasons and as
a reduction in force ("RIF")

Rifs

CERTIFICATED:

- § Physical Therapist (1)
- § Supervisor (1)
- § Teachers (8)
- § Temporary Teachers (3)
- § Psychologist (1)
- § Guidance Counselor (3)

- § Nurse (1)
- § Social Worker (1)

NON-CERTIFICATED:

- § Coordinator Parent Resource Center(1)
- § Secretaries (12)
- § Parent Liaison (1)

01/04/08

B. **PERSONNEL**

Pers.

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

Cert.

- a. Resignations – N/A at this meeting
- b. Retirements – N/A at this meeting

c. Terminations

Term.

- (1) BUCKLEY, Mary
Physical Therapist – PAS
Effective: March 4, 2008
Reason: RIF
- (2) BURDGE, Tiffany
Teacher – SSS
Effective: March 4, 2008
Reason: RIF
- (3) CARROLL, Melissa
Teacher – SSS
Effective: March 4, 2008
Reason: RIF
- (4) CAUFIELD, Patricia
Teacher – CAGS
Effective: March 4, 2008
Reason: RIF
- (5) FEVRIER, Hyacinth
Teacher – Oak Street
Effective: January 25, 2008

Reason: Temporary Contract
Expiration

- (6) GOUVEIA, Mary
Teacher – Middle School
Effective: March 4, 2008
Reason: RIF

01/04/08

- (7) GRAUL, Lisa *Pers. Cont.*
Supervisor – PAS
Effective: March 4, 2008 *Term.*
Reason: RIF

- (8) ISMAEL, Aida
Psychologist – PAS
Effective: March 4, 2008
Reason: RIF

- (9) MATHERS, Elizabeth
Teacher – CAGS
Effective: March 4, 2008
Reason: RIF

- (10) MILLARD, Ann
Guidance Counselor – MS
Effective: March 4, 2008
Reason: RIF

- (11) MUSCILLO, Joseph
Teacher – SSS
Effective: March 4, 2008
Reason: RIF

- (12) NYMAN, Colleen
Nurse – SSS
Effective: March 4, 2008
Reason: RIF

- (13) ORTON, Melanie
Guidance Counselor – LHS
Effective: March 4, 2008
Reason: RIF

- (14) RESNICK, Lauren
Teacher – Oak Street
Effective: January 25, 2008
Reason: Temporary Contract
Expiration

- (15) RINALDI, Nicole
Teacher – Oak Street
Effective: January 25, 2008
Reason: Temporary Contract
Expiration **01/04/08**
Pers. Cont.
- (16) SCHWARTZ, David
Social Worker – PAS
Effective: March 4, 2008
Reason: RIF
- (17) SIBILIA, Debra
Guidance Counselor – EGC
Effective: March 4, 2008
Reason: RIF
- (18) SPIRA, Shira
Teacher – EGC
Effective: March 4, 2008
Reason: RIF
- (19) WEBB, Michael
Teacher – LMS
Effective: March 4, 2008
Reason: RIF

d. Leaves of Absence - N/A at this meeting

e. Transfers

Transfers

- (1) ANEN, Denise
From: Literacy Coach – Oak Street
To: Classroom Teacher – Oak Street
Effective: January 25, 2008 or sooner
- (2) COOK, Stephanie
From: Guidance Counselor – CAGS
To: Guidance Counselor – LMS
Effective: March 3, 2008 or sooner
- (3) McLEAN, Margaret
From: Literacy Coach – CAGS
To: Classroom Teacher – CAGS
Effective: March 3, 2008 or sooner
- (4) NAYLOR, Amy
From: Science Lab – Oak Street
To: Classroom – Oak Street
Effective: January 25, 2008 or sooner

01/04/08

- Pers. Cont.***
- (5) NIEVES, Mary
 From: Math Coach – SSS
 To: Classroom Teacher – SSS
 Effective: March 3, 2008 or sooner
- (6) O'BRIEN, MaryAnn
 From: Literacy Coach – Clarke School
 To: Classroom Teacher – SSS
 Effective: March 3, 2008 or sooner
- (7) SHAW, Kimberlee
 From: Math Coach – Clarke School
 To: Classroom Teacher – Clarke School
 Effective: March 3, 2008 or sooner
- (8) SHAW, Traci
 From: Literacy Coach SE – District
 To: Classroom Teacher – Oak Street
 Effective: January 25, 2008 or sooner
- (9) STEINMETZ, Doreen
 From: Literacy Coach – SSS
 To: Classroom Teacher – SSS
 Effective: March 8, 2008 or sooner
- (10) STILLWAGGON, Ruth
 From: Parent Liaison – District
 To: Bilingual Teacher – Middle School
 Effective: January 14, 2008 or sooner
- (11) WILLIAMS-BROWNE, Hyacinth
 From: Nurse – Oak Street
 To: Nurse – Spruce Street
 Effective: March 3, 2008 or sooner
- (12) ZIELINSKI, Karen
 From: Guidance Counselor – Oak Street
 To: Guidance Counselor – High School
 Effective: March 3, 2008 or sooner

f. Appointments

Appts.

- (1) SUAREZ, Gilbert
 Acting Principal – Lakewood High School
 Effective: February 1, 2008 or sooner

01/04/08

Pers. Cont.

(2)***SUBSTITUTE/SUPPLEMENTAL/NURSE

Effective: School Year 2007-2008
(as needed)
Salary: \$85 per day/\$100 per day
after 30 days
\$40 per hour supplemental
\$150 per day for nurses

FLORENTINO, Christopher	AA
GROSSMAN, Robert	BA
WEINGARDEN, Brocha	Standard

- g. Reappointments – N/A at this meeting
- h. Salary Adjustments – N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursement – N/A at this meeting
- k. Miscellaneous

Misc.

(1) CLAUSER, David
Principal – LHS
Effective: February 1, 2008
Reason: Release from Contract
In accordance with memo dated
11/26/2007 From Dr. Clauser to
Mr. Luick

(2) RAIMONDO, Suzanne
LDTC – PAS
Effective: January 25, 2008
Reason: Release from contract

2. NON-CERTIFICATED

Non-Cert.

- a. Resignations - N/A at this meeting
- b. Retirements - N/A at this meeting

01/04/08

- c. Terminations

***Pers. Cont.
Term.***

- (1) BURNS, Jacqueline
Secretary – LMS
Effective: January 25, 2008
Reason: RIF
- (2) CONOVER, Dorothy
Secretary (10mo) – LMS
Effective: January 25, 2008
Reason: RIF
- (3) DOWNEY, Noemi
Secretary – Transportation
Effective: January 25, 2008
Reason: RIF
- (4) FELIX, Janet
Secretary – CAGS
Effective: January 25, 2008
Reason: RIF
- (5) FONTAINE, Nydia
Secretary – ACE (LEI/POP)
Effective: January 25, 2008
Reason: RIF
- (6) GRUBER, Lisa
Secretary – CST
Effective: January 25, 2008
Reason: RIF
- (7) KERR, Pamela
Secretary – SSS
Effective: January 25, 2008
Reason: RIF
- (8) MEDINA-SEOW, Jillian
Secretary – EGC
Effective: January 25, 2008
Reason: RIF
- (9) SCIFO, Dawn
Secretary – Transportation
Effective: January 25, 2008
Reason: RIF
- (10) SMALL, Leticia
Secretary – MS
Effective: January 25, 2008
Reason: RIF
- (11) VARGAS-CASTRO, Crystal

01/04/08
Pers. Cont.

Secretary – HS

Effective: January 25, 2008

Reason: RIF

(12) WILSON, Lucille

Secretary – PPS

Effective: January 25, 2008

Reason: RIF

d. Leaves of Absence - N/A at this meeting

e. Transfers - Effective: January 25, or sooner

Transf.

(1) ESMART, Awilda

From: Secretary

Parent Resource Center

To: Secretary - ACE

(2) MacGREGOR, Leslie

From: Administrative Secretary – LHS

To: Administrative Secretary – PPS

(3) SEGUI, Omaida

From: Administrative Secretary – PAS

To: Administrative Secretary
Transportation

(4) SEGUI, Sonia

From: Secretary – LHS

To: Secretary – CAGS

(5) SCHOENFELD, Evelyn

From: Administrative Secretary
PAS

To: Administrative Secretary
Transportation

01/04/08

(6) VESPA, Michelina

From: Secretary – CAGS

To: Secretary – CST

f. Appointments - N/A at this meeting

g. Reappointments - N/A at this meeting

- h. Salary Adjustments - N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days

Reimbursement for Credits

Mr. Inzelbuch – “Through the Chair. I would like to propose a motion, this was discussed for the last month and one-half approximately.

Mr. Inzelbuch

**MOTION FOR TOWNSHIP COMMITTEE
TO REVIEW HAZARDOUS ROUTES**

***Motion To
Review Haz. Rts.***

A motion to the Township Committee to immediately review hazardous routes and request of the Police Department and Township Committee to make those routes safe, thereby allowing more money for the public school children of Lakewood New Jersey.”

01/04/08

Mr. Ostreicher moved on the motion, seconded by Mr. Thomas.”

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Braude,
Mr. Galdo, Mr. Thomas

NO: None

ABSTAIN: None
MOTION PASSED

ADJOURNMENT

Adj.

Mr. Thomas moved, seconded by Mr. Ostreicher
to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mrs. Miccio, Mr. Neumann,
Mr. Ostreicher, Mr. Braude,
Mr. Galdo, Mr. Thomas

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Galdo adjourned the meeting at 2:45 p.m.

Respectfully submitted,

**WILLIAM T. ANDERSEN
FOR EDWARD W. LUICK**

01/04/08

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