

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON TUESDAY, JANUARY 29, 2008, AT 8:00 P. M., IN THE PRINCETON AVENUE AUDITORIUM, 655 PRINCETON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Chet Galdo, President, called the meeting to order at 8:17 p.m. Ms. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Luick notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press, Ocean County Observer and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Galdo, Mrs. Gonzalez,
Mr. Grunhut, Mr. Ostreicher,
Mr. Thomas

Board Members Absent: Mr. Braude, Mr. Gonter,
Mrs. Miccio, Mr. Neumann

Also Attending: Edward W. Luick, Superintendent,
William T. Andersen, Assistant
Superintendent, Ernest Turner,
Financial Consultant, Ivy Brown,
Assistant Business Administrator,
Michael I. Inzelbuch, Esq.

***Also
Attending***

Mr. Luick - "We have some presentations this evening, but first I would like to introduce to the public our new Business Administrator, Robert Finger, who will be starting in the District on Friday, February 1. He comes to us with a wealth of knowledge from an abbott and

non-abbott district and has also been a former state auditor.”

PRESENTATIONS

Pres.

There was a translator on hand who spoke in Spanish to those present.

Mr. Andersen updated those present that the Watchful “I” notification system would be in place on February 1. A video was shown in English and he noted that the video was shown to all students in grades 3 through 12. Letters went home to all parents of students in grades pre-K through 12.

Mr. Luick – “Let me go over a few corrections on the agenda. On Page 4 #E, it should be noted that upon receipt of appropriate State, Federal and local aid. And another correction on Page 7, #4 student 44V should read at a cost not to exceed \$17,207. They are the two corrections on the agenda this evening. And I would like to thank everyone for their thoughtful wishes over the past month and one-half. I feel good and I’m happy to be back.”

Mr. Luick

Mr. Inzelbuch – “Through the Chair. Can we let the public know that this program will be available on our website as of Friday. To see the program, you can punch in on your computer, Lakewood High School, Lakewood, New Jersey and it will be available as of Friday. If a parent, guardian, concerned citizen or student wants to anonymously give a tip what number would they dial?”

Mr. Inzelbuch

01/29/08

Mr. Andersen – “We have letters here tonight available with all the numbers for all the schools. There is a different number for each school. The letter will also be sent home.”

Mr. Andersen

Mr. Luick – “The second presentation this evening, though not on the agenda. Security is a major concern for the District and the District has taken a number of actions and we would like our architectural firm HACBM

Mr. Luick

represented by Emad AbouSabee and Perry Schwartz to give you an update.”

Mr. Schwartz – “On January 14 we had a walk through of approximately twenty contractors to review the security of the building. We have issued interim specifications which are now in the preparation of being updated and revised to more fit with the operation of the building.”

Mr. Schwartz

Mr. Inzelbuch – “Through the Chair. Mr. Schwartz, did you meet with the High School Building Principal recently?”

Mr. Inzelbuch

Mr. Schwartz – “Yes, last week we had a discussion with Mr. Suarez and we learned a little more about how the building functions so that the security system will more comply with how the operation of the building and in so doing will allow the students to function more normally without interference of their daily activities yet increasing the level of security.”

Mr. Schwartz

Mr. Inzelbuch – “Through the Chair. So the public can know Mr. Schwartz if you could tell us what is the schedule of events as far as getting this operational.”

Mr. Inzelbuch

Mr. Schwartz – “We are anticipating detailed final specifications in the hands of the contractors by March 13 and bids will be received by April 1 with construction to take place during the summer recess.”

Mr. Schwartz

01/29/08

Mr. Inzelbuch – “Through the Chair. Could Mr. Schwartz give the public some idea of what will be in the bid specifications with the understanding that when the Board gets them back in, they have the right with public input to pick and choose.”

Mr. Inzelbuch

Mr. Schwartz – “The systems will include student identification methodology which we call “rfid” systems. It will be used primarily for student identification. There will be cameras in various locations in the building. Perimeter doors will be secure in the sense that students will always be able to get out, but will set off an alarm should they use the door in an unauthorized time of day. These systems will all report back

Mr. Schwartz

to a security office. The cameras will be viewable from the security office as well as administrative computers throughout the building. The principal, guidance counselor, assistant principal and they will be able to look at their screen and view various cameras around the building at random.”

Mr. Luick – “Our third presentation this evening is the High School is undergoing a Middle States evaluation in the upcoming years and two representatives, Mrs. Andersen and Mrs. Venuto would like to talk to the public and address the Board regarding the mission statement for the High School.”

Mr. Luick

Mrs. Andersen – “Lakewood High School is currently in the process of seeking re-accreditation from the Middle States Association of Schools and Colleges. This process involves a school wide self evaluation in which we assess and evaluate our student’s performance and set courses or goals for continuous improvement in these areas. Our mission statement reflects not only how we currently view ourselves, but our vision for Lakewood High School in the future. Our belief statements serve as the foundation of our strategic plan. Mrs. Venuto will present our mission and belief statements to you at this time.”

Mrs. Andersen

01/29/08

Mrs. Venuto – “The mission statement and shared beliefs committee began meeting in June of 2007 to discuss new ideas to update the current mission statement for the High School. We then continued to meet and plan at the beginning of this year. We discussed ideas for developing the new statement. Other members of the committee are Mrs. Nancy Abrams, Mrs. Tess Artilius, Mr. Mike Hadley, Ms. Michelene Morelli, Mrs. Evelyn Suarez. We all got together and I will read to you the mission statement and the shared beliefs that we presented to the planning committee headed by Mrs. Andersen and Mrs. Guy and to the faculty at Lakewood High School.

Mrs. Venuto

Lakewood High School is a diverse, public educational community of students, staff and parents who work cooperatively to

promote an environment where the pursuit of academic excellence is encouraged. Enriching co-curricular activities compliment the academic life of the school empowering our students to develop into intellectually mature and responsible citizens. Our mission is to equip all students to be life long learners with the skills, knowledge and attitudes necessary to meet the demands and challenges of a rapidly changing world.

In the shared beliefs the committee came up with the following: We believe that Lakewood High School provides a safe environment where students and staff work to achieve social and academic goals. Lakewood High School maintains an atmosphere of respect for all individuals regardless of race, social class, gender, age, religion, cultural difference or physical or psychological condition.

The students and the staff understand and respect various cultures and their contributions to our community. Diversity is our strength. Faculty and students have access to or are aware of current trends in technology as they relate to education. Teaching is the profession that makes all other professions possible. Teachers and parents want their students and children to succeed. Parents have a right to be informed of their children’s progress in school. Students success depends on the school, the home and the community. Students provide the foundation for a strong nation. All students can learn. Learning is a life long process. Thank you.”

01/29/08

Mr. Galdo – “Thank you all for the presentations and thank you for the excellent translation.”

Mr. Galdo

MINUTES

Minutes

Mr. Ostreicher moved, seconded by Mrs. Gonzalez to approve the Conference, Executive and Regular Meeting Minutes of December 19, 26, 2007 and January 4, 2008.

ROLL CALL:

Roll Call

- YES:** Mrs. Gonzalez, Mr. Grunhut,
Mr. Ostreicher, Mr. Thomas,
Mr. Galdo
- NO:** None
- ABSTAIN:** Mr. Grunhut on January 4 only

MOTION PASSED

Mr. Galdo – “I will open up the microphone, but there’s going to be a little guideline here. We will hear commentary. It will be three minutes per person because of the three and one-half pages of people that I have to speak here. Now I ask you to repeat your name and address when you come before us. Thank you.”

Mr. Galdo

James Waters – “I’d like to change that diversity be changed to opportunity is our strength. The diversity doesn’t always guarantee opportunity. I have been attending meetings for a long time as you know. Betty Gamble when she was head of the LEA, Pat Forse when she was head of the LEA was always allowed the courtesy of finishing a statement when she came before the Board. I would like the Board to consider not restricting the LEA president for three or four minutes especially when the LEA president represents the interest of all the teachers and personnel in the school.”

Mr. Waters

01/29/08

Mr. Inzelbuch – “Just because we have many speakers this evening, we will let her summarize at the end.”

Mr. Inzelbuch

Mr. Waters – “Okay, I won’t take a lot of time. I’d like you to consider relocating this meeting again. We don’t need to get into a safety problem with this building. There’s more parking at the other location, better access for people, this place is not ADA compliant. If we had a wheelchair, a fire or an emergency, we would not be able to get that person out of here. So I am asking the Board to consider the High School so more people can attend the meeting and we don’t have to have people standing. It will come before you again if you don’t consider it.

Mr. Waters

The bussing issue is going to be revisited. Mr. Osborne’s not here, I’m here. I’m going to ask you a question and be careful how you answer. I want an answer. What percentage does the total bussing cost represent of the budget. Is it 25 or 30% of the total budget. Make sure that when you consider submitting a budget for the coming year, that you submit one that is

adequate to handle all of the needs of this District. Not submit an undercut budget that looks better to the Township and the voters. A budget that you know you won't get into trouble on. We know that the budget can be passed in this District if one group says pass it, that budget will be passed. We don't need to get into where I'm going with that. You know I'm right. The only other thing I want to say to you is the Board represents the community. The Board must show respect to this community. They have a right to come up and raise whatever questions they want to ask. The fact that you are in those seats, you have to take the heat. As long as they are not disrespectful to you and I want you all to remember that because I'm going to constantly challenge what this Board does and who this Board really represents. You are a public school Board and I'm not certain you represent the interests of the public schools."

01/29/08

Glenn Bradford – "615 Sterling Avenue, Lakewood. I'm coming here tonight with something different than before. I'm not coming pointing the finger at you, I'm not coming with accusations. But what I'm coming here tonight with is some demands. And the first of the demands is we as a people are looking at what's going on in our schools. I had made a comment earlier in January and I asked you all to look at when you will get the guards back in every elementary school and you still have not done it. I asked when you are getting the janitors back, you still have not done it. So now it leads us to this last and final draw and the demand is by March 3 which is a Monday. You guys can set the time when you want to make the meeting. By March 3 I'm looking for results of I want our entire elementaries, high and middle schools with the proper staff to keep them clean, not just clean, but continued cleaned and safe as far as having guards in them by March 3. I look for an answer. If we don't get it, there will be a recourse.

Mr. Bradford

The next set of demands is by April 15, the teachers must have a contract. If there's not one by April 15, there will be recourse. And by the end of the school year, if those that have been fired, if not at least half have been rehired by the end of the school year, or by

the beginning of next school year, there will be recourse.

And last but certainly not least, I want a letter of apology from each Board member to every parent, student and teacher who lost their job and whose jobs have been placed in limbo who did not know where their job was going to be this year or next year. These are the demands and we expect them to be met. So we'll see you on March 3. Thank you very much."

01/29/08

Kimberley Singleton – "1415 Bellinger Street. I want to start on a nice note. First I want to thank Michael Inzelbuch. He and I have worked a lot in child study cases and he's been very well in helping me to advocate for the children especially I want to take the time to say that. I want to also concur with Mr. Waters and Glenn. We're sick and tired of sitting here and meeting and not getting anywhere and no answers and I'm especially sick and tired. Like I said before, our children in the elementary schools are the most vulnerable group, yet no one has done anything to have security put back in those schools. We know that we live in a community where there is a lot of pedophiles. Anybody can roam in and out of those schools and nobody seems to care. I along with the rest of these parents want something done. We have children there, we send them to your schools for them to learn and to be safe. That's their home away from home. Just like we protect them at home, we put them in your care. I expect you to protect them, and if you don't, then we will have to take matters into our own hands. Thank you."

Ms. Singleton

Janine Gorsak – "80 Century Boulevard. I just have a couple of points that I want to make. I was very disappointed reading in the Asbury Park Press that the bussing cuts that we were so assured that everything would be fair and across the board, I don't equate nine Federal holidays not being bussed to having the cuts that have been made to our schools. There is no way that I can see that being fair and

J. Gorsak

01/29/08

J. Gorsak Cont.

across the board. I'm hoping that with a new Business Administrator, we can have a better explanation of what the budget is. I don't pretend to be an accountant. I get our church budget and don't understand every line item. So therefore, I don't expect to understand a complex business budget for a school district the size of Lakewood. But I would like to know where is the bussing money, how many days, how many hours. My children go to school 180 days a year and I feel that they get a good education. Why do we have bussing more than 180 days a year? More than from 6:00 in the morning until 5:00 at night. Why are we abusing the courtesy bussing the way that we are? The other point I would like to make is the security in the elementary schools. I could walk in the building anytime I want to. The doors are not always locked. I don't always have to buzz in. So to say oh well, we'll just lock it and that's it. A kid will let me in anytime I want. They know my face. So if they know the face of the high school buddies of the gang members that are in their neighborhood and they want to let them in, they're going to. There are sixth graders here that are taller than me and you say that my second grader doesn't need a security guard. He does and I would also like to say that I am not happy with the cuts. Obviously not happy with the substitute cuts since I am a substitute whose not being called. I work maybe one day a week, where I worked five before. And I am not happy when my son's teacher is pulled to be the science teacher. The NJASK tests are coming up. I'm not even going to send my kids to take it. Why should I when everytime there's a teacher absent, the in class support teacher gets pulled. The basic skills teacher gets pulled. That's what's going on in our schools. I'm not happy."

Tracey Tift – 118 Pasadena Street. One of my main concerns is I wish that the people who are doing the security system would have stuck around because I do have some questions that I want to address with them as well. One of my concerns is that will the cameras that will be put into

01/29/08

Mr. Tift

the school replace the security guards. Or will there be security guards in place inside the school if something does go wrong how long will it take the police department to respond. That is one major concern.

My other major concern is the cleanliness of the school. The school that my daughter goes to is Clarke. They are complaining to me about the carpets being dusty. The rooms not being sanitized. With the custodial staff being cut, the cleanliness needs of the school are not being met. She told me that they are cleaning the hallways, but they are not cleaning the classrooms. And with staff infection, MSRA going around, that's a very very important issue. Me as a parent is concerned about those issues being taken care of.

Also my daughter complained about the food in school. Sometimes the hot food is cold food and sometimes they get the same food, it's burnt food, it's not cooked all the way. I've also complained to the food service people on your website. We pay for lunch. I don't get free lunch. But because it is free for some, it doesn't mean it should be prepared and served in another way. I look in the budget and you spend a lot of money for food service. We should look into the quality of the food that is being served to the children. Thank you for your time."

Diane Larusso – "I don't pretend to know a lot, but what I do know is that I have two beautiful children. One in the high school and one in Clifton Avenue. My oldest is an honor roll student because the Lakewood teachers here have taught her so much. My youngest is Title I and because of the diligence of Clifton Avenue, my daughter has come such a long way. So if you could find a way to give these teachers that have lost their jobs back their jobs, I am speaking for everyone else, we would be so very grateful. And I also want to thank all of you. You are trying. I do give you credit, but that's all I have to say. I'm sorry, I'm so nervous. Thank you."

D. Larusso

01/29/08

Fernan Salazar – "33 Cherry Street. I just got two questions for you guys. Why are we cut-

F. Salazar

ting the teachers jobs? The other one if this continue like this, why kind of future can we expect for our childrens. I would like the answers for those. Thank you.”

Ervin Thomas – “I live at 304 Monmouth Ave. I’m here mainly on behalf of the teachers that are losing their jobs and I wasn’t aware of it until my daughter who is an honor roll student for at least five marking periods let me know about it. It’s awful disappointing to find out that we entrusted our Board not too long ago about the bus service and it is obvious that you are failing us. If we have to lose teachers because the budget is not being done correctly, then you have failed us. You have failed our education. You are hurting our students present and later and at some time in the past you have hurted our students. When I was in 7th grade teachers were losing their jobs and those teachers were upset and you couldn’t blame them. Some of them were so upset they did not want to teach because they knew at the end of the year they had no job and they had to go to all the trouble of relocating and finding something else. But what you have done when you put these teachers in these positions, you have done the same thing years ago. Teachers that don’t know what they’re going to do or how they are going to do it. What reason do they have to teach. What reason do they have to stay. They actually staying not only for a paycheck but more for the students that they probably care about. But why would they stay anyway if they have no future and you have to understand, your job is to give them a future just as you give our kids. We have to depend on our teachers. Our teachers are being abused all across America, not just Lakewood. And it needs to stop. Because we entrust you with our kids. Now are you trying to tell us that should we entrust you with our kids, we can’t trust you with the budget of running the school. Should we trust you with our kids. And this new security system you mentioned. Is it student friendly? What will these kids have to go through to put through these changes and how much will it affect their education on their physical and mental minds. These things you need to understand. You need people to cover because cameras only do one thing, take pictures. When

E. Thomas

01/29/08

E. Thomas
Cont.

something needs to be done, can a camera run down and help that person. No. And if you have somebody in the office most likely it will be affecting the budget. How many people will you have watching the cameras. What two, one maybe three. That's a failure in itself. To me it sounds like a Big Brother act. Okay I understand that we have to have protection for our kids, but it still sounds like a Big Brother act."

Juan Ortiz – "128 Carol Street. I'm kind of tired of getting condescending assurances that you will be taking care of the situation. We were here in November and you told us that you would take care of the security issues and you were going to make sure that our students would be safe and sound. And what do you do, you cut out security guards. Take the teachers away. If you go into the school now you say they would have ID cards. They don't have them. They still are not using them. Doors open, you walk around there, drive around there. So I'm sick and tired of getting condescending assurances from the Board that we are taking care of it and nothing happens."

J. Ortiz

01/29/08

Mr. Inzelbuch – "Mr. Luick or Mr. Andersen, is that correct what this gentleman is saying? Because the Board did entrust you both to make sure that security is beefed up, that security cards exist. I know Mr. Luick you were gone for a while but perhaps Mr. Andersen could respond. If this is true, then the Board is not getting the correct picture."

Mr. Inzelbuch

Mr. Andersen – "I'm not sure what grade level you are speaking of. If it's the High School, as far as I know the High School has issued ID cards to all students."

Mr. Andersen

Mr. Ortiz – "They are not being checked."

Mr. Ortiz

Mr. Andersen – "I will talk about security at the High School. I visited schools throughout the District quite frequently at least three or four days a week and I find a door unlocked as I told you many times, I'm not going to sit or stand here and say something that isn't true. If I find that a door is unlocked it should be locked. I

Mr. Andersen

make sure the principal knows. I make sure the principal reinforces the rules and regulations. I can tell you that over the last five days I arrived at Spruce Street. I ring the bell, a secretary comes out. I arrive at Clarke, I ring the bell, a secretary comes out to let me in. I arrived to Oak, a secretary comes out to let me in. At the High School, if I might. At Lakewood Middle School, they have a teacher on duty every period of the day who sits at a desk in front of the door. That person lets you in. Before I began to talk, I just said that I am not suggesting that I have never arrived at a school and found the door open. But I suggest to any parent here or any member of the community that goes by a school and finds a door open. Instead of waiting to come to a Board meeting to talk about it, you dial this number 732-905-3635. Dial that number and my secretary will get in touch with me and I will immediately go out to that school. Anybody here who can claim that I don't respond to the needs of the parents I will leave it at that."

01/29/08

Mr. Inzelbuch – "Through the Chair. I see here we have a secretary from Spruce Street. If we could call her up for a second. If you could come to the microphone because the Board needs to hear. Are you the secretary at Spruce? Is there a system now where you have to ring a bell?"

Mr. Inzelbuch

Alexandra – "Anybody that comes to the building has to ring the bell. I get up to open the door or the other secretary. And if I'm on the phone and the other lady is at lunch, this is why that any of the students that assist with the mail in the office, I send them. Or if the teacher is going by, they do it for me."

Alexandra

Mr. Inzelbuch – "So you are saying that at Spruce Street this system is in place."

Mr. Inzelbuch

Alexandra – "And if somebody just walked in, I go out or Ms. Schwartz goes out and make sure the door is locked."

Alexandra

Mr. Inzelbuch – "Can you say that in Spanish?"

Mr. Inzelbuch

Dolores Ortiz – "128 Carol Street. My grandson is a sophomore at the High School. He has been

D. Ortiz

to school for the past two weeks without his student ID. I took it from him. I said let's do a little experiment because student IDs were issued so they could be checked at the door. So that we could never have a repetition of the incident that we had in November. Oh well, that is not true. They are not checking IDs. I know this for a fact. Student IDs are not, repeat not being checked. Additionally, the bathrooms are kept locked. A student needs to have a security escort to go to the bathroom if it is during class time. If the escort and we know that the escort is no longer there because security has been so severely cut, the student is either out of luck, out of time or the teacher has to just give them permission to go into another building, another floor or the child has to wait until class is dismissed and between classes has to go to the bathroom and if that kid is in building B and has a class in C or D or gym or whatever, he is late, he is caught up in a hall sweep, he is punished, he is detained. What's the story? You can't have it both ways. I don't understand what is going on. Mr. Suarez informed the students that the bathrooms were kept locked obviously because of security and because some of them were in disrepair and the monies were not there available to him to have them repaired. Can you answer this for me?"

01/29/08

Mr. Inzelbuch – “Through the Chair. Could Mr. Andersen since again Mr. Luick is still catching up a little, answer the question after the translation is done. Rather I would defer to the Business Office, we have three people there now. Have there been any requests by the high school to repair bathrooms? Ivy do you know? And if there have been have they been told there is no money?"

Mr. Inzelbuch

Mrs. Brown – “No, as of today, we have not received any requests from Buildings and Grounds.”

Mrs. Brown

Mr. Galdo – “I do believe that Mr. McFadden had a list that he was going to discuss with Ernie.”

Mr. Galdo

Mr. Inzelbuch – “Mr. Andersen can you answer the question now?"

Mr. Inzelbuch

Mr. Andersen – “I assume that since the grand-

Mr. Andersen

mother withheld the ID and nobody checked, that means that it wasn't checked. I have no other way to respond to that. I will say however that I do have considerable confidence in Mr. Suarez and even a number of things the woman said indicates that Mr. Suarez has taken steps to insure the safety of the school. I was principal of Lakewood High School for twelve years. I can assure you that Mr. Suarez has a good handle on students who belong there. It's interesting to me that when you listen to the comments of the parents, that the parents want the children to be safe and I can assure you that every teacher at Lakewood High School and every administrator wants for the same thing. You also hear, if you just listen carefully, you hear a difference of opinion within the audience. You have one person or even the same person says in one breath, they don't check ID cards and a short time later says they are too strict as far as allowing children to go to the bathroom. I don't see the point of my trying to respond, if I'm not allowed to respond. I'm not suggesting that you have to agree with me. But if you're not going to allow me to respond, why should I. Now I'm willing to respond, if you want to listen. But I'll tell you something. I taught at Lakewood High School for twenty years. I have been in Lakewood since 1972 and the one thing I used to stress in my English class was that some students have a tendency to be so concerned about what they are about to say and so fixed in their own thoughts and in their own minds and in their own ideas about what is right and what is wrong that they don't really listen. One thing I try to do even though it is difficult very often to sit up here and listen to people talk. I listen very carefully and I can assure you tomorrow I will be speaking to Mr. Suarez and to the building administration in all schools about the concerns of parents because none of us is perfect. Just one more comment, one has to give authority to each and every building and each and every administrator in the building. I do strongly suggest that if you have a concern about a particular building, that you speak to the building principal. And one of the good things about the high school and Ella G. Clarke is that both of those principals speak Spanish and English. And that gives parents a kind of comfort to go and talk to them. Mr. Suarez and I have worked together for 15 years and Mrs. Maldonado at the Middle School is also

01/29/08

Mr. Andersen

fluent in Spanish. We try to put Spanish speakers in every school. I am telling you, the principals are open to your suggestions. If all you do is come to Board meetings and talk about these problems and don't speak to the individual principals directly it filters through me, Mr. Luick, Board members to the principal. If you talk to a building administrator or a teacher, and those individuals go not give you the answer you want, again I have given you my telephone number. I follow up on every phone call. I return every phone call every day before I leave. Again a good time to call me is between 4:00 and 5:00 p.m. because I am frequently out of my office during the school day visiting schools. But I'm almost always there between 4:00 and 5:00 p.m. Again the number is 732-905-3635. You can reach me between 7:00 and 8:00 a.m. and 4:00 and 5:00 p.m. Question what we do, but please don't question the motivation of the hard working professionals in this District."

01/29/08

Mr. Andersen

Laura Diaz – "I have been here for eight years in this country. I've come to talk to you about the Parent Resource Center. The coordinator is Mrs. Medina. They have cut her budget and this is the only office where people like me can go for a consultation, because at some schools there is no one to translate. Or sometimes communications are sent only in English. It is very hard for us because of our language barrier and that is the one place where people can go. But they cut off the resources that she was providing freely. Sometimes we come to the office without a coat to wear and we would go to ask for any kind of help that we could possibly get. The office was in a nice office, but now she's in a small office where I cannot go comfortably with my children. I believe that she needs a bigger space for that program and that program should never be cut."

L. Diaz

Mr. Inzelbuch – "Through the Chair. Mrs. Medina is here tonight. Can you come to the microphone please? We were just asking the Business Office. Your position was slated to be reduced, but your position is still the same. Is that correct?"

Mr. Inzelbuch

01/29/08

Mrs. Medina – "Yes."

Mrs. Medina

Mr. Inzelbuch – “And where are you located now?”

Mr. Inzelbuch

Mrs. Medina – “I’m located behind the mail room.”

Mrs. Medina

Mr. Inzelbuch – “So as you come up the side steps right there. And Mr. Andersen and Mr. Luick, how do we get word out to the parent population. I know Miriam. And she services all populations, not just Latino. But how or can we get word out in a letter in Spanish and English saying where she is located and what are the hours?”

Mr. Inzelbuch

Mrs. Medina – “8:00 a.m. to 4:00 p.m.”

Mrs. Medina

Mr. Inzelbuch – “So your closed for lunch from 12:00 to 1:00 p.m. And is there still the ability for people to get clothes?”

Mr. Inzelbuch

Mrs. Medina – “Yes and no. I’ll be quite honest with you. I am to facilitate the parents to get clothing through other agencies. I am not allowed to collect clothing for them.”

Mrs. Medina

Mr. Inzelbuch – “And we were told by the Township there are numerous agencies within blocks of here.”

Mr. Inzelbuch

Mrs. Medina – “I would rather have her answer that question, because she can better tell you.”

Mrs. Medina

Laura Diaz – “When we go to other places, they deny the service to even translate a piece of paper.”

L. Diaz

Mr. Inzelbuch – “Well, if you could Mrs. Medina, as the lawyer for the Board and someone who represents many people who sue, if you could get this lady’s name and address and email it to me tomorrow, because we have been assured that Catholic Charities is there and others. If they are denying translation, which you are saying they are, let us write a letter and I will ask the Board if this is correct. If I got this right, that various Township agencies are denying translation to people.”

Mr. Inzelbuch

01/29/08

Laura Diaz – “I’m not the only one who could attest to this. Many people could.”

L. Diaz

Mr. Inzelbuch – “So I would ask Mr. Luick if you are making revisions to the agenda, one thing I would ask you to do is please have a letter directed from the

Mr. Inzelbuch

Board to the Mayor and Deputy Mayor Lichtenstein and the Township Committee. Say that we have been told this evening by numerous people allegedly are being denied services by various Township agencies including translation services. What other services?”

Laura Diaz – “I work from 9:00 a.m. to 3:00 p.m. They only provide services fro 10:00 a.m. to 1:00 p.m.”

L. Diaz

Mr. Inzelbuch – “We will ask about the hours because we were assured and our tax dollars like yours go there We want to know the hours of the agencies, what agencies, where they located, do they have Spanish speakers. I would assume they should. If we could get a letter out from the Superintendent and the Board President tomorrow if the Board would so be inclined.”

Mr. Inzelbuch

Laura Diaz – “Some of the services are the services that Mrs. Medina used to offer.”

L. Diaz

Mr. Inzelbuch – “Then I would ask this question. Mr. Luick the only reason I defer to Mr. Andersen is because you were out. What are Mrs. Medina’s responsibilities now to do since she still is the Parent Resource Coordinator?”

Mr. Inzelbuch

Mr. Andersen – “Mrs. Medina and she can answer this better than I, she provides all sorts of services to parents in need. She represents them with agencies should they have problems, she does translation. She helps them fill out forms. She can hold small to medium group sessions here in the auditorium during the day. She can represent various individuals with social service agencies. She’s here to serve the community and to offer a social service as needed. If I might, the one service we do not provide anymore is directing collecting and distributing clothes. But as Mr. Inzelbuch mentioned, we were assured. In fact it was set at a meeting that he and I both attended that there were redundancies of services of this kind in the town. I’m telling you what was said to us. Mr. Inzelbuch and I were both at that meeting.”

Mr. Andersen

01/29/08

Mr. Inzelbuch – “Yes, that is true. We were told that by the Mayor and the Senator. We will get a letter out tomorrow with these serious concerns.”

Mr. Inzelbuch

Mrs. Gonzalez – “I can confirm what these two ladies are saying. I have had experiences like that and many clients have come to me with the same complaint.”

Mrs. Gonzalez

Mr. Inzelbuch – “Well we’re going to get that letter

Mr. Inzelbuch

out immediately since the Senator and the Mayor assured us.”

Tamika Donald – “As a taxpayer and a parent of a fifteen year old, I am also very concerned about the security within the High School. He attended the school for one month. He left one week prior to the riot. He came home and let me know that a young lady was beat down in the classroom, bleeding. Security could do nothing. The teacher could do nothing. Within the same day, students were found in the bathroom with the door locked, smoking marijuana. Again on the same day, kids were running through the school building starting small fires. I decided to take him out of the school. I’m a taxpayer and now he’s going to school in East Orange because of the state of affairs with Lakewood High School. He didn’t feel safe. I had to coax him for a week just to try to go to school and deal with that environment. I’m not from this area and I’m not accustomed to what is going on down here and I’m really trying to find out, but he was in fear and had to go outside the district and it’s a big security issue. So that is a major concern for me and within that month I went to the school at least ten times. Every time I went there children were hanging out around the school building. There is no high school in any district that has kids hanging out sitting on the benches and lounging. You don’t know if they belong in class, if they are waiting for a special education bus. You don’t know what’s going on. Why are they just hanging out on the school building on the benches and walking in and out at any time they feel it’s convenient. Yes as a parent and a taxpayer I’m upset that my son is 60 miles away because he doesn’t feel comfortable in Lakewood High School. And he was there like I said for one month. He was going to private high school, but because of taxes and the economy I had to try the public school versus paying \$8,000 for private school. So yes I’m disturbed, and I have younger children coming up and I pray that the high school gets much better now and until then and I’m going to keep coming out and making sure that other people’s children are safe and to make it a better environment for our children.

Secondly, I have a four year old at the preschool that has no program coordinator and hasn’t had one since November. I don’t even know what the curriculum is or what its supposed to be about. Luckily I’m an occupational therapist and I’m educated and I bring my son home everyday from

T. Donald

01/29/08

***T. Donald
Cont.***

the preschool program and I teach him. But I see nothing going on in the preschool as far as letter recognition and alphabet. And I'm taking three or four hours out of my time each night and there's no follow up on it. I want to know when they are getting a program director."

Mr. Inzelbuch – "Through the Chair. I'm sorry and you don't have to tell me, but your full name and address is."

Mr. Inzelbuch

Tamika Donald, 11 Salvatore Drive.

T. Donald

Mr. Inzelbuch – "You say the preschool program. Which school is that at?"

Mr. Inzelbuch

Ms. Donald – "That's at the Catapult program."

T. Donald

Mr. Inzelbuch – "Mr. Andersen or Mr. Luick, who is the supervisor at Linden Avenue? I can answer that. Is it Ms. White?"

Mr. Inzelbuch

Mr. Andersen – Ms. White is the supervisor of the preschool program, not the Linden Avenue supervisor."

Mr. Andersen

01/29/08

Mr. Inzelbuch – "If you want and the end of the meeting, if you would just write your number."

Mr. Inzelbuch

Ms. Donald – "I've been in contact with Ms. Baldwin because my son gets no transportation and I even spoke with the Superintendent. I called him. He called me back at the end of the day to discuss why my son can't be transported. And it's a private transportation sector and they basically tried to resolved the problem. The bus decided not to pick up the bus stop but I want to know the bus was designated in the beginning of the school year to go only to certain areas in Lakewood and this is a private school program and I'm driving him back and forth."

T. Donald

Mr. Inzelbuch – "It's interesting you say this because I as the Board Attorney was approached in the beginning of the year and I don't need you to answer this, but several classified or special ed students were denied that access and I put a letter out and that was corrected within hours.

Mr. Inzelbuch

So if you could, I have not learned of this problem and if it is a problem I think I should.”

Ms. Donald – “Initially for the first two weeks he went in the morning for a half day. They saw that students were not coming for a full day so the director that was there at the end of October said I can now put him in a full day program, but guess what I don’t think the bus company will pick him up.”

T. Donald

Mr. Inzelbuch – “If you could, I know Mr. Andersen is the Assistant Superintendent, when you leave just give Cynthia your name, number, cell or something and we will get to you before the end of the week. This is the first I’m hearing of it.”

Mr. Inzelbuch

Ms. Vega – “167 Melville Avenue. I didn’t hear anyone mention the cost for the security cameras in the high school. Also I have a sister in the Middle School that tells me everyday there’s rodents, little mice and she’s concerned about that and so am I as her sister. In lockers, in the gym, everywhere and I don’t think that’s right. I think the school should be clean.”

Ms. Vega

01/29/08

Mr. Inzelbuch – “Through the Chair. Could we please have at every meeting from now on either the principal from the high school or middle school. Because we are sitting here hearing things and I’m in the schools every day and I am not for these things. But we really need to have an administrator here whether it be Mr. Suarez or one of the vice-principals or at middle school the new principal Mrs. Yuli. Could we do that Mr. President? You can tell the Superintendent you want that. Is that something you want?”

Mr. Inzelbuch

Mr. Galdo – “A letter will go out tomorrow, I assure you.”

Mr. Galdo

Ms. Vega – “I also think about the teachers. I think they need to come back and help our students. Mainly because they are not getting the education they need and I see that with my sister. The math teachers have to get there to help the students. They are having trouble helping them and that needs to be changed. I’m a math student and I’m not good at it, but I try and I saw that in Lakewood High School. I graduated 2005 and I got help and I think the

Ms. Vega

students and the teachers have to work together to graduate just like I did. Thank you.”

Carol Cousins – “I do want to make a comment on the fact that the Board meeting time has been changed from 7:00 p.m. to 8:00 p.m. I do sort of understand why but it’s 10:00 p.m. now and some of us do have to get up and go to work in the morning. I think that somehow or other we need to be accommodating of everybody. But I’d also like to make a comment on behalf of the secretaries in our district. I think that you need to review the job description of a secretary. I have an issue with secretaries answering the door unless in their job description that’s one of those other duties as assigned by the administration. I think that many of our secretaries at this point in time are on overload and that answering the door is a real issue. And I not want the secretary who was speaking earlier reprimanded but I’d be real concerned about sending a student to answer the door because you don’t know who that person is. Those are some real issues. I will say I was at the Middle School today and I was banging on the door and they just walking by. And in many of the other buildings I have not been allowed access. One of the things you do need to consider is how the offices have been designed in the buildings. It is very difficult to see. The secretaries at Spruce Street are not close to the door. The secretaries at Clarke can only see people walking up the sidewalk. The secretaries in the Middle School cannot see the door at all, but there is a security guard there. But I have stood at that door for a few minutes waiting for someone to answer the door. So some of these things you should take into consideration, but I would say that answering the door is not in the job description of a secretary.”

Ms. Cousins

01/29/08

Ms. Cousins

Mr. Galdo – “I promised one hour and it is now over that time. I would like to close this portion of the meeting and move on with the agenda.”

Mr. Galdo

Mr. Thomas – “Through the Chair. I listened to everything that was shared here tonight and as many of you who have been coming for a while know that I’ve been talking about security for quite some time and I was at a meeting very similar to this and there were people who wanted

Mr. Thomas

safety and at the same time did not want restrictions from the movement that their children were having. And as in what was heard here today, in some cases we cannot have our cake and eat it too. But the few things that I will say that I've observed and that I've witnessed is one the access to the high school parking lot. That was an issue. I go by there every day and people including me have not been able to get in and the way to get out has been the same. That was a major issue that has been addressed. The IDs when put in place were supposed to be spot checked and if that kid hasn't been spot checked in two weeks, then something is not being done. I was not in agreement with some of the issues as they pertain to the elementary schools, with the removal of the guards. But as it seems, those decisions were made by the administration and basically we are at a stage of having to deal with the shortfall and the money. We don't want to talk about it but there are some issues and we are trying to actually be pro-active and in being so some of the stuff is not going to be real comfortable. I've been saying all along my greatest concern is that as long as we are doing some things that are equitable and fair across the board. And in recent weeks I have been given some cuts or a list of some cuts that are going to occur that were not previously discussed out of the non-public sector. So these are things that were not going on when we were talking two or three weeks ago and now we are talking about them and I'm getting lists and ideas of ways in which we can make some of these things happen. So discussion is going on, I'm continuing to advocate for the public school children and will for as long as I'm here. I just want to let everyone know that just as many people were against us going out to bid and spending money on security as people that wanted it. Many people have come to me and said well do we really need to spend this money. Do we really need to put all these things in the school. Does it restrict the kids. Is it fair. We don't know all the answers but we are definitely going to be moving in that direction and I'm hoping that it makes a tremendous difference. We are making some strides and as Carol Cousins said I've been to that Middle School and it's like Fort Knox sometimes. You can't get in there. And before this it was a little easier. Kids would

01/29/08

Mr. Thomas

Cont.

open the door. Now I have kids look me in the face and not let me in because that's what they are told to do and the system is only going to be as good as those who participate in it. Because if they want to let me in, they can let anybody they want. So I'm just challenging everyone to continue to work with us. Continue to share with us what's going on because we have to hear from you. If we don't hear from you and the community we are not going to make the best possible decisions. There were too many issues for me to address them all right here, but as far as security, I am working with this committee. We are reviewing the RFP's and the cost could be anywhere from \$400,000 to \$700,000 if you get a real system. I'm not saying that's how much we are spending, but it could be that much. Freedom isn't always free."

01/29/08

Mr. Inzelbuch – "Through the Chair. During closed session the Board had a discussion as to the ongoing discussion with the LEA regarding a resolution of the current impass. A neutral mediator has been appointed based on the request of the LEA. Mr. Luick will be contacting Mrs. Cousins tomorrow to set up a meeting next week where the Board President, myself and Mr. Luick will be in attendance and Mr. Ostreicher, the Finance Chairman. The date and time will be set by Mr. Luick by reaching out to Mrs. Cousins. It is our hope and prayer that this matter can be resolved for everyone's benefit and that is what's going to happen next week. The Board has given some marching orders to the Superintendent and the Board President and we hope that next week we can have a productive meeting that would resolve the current impass."

Mr. Inzelbuch

Mr. Ostreicher – "Mr. President. In the case of tonight. I just wanted to quote Mrs. Cousins for what she said. "I would not want to have any student be reprimanded for breaking school rules even if his grandparent told him to do so. However in the future, if a child does break a school rule, it should be dealt with properly. Even if a grandparent tells him to play detective."

Mr. Ostreicher

Mr. Inzelbuch – "Through the Chair. As Board Parliamentarian we need to move on with the

Mr. Inzelbuch

01/29/08

business of the Board. We cannot misquote or possibly quote or paraphrase, but can we move on.”

COMMITTEE REPORTS

Com. Rep.

None this agenda.

MOTION TO MOVE ENTIRE AGENDA

***Motion To
Approve Agenda***

Mr. Luick – “I have some additions for the agenda. The Addendums will read as follows:

- § Authorize the Board Attorney to prepare a letter to the Municipal Court Judge to work with him and Board representatives on how to improve truancy complaints being filed.
- § To approve transfers for December
- § To unlock some accounts. These account will cover instrument repair and repair of equipment, the Christmas concerts in different buildings as well as autistic equipment and equipment for special education students. Those specific accounts are:

11-190-100-03-0033	\$1,000
11-190-100-610-04-0004	925
11-000-219-600-13-0000	
not to exceed	3,500
11-000-261-800-00-0000	500

Addendums

Mr. Ostreicher moved, seconded by Mrs. Gonzalez to approve the entire agenda.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mr. Ostreicher, Mr. Thomas,
Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

01/29/08

REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

Bus. Items

A. Approval of 2007-2008 Budget Transfers
as of November 30, 2007 for:

CURRENT EXPENSE

Account #	Account Description	TO	FROM
11.000.213.300.00.0000	Health Services/PPS	\$7,000	
11.000.216.320.00.0000	Related Svcs Prof Ed	37,000	
11.000.217.320.00.0000	Extra Purch Prof		\$44,000
11.000.221.580.00.0000	Instructional Travel	\$7,000	
11.000.221.320.00.0000	Instructional Purch Prof		\$7,000
11.000.230.630.00.0000	Training/meeting	\$200	
11.000.230.600.00.0000	Supplies & Materials		\$200
11.000.251.340.00.0000	Business Of Purch Prof	\$5,500	
11.000.251.592.00.0000	Business Of Misc Purch Svc		\$5,500
11.000.262.100.00.0000	Operation of Plant – Salaries	\$2,300	
11.000.261.800.00.0000	Other Objects		\$2,300
11.204.100.106.07.0007	SSS LLD Aide – Salary	\$1,400	
11.204.100.610.04.0004	MS LLD Instruction Supply		\$1,400
11.000.291.270.00.0000	Medical Benefits	\$3,000	
11.000.291.290.00.0000	Unused sick leave		\$3,000
11.213.100.106.15.1061	RR sub aide – salary	\$5,500	
11.213.100.610.03.0003	HS RR Instruct supply		\$5,500
11.214.100.101.04.0004	MS Autistic Teach – Salary	\$3,750	
11.214.100.320.00.0000	Autistic Purch Prof Svc		\$3,750
11.215.100.106.15.1061	Dis PS Sub Aide – Salary	\$ 65	
11.215.100.610.05.0005	EGC PS Instr Supply		\$65
11.800.300.100.08.0000	Comm School – Salaries	\$2,000	
11.401.100.600.03.0003	HS Co-Curric Supply		\$1,000
11.402.100.600.15.0015	Dist Athletic Supply		\$1,000
11.209.100.101.15.1011	Dist Sub Teacher – Salary	\$108,000	
11.120.100.101.15.1011	Sub Teachers – Salaries 1-5		\$108,000
11.000.270.511.00.0000	Trans Svc Home/School		\$16,800
11.000.270.514.00.0000	Trans Svc Special Ed		40,000
11.000.270.518.00.0000	Trans Svc Special Ed		63,000
11.212.100.320.00.0000	MH Purch Prof – Svc		5,375
11.000.100.566.00.0000	Tuition Special Ed Private		755,200
11.000.270.503.00.0000	Trans Svc – AIL Pmt	\$875,000	
11.209.100.101.09.0009	Oak BD Teach – Salary	2,100	
11.212.100.101.04.0004	MS MH Teach – Salary	2,600	
11.212.100.106.15.1062	MS ESY Aide – Salary	675	

REASON:**Cover accounts**

GRAND TOTAL of Transfers

\$1,063,090 \$1,063,090

B. Payment of Food Service Bills in the amount of \$376,104.96.

Food Service

C. Payment of Latchkey Program bills in the amount of \$19,762.41.

Latchkey

D. Approval of payroll for the periods ending December 21, 2007 in the amount of \$2,291,943.14; January 4, 2008 in the amount of \$1,927,358.39; and January 18, 2008 in the amount of \$2,022,487.32.

Payroll

E. Approval of bill list for the month of January in the amount of \$7,431,572.42.

Bill List

F. Certification of No Overexpenditures
Pursuant to N.J.A.C. 6A:22-2.11(c), I, Edward W. Luick, Board Secretary, certify that as of November 30, 2007 no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, that the District financial accounts have been reconciled and are in balance.

Cert.

EDWARD W. LUICK JANUARY 29, 2008
BOARD SECRETARY DATE

01/29/08

G. Board Resolution

Bus. Items
Cont.

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:22-2.1 (c) 4, certify that as of November 30, 2007 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11(c) 4I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Certification of No Overexpenditures

Pursuant to N.J.A.C. 6A:22-2.11(c), I, Edward W. Luick, Board Secretary, certify that as of December 31, 2007 no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, that the District financial accounts have been reconciled and are in balance.

EDWARD W. LUICK JANUARY 29, 2008
BOARD SECRETARY DATE

Board Resolution

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J. A.C. 6A:22-2.1 (c) 4, certify that as of December 31, 2007 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:22-21.11(c) 4I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

01/29/08

H. Acceptance of the Treasurer's and Secretary Reports for November and December 2007. The Treasurer of School Funds and the Board Secretary reports are in balance for the cash receipts and disbursements for the months of November and December, 2007.

***Bus. Items
Cont.***

I. Approval of Board Resolution to fix the time of the School Election to be held between the hours of 2:00 p.m. to 9:00 p.m. on Tuesday, April 15, 2008.

***Fix Election
Time***

J. Approve the drawing for ballot positions to be held 8:30 a.m. on Wednesday, March 5, 2008 in the Princeton Avenue Administration Building, Community Meeting Room, 655 Princeton Avenue, Lakewood, New Jersey.

***Ballot
Drawing***

- K. Acceptance of the following donations:
- § Karen Patrick Mackolin to the John F. Patrick Permanent Scholarship Fund \$1000
 - § Mildred Mobilio to the Thomas Hampton Scholarship Fund \$100
 - § A universal machine from Mr. Willie Grato to the Lakewood High School Physical Education and Athletics Department.
 - § Diane Hampton to the Thomas Hampton Scholarship Fund \$100
 - § Thomas J. Hampton to the Thomas Hampton Scholarship Fund \$75

Donations

- L. **INFORMATION ITEM:** School Board Election is scheduled for Tuesday, April 15. Candidate kits are available in the Board Secretary's Office. All petitions are due back by February 25, 2008.

- M. Approval to award a contract to **Hartnett Transit Service, Barnegat, NJ** in the amount of \$100.90 per diem for a total amount not to exceed \$16,144.00 (160 days) to transport a Lakewood student to/from Oak Street School for the 2007/2008 school year. **Route: DPO1**

Transp. Contract

**01/29/08
Bus Items
Cont.**

Quotes were sought and received by:

Klarr Transport service,	
Lakewood, NJ	\$108.00
Briggs Transportation,	
Point Pleasant, NJ	\$109.00
Hartnett Transit Service,	
Barnegat, NJ	\$100.90

- N. Approval to award a contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$195.00 per diem for a total amount not to exceed \$15,795.00 (81 days) to transport Lakewood students to/from Tiny Tots Daycare for the 2007/2008 school year. **Route: TT2AQ**

Transp. Contracts

Quotes were sought and received by:

Klarr Transport Service,	
Lakewood, NJ	\$195.00
Murphy Bus Service,	
Lakewood, NJ	No Quote
Hartnett Transit Service,	
Barnegat, NJ	No Quote

- O. Approval to cancel and rescind Board action of September 11, 2007 whereas a contract was awarded to STA, Lakewood

NJ in the amount of \$16,198.60 to transport Lakewood students to/from Tiny Tots Daycare, (route TTD1) and award a new contract to STA, Lakewood, NJ in the new amount not to exceed \$14,981.30 for **Route TTD1**.

- P. Rescission of prior Board agenda dated July 31, 2007 of Lease Agreement between I-R Mobile Modular of Basking Ridge, New Jersey and the Lakewood Board of Education and approval of Contract covering the period September 2007 through June 2008 in an amount not to exceed \$46,200.00 including all upkeep, repairs and any and all costs for teardown and return.

I.R. Modular

01/29/08

**REPORTS AND RECOMMENDATIONS
OF THE SUPERINTENDENT OF SCHOOLS**

Supt. Items

A. SUPERINTENDENT'S ITEMS

1. Approval of Board Resolution to Apply for FY08 21st Century Community Learning Centers Program grant in the amount of \$535,000.00 for the period July 1, 2008 to June 30, 2009. (Attachment A)

***21st Century
Grant***

2. Approval for Lakewood High School Varsity Baseball team (18 student athletes and three staff members) to participate in the Baseball Tournament in Puerto Rico from March 26 to March 30, 2008. There will be no cost to the district.

***Baseball
Tournament***

3. Approval of the following Home/Bedside Instruction to comply with student's physician's order or Administrative decision. Per hour cost not to exceed \$40.00 unless otherwise indicated:

Home/Bedside

§ 137V to receive six (6) 35-minute tutoring sessions in Math and Reading effective January 10, 2008.

§ 446V (regular education) while hospitalized effective December 18, 2007. Per hour cost is \$42.00.

§ 449V on home instruction for two weeks after

hospitalization effective January 7, 2008.

§ 453V (regular education) on bedside instruction while hospitalized. Per hour cost is \$42.00.

§ 459V (regular education) on bedside instruction while hospitalized. Per hour cost is \$42.00.

4. Approval of the following out-of-district placements to comply with the students' Individual Education Plans (IEPs) for the 2007-2008 school year:

Out Of Dist.

§ 44V to Educational Academy effective January 23, 2008 to June 30, 2008. Tuition not to exceed \$17,207.00.

01/29/08

§ 255V to Ocean Academy effective January 8, 2008 to June 30, 2008. Tuition not to exceed \$23,083.00.

***Supt. Items
Cont.***

§ 401V requires a paraprofessional aide while at Alpha School beginning November 13, 2007 to June 30, 2008. Approximate cost not to exceed \$16,983.00.

§ 439V to Ready Set Grow effective December 24, 2007 to June 30, 2008. Tuition not to exceed \$7,500.00.

§ 440V to Ready Set Grow effective December 10, 2007 to June 30, 2008. Tuition not to exceed \$7,500.00.

§ 441V to Macedonia Day School effective December 10, 2007 to June 30, 2008. Tuition not to exceed \$6,300.00.

§ 442V to Tiny Tots (Self Contained Classroom) effective December 24, 2007 to June 30, 2008. No individual tuition; contracted classroom.

§ 443V to Tiny Tots (Self Contained Classroom) effective January 7, 2008 to June 30, 2008. No individual tuition; contracted classroom.

§ 444V to Head Start effective December 18, 2007 to June 30, 2008. No cost for tuition.

§ 445V to Tiny Tots effective December 21, 2007 to June 30, 2008. No individual tuition; contracted classroom.

§ 447V to SCHI effective January 15, 2008 to June 30, 2008. Tuition not to exceed \$25,467.00.

§ 448V to Alpha School effective January 14, 2008 to June 30, 2008. Tuition not to exceed \$22,977.00.

§ 450V to Lehmann School effective January 10, 2008 to June 30, 2008. Tuition not to exceed \$25,089.00.

§ 451V to Tiny Tots effective January 2, 2008 to June 30, 2008. Tuition not to exceed \$7,500.00.

§ 452V to Tiny Tots effective January 16, 2008 to June 30, 2008. Tuition not to exceed \$7,500.00.

§ 454V to Children's Center of Monmouth County effective January 22, 2008 to June 30, 2008. Tuition not to exceed \$23,364.00.

§ 455V to Tiny Tots effective January 22, 2008 to June 30, 2008. Tuition not to exceed \$7,500.00.

01/29/08

§ 456V to Devereux-Florida Treatment Center (a DYFS placement). Tuition not to exceed \$8,398.50.

Supt. Items
Cont.

§ 457V to Beacon School per DYFS. Tuition not to exceed \$30,000.00.

§ 458V to SCHI effective January 29, 2008 to June 30, 2008. Tuition not to exceed \$23,430.00.

§ 460V to Head Start effective January 23, 2008 to June 30, 2008. There is no cost to the district.

§ 461V to Lehmann School effective January 29, 2008 to June 30, 2008. Tuition not to exceed \$16,830.00.

§ 462V to Tiny Tots effective February 4, 2008 to June 30, 2008. Tuition not to exceed \$6,250.00.

5. Approval of Board Resolution to Accept Schools in Need of Improvement funding in the amount of \$120,914.00 to be allocated as follows:

SNI Funding

§ Clifton Avenue Grade School	\$22,722.00
§ Ella G. Clarke School	\$36,416.00
§ Lakewood Middle School	\$27,490.00
§ Spruce Street School	\$34,286.00

6. Approval for Patricia Snyder and Amy Klenke to attend the mandatory National After-School Association Annual Conference in Ft. Lauderdale, Florida from March 11 to March 14, 2008, at a cost not to exceed \$2,500. (Paid with 21st Century Grant Funds)

After School
Conf.

Florida from March

7. Notification to cease and desist services for the following students effective immediately:

227V - Bayada Nurses
120V - Brentwood Health Services

INFORMATION:

§ Fire Drill Report for the month of (Attachment B)

§ District Students Monthly Attendance Report
(Attachment C)

01/29/08

B. PERSONNEL

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

Personnel

1. CERTIFICATED

Certificated

a. Resignations

Resignations

- (1) GRYSZKIEWICZ, JoAnn
Stockroom Clerk (ONLY)
Middle School
Effective: 2007-2008 School Year
- (2) NIECHWIADOWICZ, Stephanie
Computer Technician (ONLY)
Oak Street
Effective: January 3, 2008

b. Retirements

Retirements

- (1) COVEL, Carol
Teacher of the Handicapped – CAGS
Effective: May 1, 2008
- (2) WHITE, Marshall
Assistant Principal – SSS
Effective: September 1, 2008

c. Terminations - N/A at this meeting

d. Leaves of Absence

Leaves

- (1) ALBERTSON, Kelly
Teacher – SSS
Sick Leave
Effective: March 7, 2008
Terminating: May 23, 2008
Family Leave
Effective: May 26, 2008

01/29/08

***Pers. Cont.
Leaves***

Terminating: November 3, 2008 or sooner
(Pending Negotiations)
(Pending Attendance Data)

(2) BERMAN, Blima
Teacher – Oak Street Sick & Personal
Leave

Effective: February 5, 2008
Terminating: February 21, 2008
Family Leave
Effective: February 22, 2008
Terminating: April 1, 2008 or sooner
(Pending Attendance Data)
(Pending Negotiations)

(3) CAPPER-WOLFF, Valerie
Teacher – Clarke School
Sick Leave
Effective: March 25, 2008
Terminating: May 8, 2008
Extended Sick Leave
Effective: May 9, 2008
Terminating: May 15, 2008
Family Leave
Effective: May 16, 2008
Terminating: June 30, 2008
(Pending Attendance Data)
(Pending Negotiations)

(4) HABER, Rachelle
Teacher – LHS
Medical Leave
Effective: January 17, 2008
Terminating: June 30, 2008 or sooner
(Pending Attendance Data)
(Pending Negotiations)

01/29/08

(5) KNIERIM, Heather
Teacher – LHS **Pers. Cont.**
Leaves
Effective: March 13, 2008
Terminating: April 1, 2008
(Pending Attendance Data)
(Pending Negotiations)

(6) MELEN, Chava
Psychologist – PAS
Sick Leave
Effective: January 17, 2008
Terminating: January 30, 2008

Family Leave

Effective: January 31, 2008

Terminating: May 6, 2008 or sooner
(Pending Attendance Data)
(Pending Negotiations)

- (7) SIMPSON, Greta
Teacher – LHS
Sick Leave
Effective: November 19, 2007
Terminating: February 29, 2008
(Pending Attendance Data)
(Pending Negotiations)

- (8) STERN, Michelle
LDTC - Oak Street
Sick Leave
Effective: February 15, 2008
Terminating: March 10, 2008
Extended Sick Leave
Effective: March 11, 2008
Terminating: April 7, 2008
Family Leave – Unpaid
Effective: April 8, 2008
Terminating: April 18, 2008 or sooner
(Pending Attendance Data)
(Pending Negotiations)

e. Transfers - N/A at this meeting

f. Appointments

Appts.

01/29/08

- (1) ***SUBSTITUTE/SUPPLEMENTAL/
NURSE
Effective: School Year 2007-2008
(as needed)
Salary: \$85 per day/\$100 per day
after 30days
\$40 per hour supplemental
\$150 per day for nurses

Pers. Cont.

ATTALLA, Rebecca	BA
BOBOWSKI, Jessica	BA
CAPIRASO, Felicia	BA
DUNBAR, Carol	BA
FEITMAN, Judith	Standard
FEVRIER, Hyacinth	CEAS
	FRUDDEN, Lawrence
	BS
	RUBMAN, Leonard
	Substitute

SHORTER, Gloria	60 credits
TORRES, Modesto	AS
VIZZONE, Michael	BA
WENTZELL, Christine	60 credits
ZENTMAN, Max	MA

g. Reappointments – N/A at this meeting

h. Salary Adjustments

Sal. Adj.

- (1) FREIERMUTH, Neill
Social Studies Teacher – LHS
From: MA, Step 21 - \$64,859
To: MA15, Step 21 - \$65,859
(pro-rated)
Effective: February 1, 2008
(Pending Negotiations)
- (2) RUBIN, David
Legal Consultant
From: \$170 per hour
To: \$200 per hour

i. Stipends

Stipends

- (1) LATIN DANCE CLUB
Effective: January 1, 2008
Salary: \$551.00 (pro-rated)
(Pending Negotiations)
TASSITANO, Keith – shared
MONTE, Kristin – shared

01/29/08

Pers. Cont.

- (2) CURRAO, Vincent
Head Football Coach
School Year 2008-2009
Salary: Group I – Step 2
\$7,152.00
(Pending Negotiations)
- (3) CO-CURRICULAR
Effective: School Year 2007-2008
Salary: Stipend (Pending Negotiations)

LAST NAME	FIRST	POSITION	STIPEND
SWAIN	Joseph	Academic Excellence	\$551
MITCHELL	Tammy	African American Society	\$551
LANDESBURG	Ellen	Art Director	\$1,167
SCHAUER	Brian	Art Service	\$551
SWAIN	Joseph	Chess	\$551
CORENBLYTH	Angela	Choreography	\$1,167
DE JOHN	Andrea	Class of 2008 (shared)	\$1,878
HARTELIUS	Tess	Class of 2008 (shared)	\$1,878

SCHNEIDER	Stephanie	Class of 2009	\$1,198
MONTE	Kristin	Class of 2010 (shared)	\$822
ORTON	Melanie	Class of 2010 (shared)	\$822
HADLEY	Michael	Class of 2011 (shared)	\$822
PICKETT	Lee	Class of 2011 (shared)	\$822
MORRISON	Jillian	Color Guard	\$551
CORENBLITH	Angela	Dance	\$551
ROVIRA	Susan	Director/Producer	\$2,827
CORENBLITH	Angela	Dramatic Arts/Musical	\$1,490
CORENBLITH	Angela	Drama/ Fall Play	\$1,649
CALLAHAN	Jeanette	English	\$551
LANDESBERG	Ellen	Fine Arts Enrichment	\$551
BURDEN	Cassandra	Freshmen Group 20	\$551
SPINELLI	Joseph	Future Teachers	\$551
NIERS	Thelma	German Honor Society	\$551
MITCHELL	Tammy	Gospel Choir	\$1,310
SPINELLI	Joseph	History	\$551
DILLON	Adria	L.A.S.O.	\$551
BURDEN	Cassandra	Library Guild	\$551
DELNERO	Nicole	Marching Band Director	\$4,702
FORESTA	Saul	Math Team	\$551
ROVIRA	Susan	Music Honor Society	\$551
LANDESBERG	Ellen	National Art Honor Society	\$551
ROSENBLUM	Susan	National Honor Society	\$551
DRAKE	Alan	NoBox	\$1,704
SERFLING	LISA	Ocean Science Bowl	\$551
MORRISON	Jillian	Photography	\$551
ABRAMS	Nancy	Pine Needle Annual	\$2,199
GUY	Ava	Pine Needle Business Mgr	\$1,100
LEE	Darren	Pine Needle Monthly	\$1,963
SNEAD	Amy	Pride	\$551
PONTI	Toni	REWIND/Youth Leadership	\$551
TODD	Ross	Science League	\$551
BURDEN	Cassandra	Scrabble	\$551
ROVIRA	Susan	Select Choir	\$1,310
ROSENBLUM	Susan	Sociology	\$551
LARA	Lillian	Spanish	\$551
LEE	Darren	Spirit	\$551
DELNERO	Nicole	Stage Band	\$2,629
SWAIN	Joseph	Stamp	\$551
RYDER	Vicki	Stitches	\$551
HABER	Cheryl	Stockroom	\$1,160
SASSE	Jeanne	Student Activities Treasurer	\$4,504
HERRIGER	Candy	Student Government Assoc	\$1,330
CORENBLITH	Angela	Thespian Society	\$551
FLOYD	Harold	Weight Trainer per season	\$862
DELNERO	Nicole	Winter/Spring Concert	\$675
ROVIRA	Susan	Winter/Spring Concert	\$675
GLATZER	Barbie	Stockroom Clerk	\$886

j. Tuition Reimbursement

***Tuition
Reimb.***

- (1) JACKSON, Cristina
Physical Therapist – Oak Street
3 credits - \$600
Clinical Decision Making
Temple University – Fall 2007
- (2) LAZEWNIAK, Rochel
Speech Therapist – EGC
3 credits - \$600
Learning Instruction Evaluation &
Curriculum Development
Kean University – Fall 2007
- (3) STEINMETZ, Doreen
Literacy Coach – SSS
6 credits – \$1,200
School Supervision: Organizational Theory **01/29/08**
Pers. Cont.

Learning Instruction Evaluation &
Curriculum Development
Kean University – Summer/Fall 2007

k. Miscellaneous **Misc.**

- (1) BUCKLEY, Mary
Rescind RIF
Effective: March 1, 2008
Accept Retirement
Effective: March 1, 2008
- (2) ORTON, Melanie
Guidance Counselor – LHS
Effective: February 1, 2008
Reason: Release from contract

2. NON-CERTIFICATED **Non-Cert.**

a. Resignations **Resignations**

- (1) WHATTON, Colleen
Paraprofessional – Oak Street
Effective: January 18, 2008

b. Retirements **Retirements**

- (1) BUCKHOLZ, Elizabeth
Attendance Officer – LHS
Effective: January 1, 2009

c. Terminations - N/A at this meeting

d. Leaves of Absence **Leaves**

- (1) MAIORINO, Guiseppe
Paraprofessional – LHS
Medical Leave
Effective: January 22, 2008
Terminating: June 30, 2008
(Pending Attendance Data)
(Pending Negotiations)

01/29/08

- (2) PEARCE, Kelly
Paraprofessional – LHS

***Pers. Cont.
Leaves***

Sick & Personal Leave
Effective: September 11, 2007
Terminating: November 1, 2007
Leave of Absence
November 2, 2007
(Pending Attendance Data)
(Pending Negotiations)

Effective:
Terminating: June 30, 2008 or sooner

- (3) WILLIAMS, Monica
Paraprofessional – Oak Street
Medical Leave
Effective: February 11, 2008
Terminating: June 30, 2008
(Pending Attendance Data)
(Pending Negotiations)

e. Transfers - N/A at this meeting

f. Appointments

Appts.

- (1) ***FRANKLIN, Anita
Secretary – CST – PAS
Effective: 2007-2008 School Year
Salary: \$8.00 per hour
24 hours per week
(Mon/Tues/Fri)
- (2) ***GREENBERG, Michelle
Secretary – CST – PAS
Effective: 2007-2008 School Year
Salary: \$8.00 per hour
24 hours per week
(Tues/Wed/Fri)
- (3) ***SUBSTITUTE PARAPROFESSIONAL
Effective: 2007-2008 School Year
(as needed)

Salary: \$9 per hour

JESUELE, Annette
TETLACK, Kathy

01/29/08

- (4) ***CONSULTANT
Effective: 2007-2008 School Year
(as needed)
Salary: \$15.63 per hour

WEISZ, Sora

- g. Reappointments - N/A at this meeting
- h. Salary Adjustments - N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:
Medical Coverage Personal Days
Dental Coverage Professional Days
Prescriptions Vacation Days
Optical Coverage Sick Days
Reimbursement for Credits

**NOTE: ALL CONTRACTS ARE SUBJECT TO
ATTORNEY REVIEW BOTH AS TO
PROCEDURE AND SUBSTANCE**

OLD BUSINESS

Old Bus.

None this meeting.

01/29/08

NEW BUSINESS

New Bus.

None this meeting.

GOOD AND WELFARE

***Good &
Welfare***

Mr. Inzelbuch – “Actually there is some good news. I think Mr. Luick has something.”

Mr. Luick – “We had spoken earlier about test scores and schools in need of improvement. I’m going to ask Mr. Andersen to give an update of an appeal that was filed.”

Mr. Luick

Mr. Andersen – “We filed an appeal on behalf of the Oak Street School because the State had said they had not made adequate yearly progress and based upon the appeal and a re-evaluation by the State, Oak Street School did in fact make adequate yearly progress. So I’m happy to say we have a long way to go, but the Ella G. Clarke School, Oak Street School and the District made adequate yearly progress. I think that’s something we can be proud of and it’s a basis on which we can work to improve every school in the District and I must say that the elementary schools each and every one of them have shown great progress. I have announced in the past that this year I expect to see real progress in the Middle School as well.”

Mr. Andersen

Mr. Luick – “As special thanks to Mrs. Salguero for helping us to translate tonight. Thank you.”

Mr. Luick

ADJOURNMENT

Adj.

Mr. Ostreicher moved, seconded by Mr. Thomas to adjourn the meeting.

ROLL CALL:

Roll Call

YES: Mrs. Gonzalez, Mr. Grunhut,
Mr. Ostreicher, Mr. Thomas,
Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

01/29/08

Mr. Galdo adjourned the meeting at 10:15 p.m.

Mtg. Adj.

Respectfully Submitted,



EDWARD W. LUICK
SUPERINTENDENT

01/29/08

