



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.  
Trista Daveniero  
John Dinice  
Michael Galow  
Christopher L. Hughes

Benjamin A. Kezmarsky  
Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zaccone

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MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, December 06, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

Mr. Galow called the meeting to order at 7:00pm.

### SALUTE TO THE FLAG

### ROLL CALL

#### PRESENT:

Mesdames Daveniero, and Zaccone  
Messrs. Dinice, Hughes, Park and Galow

#### ABSENT:

Messrs. Kezmarsky, Moorthy, and DeSilva

#### ALSO PRESENT:

Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Max Ingerman, Student Representative  
Ten (10) members of the public  
Five (5) of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 6, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Ms. Zaccone.

**Motion carried 6-0 at 7:03pm.**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Dinice, seconded by Dr. Park

**Motion carried 6-0 at 7:04pm.**SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro congratulated Mr. Pelletier, Athletic Director, on his recognition that he received from a state organization. He also wished everyone a Happy Hanukkah for those that celebrate and thanked Mr. Galow for assuming the role of President for tonight's meeting.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker highlighted that the next meeting for December 20th will take place at Lenape Meadows Elementary School. He also shared highlights from the recent Transportation and Finance Facilities Committee meetings and read into record the official results of the November 2023 School Board Elections.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted the retirement of Irene Gojdycz. He also highlighted recent school events and achievements and shared brief presentation about them.

PRESIDENT'S REPORT

Mr. Galow introduced Mr. Matt Lee, Field Service Representative from the NJ School Boards Association. Mr. Lee presented to the Board the results of the Board Self Evaluation Process and led a discussion with them. Mr. Galow highlighted recent student achievement in Athletics, Academics and Arts.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice  
 Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky  
 Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)  
 New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)  
 Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)  
 Mahwah Access for All – T. Daveniero, M. Galow (Alt.)  
 Student Representative-G. Marchetti & Max Ingerman  
 Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park  
 Board of Education Liaison to Town Council - B. Kezmarsky

*Student Representative*-Mr. Ingerman highlighted recent events that the HS is doing during the Holiday Season. He also spoke about participation in the Mahwah and Ramsey Holiday parades and briefly shared some upcoming athletic events.

*Community Relations*-Ms. Daveniero highlighted upcoming events in the community.

*Transportation Committee*-Ms. Daveniero spoke about the recent committee meeting and encourage everyone to complete the Transportation Survey that was recently released.



*Mahwah Access for All*-Ms. Daveniero thanked the Board of Education for partnering with Access for All and highlighted upcoming events that they are doing.

*Bergen County School Board*-Ms. Zaccone spoke about a recent County Meeting that was held and she attended with Mr. Galow.

*Finance & Facilities*-Mr. Galow discussed highlights from the recent committee meeting, specifically the fiscal report given by Heidi Wohlleb from the Districts Auditing Firm.

#### BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Hughes asked a question about hallway procedures at the High School. Dr. DeTuro recommended the question be brought to Mr. Pascale.

Ms. Daveniero reminded community members that the Equity Audit has been posted to the website.

Mr. Galow congratulated candidates who ran in the recent election. He also thanked all the parent volunteers listed on the agenda.

#### OLD BUSINESS

**The Two (2) resolutions was moved by Ms. Zaccone, seconded by Mr. Hughes.**

#### MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 18, 2023 Public Work Session/Action Meeting.

#### MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 15, 2023 Public Work Session/Action Meeting.

**ROLL CALL VOTE on the above resolutions. Motion carried 5-0. Dr. Park abstained on 10/18 and 11/15 minutes.**

#### NEW BUSINESS-OTHER

**The Thirteen (13) resolutions was moved by Mr. Dinice, seconded by Ms. Zaccone.**

#### FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of November 9, 2023 to December 1, 2023.

General Current Expense	Fund 11	\$	1,720,354.83
Capital Outlay	Fund 12	\$	45,767.00
Special Revenue Funds	Fund 20	\$	83,924.11
Region I	Fund 52	\$	1,332.82
Region I-Contracted Trans.	Fund 53	\$	2,163.26
Total of All Checks		\$	1,853,542.02

#### FINANCIAL REPORT-UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1264 for a total of \$5,605.32.

#### FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2855 through 2858 for a total of \$88,495.77.

#### CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Brian	Gregson	Counselor Workshop: The New FAFSA & Overview of EOF in N.J.	11/16/2023	N/A
Craig	Jandoli	School Safety Speaker Series with Dr. Melissa Reeves	11/17/2023	N/A
Kierstyn	Liddy	Other - special ed & curriculum department	11/21/2023	\$300.00
Crista	Mapes	"NJ Branch International Dyslexia Association's Fall Conference: "Beyond Decoding: Confronting Comprehension Head On!"	12/2/2023	\$175.00
Talysa	Cole	Introducing the New K-2 Units of Study in Reading and Writing	12/5/2023	N/A
Ofeer	Kearns	Morphemes for Littles	12/8/2023	\$100.00
Dawn	Savastano	Supporting Dual Language Learners in Preschool Institute	12/8/2023	N/A
Roger	Pelletier	National Athletic Directors Conference	12/15, 12/18,12/19/2023	\$1,411.14
Stephanie	Engstrom	Everyday Mathematics Discussion Forum	1/11/2024	N/A
Miranda	Inglese	NJMEA State Conference	02/22-02/23/2024	\$553.32

#### FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
DECA (9-12) to Ramapo College, Mahwah, NJ	1/12/24	MHS	78
ELL & SS (8) to Holocaust Museum, Suffern, NY	1/23, 1/25, 1/30/24	RR	200
Academic Decathlon (9-12) to Woodrow Wilson Middle School, Clifton, NJ	1/27/24	MHS	20
Academic Decathlon (9-12) to Kinnelon H.S., Kinnelon, NJ	1/31/24	MHS	20
Robotics (9-12) to Mount Olive High School, Flanders, NJ	3/1- 3/3/24	MHS	40
Academic Decathlon (9-12) to Westwood H.S., Washington Township, NJ	3/2/24	MHS	20



<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Academic Decathlon (9-12) to The Fiesta, Wood Ridge, NJ	3/6/24	MHS	20
Robotics (9-12) to Warren High School, Washington, NJ	3/22-3/24/24	MHS	40
Robotics (9-12) to Lehigh University, Bethlehem, PA	4/4 – 4/6/24	MHS	40

OUT OF DISTRICT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39896 continue placement at CTC Academy, Oakland NJ, retroactive to November 13, 2023, with an anticipated tuition cost of \$63,915.92.

SUBMISSION OF SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICE PLAN AND ASSURANCES-AMENDEMENT 4

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached Safe Return to In-Person Instruction and Continuity of Service Plan and Assurance – Amendment 4 for the Mahwah Board of Education in compliance with Department of Education requirements.

TRANSPORTATION CONTRACT AWARD-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2023-2024 school year as per bids received November 14, 2023:

<b>Route</b>	<b>Contractor</b>	<b>Per diem</b>	<b>Inc/Dec</b>	<b>Aide</b>
E1551	R&May Transportation	\$291.00	\$1.00	\$56.00
E1552	Safe Journey	\$182.16*	\$2.00	\$49.50*
E1553	R&May Transportation	\$291.00	\$1.00	\$56.00
E1554	J&W Financial	\$263.00	\$0.01	\$100.00
E1555	Safe Journey	\$192.06*	\$2.00	\$49.50*
E1556	R&May Transportation	\$291.00	\$1.00	\$56.00
E1557	Valley Transportation	\$150.00	\$3.50	\$75.00
E1558	R&May Transportation	\$291.00	\$1.00	\$56.00

**\*Indicates price with the 1% bulk discount applied**

NATURAL GAS SUPPLY SERVICES AUCTION

WHEREAS, Mahwah Township Board of Education has determined to move forward with the EMEX Reverse Auction in order procure natural gas for Mahwah Township Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, Mahwah Township Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.722/therm or less for a 12 month term, a price of \$0.74/therm or less for an 18 month term, a price of \$0.728/therm or less for a 24 month term, a price of \$0.7327/therm or less for a 36 month term; Mahwah Township Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the Mahwah Township Board of Education be hereby authorized to execute on behalf of the Mahwah Township Board of Education any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.722/therm or less for a 12 month term, a price of \$0.74/therm or less for an 18 month term, a price of \$0.728/therm or less for a 24 month term, a price of \$0.7327/therm or less for a 36 month term; Mahwah Township Board of Education may award a contract to the winning supplier for the selected term.

#### CONTRACT-PROPIO LS, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agreement with Propio LS, LLC for translation services for the district as per the rate sheet attached.

#### DONATION-MAHWAH HIGH SCHOOL MUSIC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a donation of \$100.00 for the High School music program. This donation comes from Mr. Carl Wassmann in memory of Nicholas Lauerwald. The Board extends their sincere gratitude and appreciation for this donation.

#### GEORGE WASHINGTON HVAC UPGRADES-CHANGE ORDER #3

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves change order #3 in the amount of \$4,858.35. The change order has been reviewed and verified by LAN Associates, the District's Engineering firm for this project. Project Cost is therefore modified to \$3,516,340.50.

#### TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of \$4,858.35 from the Capital Reserve Account to the Operating Account for the purpose of funding Change Order #3 associated with the George Washington HVAC Upgrades.

**ROLL CALL VOTE on the above resolutions. Motion carried 6-0. Mr. Galow abstained on check #113726**

#### NEW BUSINESS-PERSONNEL

**The Twenty-Seven (27) resolutions were moved by Ms. Zaccone, seconded by Mr. Hughes.**

#### RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Irene Gojdyecz, administrative assistant, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment February 29, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 23 years and 1 month of dedication and service to the Mahwah Public Schools.



RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Maria McBride, as K-3 school counselor, at George Washington School and Lenape Meadows School, effective January 19, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lisa DiPonzio, non-instructional paraprofessional, at Mahwah Township Public Schools, effective December 15, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rose Pfister to the position of administrative assistant to the principal, at George Washington School; effective December 18, 2023 – June 30, 2024; salary to be Step 3, \$46,823, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Stephani Green, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to November 27, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Noha Awadalla-Morales, as instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective retroactive to December 4, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT-TEACHER OF THE BLIND AND VISUALLY IMPAIRED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rachael Schupak as teacher of the blind and visually impaired effective retroactive to June 23, 2023 – June 30, 2024; salary to be \$200 per hour, for up to five hours per week; to be paid through a submitted voucher for hours worked.

APPOINTMENT-LEAVE REPLACEMENT EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Jessica Guccione, as leave replacement for Employee #4494, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – June 30, 2024; salary to be Column A, Step 1, \$54,242.

APPOINTMENT AND CHANGE IN POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Melissa Incandela, from 12-month payroll administrative assistant, for Mahwah Township Public Schools, to payroll specialist, for Mahwah Township Public Schools; effective December 7, 2023 – June 30, 2024.

APPOINTMENT-BUS SUPERVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Leroy Burns, to provide bus supervision on an as-needed basis at Mahwah High

School, for the 2023 – 2024 school year; to be paid his hourly rate for hours worked via a submitted voucher for hours worked.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4283, effective on December 22, 2023 – January 12, 2024, using 9.5 sick days and FMLA concurrently, from December 22, 2023 – January 12, 2024.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4755, effective on March 27, 2024 – June 21, 2024, using NJFLA from March 27, 2024 – June 21, 2024.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4494, using 39 sick days and taking FMLA concurrently, effective April 28, 2023 – September 1, 2023, taking NJFLA from September 5, 2023 – November 24, 2023, and taking an unpaid leave of absence from November 27, 2023 – June 30, 2024.

ADDITIONAL TEACHING PERIOD-INTERNAL COVERAGE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #4755; from December 18, 2023 – January 12, 2024, at 1/5<sup>th</sup> of their salary; pro-rated, per diem, to teach designated periods; to be paid via submitted voucher:

<b>Name</b>	<b>Department</b>
Matthew Miller	Social Studies
Cristen Shannon	Social Studies
Christopher Buser	Social Studies
Mary Beth Rosen	Social Studies
Benjamin Wagman	Social Studies

ADDITIONAL INSTRUCTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members to provide specialized instruction to identified students in need; rate to be their hourly rate; to be paid through a submitted voucher for hours worked.

<b>Staff Member</b>	<b>School Building</b>
Jennifer Ehrenberg	Betsy Ross School
Jennifer Koby	Lenape Meadows School

INTERNAL TRAINING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff member, to work retroactively, from November 27, 2023 – December 8, 2023, for the purpose of training a new staff member; rate to be \$30.26 per hour.



Last Name	First Name	School	Hours
Lynch	Shannon	Central Office	Not to exceed 12

ABA SUPPORT PLANNING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Regina Bussinelli, district behaviorist, to provide ABA support planning, for the 2023-2024 School year; rate to be \$90 per hour, to be paid through a submitted voucher for hours worked.

HOME INSTRUCTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructor for the 2023-2024 school year; rate to be \$70 per hour, to be paid through a submitted voucher for hours worked.

Last Name	First Name	City
Carrig	Amanda	Carlstadt, NJ

APPOINTMENT ADJUSTMENT-HEAD GIRLS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education adjusts the appointment of Brian Kreuder, from assistant girls basketball coach to head girls basketball coach, at Ramapo Ridge Middle School, for the 2023-2024 season; stipend to be \$4,585.

APPOINTMENT-SPORTS SPECIALIST

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Robert Pasek, as sports specialist for winter track and field, at Mahwah High School, for the 2023-2024 season; stipend to be \$1,500.

APPOINTMENT-VOLUNTEER ASSISTANT BOYS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Leroy Burns as volunteer assistant boys basketball coach, at Mahwah High School, for the 2023-2024 season; at no cost to the district.

APPOINTMENT-VOLUNTEER GIRLS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Donna Conrad as volunteer girls basketball coach, at Ramapo Ridge Middle School, for the 2023-2024 season; at no cost to the district.

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on Schedules L of the MEA contract.

**Ramapo Ridge Middle School**

Name	Assignment	Dates
Brian Kreuder	PM Bus Duty	9/6/23 – 11/8/23, 2/12/24 – 6/20/24
Catherine Scudiere	PM Bus Duty	11/9/23 – 2/11/24

CLINICAL INTERNSHIP/STUDENT TEACHING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a clinical internship and student teacher placement for Crystal Yoon, a William Paterson University student, at Mahwah High School, under the supervision of Jeffrey Bittner and John Pascale, from January 25, 2024 – May 10, 2024.

JOB DESCRIPTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Sports Specialist

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 2, 2024 – May 10, 2024; to be paid at their hourly rate:

Lenape Meadows

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Billy Bryan	3	2-7	63
Mariann Odierno	2	2-7	42
Kaetlyn Scarpa	2	2-7	42
Jennifer Koby	2	2-7	42
Denise Varricchio	3	2-7	63
Melissa Romas	1	2-7	21

\*Number of students per session will be determined based on student needs and parental consent.

PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as library volunteers, for 2023-2024 school year:

Lenape Meadows School

First Name	Last Name
Kristen	Goldberg
Patricia	Juliano
Jennifer	Wright
Daniella	Ryan
Hana	Irie
Kim	Jones
Samita	Varma
Camille	Soto
Jennifer	Rohlfs

**ROLL CALL VOTE on the above resolutions. Motion carried 6-0.**



MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Dinice seconded by Mr. Hughes to open the meeting to the public.

**Motion carried 6-0 at 8:00pm.**

AGENDA QUESTIONS

*John Feeson-20 Falcon Court*-Mr. Feeso discussed the Equity Audit that was posted to the website. Mr Galow and Dr. DeTuro responded to his questions.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Ms. Zaccone to close the meeting to the public.

**Motion carried 6-0 at 8:16pm.**

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Dinice, seconded by Ms. Zaccone to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

**Motion carried 6-0 at 8:17pm.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Dr. Park seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 6-0 at 8:55pm.**

MOTION TO ADJOURN

It was moved by Dr. Park seconded by Mr. Hughes to adjourn the meeting.

**Motion carried 6-0 at 8:56pm.**

Upcoming Events

12/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed
1/1/24	New Year’s Day – Schools Closed
1/3	George Washington HSO meeting – 9:30 a.m. Zoom & In-person
1/9	Betsy Ross HSO meeting – 7:00 p.m. Zoom
1/10	Joyce Kilmer HSO meeting – 9:30 a.m.
1/23	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom

2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President’s Day – School Closed
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff

  


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 Kyle J. Bleeker  
 Business Administrator/Board Secretary