MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON WEDNESDAY, FEBRUARY 27, 2008, AT 7:30P.M., IN THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Chet Galdo, President, called the meeting to order at 8:37 p.m. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW ***Sunshine Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press, Ocean County Observer and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL: ***Roll Call***

Board Members Present: Mr. Galdo, Mr. Braude, Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut, Mrs. Miccio Mr. Ostreicher, Mr. Thomas.

Board Members Absent: Mr. Neumann

Also Attending: Edward W. Luick, Superintendent, William T. Andersen, Assistant Superintendent, Robert Finger, Business Administrator, Ernest Turner, Financial Consultant, Michael I. Inzelbuch, Esq. ***Also Attending***

PRESENTATIONS ***Presentations***

Mr. Luick – "We have three presentations this evening. We've been asked at the last couple of meetings to give the public an update on safety issues and what's been taking place in the high and middle school. So we've asked those individual principals ***Mr. Luick***

to give us a quick update on the safety protocals and procedures that have been put into these buildings. We'll start with Mr. Suarez, Acting Principal from the High School."

Mr. Suarez

Mr. Suarez – "Good evening. As I said to my faculty, please forgive me because I broke two pair of bifocals and that's why I'm up here playing the trombone. I'd like to review some of the measures that my assistant principals, faculty and even students put together since that incident back in November. First and foremost I'd like to talk about the Watchful "I" because almost instantly it became a tremendous asset as far as us being able to get information in advance, check it out and in most cases, because kids do prank us, they have been fruitful. I've gone to students, brought them down to the office, told them about the allegations and in all three cases, the students pretty much admitted what they had on their person or what involvement they may or may not have had with gang activity. I've had class meetings with all grade levels. I've had grade level meetings with all students and what I tried to impose on them is this. That a safe school and an academic school starts with punctuality. Everyone being where they are supposed to be at the time that they are supposed to be there. The reason for that is because I'm concerned about the person that inconspicuously can sneak into our school through one of our seventy-six doors. But if they're where they are supposed to be when that bell rings there is no place for that individual to hide. They go into a classroom, they are caught. If they are in the hallway, I'm telling you Mr. Drumright, Mr. Bailey, Mrs. Andersen they are like pitbulls. And that person is identified almost immediately. The students themselves have bought into this idea of punctuality. The staff have bought into that. They even have considered extra points as part of their grading system for students that do arrive to class on time. We conduct sweeps randomly several times during the day, several times during the week. In fact, we had two today and we've gotten to the point where in a school of 1,300 students, we might catch 12. Now that's 12 too many, but that's an excellent percentage as far as people complying and buying

Mr. Suarez

into our expectations.

I've proposed to the Board of Education that in lieu of another assistant principal that I'd be given two deans and with that we would have one person handling each one of the grade levels. More efficient and would free up my assistant principals to do curriculum and instruction and the things I believe they went to school for.

I've been talking to community leaders in Lakewood and there is a community leaders association that is willing to come in and be a support system for our kids. I've talked to the Juvenile Justice System, Mr. Alan Mitchell, who is one of the Directors of the Phoenix Program. This is a program dedicated to gang prevention and awareness and we are in the process of handing Mr. Luick and Mr. Andersen a proposal where that curriculum could be adapted into our freshmen health program. It's being used very successfully in Irvington, Newark and in other cities in New Jersey.

I've also asked the Board to consider a recreational area so that our kids now in the spring can actually go outside, but it would be a fenced recreational area which we used to have in the past. They cannot leave or be attacked by anyone that's coming on campus and trying to start trouble. We have lifted top security during periods l, 2, 3 and 8. Those are our non-lunch periods, but we continue with top security during our lunch periods because we feel that those are the periods where we are most vulnerable. If we go back to November, that incident occurred. It was almost like the perfect storm. It was during lunch period, during change, it was on a good day when everyone was outside.

Jumping to academics, of course school safety is number 1, but I cannot ignore academics at a presentation like this. I put together what I call the D.O.M.E. Project which stands for Defeating Obstacles in Mathematics and English. And that's my second project at Lakewood High School and that's my second proposal to the Board. It's a program designed for eight weeks two hours a day, four days a week where students in their junior year about to take the HESPA exam will be groomed, will be coached for that particular exam. I hope to get some public and corporate funding in order to provide incentives for our students and have them buy into the need

for passing that particular exam. So at this point I would like to entertain any questions that you might have."

Mr. Galdo – "What kind of funding do you need from us?" ***Mr. Galdo***

Mr. Suarez – "As far as the D.O.M.E. Project, I would probably go to the Board for funds in order to pay the teachers for the tutoring, but I've already contacted several banks and other people in the community that would be willing to provide funds for the students as incentives. It could be a trip, a gift card, something along those lines that would have them buy into the particular program." ***Mr. Suarez***

Mr. Luick – "Let me just note on a couple of the items. I know Mr. Suarez was looking to get someone to volunteer and it is one of the things that we could talk about with the security upgrades at the high school, fencing around that one particular area. The Phoenix Project would be embedded within our curriculum and it would be something that would be used with the physical education so that it would be handled as a regular instructional program. Thank you for the update." ***Mr. Luick***

Mrs. Gonzalez – "Through the Chair. I would like to thank Mr. Suarez for the beautiful fashion show that took place this past Saturday. Those that could not make it you missed a good one. It motivated all the students there. My granddaughters are still talking about it. It really gave them that boost because they were like slacking off and starting to go with the wrong group, but after they saw that fashion show, I got my girls back. I thank you for that." ***Mrs. Gonzalez***

Mr. Luick – "We now have Mrs. Yuli from the Middle School talking about the steps that the Middle School has taken." ***Mr. Luick***

Mrs. Yuli – "Good evening. At the Middle School we have put steps in that are basic security measures to make sure our kids are safe. Our doors are locked promptly at 7:45 after our students come in the morning. The guards sweep the building and make sure that every door is locked. Our hallways are always monitored by a security guard and an SRO Officer Carney as well as administration out and about. Visitors come in through the front door, sign in with personnel that are ***Mrs. Yuli***

assigned so we know who showed up and they are escorted to the main office. No one moves around the building without a security escort so that our students are always safe. Anyone that comes in goes to the main office. Parents usually meet with teachers and they usually take place in the Guidance Office. By this time of the year we can easily spot someone who does not belong in our school. So you really can't get too far without one of us saying who are you. And we haven't had any issues with that this year.

The bathrooms have limited access. We have personnel at the bathrooms. Children sign in so we know who goes to the bathroom and they are watched so the children can use the facility and not worry about anything going on.

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Pres. Cont.

Students when leaving the classroom are given a hall pass and cannot walk around without one. We are very familiar with our students by this time so it's easy for us to figure out if they belong in a class and usually they are where they are supposed to be. Watchful "I" has been helpful, and I haven't had a lot of reports but anyone that has been reported has been looked into.

I've been in touch with School Based and a gentleman named Kamess because we do want to bring some cultural diversity training for our kids because that seems to be where they are falling a little short and he's been real helpful in talking to administration about some sort of workshops and program that he could put in place that was very successful at the high school in the past so that our kids get to know about each others cultures. They have a lack of knowledge about each other. We also will be asking some community leaders to visit our school and talk with our students just to get them to accept each other in a more comfortable way."

Mr. Luick – "We have a third presentation this evening, though not on the agenda. It's a follow up to some comments made at the last Board meeting where we were talking about inservicing. One of the individual physical education teachers who was at that meeting, would like to make a few comments. He's representing Mr. Craddox. Mr. Drumright, and he has a shirt and a tie on."

Mr. Luick

Mr. Drumright – "First of all I'm here for Mr. Craddox and the rest of the physical education department. This is something very positive. I want to say that on February 13 our inservice and I've been here twenty-six years and it was by far the best inservice we ever had. I said to myself when we were done with Mr. Inzelbuch that I've never known that we were so unprotected in the physical education department and how many ways you think you were doing the right thing and in a court of law doing the wrong thing. I just want to come up and say to the Board of Education and Mr. Andersen, Mr. Luick that it was very well done." ***Mr. Drumright***

Mr. Luick – "Before we move on, just a couple of quick notes from the last Board meeting that are addressed in this evening's Board meeting. There were a number of concerns about cleaning. I would like to note that tonight's agenda addresses some modifications to the Sodexho contract. In meetings with them they have added back four individuals within the District and we are continuing to work with them. Hopefully, this will help to improve the situation. The teachers' contract, it's on the agenda tonight and congratulations to everyone. Teachers and Board members worked collaboratively to bring about a positive. It's called negotiations, nobody gets everything they want, but it's what's best for the children of Lakewood and I thank you. And the third item I have is the recall of beef. This District was on the original list that came out last Thursday as well as 400 other schools in the state. We were removed from that list. In fact we do not deal with any of the wholesalers. As of this particular year, we have been using JTM Foods which is not one of the wholesalers that is listed. So we are not involved with the Westland recall." ***Mr. Luick***

Mr. Inzelbuch – "Through the Chair. You will notice on the agenda this evening that the Board is looking into the current holder of the contract that does janitorial cleaning and repairs for the District. I want to thank the union representative on short notice they did meet with the administration, the president and myself where we had a face to face meeting with the regional manager of Sodexho and very strongly voiced our concerns as well as staff concerns about the issue. We want to thank the union for that. The Board is not satisfied with the current performance of the current ***Mr. Inzelbuch***

provider, and that's why somewhere on this agenda the Board if they do vote on that will be looking at reviewing the current contract. A point of general information, that is something we are looking into. The administration and staff are together on this issue and we need to expect more and we will expect more of the janitorial services."

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MINUTES ***Minutes***

Mr. Ostreicher moved, seconded by Mrs. Gonzalez to approve the Conference, Executive and Regular Meeting Minutes of January 7 and 17, 2008.

ROLL CALL: ***Roll Call***

YES: Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut, Mr. Ostreicher, Mr. Braude, Mr. Thomas, Mr. Galdo
NO: None
ABSTAIN: Mrs. Miccio
MOTION PASSED

PUBLIC RECOGNITION ***Public Recog.***

Mr. Galdo

Mr. Galdo – "Because there was so much pressing business here tonight, I must apologize to you for being late. We do have to attend another meeting after this. Usually I leave an open mic and let it run for forty or fifty minutes. Tonight because of the second meeting, I'm going to terminate open mics at 9:30 p.m. and that is because there is another group of people waiting to talk to this Board in closed session. So microphone is open."

Mr. Waters

James Waters – "1275 Old County Line Road, Lakeville N.J. There are not very many woods left. We need to look at changing the name. I read a little article in the newspaper and I kind of picked up a little smurkishness in the article from the attorney saving the District some money. Now I'm not saying that you did that smurkishly, but I have a suggestion of what you can do with that money. Let's put it into cleaning our schools and let's put it into a little side bank so we don't have to get rid of any more of our teachers and let's keep the morale that we have in our schools moving up the ladder rather than decline. I want to single out one of your Board members tonight. I want to compliment Leonard Thomas for being outspoken, candid and being a voice for the young people in Lakewood. Now you didn't know

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Public Recog. Cont.

this was coming, but that's okay, I'm going to say it. Lenny, you were one of my kids in Biddy League and you've grown up to be quite a responsible adult, but I've never been more proud of you for taking the positions that you've dared to take on this Board in terms of standing up for the teachers, standing up for the students and standing up for the school system no matter how controversial it might be. Now I know this is an election year and I know there might be an attempt in this town to punish you and not re-elect you. I would hope that my words tonight and people that have some influence on this Board would not let that happen. That would hurt our school system. It would hurt our community and hurst some of the continuity that some of your comments have helped bring about. A lot of times I come up here and complain. Tonight I'm not doing that. Tonight I'm saying thank you. I'm saying that I think the teachers appreciate your voice. I have made the community aware of your speaking up on issues of importance and taking the position where the rubber meets the road. Where it ends up in the schools and the classrooms because these teachers represent that window of opportunity for the future of our young people. And if we don't support teachers, then we are not supporting our young people. You see in a lot of countries people always ask you how's your wife, how's your family, but in the African continent, people always ask you how are the children because the children represent your future. And that's why they look at the children as being more important. Not that a spouse isn't important, but they pay attention to the next generation coming up. I've never heard the Board so quiet. I want to thank you. Lenny, I'm not going to have applause for you, but if the audience would like to applaud Lenny Thomas."

Carol Cousins – "President Lakewood Education Association. Leonard, I guess you never thought you would get that much applause. We never thought we would give it you when you were younger. On behalf of the Lakewood Education Association I want to say thank you to the Board, and thank you to the members that served on the negotiations committee. This association is as happy as we can be with the fact that we now have a settled contract. As Mr. Luick said the very meaning of negotiations means compromise and compromise means not both sides don't get everything they want and so we are satisfied with the compromise and we hope that we can now move forward in the next few years without

Ms. Cousins

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Cont.

the idea of having to negotiate another contract hanging over our heads. And the next time I think I'll be sitting somewhere retired watching some others do it, but thank you anyway. We're very happy."

Mr. Galdo

Mr. Galdo – "If I might, I thought this time around really and sincerely. There's always the give or take there. Sometimes we wanted to squeeze each other's necks, but there was no paper throwing, there was no chair throwing. We agreed and for the most part we walked out as kissing cousins at that point and I really thank you. Because towards the end those four or five of us that were still there understood and I think we could say yes, we did well as we could have expected to have done at that point. In fact, thank you madam president and thank you assistant person."

Mr. Ostreicher

Mr. Ostreicher – "I just wanted to echo what Mr. President just said. We are also very happy and satisfied with the fact that we were able to work out this negotiations and we are happy that you are too. Thank you very much."

Mr. Bradford

Glenn Bradford – "Good evening, 1615 Sterling Avenue. I came tonight to say a couple of things on a positive note. Many times I have been up here I've been pointing the finger and telling you how wrong you were and the wrong that you've done. And I want to apologize in the sense of the way that I put some demands on the Board and the reason I'm apologizing is I'm not retracting the statement, but retracting the way that I stated it. I stated that what you should do when I should have stated what we should do and that we should have come together as a community with the Board instead of saying this is what you need to do, this is what you did wrong. And instead of saying that because I was thinking back to my marriage, if I went to my wife and told her how wrong she was every time that she was wrong, I wouldn't have a marriage and I thought about that. And I realized that, I really did. And so in order to compromise, you have to get to a table of reasoning and as a minister the Bible says let us come and reason together. Let our sins be like scarlet. Because we've all messed up and we all have our issues, I can't sit here and point my finger at you and say you've messed up. But what I can do is say let's work together. So I retract the statement saying this is what you need to do and I want to say what can we do and I thank God and some of the things that Mr. Suarez is imple-

menting are very positive programs that I would like to be a part of. But I just want to say I'm young, I got emotional, my kids are involved and I feel every kid in this community is my child, so I apologize in that sense and I thank you that you did come to an agreement on the contract. I thank you that you are looking at the cleaniness of the school and I'm still waiting for the safety of the elementaries. Let's come to a table and reason on it together. Thank you for that. In the past, there was so much negativity and me being an advocate against negativity, I had to retract because I'm a person of positive movement and that was a lot of negativity I brought. So I didn't want to do that and I should have brought it a different way because it's about reasoning together. And I don't want to be an advocate of negativity. I want to be an advocate of positive movement."

COMMITTEE REPORTS ***Com. Rep.***

Mr. Ostreicher – "I just wanted to report that regarding the Finance Committee, we have had a lot of progress regarding the upcoming Budget and we are on target for it to be filed in the right time." ***Finance*** **02/27/08**

Mr. Inzelbuch – "Through the Chair. I do want to remind the Board on page 6, IX A4. you should for what's best for the public school children of Lakewood and while certain votes are not popular, you need to do what's right. This will be a ratification of the Agreement reached with the union. You need to vote on that this evening so this could be put to bed so everyone could work together. It is very easy for certain groups to say taxes are going up, but so are the needs of the students. So if you would think of that when you vote on that." ***Mr. Inzelbuch***

REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR ***Bus. Items***

Mr. Thomas moved, seconded by Mrs. Gonzalez to approve the Board Secretary and Business Items.

ROLL CALL: ***Roll Call***

YES: Mr. Gonter, Mrs. Gonzalez, Mrs. Miccio, Mr. Ostreicher, Mr. Braude, Mr. Thomas, Mr. Galdo

NO: None
ABSTAIN: None
MOTION PASSED

A. Approval of 2007-2008 Budget Transfers as of January 31, 2008 for:

ACCOUNT	AMOUNT TRANSFERRED From	To
11-190-100-320-00-0000	$(73,000.00)	
11-190-100-500-00-0000		$5,000.00
11-209-100-101-15-1011		$68,000.00
For substitute salaries and purchased services		
11-204-100-320-00-0000	$(13,000.00)	
11-204-100-101-07-0007		$10,000.00
11-204-100-106-07-0007		$3,000.00
For special education salaries at Spruce Street School		
11-212-100-610-03-0003	$(5,600.00)	
11-212-100-101-04-0004		$5,400.00
11-212-100-106-15-1062		$200.00
For special education salaries at Middle School and extended school year		

11-214-100-640-15-0000	$(4,000.00)	
11-214-100-101-04-0004		$4,000.00
For special education salaries at Middle School		
11-000-291-241-00-0000	$(41,000.00)	
11-800-330-100-08-0000		$21,000.00
11-000-100-566-00-0000		$10,000.00
11-000-291-260-00-0000		$10,000.00
For community school salaries, private school for the handicapped tuition and workers compensation insurance		
11-000-261-420-15-0722	$(75,000.00)	
11-000-262-300-00-0000	$(75,000.00)	
11-000-216-320-00-0000		$70,000.00
11-000-216-610-15-0015		$11,000.00
11-000-217-106-07-0007		$1,100.00
11-000-217-106-15-1061		$600.00
11-000-217-106-15-1062		$2,000.00
11-000-217-320-00-0000		$65,300.00
For related services contracted services, salaries and supplies		
11-000-230-530-15-0015	$(500.00)	
11-000-230-585-00-0000		$500.00
For board other purchased services		
11-000-252-500-00-0000	(1,500.00)	
11-000-252-600-00-0000		1,500.00
For technology office supplies		
11-000-261-420-15-0660	(700.00)	

11-000-261-420-15-0721		700.00
For maintenance contracted services		
11-000-262-590-00-0000	(3,000.00)	
11-000-262-100-00-0000		2,000.00
11-000-262-490-10-0010		1,000.00
For maintenance salaries and water/sewer fees		
11-213-100-106-09-0009	(1,000.00)	
11-213-100-106-15-1061		1,000.00
For resource room substitute aide salaries		
Totals	(293,300.00)	293,300.00

B. Payment of Food Service Bills in the amount of $21,534.47. ***Food Service***

C. Payment of Latchkey Program bills in the amount of $1,442.17. ***Latchkey***

D. Approval of payroll for the periods ending February 1, 2008, in the amount of $2,022,690.07 and February 15, 2008 in the amount of $1,909,106.82. ***Payroll***

E. Approval of bill list which was excluded from the January's bill list in the amount of $366,595.58. ***Bill List***

F. Approval of bill list for the month of February in the amount of $7,053,508.33

G. Certification of No Overexpenditures ***Cert.***

Pursuant to N.J.A.C. 6A:22-2.11(c), I, Robert S. Finger, Board Secretary, certify that as of January 31, 2008 no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J. S.A.18A:22-8 and 18A:22-8.1, that the District financial accounts have been reconciled and are in balance.

ROBERT S. FINGER FEBRUARY 27, 2008
BOARD SECRETARY DATE

H. Board Resolution

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J. A.C. 6A:22-2.1 (c) 4, certify that as of January 31,

2008 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11 (c) 4I-VI and that sufficient funds are available to

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meet the district's financial obligations for the remainder of the fiscal year. ***Bus. Items Cont.***

I. Acceptance of the Treasurer's and Secretary Reports for January, 2008. The Treasurer of School Funds and the Board Secretary reports are in balance for the cash receipts and disbursements for the month of January, 2008. ***Sec. & Treas. Reports***

J. Approval to amend the following Board Minutes to reflect the inclusion of budget transfers for: ***Amend Minutes***
November 28, 2007 to reflect budget transfers of September 30, 2007
December 19, 2007 to reflect budget transfers of October 31, 2007
January 30, 2008 to reflect budget transfers of December 31, 2007

K. Request to unfreeze the following accounts: ***Unfreeze Accts.***

Account Type	Amount Requested	Reason
HS & MS – Supply Account	$891.68 Toner/Ink	(ACE/LEI)
MS – Supply Account	$ 32.00	Guidance Fax
Community School – Supply Account	$ 26.00	Fax Toner
PPS – Supply Account	$ 58.00	Fax Toner/ Lap Top Power Supply
Accounts Payable – Supply Account	$137.00	Fax Toner

L. Request to unfreeze the following accounts:

Account #	Amount Requested	Reason
#11.000.223.580.00.0000	$1,056.38	
Reason: PPS, reimbursement for Urban Collaborative Conference held in October 2007 in Atlanta, GA		
#11.190.100.610.03.0003	$2,468.10	LHS – Science Dept
#11.000.190.100.610.15.0015	$10,000.00	order paper for school district

M. Approval to award contracts, to the lowest bidders and in the amounts as listed, for bids opened and read on January 29, 2008, at 10:00 a.m. (Prevailing Time), for the 2007-2008 Spring Sports. (Pending Board Attorney approval.) ***Contracts Spring Sports***
Bidders were:
GLS, Baxter, MN $254.90

Longstreth, Parker Ford, PA	219.95	***Bus. Items***
MF Athletics, Cranston, PA	1,079.45	***Cont.***
Metuchen Sports, New Brunswick, NJ	2,892.55	
Triple Crown, Old Bridge, NJ	2,102.30	
Uniforms for All, Old Forge, PA	1,218.50	
Total	$7,767.65	

N. Approval of resolution to Coastal Learning Center, Inc., Howell, New Jersey to serve state approved breakfasts and lunches to all students at the Howell Campus. (See Attachment A) ***Coastal Nutrition Program***

O. Approval to award a contract to **Klarr Transport Service, Lakewood, NJ** in the amount of $135.00 per diem for a total amount not to exceed $13,230.00 (98 days) to transport Lakewood students to/from Yeshiva Bais Hatorah for the 2007/2008 school year. **Route: YBH7Q** ***Transp. Contracts***

Quotes were sought and received by:

Klarr Transport Service, Lakewood, NJ	$135.00
Murphy Bus Service, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	No Quote

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS ***Supt. Items***

Mr. Thomas moved, seconded by Mr. Gonter to approve the Superintendent's Items including Personnel.

Mr. Ostreicher – "I just want to make one more comment regarding all the negotiations and everything else and in fact tonight is like a love fest. It really helps us a lot to work with this type of environment and we really appreciate everyone's compliments and thank you very much for passing the contract and that's what I wanted to say."

ROLL CALL: ***Roll Call***

YES: Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut, Mrs. Miccio, Mr. Ostreicher, Mr. Braude, Mr. Thomas, Mr. Galdo

NO: None
ABSTAIN: None
MOTION PASSED

A. SUPERINTENDENT'S ITEMS ***Supt. Items***

1. Confirmation of Board member poll to approve Email3000, a hosted student Email Solution as part of KidBiz3000 and TeenBiz3000 as a response to USAC Form 470 (E-rate reimbursement of $25,560.36) ***KidBiz & Teen Biz***

2. Approval to revise nurses' Standing Orders to include Dr. Andrew Harrison's Procedures for Use of the Automatic External Defibrillator located in the Athletic Department of Lakewood High School. ***Defibrillator High School***

3. Approval of new Lakewood High School courses which meet Core Curriculum Content Standards: ***H.S. Courses***
   - § Jazz Studies
   - § Digital Photography

4. Approval of Memorandum of Agreement between the Lakewood Board of Education and the Lakewood Education Association covering the period July 1, 2007 through June 30, 2010. ***Memorandum of Agreement LEA***

5. (a) Approval of Addendum to Agreement with Sodexho School Services per the staffing patterns outlined in their letter of February 13, 2008. ***Sodexho Addendum***
   (b) Authorization for Board Attorney to review current agreement between the Lakewood Board of Education and Sodexho Management with regard to janitorial and maintenance contracts, and authorization to prepare Request for Proposals for the 2008-09 school year.

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Supt. Items Cont.

6. Approval to amend Catapult contract to reflect a reduction of $200,000.00. ***Catapult Amendment***

7. Approval for Michael I. Inzelbuch, Esq., Neva Musella and Agnes Jennings to attend the NJ Federal Program Conference in Atlantic City, NJ, May 20, 21, 22, 2008. Costs not to exceed $2,300.00 and will be paid with Title I Grant (Professional Development funds). ***Federal Prog. Conf.***

8. Approval for John Craddox to attend the 48th Annual Directors of Athletics Association of New Jersey (DAANJ) Workshop in Atlantic City, NJ, March 17, 18, 19, 20, 2008. Cost not to exceed $611.00. ***DAANJ Workshop***

9. Approval for E. G. Clarke School teacher, Lauren Griffin, to apply for a grant entitled, "Banking on Good Behavior" sponsored by the NJEA Frederick L. Hipp Foundation for Excellence in Education. ***Good Behavior Grant***

10. Approval for Lakewood H.S. Social Studies teacher, Glenn Ayala, to apply for a grant entitled, "Quantum Leap—Teaching U.S. History" for the 2008-09 school year. ***Quantum Leap Grant***

11. Approval of Board Resolution to Apply for the Carol M. White Physical Education Program Grant in the amount of $500,000.00 for the period July 1, 2008 to June 30, 2011. (See Attachment B) ***Carol M. White Grant***

12. Approval of the following home instruction or bedside instruction to comply with administrative hearings or physician's prescription. Cost per hour is $40.00 unless otherwise indicated. ***Home Inst.***

§ NP9 on home instruction per physician's prescription.

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§ 465V on bedside instruction while hospitalized. Cost per hour not to exceed $42.00. ***Supt. Items Cont.***

§ 473V on home instruction effective February 6, 2008 through June 19, 2008, per Administrative hearing.

§ 474V on home instruction effective February 21, 2008 until further notice, per Administrative hearing.

§ 475V on home instruction effective February 11, 2008 until further notice, per Administrative hearing.

§ 476V on home instruction from January 28, 2008 through March 21, 2008, per Administrative hearing.

§ 477V on home instruction effective February 1, 2008 until further notice, per Administrative hearing.

§ 478V on home instruction effective

February 1, 2008 until further notice, per Administrative hearing.
§ 479V on home instruction effective January 28, 2008 through March 21, 2008, per Administrative hearing.
§ 480V on home instruction effective February 8, 2008 through March 11, 2008, per Administrative hearing.
§ 486V on home instruction effective February 14, 2008 through May 7, 2008, per Administrative decision.
§ 487V on home instruction effective February 18, 2008 through March 1, 2008, per Administrative decision.
§ 488V on home instruction effective February 21, 2008 until further notice, per Administrative decision.
§ 489V on home instruction effective February 18, 2008 until further notice, per Administrative decision.
§ 490V on home instruction effective February 15, 2008 through May 22, 2008, per Administrative decision.
§ 491V on home instruction effective February 25, 2008 through March 15, 2008, per Administrative decision.

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13. Approval of the following out-of-district placements to comply with the students' Individual Education Plans (IEPs):

Supt. Items Cont.

Out-Of-Dist.

§ 75V to Education Academy for the remainder of the 2007-08 school year. Tuition not to exceed $13,092.00.
§ 463V to SCHI effective February 12, 2008 to June 30, 2008. Tuition not to exceed $20,374.00.
§ 464V to SCHI effective February 19, 2008 to June 30, 2008. Tuition not to exceed $19,355.00.
§ 466V to Ready, Set, Grow effective February 11, 2008 to June 30, 2008. Tuition not to exceed $6,250.00.
§ 467V to Ready, Set, Grow effective February 8, 2008 to June 30, 2008. Tuition not to exceed $6,250.00.
§ 468V to JFK Career Development Program in Brick, NJ, on a part-time basis for the remainder of the 2007-08 school year. Tuition not to exceed $11,900.00.
§ 469V to Tiny Tots effective February

4, 2008 to June 30, 2008. Tuition not to exceed $6,250.00.

§ 470V to Tiny Tots effective February 5, 2008 to June 30, 2008. Tuition not to exceed $6,250.00.

§ 471V to SCHI effective February 19, 2008 to June 30, 2008. Tuition not to exceed $19,355.00.

§ 472V to Education Academy effective February 7, 2008 to June 30, 2008. Tuition not to exceed $16,833.00. Student requires a personal paraprofessional aide. Cost of paraprofessional aide not to exceed $8,550.00.

§ 481V to Alpha School effective February 19, 2008 to June 30, 2008. Tuition not to exceed $17,922.00.

§ 482V to Tiny Tots effective February 15, 2008 to June 30, 2008. Tuition not to exceed $5,625.00.

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§ 483V to Tiny Tots effective February 20, 2008 to June 30, 2008. Tuition not to exceed $5,454.00.

Supt. Items Cont.

§ 484V to Tiny Tots effective February 18, 2008 to June 30, 2008. Tuition not to exceed $5,568.00.

§ 485V to Tiny Tots effective February 18, 2008 to June 30, 2008. Tuition not to exceed $5,568.00.

14. Approval to consolidate two classrooms at Oak Street School to allow use of one for a new Preschool Disabled class.

Preschool Disabled

INFORMATION:

§ Fire Drill Report for the month of January (Attachment C)

§ District Students Monthly Attendance Report (Attachment D)

B. PERSONNEL

Personnel

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

Certificatd

a. Resignations ***Resign.***

(1) McKINLEY, Sandra
Science Teacher – LHS
Effective: May 14, 2008
(sixty days)

b. Retirements – N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence ***Leaves***

(1) BINNS, Daphine
Social Worker – MS
Sick Leave **02/27/08**
Effective: March 10, 2008 ***Pers. Cont.***
Terminating: April 16, 2008
Family Leave
Effective: April 17, 2008
Terminating: June 30, 2008
(Pending Attendance Data)
(Pending Negotiations)

(2) BUCHALTER, Bertha Phoebe
Teacher – LMS
Medical Leave
Effective: February 20, 2008
Terminating: June 30, 2008
or sooner
(Pending Attendance Data)
(Pending Negotiations)

(3) MECCA, Andrea
Teacher – EGC
Sick & Personal Leave
Effective: March 17, 2008
Terminating: April 4, 2008
Family Leave
Effective: April 7, 2008
Terminating: May 30, 2008
or sooner
(Pending Attendance Data)
(Pending Negotiations)

(4) SERNOTTI, Elizabeth
Teacher – Oak Street
Sick & Personal Leave
Effective: May 5, 2008
Terminating: May 9, 2008
Family Leave
Effective: May 12, 2008

Terminating: December 17, 2008
(Pending Attendance Data)
(Pending Negotiations)

(5) SIMPSON, Greta
Teacher – LHS
Sick & Personal Leave
Effective: March 3, 2008
Terminating: March 7, 2008

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Family Leave ***Pers. Cont.***
Effective: March 10, 2008
Terminating: June 30, 2008
(Pending Attendance Data)
(Pending Negotiations)

(6) YOUNG, Donna
Paraprofessional – Oak
Sick Leave
Effective: February 22, 2008
Terminating: February 29, 2008
Family Leave
Effective: March 3, 2008
Terminating: April 16, 2008
or sooner

e. Transfers ***Transfers***

(1) NIELSEN, Stephanie
From: Teacher, Oak
To: Teacher (New)
Preschool Disabilities
Oak
Effective: March 3, 2008

(2) KOZLAK, Doreen
From: Teacher, Oak
To: ICS, Spruce St.
Effective: March 3, 2008

(3) CARTER, Jill
From: Aide in Mrs. Bryant's
M.D. Class, Oak
To: Aide, (New) Preschool
Disabilities, Oak
Effective: March 3, 2008

(4) YOUNG, Donna
From: Aide in Mrs. Vanam-
baugh's B.D. Class, Oak
To: Aide, (New) Preschool
Disabilities, Oak

Effective: March 3, 2008

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Pers. Cont.

f. Appointments ***Appts.***

(1) ***SUBSTITUTE/SUPPLEMENTAL/ NURSE
Effective: School Year 2007-2008
(as needed)
Salary: $85 per day/$100 per day
after 30 days
$40 per hour supplemental
$150 per day for nurses

AJJAN, Jenny CEAS
BRODBECK, Sandra CEAS
CAMPBELL, Chester CE
DERMAN, Faige CEAS
DOKUS, Stephen BA
HILLMAN, Karen BA
KHALID, Qurat 105 credits
NICASTRO,Stephan 72 credits
PURFIELD, Sheri Standard
VAN BRUNT, Jody BA

(2) ***PHYSICIANS&CONSULTANTS
Effective: School Year 2007-2008
(as needed)

BORNSTEIN-HOROWITZ, Rachel Speech Therapist
(pending certification) $60 per hour for therapy
$200 for evaluation

CARLINSKY, Joseph LDTC Consultant
$75 per hour

g. Reappointments – N/A at this meeting

h. Salary Adjustments ***Sal. Adj.***

(1) ENGLEMAN, Amanda
Elementary Teacher – Oak Street
From: BA, Step 2 - $40,831
To: BA15, Step 2 - $41,831
(pro-rated)
Effective: February 1, 2008
(Pending Negotiations)

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Pers. Cont.

(2) PATURZO, Marcy

Guidance Counselor – Oak Street
From: MA, Step 10 - $48,629
To: MA15, Step 10 - $49,629
(pro-rated)
Effective: February 1, 2008
(Pending Negotiations)

i. Stipends ***Stipends***

(1) CO-CURRICULAR
Effective: School Year 2007-2008
Salary: Pending Negotiations

LAST NAME	FIRST	POSITION	GRP	STEP	SALARY
DRUMRIGHT	Eugene	Head Baseball	II	4	$5972
CURRAO	Vincent	Asst. Baseball	II	3	$4025
SANTUCCI	Nicholas	Asst. Baseball	II	3	$4025
CATALINE	Christopher	Asst. Baseball	II	4	$4715
CLARK	Lawrence	Asst. Baseball	II	3	$4025
BAUBLES	Evan	Asst. Baseball	II	1	$3475
PASQUA	Anthony	Asst. Baseball	II		Volunteer
CRADDOX	Kenneth	Asst. Baseball	II		Volunteer
PATTERSON	Gregg	Head Golf	IV	4	$4715
MESSINA	Charles	Asst. Golf	IV		Volunteer
MORGAN	Richard	Head Softball	II	2	$5319
JOHNSON	Anthony	Asst. Softball	II	2	$3523
CLIMER	Donna	Asst. Softball	II	2	$3523
CARLOUGH	Debra	Asst. Softball	II	4	$4715
INTROMASSO	Alicia	Asst. Softball	II	4	$4715
PIZZELLA	Todd	Head Boys Tennis	III	3	$5174
FRASER	Shandra	Head Boys Track	II	2	$5319
MITCHELL	Everett	Asst. Boys Track	II	4	$4715
HOLMES	Randy	Asst. Boys Track	II	4	$4715
WISNIEWSKLI	Matt	Asst. Track	II	2	$3523
BROWN	Tim	Asst. Track	II	4	$4715
KWICINSKI	Nancy	Head Girls Track	II	4	$5972
WEBER	Colleen	Asst. Girls Track	II	2	$3523
MOODY	Lisa	Asst. Girls Track	II	2	$3523
ANDREWS	Javon	Asst. Track	II		Volunteer
CAMPBELL	Kaneisha	Asst. Track	II		Volunteer

j. Tuition Reimbursement ***Pers. Cont. Tuition Reimb.***

(1) BURDGE, Tiffany
Elementary Teacher – SSS
3 credits - $600
Intro Learning Disabilities
Georgian Court University – Fall 2007

(2) McLAUGHLIN, Maryellen
Elementary Teacher – CAGS
6 credits - $1,200
Measurement & Supervision of Learning
Research in Urban Education
New Jersey City University – Fall 2007

(3) NUNEZ, Paula
Bilingual Teacher – EGC
6 credits - $1,200
Bilingual Child in American Society
Basic Theory and Practice Teaching ESL
Kean University – Fall 2007

(4) PATURZO, Marcy
Guidance Counselor – Oak Street
6 credits - $1,200
Methods of Research
Technology in the Inclusive Setting
Georgian Court University – Fall 2007

(5) SHARP, Arlene
Special Education Teacher – ACE
3 credits - $600
Foundations in Special Education
Kean University – Fall 2007

k. Miscellaneous ***Misc.***

(1) REBEL CLUB ADVISORS

BELL, Laura
CLIMER, Donna

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Pers. Cont.
Misc.

(2) GARCES, Margarita
From: Elementary Teacher
EGC
To: Elementary Teacher
CAGS
Effective: February 4, 2008
Correction of Title

(3) GOUVEIA, Mary
Special Education Teacher – LMS
Effective: February 26, 2008
Reason: Release from Contract

(4) SCHWARTZ, David
Social Worker – PAS
Effective: February 1, 2008
Reason: Release from Contract

(5) Per contractual/negotiated agreement
ELL, Margaret
Sick & Personal = 211
211 ÷ ½ = 105.5
$89,857 ÷ 183 = $491.02
$491.02 x 105.5 = $51,802.61
(Pending Negotiations)

2. NON-CERTIFICATED ***Non-Cert.***

a. Resignations - N/A at this meeting

b. Retirements - N/A at this meeting

c. Terminations ***Term.***

(1) MAIORINO, Giuseppe
Paraprofessional – LHS
Effective: February 14, 2008
Reason: Deceased

d. Leaves of Absence - N/A at this meeting

e. Transfers - N/A at this meeting

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Pers. Cont.

f. Appointments ***Appts.***

(1) ***SUBSTITUTE PARAPROFESSIONAL
Effective: 2007-2008 School Year
(as needed)
Salary: $9 per hour

KERR, Pamela
MEDINA, Jennique

(2) ***SUBSTITUTE SECRETARY
Effective: 2007-2008 School Year
(as needed)
Salary: $8 per hour

KERR, Pamela

g. Reappointments - N/A at this meeting

h. Salary Adjustments ***Sal. Adj.***

(1) ANTONUCCI, Lorraine
Paraprofessional – CAGS
From: 60 credits, Step 6
$16,906 (pro-rated)
To: 90 credits, Step 6
$17,608 (pro-rated)
Effective: February 1, 2008
(Pending Negotiations)

(2) MOODY, LISA
Paraprofessional – LHS
From: 60 credits, Step 12
$18,059 (pro-rated)
To: 90 credits, Step 12
$18,761 (pro-rated)
Effective: February 1, 2008
(Pending Negotiations)

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous - N/A at this meeting

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* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days

Reimbursement for Credits

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

OLD BUSINESS ***Old Bus.***

None this meeting.

NEW BUSINESS *New Bus.*

None this meeting.

GOOD & WELFARE *Good & Welfare*

Mr. Thomas

Mr. Thomas – "I just want to thank you. I appreciate everyone's recognition. In the last six years on the Board and the many other things that have been in the Lakewood community in the last ten or twelve years, I tried to be involved. There were times when I have gotten tired and have voiced that and it is appreciated when people recognize you. I do try to do the very best that I am able to. I thank and appreciate everyone because that's what keeps me going. I'm not on the Board for me. I'm on the Board for our community. I'm on the Board for our educational system. I'm on the Board for our children. And that is simply the reason why I do. Sometimes when you get tired it does help when individuals do recognize you. So I thank you and I appreciate you as well."

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EXECUTIVE SESSION *Ex. Ses.*

Mr. Inzelbuch

Mr. Inzelbuch – "The Board is going into closed session. There may be action taken, but nothing to do with staff or personnel.

Mr. Gonter moved, seconded by Mr. Grunhut to go into executive session to discuss legal and contracts.

ROLL CALL: *Roll Call*

YES: Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut, Mrs. Miccio, Mr. Ostreicher, Mr. Braude, Mr. Thomas, Mr. Galdo
NO: None
ABSTAIN: None
MOTION PASSED

EXECUTIVE SESSION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to

discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act.

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NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW JERSEY, that

1. The Board of Education go into closed session to discuss the following subject matters:

Legal and contracts

which subject matters constitute a subject matter described in sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED, THAT, THE BOARD OF EDUCATION, OF THE TOWNSHIP OF LAKE-WOOD will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved, and the determination can be disclosed to the public.

The Board moved into Executive Session at 9:10 p.m.

CALL BACK TO ORDER: ***Call Back To Order***

Mr. Galdo called the meeting back to order at 9:50 p.m.

Board Members Present: Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut, Mrs. Miccio, Mr. Ostreicher, Mr. Braude, Mr. Thomas, Mr. Galdo

MOTION TO AUTHORIZE PAYMENT TO BOWMAN AND COMPANY ***Bowman & Co. Payment***

Mr. Gonter moved, seconded by Mr. Ostreicher to pay the District auditors, Bowman and Company, the agreed upon payment of $67,000.00 for completion of the audit.

ROLL CALL: ***Roll Call***

YES: Mr. Gonter, Mrs. Gonzalez,

Mr. Grunhut, Mrs. Miccio,
Mr. Ostreicher, Mr. Braude,
Mr. Thomas, Mr. Galdo

NO: None
ABSTAIN: None
MOTION PASSED

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ADJOURNMENT ***Adj.***

Mr. Ostreicher moved, seconded by Mr. Thomas
to adjourn the meeting.

ROLL CALL: ***Roll Call***

YES: Mr. Gonter, Mrs. Gonzalez,
Mr. Grunhut, Mrs. Miccio,
Mr. Ostreicher, Mr. Braude,
Mr. Thomas, Mr. Galdo

NO: None
ABSTAIN: None
MOTION PASSED

Mr. Galdo adjourned the meeting at 10:00 p.m. ***Mtg. Adj.***

Respectfully submitted,

ROBERT S. FINGER
BUSINESS ADMINISTRATOR/
BOARD SECRETARY

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