

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON MONDAY, JANUARY 7, 2008, AT 7:30 P.M., IN THE LAKEWOOD HIGH SCHOOL AUDITORIUM, 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Chet Galdo, President, called the meeting to order at 7:45 p.m. Ms. Cynthia Romano, Administrative Assistant to the Board, read the following notice:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Luick notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press, Ocean County Observer and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Galdo, Mr. Braude.
Mr. Gonter, Mr. Grunhut,
Mrs. Gonzalez, Mrs. Miccio,
Mr. Neumann, Mr. Ostreicher,
Mr. Thomas

Board Members Absent: None

Also Attending: William T. Andersen, Assistant
Superintendent, Ernest Turner,
Financial Consultant, Ivy Brown,
Assistant Business Administrator,

***Also
Attending***

Michael I. Inzelbuch, Esq.

Mr. Galdo – “I apologize to you for being a few minutes late, but the action of this Board is just ongoing and mind boggling. What we are going to do, those of you who were at our meeting on Friday, you will note that I said because of time constraints we were not going to be able to allow everyone to talk. Those of you that were there that did not have an opportunity to talk, we will allow you to do so at this time. Others of you after they speak, will come to the microphone. It will be three minutes and we will run approximately 75 minutes of commentary. So now since there is no agenda other than the opportunity for those of you assembled here to talk to us and vent your feelings to us, and let us know what you think about us, I open up the mic. What we will do to make it move is take from one side and then the other. Thank you.”

Mr. Galdo

PUBLIC RECOGNITION

Public Recog.

The following people addressed the Board expressing their concerns regarding the recent Board actions:

James Waters	Nicole Armida
Arthur Lang	Peter Farlowe
Glen Bradford	Wayne Roberto
Carol Cousins	Rose Carolo
Janice Boski	Tania Delaney
Janine Gorsak	Denise Moore
Ilyse Gorick	Charles Cunliffe
Bill Hobday	Esther Green
Mary Buckley	Rachel Klein
Kathy Robichardt	Ashley Torres
David Drukaroff	Alida Salguero
Regina Vogler	Celeste Jamieson
Reina Brown	Jeremy Reyes
Geraldine Olszewski	Tanya Williamson

Karen Zielinski	Linda Sloan
Rochelle Roden	Lindsay (Snoop)
Carly Roshevitz	Kimberly Singleton
Terry Bradford	

01/07/08

Mr. Galdo – “I promised you a report from Mr. Turner, who is our interim business person. Ernie you read your numbers and would you like to talk to this body please.”

Mr. Galdo

Mr. Turner – “This is a very difficult thing that the community, the Board and the administration, the teachers, the staff, everyone who is involved with the community here in Lakewood is faced with a very serious problem. The finances of the school district, and I can speak from experience because I have been involved with school finances for twenty five years now, and the ability to manage the finances of a school district and not just Lakewood, but any school district in the State of New Jersey, gets more and more difficult every year. The challenges that you face are the same that every other school district in the State of New Jersey faces from a finance standpoint. Remember, the laws, the rules, the regulations, the accounting for districts is the same. Speaking from a financial standpoint over the past few years, it has become very, very difficult to manage the finances of a school district. There’s no question about that.

Mr. Turner

Moving forward the Board has recognized this challenge. There was a deficit as of June 30 last year, action has been taken to address the finances and to address the deficit, which the Board is required to do so by law and must do it by law. So as

a result, the corrective action plan as filed with the State of New Jersey requires that the school district take action to eliminate that deficit as difficult as that might be. And it is difficult. So as of right now, with a deficit as of the most recent audited financial figures, the district went into this fiscal year with a deficit of \$1,050,000. Presently, at this point in time, we are not projecting a deficit for June 30,

01/07/08

2008. So as difficult as that is that was the charge and responsibility I was given.”

Mr. Inzelbuch – “Through the Chair. With your permission I had asked Mr. Turner and I’m not sure why we are beating around the bush here. But this is documentation that is public record. We had asked Mr. Turner to prepare a listing of, and I’m not good at math and Mr. Feigin was my teacher, and he was good, but I’m not. But I don’t understand this and as Board Parliamentarian this is public information so I’m not sure why we are not saying it. Do I have permission to read this report that Mr. Turner sent? I need a roll call Ms. Romano.”

Mr. Inzelbuch

Mr. Galdo – “I think Mr. Turner should preface his report, before you read it Michael. Okay, now you can read it.”

Mr. Galdo

Mr. Inzelbuch – “There is a memo from Mr. Turner sitting to my left to Mr. Galdo. Every Board member has this. I requested that they get it on Friday. In simplified terms, I have compiled an analysis that supports my claim that the Board of Education must accommodate a \$7 million shortfall in the 2007 – 2008 fiscal year. My estimate is based on the fact that several one time adjustments were utilized in the 2006-2007 fiscal year and in effect will carryover into the 2007 –

Mr. Inzelbuch

2008 fiscal year. He then lays out the situation.

The Lakewood Board of Education must accommodate this \$7 million shortfall in the 2007 – 2008 fiscal year in order to avoid a deficit situation. This can only be accomplished with a combination of additional, unanticipated revenues and a reduction in expenses that add up to the \$7 million. An analysis has been compiled indicating how this will be accomplished. It is important to remember that the financial situation can change at any moment and may require additional Board of Education action. I will continue to keep you and the Board of Education apprised.

01/07/08

Mr. Inzelbuch

If I may continue Mr. President. I actually invited Senator Singer and the Mayor to come to a meeting last week. I actually spoke with Mr. Cunliffe who throughout my tenure here at this time has kept apprised of the situation since we have worked with the Township recently and I agree with Mr. Cunliffe in a collaborative manner. What I would like to ask Mr. Turner since it is a matter of public record, and I don't do good at these questions, but I think we all need to know. Our deficit as of last year which was filed with the State of New Jersey if I understand this was \$1,050,000. Is that correct Mr. Turner?"

Mr. Turner – "Yes."

Mr. Turner

Mr. Inzelbuch – "And was that presented to the County? And was it approved by them?"

Mr. Inzelbuch

Mr. Turner – "Yes."

Mr. Turner

Mr. Inzelbuch – "Is the County Office in contact? In fact were they not in contact with you as recently as today regarding the situation

Mr. Inzelbuch

here in Lakewood?”

Mr. Turner – “That is correct and I have a meeting with the County Business Administrator tomorrow at 9:00 a.m. to review the district’s financial status as of today.”

Mr. Turner

Mr. Inzelbuch – “May I continue, Mr. President to ask some questions that are not confidential because we will not discuss personnel. The reason why the Board was late this evening is because the Business Office has been riced because and we have representatives here from New Jersey School Boards and in Law 101 you cannot discuss someone else in closed session unless you rice them. The Board of Education has relied upon the Superintendent and administration to provide thorough and honest answers. The Board President and the Board last week and I could be off by a few days asked my legal opinion how do we get a chance to speak to the Business Office together as a Board because as the Township Committee knows and the Board knows, they are only one member of a Board and only can meet as a Board. The reason they were late tonight is because every single member of that Business Office has been riced to be in closed session. They received a rice notice and they were all here at 6:30 p.m. The Board began to ask questions since the Board is no longer going to trust what is being told to them but is actually to meet with the Business Office and if it needs to be every meeting, it will be. That is why after this public session is over, and I apologize to those employees from the Business Office who are here and have been waiting. But a decision was made despite considerations for those members of the Business Office

Mr. Inzelbuch

01/07/08

Mr. Inzelbuch

who did not know they would be here so late, not to make you all wait. But this Board will go back into closed session and gets such questions answered like who sends memos out to teachers with certain information that appears to be erroneous. It surely wasn't the Board President, it surely wasn't the Superintendent. Those are certain questions that we need to have answered in closed session and you can ask your union representatives or ask yourself. We cannot do that in public because those employees have rights too and they chose not to have this discussed in public which is their right.

We also, and again, I'm just telling you the facts because you don't always come, but I hope you do. The Board hired on November 19, 2007 Robert S. Finger, Business Administrator. He will be on board as of February 1. Mr. Finger currently is the BA in Teaneck, New Jersey. Prior to that he was the BA in Keansburg that was an abbott district which was going under financial concerns there. Mr. Finger actually worked for the State of New Jersey Department of Education as an auditor for numerous years. Mr. Finger is actually here tonight and has agreed at our request to start working two days per week starting last week even though he cannot get out of his present job until February 1. According to the agenda that I have which is marked addendum, Robert S. Finger was approved effective January 19 or sooner and again you can please check with whoever you like, but he could not get out of his job earlier and the Board knew that when they hired him. He's getting paid \$149,900 and that is a pro-rated amount. He was hired for the period of January 19, 2008 through June 30,

01/07/08

Mr. Inzelbuch

2008 and was also hired for the period of July 1, 2008 through June 30, 2009. This information was shared and Mr. Cunliffe is here and only Mr. Cunliffe is here from what I understand. But Mr. Cunliffe and the Committee members at the request of the Board was provided his resume and there was a motion to approve Mr. Finger and that motion was voted on with all yes and no abstentions.

May I continue because the public does have a right to know even though it may not be pleasant. There is a Board policy 3541-1(a) entitled Transportation Along Hazardous Routes. That policy is by State law and is required. That policy as far as I know and that doesn't necessarily mean it is correct. I can go on only on what I'm provided, but that Board policy lists 20 streets that are hazardous. Again, having worked with Mr. Cunliffe, but I have checked this. As of today I see the Chief of Police is here. I see other police officers but there are 20 streets that are identified as hazardous. My understanding is those roads are selected by recommendation by the police department in consultation with a special committee that is established by the Board. My understanding is that the Board at the last meeting asked for the Township Committee to look at those hazardous routes. When I met with Mr. Andersen and Mr. Turner last week with Mayor Coles and Senator Singer, there was a discussion as to perhaps how those hazardous routes can be made less hazardous. My understanding is that the Township Committee wants to work, and I don't speak for them, but they want to work and my understanding is they will work to look at those hazardous routes to see, for example, and I'm sure from those people not here tonight I will get other calls and you can do what you want

01/07/08
Mr. Inzelbuch

with that. But to look at the hazardous routes to see for example how sidewalks can be built. This is what we told. This is what the Board voted unanimously on to look at and to see how that could be improved.”

Mr. Cunliffe – “I just want you to know that although I was the liaison last year to the Board of Education, I am not this year. I’m here on my own. As far as I know on the Township Committee, you received letters from one specific individual. I found out about those letters for the first time when I was showed them by union representatives. So let’s not give the public the feeling that everybody on the Township Committee is completely aware of things that you are saying. When you mentioned about the deficit Mr. Inzelbuch, I was never told directly by you and I wasn’t told until shortly before this meeting what your structural deficit was. Let’s be careful of what we say and I will also tell you that this Committee have sent repeated letters to this Board and the past Superintendent

Mr. Cunliffe

01/07/08

over and over where can we build roads, where can we build sidewalks and those letters were never completely answered. We were ready to build the sidewalks and we never got any answers.”

Mr. Inzelbuch – “Through the Chair, while Mr. Cunliffe and I perhaps don’t necessarily agree but again the hazardous routes from what I understand, I am not on that committee. In fact, Mr. Cunliffe is correct. There were letters sent to Superintendent Cannava and Superintendent Luick. The meeting that was held with Mayor Coles and Senator Singer that topic was discussed, hazardous routes policy was given to them and in fact this Board has voted and I think Mr. Cunliffe would agree

Mr. Inzelbuch

publicly to look at ways and instructed the administration to work with the Township to see how to reduce hazardous routes. That is again what has happened in the past I can't respond to. What has happened as of last Friday has worked upon. As far as transportation goes...the hazardous routes which is in a policy and according to what I was given was last revised October 15, 2002. They are

1. Fourteenth Street (across Madison)
2. Pine Street
3. Forest Avenue
4. Route 70
5. New Hampshire Avenue
6. Central Avenue
7. Cedarbridge Avenue
8. Kennedy boulevard (East & West to Teaberry)
9. Route #9 (Madison Avenue & River Avenue)
10. Ridge Avenue (Brook Road over Lanes Mills)
11. Countyline Road (West to East including Lanes Mills)

01/07/08

12. Park Ave. (from 2nd Street to County line Road) - Elementary School Students Only^a
13. Ocean Avenue/Route #88 (from Lanes Mill Road to Route 9 - for Elementary School Students Only)
14. Miller Road
15. Joe Parker Road
16. Cross Street
17. Hope Chapel Road
18. Chestnut Street
19. Squankum Road
20. James Street

That policy is modeled after the State law and was reviewed at that time because if I recall correctly, when I became Board Attorney I don't necessarily recall there being as definitive a hazardous route policy. Those are the streets according to what I was provided by the administration."

Mr. Galdo – "Is there anything else you have down there?"

Mr. Galdo

Mr. Inzelbuch – "Yes. There were some questions asked of the administration and Board members. Perhaps not tonight, but I think the employees need to know, and this is a matter of public record. The person handling negotiations for the Board Mr. Hybbeneth who was at the Friday meeting, and I see Ms. Szlaga here tonight representing the union, the development on the impass is there is a letter sent on December 20 to them saying that in fact a mediator has been established. That mediator's name and I do not handle this for the Board at this time. Her name is Lorraine Tesauro. As far as I know, I have no idea who she is, but she is someone who is proposed to mediate the impass between the teachers and the Board of Education. The other question the Board and myself are asked is when is that happening? As far as I know there is no date.

Mr. Inzelbuch

The Board has learned which I learned last week that there seem to be letters that are sent out which say things such as direct deposit alleviates the

01/07/08

chance of misplaced live checks lost in the mail, washing machine or perhaps the dog ate it. Let me make this clear, the Board had no knowledge of these letters nor did I. I am asking for a motion as your legal counsel at this time that no letters be sent to staff unless they come from the Business Administrator or the Assistant Superintendent or the Superintendent. I would ask you to entertain that since the Board was not aware of these letters going out and I'm not saying they are right or

wrong, but I would assume dogs eating and washing machines does not usually find itself in a letter to employees.”

MOTION TO HAVE LETTERS SENT TO STAFF UNDER THE SIGNATURE OF THE SUPERINTENDENT, ASSISTANT SUPERINTENDENT OR BUSINESS ADMINISTRATOR ONLY

***Staff Letters
Motion***

Mr. Ostreicher moved, seconded by Mr. Gonter to have any letters sent to staff go out under the signature of the Superintendent, Assistant Superintendent or Business Administrator only.

ROLL CALL:

Roll Call

- YES:** Mr. Gonter, Mrs. Gonzalez, Mr. Grunhut, Mrs. Miccio, Mr. Neumann, Mr. Ostreicher, Mr. Braude, Mr. Galdo
- NO:** Mr. Thomas
- ABSTAIN:** None
- MOTION PASSED**

Mr. Inzelbuch – “As far as the Business Office, the Board had asked from the Business Office and Superintendent projected areas and concerns. That list has been updated for the Board and that information has now been provided to the Board. As far as the tuition rates that were raised this evening, and again I can give you a number. The State of New Jersey determines what out of district tuition rates are. Whether they be for Alpha School, Collier, SCHI or whatever school. Now again, my understanding the way that is set is that every out of district school and that’s different that non-public. Every out of district school is audited by the State of New Jersey similar to the way public

Mr. Inzelbuch

01/07/08

school districts are. That audit is completed sometime in October and the State establishes the tuition rate. So for an example if a certain school charges \$50,000 soon going up to \$70,000 that number is determined by who Mr. Turner?”

Mr. Turner – “It is certified by the State of New

Mr. Turner

Jersey.”

Mr. Inzelbuch – “So if certain students go to out of district schools, who sets the tuition rate we or the State?”

Mr. Inzelbuch

Mr. Turner – “The State determines that.”

Mr. Turner

Mr. Inzelbuch – “As far as the comment as to bussing with girls, boys, there was a lawsuit filed by Mr. Osborne may he rest in peace. It was Osborne v. Lakewood Board of Education. That file was heard by Judge Rebach at the Office of Administrative Law. It was appealed when the District won to the Appellate Division where the decision of Judge Rebach was affirmed and then it was appealed to the State Board of Education where that decision was affirmed. That decision in part to the best of my recollection stated that the Board’s policy as far as bussing based on school time whether it be public or non-public was a legal practice. You may not agree, I may not agree, but that decision was appealed at least two times and again Mr. Waters was involved somewhat as I was. I believe that is accurate as far as the question of start times and boys and girls being bussed separately.

Mr. Inzelbuch

There is some question about non-public transportation that I didn’t quite get, but if I understood it and the bussing man is not here tonight, but I could be corrected, the State of New Jersey policy for bussing I believe is 2 and 2 and ½ miles. I did not bring that file with me. The Board in the 1970s made a decision to lower the State standard for bussing. I believe it is 1 mile and 1 and ½ miles. That was a local decision and again I believe that is a Board policy from the 1970s that has existed. I just want to clarify, that policy affects public and non-public students equally as far as lowering of the mileage.”

01/07/08

Mr. Thomas – “I have shared with the community and with the Board many of the things that I shared I would like to commend all you young people for coming up here and sharing from your heart. As members of the Board of Education no more

Mr. Thomas

importantly should we listen to nothing more than what these kids are telling us because they will tell us what's going on in the schools. And I have been sharing some of those same things for years because I have three kids that have graduated from here and I have two that are currently attending and I have never been more saddened than I am right now. I have to tell you that time and time again I get questioned by people I work with and family members from out of state and the first question they ask me is why am I still here. And I've got to tell you that the main reasons that I'm still here are not selfish reasons. They are for everyone that is sitting out there, teachers and so that everybody can get some of same experiences I had when I was here at Lakewood. I've got to tell you it does pain me to sit here and hear all those things and for you guys to ask questions. I just keep it real. First of all, some of the things that were said about voting are going to be very true. This is my sixth year, I will honestly and openly admit I'm tired, but I will admit that I will run, but only if you all vote me in. Period end of discussion. If you don't, it's just that simple.

Secondly, as it relates to the budget. I know that the shortfall is there, but what we are talking about is what I shared at the last meeting. In order for us not to be in deficit going forward major cuts had to occur. I am very clear about that. What I am not clear about is the equity and the fairness across the board that these cuts are being made. Listen, I'm going to be real clear about. Bottom line is, as long as I have been on the Board we have been fighting with the Business Office. Mr. Cunliffe sat before us and he told us and we said it was going to be good and you know I look at the numbers and they say what they say and then we get back in the room and we get told these things. And then somebody else gets fired. And then somebody else. Something major has to be done.

01/07/08

We believe we have a man that could possibly

Mr. Thomas

right the ship, but I've been told that before. But he's coming at it from an angle that is very hard. When he said going forward in reality you are going to spend a lot more. My question at that point is will it be fair and across the board. That's all I care about. It's going to happen so everybody has to be prepared, but right now I am yet to hear about the equity. Is every part of the community feeling it the same way? And I don't believe so and I'm telling you not so. So you know, I'm not always the most quiet individual in the back room and I usually share whatever it is I need to share. I watch the trips disappear. I've come to the Board and shared that because my kids were not going on the trips. I came back and I shared that there were gang issues time and time again because I have sons that dealt with it and daughters that have dated some of the gang members and I've shared this. I've come back and told the Board about how unique an individual needs to be to be here and those that are here actually have chosen to stay here. People are making a mass exodus. People that are here have made a conscious choice to be here. It takes special people and right now to handle what these children are going through. I live on the block with some of these kids, I see what they go through. I see how many kids come to the bus from one household and then they come to school and they feel love and they learn and we're taking that from them and I'm not pleased. And if I could sit here and say as a Board member that we doing everything equally across the board, I'd be okay, but in April one way or the other the right thing is going to have to occur. So if I'm not elected in April that will be fine too because guess what the right thing is still yet going to occur. Because people will have to continue to show up. They will have to talk about the issues. They will not go away after tonight and for those of you who do know me I will challenge everyone. You know what

some of the Board members who sit up here

01/07/08

Mr. Thomas

have said, where have you been, but I'm not going there. You are here now. The kids need you. Lakewood needs you. I'm tired, this has been like a six year fight for me and it is like I see things, I share things, some good things have happened and some horrible things have happened and the bottom line is I heard people talk about charter schools. That I wouldn't say because teachers will not support that. I think that public school is wonderful. It could make you everything that you need to be made. We just need to do a far better job than we have been doing and I've got to tell you I don't want anyone to clap for me because personally I'm on the Board and I have to take responsibility for some of the mistakes. It's like sleeping at the wheel. How many times are they going to come to us and hear we messed up again. If it wasn't for you out there I would have quit a long time ago. Because I am ashamed and embarrassed to say that I am a member of this Board and have to sit here and look at yet another budget that has failed our children and our community. So I haven't been happy about it and I am one who doesn't sleep very well. Maybe three or four hours at most because that's what the stress is like trying to figure out what to do.

So the one thing I want to leave with the community is that you have to keep coming back and sharing. Be passionate and don't let it go away. I think that we have to look at everything. If we have to look at 7 million dollars and as far as I'm concerned it's only coming from public school, then we have to look at everything across the board. Every area of transportation, public and non-public. Right now that's not being done and that's coming from me. It doesn't have to be pleasant but it's real and it has to be made known.

People have to continue to talk about it and you can't go away tomorrow. You've got to keep coming out because in April, very well I might not be sitting up here. I'll be out there

01/07/08

with you and I might be irate with you, but if we stay together and look out for what's going on, we can make a difference. But right now, too many people have gone to sleep. These kids said it all. They said everything that I was thinking about and we've got to listen to them and we've got to try to the best we can do as a community. Everybody that works here that is vested here. We've got to come together because its getting old. The same old story. Less and less and less.

Mr. Thomas

And in closing the last thing I'm going to say if we want a budget that doesn't have cuts in it, it's going to have to be a budget that is large enough to support everyone's interest and then pass and supported. If that budget does not occur and yet we are sort of kind of the same but things keep going away. A budget is going to have to come out that really supports transportation, non-public and public, all the things we need in our schools, our kids trips, books, everything they need, whatever it is. If it ain't in there, then we won't have it at the end of the day. And what we've been doing is robbing Peter to pay Paul for the past six years that I've been here and it is not working. So I don't know what the answer is but I know that people coming out and sharing have to know we keep to watching it. When it's all said and done, if it's not fair across the board, then everybody should be up here screaming. It has to be fair and I'm not feeling real comfortable about it being fair right now."

Mr. Inzelbuch – “Through the Chair. I do want to remind you that the Business Office is here.”

Mr. Inzelbuch

01/07/08

MOTION TO MOVE INTO EXECUTIVE SESSION

Ex. Session

Mr. Ostreicher moved, seconded by Mrs. Gonzalez to move into executive session to meet with the Business Office staff.

ROLL CALL:

Roll Call

YES: Mr. Gonter, Mrs. Gonzalez,
Mr. Grunhut, Mrs. Miccio,
Mr. Neumann, Mr. Ostreicher,
Mr. Braude, Mr. Thomas,
Mr. Galdo

NO: None

ABSTAIN: None

MOTION PASSED

EXECUTIVE SESSION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations;
and

WHEREAS, the Board of Education, of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in

subsection 7b of the Open Public Meetings Act.

NOW, THEREFORE, BE IT RESOLVED, BY THE
BOARD OF EDUCATION OF THE TOWNSHIP OF
LAKEWOOD, COUNTY OF OCEAN, STATE OF NEW
JERSEY, that

1. The Board of Education go into closed
session to discuss the following
subject matters:
Personnel

01/07/08

which subject matters constitute a subject matter described
in sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED, THAT, THE BOARD
OF EDUCATION, OF THE TOWNSHIP OF LAKE-
WOOD will disclose to the public the subject matter of
said closed discussions, as soon as the matters have been
resolved, and the determination can be disclosed to the
public.

The Board moved into Executive Session at 9:55 p.m.

Mr. Braude, Mrs. Miccio, Mr. Neumann and Mr. Thomas
left the meeting at 10:00 p.m.

CALL BACK TO ORDER:

***Call Back
To Order***

Mr. Galdo called the meeting back to order at 11:09 p.m.

Board Members Present: Mr. Galdo, Mr. Gonter,
Mrs. Gonzalez, Mr. Grunhut,
Mr. Ostreicher

ADJOURNMENT

Adjournment

Mr. Gonter moved, seconded by Mrs. Gonzalez to adjourn
the meeting.

ROLL CALL:

Roll Call

YES: Mr. Galdo, Mrs. Gonter, Mrs. Gonzalez,

Mr. Grunhut, Mr. Ostreicher

NO: None

ABSTAIN: None

MOTION PASSED

Mr. Galdo adjourned the meeting at 11:15 p.m.

Mtg. Adj.

Respectfully submitted,

**WILLIAM T. ANDERSEN
FOR EDWARD W. LUICK
SUPERINTENDENT**

01/07/08